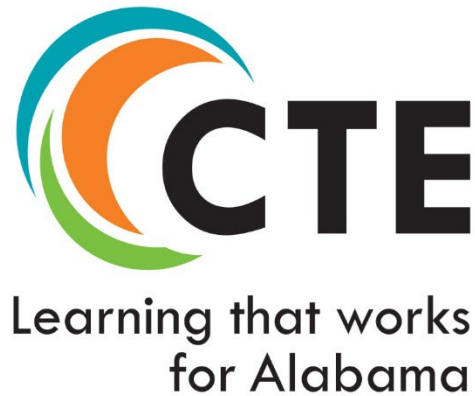


**2025-2026**  
**Occupational Proficiency List**  
Career and Technical Education/Workforce Development  
Educator Certification



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## 2025-2026 Occupational Proficiency List

Valid from July 1, 2025 – June 30, 2026

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# General Information

Levels of Certificates	
ENTRY LEVEL	MASTER LEVEL
<p><b>Applicable Approaches / Certificates</b></p> <ul style="list-style-type: none"> <li>➤ Bachelor's Equivalent 1 &amp; 2 – Health Science</li> <li>➤ Bachelor's Equivalent 1 &amp; 2 – Technical Education</li> <li>➤ The Additional Teaching Field – Professional</li> <li>➤ The Additional Teaching Field – Degree Equivalent</li> </ul>	<p><b>Applicable Approaches / Certificates</b></p> <ul style="list-style-type: none"> <li>➤ Master's Equivalent 3 – Health Science</li> <li>➤ Sixth-Year Equivalent 4 – Health Science</li> <li>➤ Master's Equivalent 3 and 4 – Technical Education</li> <li>➤ Sixth-Year Equivalent 5 – Technical Education</li> <li>➤ The Additional Teaching Field – Degree Equivalent</li> <li>➤ The Career and Technical Certificate to a Professional Educator Certificate</li> </ul>

Military Experience (optional)	
ENTRY LEVEL	MASTER LEVEL
<p>Any military rank of E5 <b>or below</b> as indicated on <b>DD Form 214</b> in the area seeking certification or in a related Military Occupational Specialty <b>AND</b> training hours earned in the area seeking certification or in a related area as indicated on the <b>Specialized Training Report</b>.</p>	<p>Any military rank <b>above</b> E5 as indicated on <b>DD Form 214</b> in the area seeking certification or in a related Military Occupational Specialty <b>AND</b> training hours earned in the area seeking certification or in a related area as indicated on the <b>Specialized Training Report</b>.</p>

State-Recognized Professional Learning (required)
<ul style="list-style-type: none"> <li>➤ <b>ALL Technical Education Endorsements:</b> 125 hours of earned State-recognized professional learning and/or technical updates in <u>area seeking certification</u> with at least 15 hours earned at the Annual CTE Summer Conference within the valid period of the certificate held.</li> <li>➤ <b>Health Science:</b> 30 hours of earned State-recognized professional learning/technical updates in the Healthcare field within the valid period of the certificate held.</li> </ul>
Licenses, Credentials, and Certifications
<ul style="list-style-type: none"> <li>➤ All licenses, credentials, and certifications <b>MUST</b> be either active or inactive but valid on the date the application is submitted to the Educator Certification Section of the ALSDE.</li> <li>➤ See the notes section of this manual for information regarding ASE, NOCTI, and NCCER testing registration information.</li> </ul>

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Technical Education Endorsement	ENTRY LEVEL (Choose ONE of the ● options unless otherwise indicated)	MASTER LEVEL (Choose ONE of the ● options unless otherwise indicated)
<b>T55</b>  <b>Additive Manufacturing</b>	<ul style="list-style-type: none"> <li>• Associate's Degree in Drafting Design Technology, Engineering Design Technology, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• ADDA Certified Mechanical Drafter</li> <li>• Autodesk Certified User – AutoCAD</li> <li>• Autodesk – Fusion 360 Certified User</li> <li>• Autodesk Certified User – Inventor</li> <li>• NOCTI CAD (4983)</li> <li>• NOCTI – Mechanical Drafting and Design (5272)</li> <li>• NOCTI – Technical Drafting (5178)</li> <li>• Solid Edge – Associate</li> <li>• SolidWorks – Associate</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Engineering, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Autodesk Certified Professional – AutoCAD</li> <li>• Autodesk Certified Professional – Inventor</li> <li>• Autodesk – Certified Professional in Design for Manufacturing</li> <li>• Solid Edge – Professional</li> <li>• SolidWorks – Professional</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<b>T01</b>  <b>Advertising Design</b> <i>(Listed in Program Guide as Visual Arts)</i>	<ul style="list-style-type: none"> <li>• Associate's Degree in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Adobe Certified Professional Animate</li> <li>• AutoDesk Maya Certified User</li> <li>• Certified Professional Photographer (CPP)</li> <li>• Certified Drone Photographer (CDP)</li> <li>• NOCTI – Advertising Design (5261)</li> <li>• NOCTI – Audio-Visual Communications Technology (5904)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Adobe Certified Professional in Visual Design</li> <li>• Adobe Certified Professional in Web Design</li> <li>• ADDA Certified Digital Designer</li> <li>• Adobe Certified Instructor</li> <li>• ADDA Certified Digital Designer</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

## 2025-2026 Occupational Proficiency List

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<p style="text-align: right;">T73</p> <p><sup>+</sup>Agriscience</p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Agriscience or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Curriculum for Agricultural Science Education (CASE) Certification (<u>one of the six listed below is required</u>):               <ul style="list-style-type: none"> <li>○ Intro to Ag, Food and Natural Resources (AFNR)</li> <li>○ Ag Power and Technology (APT)</li> <li>○ Principles of Ag Science - Animal (ASA)</li> <li>○ Principles of Ag Science – Plant (ASA)</li> <li>○ Natural Resources and Ecology (NRE)</li> <li>○ Ag Equipment Maintenance and Technology (AEMT)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Agriculture, Agriscience, Agriscience Education, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Curriculum for Agricultural Science Education (CASE) Certification (<u>one of the six listed below are required</u>):               <ul style="list-style-type: none"> <li>○ Intro to Ag, Food and Natural Resources (AFNR)</li> <li>○ Ag Power and Technology (APT)</li> <li>○ Principles of Ag Science - Animal (ASA)</li> <li>○ Principles of Ag Science – Plant (ASA)</li> <li>○ Natural Resources and Ecology (NRE)</li> <li>○ Ag Equipment Maintenance and Technology (AEMT)</li> </ul> </li> <li>• Valid Alabama Class B or higher Professional Educator Certificate endorsed in Agriscience Education</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Curriculum for Agricultural Science Education (CASE) Certification (<u>one of the six listed below are required</u>):               <ul style="list-style-type: none"> <li>○ Intro to Ag, Food and Natural Resources (AFNR)</li> <li>○ Ag Power and Technology (APT)</li> <li>○ Principles of Ag Science - Animal (ASA)</li> <li>○ Principles of Ag Science – Plant (ASA)</li> <li>○ Natural Resources and Ecology (NRE)</li> <li>○ Ag Equipment and Maintenance and Technology (AEMT)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

<sup>+</sup>Developing Program - additional credentials will be evaluated on an as-needed basis

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<p style="text-align: right;"><b>T02</b></p> <p><b>Animation</b> <i>(Listed in Program Guide as Visual Arts)</i></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Adobe Certified Professional Animate</li> <li>• Autodesk Maya Certified User</li> <li>• Certified Professional Photographer (CPP)</li> <li>• Certified Drone Photographer (CDP)</li> <li>• NOCTI – Advertising Design (5261)</li> <li>• NOCTI – Audio-Visual Communications Technology (5904)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Adobe Certified Professional in Visual Design</li> <li>• Adobe Certified Professional in Web Design</li> <li>• ADDA Certified Digital Designer</li> <li>• Adobe Certified Instructor</li> <li>• ADDA Certified Digital Designer</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

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<p style="text-align: right;"><b>T04</b></p> <p><b>Automotive Service</b> <i>(Listed in Program Guide as Automotive Technology)</i></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Automotive Technology or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• ASE (The <b>four</b> listed below are required):               <ul style="list-style-type: none"> <li>○ (A5) Brakes</li> <li>○ (A6) Electrical/Electronic Systems</li> <li>○ (G1) Maintenance and Light Repair</li> <li>○ (A4) Suspension and Steering</li> </ul> </li> <li>• NOCTI Automotive Technician (5262)</li> <li>• NOCTI Diesel Technology (5270)</li> <li>• NOCTI Heavy Equipment Maintenance and Repair (5192)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Automotive Technology or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• ASE Master Automobile Certification</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T03</b></p> <p><b>Aviation Technology</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Airframe Technology or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• FAA Airframe Mechanic Certification (meet FAA standard credit school)</li> <li>• FAA Power Plant Mechanic Certificate (meet FAA standard credit school)</li> <li>• Private Pilot License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• FAA Airframe &amp; Power Plant Mechanic Certificate (General Certificate)</li> <li>• Commercial Pilot License (CPL)</li> <li>• Flight Instructor Certificate (CFI)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>



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<p style="text-align: right;"><b>T66</b></p> <p><b>Business, Finance, Marketing, Administration</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Business, Finance, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Microsoft Office Specialist Expert (Year 2019 or higher)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Business, Finance, Marketing, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Microsoft Certified Educator</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Valid Alabama Class B or higher Professional Educator Certificate endorsed in Business/Marketing Education, Business Education, or Marketing Education</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Business Industry License or Certification (<u>One of the six listed below is required</u>)             <ul style="list-style-type: none"> <li>○ Microsoft Certified Educator</li> <li>○ CPA license</li> <li>○ Certified Financial Planner</li> <li>○ Chartered Financial Analyst</li> <li>○ Financial Risk Manager</li> <li>○ American Marketing Association Certifications</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

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<p style="text-align: right;">T74</p> <p><b>*Clothing, Textiles, and Interior Design</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Textiles and Apparels, Interior Design, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the three listed below is required:               <ul style="list-style-type: none"> <li>○ National Council for Interior Design Qualifications (NCIDQ)</li> <li>○ NOCTI - Retail Merchandising (4253)</li> <li>○ NOCTI - Painting and Decorating (5903)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Textiles and Apparels, Interior Design, Family and Consumer Sciences, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the three listed below is required:               <ul style="list-style-type: none"> <li>○ National Council for Interior Design Qualifications (NCIDQ)</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ Certified Luxury Fashion Retail Profession (CLFRP)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the three listed below is required:               <ul style="list-style-type: none"> <li>○ National Council for Interior Design Qualifications (NCIDQ)</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ Certified Luxury Fashion Retail Profession (CLFRP)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

<sup>†</sup>Developing Program - additional credentials will be evaluated on an as-needed basis

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<p style="text-align: right;"><b>T08</b></p> <p><b>Collision Repair</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Automotive Collision Repair, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• ASE: (The <u>two</u> listed below are required)               <ul style="list-style-type: none"> <li>○ B2 - Painting and Refinishing</li> <li>○ B3 - Non-Structural Analysis &amp; Damage Repair</li> </ul> </li> <li>• I-Car ProLevel 2 Technician Certificate (<u>One of the four listed is required</u>)               <ul style="list-style-type: none"> <li>○ Refinishing (valid)</li> <li>○ Nonstructural</li> <li>○ Structural</li> <li>○ Estimator</li> </ul> </li> <li>• NOCTI Collision and Refinishing Technology (5266)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Automotive Collision Repair, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• ASE Master Collision Repair Technician (The <u>four</u> listed below are required)               <ul style="list-style-type: none"> <li>○ B2 – Painting &amp; Refinishing</li> <li>○ B3 – Non-Structural Analysis &amp; Damage Repair</li> <li>○ B4 – Structural Analysis &amp; Damage Repair</li> <li>○ B5 – Mechanical &amp; Electrical Components</li> </ul> </li> <li>• I-Car ProLevel 3 Platinum Technician (<u>One of the four listed is required</u>)               <ul style="list-style-type: none"> <li>○ Refinishing</li> <li>○ Nonstructural</li> <li>○ Structural</li> <li>○ Estimator (requires 32 hours of classwork)</li> </ul> </li> <li>• I-Car Platinum Level Educator</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>T09</b>  <b>Commercial Photography</b> <i>(Listed in Program Guide as Visual Arts)</i>	<ul style="list-style-type: none"> <li>Associate's Degree in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Adobe Certified Professional Animate</li> <li>AutoDesk Maya Certified User</li> <li>Certified Professional Photographer (CPP)</li> <li>Certified Drone Photographer (CDP)</li> <li>NOCTI – Advertising Design (5261)</li> <li>NOCTI – Audio-Visual Communications Technology (5904)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Graphic Arts, Advertising, Animation, Photography Fine Arts, Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Adobe Certified Professional in Visual Design</li> <li>Adobe Certified Professional in Web Design</li> <li>ADDA Certified Digital Designer</li> <li>Adobe Certified Instructor</li> <li>ADDA Certified Digital Designer</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>
<b>T52</b>  <b>Computer Science</b>	<ul style="list-style-type: none"> <li>Bachelor's Degree in Computer Science, Computer Engineering, Software Engineering, or a in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>C Programming Language Certified Associate (CLA)</li> <li>Certiport Information Technology Specialist (ITS) Exam (<b>Two of the seven listed below are required</b>) <ul style="list-style-type: none"> <li>Software Development</li> <li>Java</li> <li>JavaScript</li> <li>Python</li> <li>Artificial Intelligence</li> <li>HTML and CSS</li> <li>HTML5 Application Development</li> </ul> </li> <li>Oracle Certified Associate (OCA)</li> <li>SAS Certified Specialist: Base Programming</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Master's Degree or higher in Computer Science, Computer Engineering, Software Engineering, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Certiport Information Technology Specialist (ITS) Exam (<b>Four of the seven listed below are required</b>) <ul style="list-style-type: none"> <li>Software Development</li> <li>Java</li> <li>JavaScript</li> <li>Python</li> <li>Artificial Intelligence</li> <li>HTML and CSS</li> <li>HTML5 Application Development</li> </ul> </li> <li>Oracle Certified Professional or higher</li> <li>SAS Certified Professional: Advanced Programming</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<p style="text-align: right;"><b>T65</b></p> <p><b>Construction Technology</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Construction, Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Carpenter Level One</li> <li>• NCCER<sup>2</sup> Commercial Carpenter</li> <li>• NCCER<sup>2</sup> Industrial Carpenter</li> <li>• NOCTI – Carpentry (5265)</li> <li>• NOCTI – Building Construction (5263)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Commercial Carpenter</li> <li>• NCCER<sup>1</sup> Industrial Carpenter</li> <li>• Alabama Home Builder's License</li> <li>• Alabama General Contractors License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p><sup>1</sup>The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.</p> <p><sup>2</sup>The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.</p>		

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<p style="text-align: right;"><b>T75</b></p> <p><b>+Consumer Services</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Consumer Services or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Microsoft Certified Educator (MCE)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Consumer Services, Family and Consumer Sciences, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the five listed below is required:</u> <ul style="list-style-type: none"> <li>○ Microsoft Certified Educator (MCE)</li> <li>○ Certified Public Accountant license (CPA)</li> <li>○ Certified Financial Planner (CFP)</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ CPFE: Certified in Personal and Family Finance Educator (AAFCS)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the five listed below is required:</u> <ul style="list-style-type: none"> <li>○ Microsoft Certified Educator (MCE)</li> <li>○ Certified Public Accountant license (CPA)</li> <li>○ Certified Financial Planner (CFP)</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ CPFE: Certified in Personal and Family Finance Educator (AAFCS)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T54</b></p> <p><b>Correctional Service</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Corrections, Criminal Justice, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• APOST Certification or equivalent</li> <li>• DODPOST Certification or equivalent</li> <li>• Federal Law Enforcement Training Agency</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Criminal Justice, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• APOST Certification or equivalent</li> <li>• DODPOST Certification or equivalent</li> <li>• Federal Law Enforcement Training Agency</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

<sup>†</sup>Developing Program - additional credentials will be evaluated on an as-needed basis

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>T71</b>  <b>Cosmetology and Barbering</b>	<ul style="list-style-type: none"> <li>Alabama Cosmetology Instructor License and Barber Instructor License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Associate's Degree or higher in Cosmetology, Business Administration, or in a related field.</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>Alabama Cosmetology Instructor License and Barber Instructor License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>30 hours of earned State-recognized professional learning and/or technical updates in <b>Cosmetology and Barbering</b> within the valid period of the certificate held</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>Alabama Cosmetology Instructor License and Barber Instructor License</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>
<b>T30</b>  <b>Culinary Arts</b>	<ul style="list-style-type: none"> <li>Associate's Degree in Culinary Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>American Culinary Federation (ACF) Certified Culinarian</li> <li>NOCTI – Commercial Foods (5167)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Serv Safe Manager</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Culinary Arts, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li><u>One of the four listed below is required:</u> <ul style="list-style-type: none"> <li>American Culinary Federation Certified Master Chef</li> <li>American Culinary Federation Certified Culinary Educator</li> <li>American Culinary Federation Certified Executive Chef</li> <li>American Culinary Federation Certified Master Pastry Chef</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Serv Safe Manager</li> <li>Required state-recognized professional learning see page 4</li> </ul>

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<p style="text-align: right;"><b>T57</b></p> <p><b>Cybersecurity and Infrastructure</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Cybersecurity or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Certified Ethical Hacker</li> <li>• CompTIA A+ (The <u>two</u> listed below are required) <ul style="list-style-type: none"> <li>○ Core 1 (220-1101)</li> <li>○ Core 2 (220-1102)</li> </ul> </li> <li>• CompTIA Network+</li> <li>• CompTIA Security+</li> <li>• Certipoint Information Technology Specialist (ITS) Exam (<u>Two</u> of the five listed below are required) <ul style="list-style-type: none"> <li>○ Networking</li> <li>○ Network Security</li> <li>○ Device Configuration and Management</li> <li>○ Cloud Computing</li> <li>○ Cybersecurity</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Computer Science, Computer Engineering, or in a related area</li> </ul> <p><b>AND</b></p> <p>(<u>One</u> of the options below)</p> <ul style="list-style-type: none"> <li>• CompTIA A+ (The <u>two</u> listed below are required) <ul style="list-style-type: none"> <li>○ Core 1 (220-1101)</li> <li>○ Core 2 (220-1102)</li> </ul> </li> <li>• CompTIA Network+</li> <li>• CompTIA Security+</li> <li>• Certipoint Information Technology Specialist (ITS) Exam (<u>Four</u> of the five listed below are required) <ul style="list-style-type: none"> <li>○ Networking</li> <li>○ Network Security</li> <li>○ Device Configuration and Management</li> <li>○ Cloud Computing</li> <li>○ Cybersecurity</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T12</b></p> <p><b>Diesel Technology</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Diesel Technology, Automotive Technology, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• ASE (The <u>four</u> listed below are required) <ul style="list-style-type: none"> <li>○ T4 – Brakes</li> <li>○ T5 – Suspension &amp; Steering</li> <li>○ T6 – Electrical/ Electronic Systems</li> <li>○ T8 – Preventive Maintenance Inspection</li> </ul> </li> <li>• NOCTI Diesel Technology (5270)</li> <li>• NOCTI Heavy Equipment Maintenance and Repair (5192)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Diesel Technology, Automotive Technology, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• ASE Medium-Heavy Vehicle Master Certification</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>



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<p style="text-align: right;"><b>T67</b></p> <p><b>Early Childhood Education</b></p>	<ul style="list-style-type: none"> <li>Associate’s Degree in Early Childhood Development, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li><b>Praxis:</b> Principles of Learning and Teaching (PLT) (Grades K–6) (Passed within 5 years from date the application is received in the Educator Certification Section)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Associate’s Degree or higher in Early Childhood Development, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>Completion of Child Development Associate Credential (CDA)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor’s Degree or higher in Early Childhood Education, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li><b>Three</b> or more years of classroom teaching experience, grades (P-3)</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li><b>Two</b> courses listed below taken in the last 5 years from the date the application is received in the Educator Certification Section with a grade of “C” or higher earned at an Alabama institution               <ul style="list-style-type: none"> <li>Inclusion of Special Needs Students</li> <li>Method courses in: Math, Science, Social Science, English Language Arts, or Teaching Career Technical Education</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Bachelor’s Degree or higher in Early Childhood Education, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li><b>Three</b> or more years of classroom teaching experience, grades (P-3)</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>*Valid National Board-Certified Teacher Credential               <ul style="list-style-type: none"> <li>Generalist (P-3)</li> <li>Family and Consumer Sciences</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Bachelor’s Degree or higher in Early Childhood Education, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li><b>Praxis:</b> Principles of Learning and Teaching (PLT) grades (K–6) (Passed within 5 years from date the application is received in the Educator Certification Section)</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li><b>Three</b> or more years of classroom teaching experience, grades (P-3)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Bachelor’s Degree or higher in Early Childhood Education, or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>Completion of Child Development Associate Credential (CDA)</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li><b>Three</b> or more years of classroom teaching experience, grades (P-3)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>

\*The initial or recertification of National Board-Certified Teacher Credentials may be accepted.

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<p style="text-align: right;"><b>T68</b></p> <p><b>Educators in Training</b></p>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in an area of education</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <b>Three</b> or more years of teaching experience in grades (P-12)</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <b>One</b> of the two courses taken in the last 5 years from the date the application is received in the Educator Certification Section with a grade of "C" or higher at an Alabama institution               <ul style="list-style-type: none"> <li>○ <a href="#">Inclusion of Special Needs Students</a></li> <li>○ <a href="#">Method courses in: Math, Science, Social Science, English Language Arts, or Teaching Career Technical Education</a></li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Bachelor's Degree in area of education</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <b>Three</b> or more years of classroom teaching experience, in grades (P-12)</li> </ul> <p><b>AND (One of the Praxis PLT test listed below)</b></p> <ul style="list-style-type: none"> <li>• <b>Praxis:</b> Principles of Learning and Teaching (PLT) grades (K-6) (<a href="#">Passed within 5 years from the date the application is received in the Educator Certification Section</a>)</li> <li>• <b>Praxis:</b> Principles of Learning and Teaching (PLT) grades (7-12) (<a href="#">Passed within 5 years from date of application</a>)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Valid Alabama Class B or higher Professional Educator Certificate in grades (P-12).</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <b>Ten</b> or more years of classroom teaching experience, in grades (P-12)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Valid Alabama Class B or higher Professional Educator Certificate in grades (P-12).</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <b>Three</b> or more years but <u>less than ten years</u> of classroom teaching experience, grades (P-12)</li> </ul> <p><b>AND (One of the options listed below)</b></p> <ul style="list-style-type: none"> <li>• <b>Two</b> courses taken in the last 5 years from date of application with a grade of "C" or higher at an Alabama institution               <ul style="list-style-type: none"> <li>○ <a href="#">Inclusion of Special Needs Students</a></li> <li>○ <a href="#">Method courses: Math, Science, Social Science, English Language Arts, or Teaching Career Technical Education</a></li> </ul> </li> <li>• <b>Praxis:</b> Principles of Learning and Teaching (PLT) grades (K-6) (<a href="#">Passed within 5 years from the date the application is received in the Educator Certification Section</a>)</li> <li>• <b>Praxis:</b> Principles of Learning and Teaching (PLT) grades (7-12) (<a href="#">Passed within 5 years from the date the application is received in the Educator Certification Section</a>)</li> <li>• *Valid National Board-Certified Teacher Credential               <ul style="list-style-type: none"> <li>○ <a href="#">Generalist (excluding Instructional Support Areas)</a></li> <li>○ <a href="#">Family and Consumer Sciences</a></li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Valid Alabama Class B Professional Educator Certificate or higher endorsed in Family and Consumer Sciences Education in grades (6-12)</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <b>Three</b> or more years of teaching experience in the Education and Training Cluster in grades (6-12)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

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<p style="text-align: right;"><b>T14</b></p> <p><b>Electrical Technology</b></p> <p><i>(Listed in Program Guide as Electrical)</i></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Building Science or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Electrician Level 1</li> <li>• NCCER<sup>2</sup> Commercial Electrician</li> <li>• NCCER<sup>2</sup> Industrial Electrician</li> <li>• NOCTI – Electrical Construction Technology (5271)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Building Science or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Alabama Electrical Contractor's License</li> <li>• NCCER<sup>1</sup> Commercial Electrician</li> <li>• NCCER<sup>1</sup> Industrial Electrician</li> <li>• Alabama Home Builder's License</li> <li>• Alabama General Contractors License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T15</b></p> <p><b>Electronics Technology</b></p> <p><i>(Listed in Program Guide as Electronics)</i></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Electronics, Robotics, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Electronics Technicians Association CETa Exam</li> <li>• NCCER<sup>2</sup> Electronic System Technician</li> <li>• NOCTI Electronics Computer Repair Technology (5282)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Electronics, Robotics, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Electronics Technicians Association Industrial Electronics Exam</li> <li>• NCCER<sup>1</sup> Electronics System Technician</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

<sup>1</sup>The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.

<sup>2</sup>The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.

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<p style="text-align: right;"><b>T39</b></p> <p><b>Emergency and Fire Management Services</b></p>	<ul style="list-style-type: none"> <li>Associate's Degree in Fire Science, Fire Technology, Fire Administration, Fire Fighter/Paramedic, Law &amp; Public Safety, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Firefighter I <b>and</b> Firefighter II</li> <li>Fire Instructor I               <ul style="list-style-type: none"> <li>School systems planning to offer the National Fire Protection Agency 1001 certification must employ a teacher who holds Fire Instructor I certification.</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li><u>One of the three listed is required:</u> <ul style="list-style-type: none"> <li>National or Alabama Registered Emergency Medical Technician</li> <li>National or Alabama Emergency Medical Technician Advanced</li> <li>National or Alabama Emergency Medical Technician Paramedic</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Fire Science, Law &amp; Public Safety, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Fire Officer I</li> <li>Certified in Rescue Technician content other than Rope I and Rope II (<u>Four of the nine listed below are required</u>)               <ul style="list-style-type: none"> <li>RT: Cave I/II</li> <li>RT: Confined Space I/II</li> <li>RT: Dive I</li> <li>RT: Structural Collapse I/II</li> <li>RT: Surface Water I/II</li> <li>RT: Swiftwater I/II</li> <li>RT: Trench I/II</li> <li>RT: Vehicle Extrication and Machinery Extrication I                   <ul style="list-style-type: none"> <li>RT: Wilderness I/II</li> </ul> </li> </ul> </li> <li>EMS Safety Officer</li> <li>Rescue Officer Level I may be certified as an EMS Safety Officer I</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li><u>One of the three listed is required:</u> <ul style="list-style-type: none"> <li>National or Alabama Registered Emergency Medical Technician</li> <li>National or Alabama Emergency Medical Technician Advanced</li> <li>National or Alabama Emergency Medical Technician Paramedic</li> </ul> </li> <li>Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T16</b></p> <p><b>Engineering</b></p>	<ul style="list-style-type: none"> <li>Bachelor's Degree in Engineering or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Valid Alabama Class B Professional Educator Certificate in Math, General Science, Chemistry, or Physics</li> <li>NOCTI – Pre-Engineering/Engineering Technology (5915)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>15 hours of earned State-recognized professional learning/technical updates in <b>Engineering</b> within the valid period of the certificate held</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Master's Degree or higher in Engineering or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Valid Alabama Class A or higher Professional Educator Certificate in Math, General Science, Chemistry, or Physics</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>NOCTI – Pre-Engineering/Engineering Technology (5915)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>

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<p style="text-align: right;"><b>T78</b></p> <p><b><sup>+</sup>Entertainment and Media</b></p> <p><i>(Replaced Television Production (T32))</i></p>	<ul style="list-style-type: none"> <li>Associate's Degree in Television/Video Production, Digital Video, Sound Engineering, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Adobe Certified Professional in After Effects</li> <li>Adobe Certified Professional in Premier Pro</li> <li>Avid Certified Specialist: Audio, Sonnox Plug-Ins</li> <li>Avid Certified Specialist: Avid VENUE/S6L</li> <li>Avid Certified Specialist: Media Composer News</li> <li>Avid Certified Specialist: Media Composer</li> <li>Avid Certified Specialist: Pro Tools</li> <li>Avid Certified Specialist: Pro Tools Game</li> <li>Certified Drone Photographer (CDP)</li> <li>Certified Professional Photographer (CPP)</li> <li>Dante Certification Level 1</li> <li>NOCTI – Audio-Video Technology (5904)</li> <li>NOCTI – Television Production (5186)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Broadcast Engineering, Broadcast Journalism, Television/Video Production, Digital Video, Sound Engineering, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Adobe Certified Professional in Video Design</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>
<sup>+</sup> Developing Program - additional credentials will be evaluated on an as-needed basis		

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<p style="text-align: right;"><b>T76</b></p> <p><b>*Family Studies and Community Services</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Family Studies and Community Services or a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• NOCTI - Early Childhood Education and Care (5283)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Family Studies, Community Services, Family and Consumer Sciences, or a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the seven listed below is required:</u> <ul style="list-style-type: none"> <li>○ Licensure Issued by Alabama State Board of Examiners in Social Work or Counseling (other than school counseling)</li> <li>○ Certified Social Worker Case Manager (C-SWCM)</li> <li>○ Certified Children, Youth, and Family Social Worker (C-CYFSW)</li> <li>○ PHR -- Professional in Human Resources</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ CPFE: Certified in Personal and Family Finance Educator (AAFCS)</li> <li>○ CFCS-HDFS: Certified in Human Development and Family Studies (AAFCS)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the seven listed below is required:</u> <ul style="list-style-type: none"> <li>○ Licensure Issued by Alabama State Board of Examiners in Social Work or Counseling (other than school counseling)</li> <li>○ Certified Social Worker Case Manager (C-SWCM)</li> <li>○ Certified Children, Youth, and Family Social Worker (C-CYFSW)</li> <li>○ PHR -- Professional in Human Resources</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ CPFE: Certified in Personal and Family Finance Educator (AAFCS)</li> <li>○ CFCS-HDFS: Certified in Human Development and Family Studies (AAFCS)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p>*Developing Program - additional credentials will be evaluated on an as-needed basis</p>		

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<b>T63</b>  <b>Flight Technology</b>	<ul style="list-style-type: none"> <li>• Associate's Degree in Aviation Flight Technology or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Private Pilot License</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Aviation Flight Technology or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Commercial Pilot License (CPL)</li> <li>• Flight Instructor Certificate (CFI)</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<b>T17</b>  <b>^Forestry</b>	<ul style="list-style-type: none"> <li>• Forestry Worker Certification</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Forestry Worker Certification</li> </ul> <b>AND</b> <ul style="list-style-type: none"> <li>• Integrated Pest Management Certification</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Urban Forestry Technician</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<b>T18</b>  <b>Graphic Arts</b> <i>(Listed in Program Guide as Printing Technologies)</i>	<ul style="list-style-type: none"> <li>• Associate's Degree in Graphic Arts, or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Adobe Certified Professional – InDesign</li> <li>• NOCTI – Graphic Production Technology (5938)</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Graphic Design, or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Adobe Certified Professional in Visual Design</li> <li>• ADDA Certified Digital Designer</li> <li>• Adobe Certified Expert Certification</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
^Inactive Program		

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0K2  Health Science	Health Profession	Alabama License	Health Profession	Alabama License		
	Athletic Trainer ( <u>not</u> Personal Trainer)	ATC	Athletic Trainer ( <u>not</u> Personal Trainer)	ATC		
	Licensed Practical Nurse <i>(With an earned Associate of Science Degree)</i>	LPN	*Nurse Practitioner	CRNP		
	*Nurse Practitioner	CRNP	Occupational Therapist	OT, OT/L, OTR/L or LOTR		
	Occupational Therapist	OT, OT/L, OTR/L or LOTR	Paramedic	Paramedic		
	Occupational Therapy Assistant	OTA	Pharmacist	PharmD/RPh		
	Paramedic	Paramedic	Physician	MD or DO		
	Pharmacist	PharmD/RPh	Physician Assistant	PA		
	Physician	MD or DO	Physical Therapist	PT or RPT		
	Physician Assistant	PA	*Registered Nurse	RN		
	Physical Therapist	PT or RPT	Respiratory Therapist	RRT, CRT, or LRT		
	Physical Therapy Assistant	PTA	Veterinarian	DVM		
	*Registered Nurse	RN				
	Registered Technologist, Radiography <i>(With an earned Associate of Science Degree)</i>	RT®				
	Respiratory Therapist	RRT, CRT, or LRT				
	Veterinarian	DVM				
				AND  ● BLS Instructor Certification  AND  ● 30 hours of earned State-recognized professional learning/technical updates in the <b>Healthcare</b> field within the valid period of the certificate held		
	*School systems planning to offer a Certified Nurse Aide Training Program must employ a teacher who is a Registered Nurse. Must have two years of nursing experience and one year must be in caring for geriatric patients.					



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<p style="text-align: right;"><b>T21</b></p> <p><b>Heating, Ventilation, Air Conditioning, and Refrigeration</b></p>	<ul style="list-style-type: none"> <li>• NCCER<sup>2</sup> HVAC Technician</li> <li>• NOCTI – HVAC Maintenance Technology (5937)</li> <li>• Alabama Board of Heating, Air Conditioning and Refrigeration Contractors License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• EPA Card</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in HVAC or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> HVAC Technician</li> <li>• Alabama General Contractors License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• EPA Card</li> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p><b><sup>^</sup>Heavy Equipment Operation</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Heavy Equipment Operations, Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Heavy Equipment Operator (HEO) Level One</li> <li>• NCCER<sup>1</sup> HEO: Forklift</li> <li>• Heavy Equipment Training Program (Minimum of 6 weeks-must be regionally accredited or accredited by DEAC)</li> <li>• NOCTI – Heavy Equipment (5913)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> HEO: Loader</li> <li>• NCCER<sup>1</sup> HEO: Excavator</li> <li>• NCCER<sup>1</sup> HEO: Dozer</li> <li>• NCCER<sup>1</sup> HEO: Backhoe</li> <li>• Alabama Home Builder's License</li> <li>• Alabama General Contractors License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p><sup>1</sup>The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.</p> <p><sup>2</sup>The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.</p> <p><sup>^</sup>Inactive Program</p>		

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<b>T19</b>  <sup>^</sup> Horticulture	<ul style="list-style-type: none"> <li>• Landscape Management Technician</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Landscape Management Technician</li> </ul> <b>AND</b> <ul style="list-style-type: none"> <li>• Integrated Pest Management Certification</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Turfgrass Management Certification</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<b>T35</b>  <b>Industrial Maintenance-Electrical and Instrumentation (E&amp;I)</b>	<ul style="list-style-type: none"> <li>• Associate's Degree in Electrical and Instrumentation Technology, or a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• NCCER<sup>2</sup> Electrical and Instrumentation Technician</li> <li>• NCCER<sup>2</sup> Industrial Millwright</li> <li>• NCCER<sup>2</sup> Commercial Electrician</li> <li>• NCCER<sup>2</sup> Industrial Electrician</li> <li>• NCCER<sup>1</sup> Electrician Level 1</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Electrical and Instrumentation Engineering, or a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Electrical and Instrumentation Technician</li> <li>• NCCER<sup>1</sup> Commercial Electrician</li> <li>• NCCER<sup>1</sup> Industrial Electrician</li> <li>• NCCER<sup>1</sup> Industrial Millwright</li> <li>• MSSC Certified Production Technician</li> <li>• Alabama Electrical Contractor's License</li> <li>• FANUC CERT – Handling Tool Operations and Programming</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<sup>1</sup> The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.  <sup>2</sup> The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.  <sup>^</sup> Inactive Program		

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>T36</b>  <b>Industrial Maintenance-Mechanical</b>	<ul style="list-style-type: none"> <li>Associate's Degree in Industrial Maintenance Mechanical or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>NCCER<sup>2</sup> Industrial Maintenance Mechanic</li> <li>NOCTI Industrial Maintenance Mechanics (5174)</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Industrial Maintenance or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>NCCER<sup>1</sup> Industrial Maintenance Mechanic</li> <li>FANUC CERT – Handling Tool Operations and Programming</li> <li>MSSC Certified Production Technician</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>
<b>T58</b>  <b>Information Technology Support and Services</b>	<ul style="list-style-type: none"> <li>Associate's Degree or higher in Computer Networking, or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Certified Ethical Hacker</li> <li>CompTIA A+ (The <b>Two</b> listed below are required) <ul style="list-style-type: none"> <li>Core 1 (220-1101)</li> <li>Core 2 (220-1102)</li> </ul> </li> <li>CompTIA Network+</li> <li>CompTIA Security+</li> <li>Certiport Information Technology Specialist (ITS) Exam (<b>Two</b> of the five listed below are required): <ul style="list-style-type: none"> <li>Networking</li> <li>Network Security</li> <li>Device Configuration and Management</li> <li>Cloud Computing</li> <li>Software Development</li> </ul> </li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Computer Networking, or in a related area</li> </ul> <b>AND (One of the options below)</b> <ul style="list-style-type: none"> <li>CompTIA Network+</li> <li>CompTIA Security+</li> <li>CompTIA A+ (The <b>Two</b> listed below are required) <ul style="list-style-type: none"> <li>Core 1 (220-1101)</li> <li>Core 2 (220-1102)</li> </ul> </li> <li>Certiport Information Technology Specialist (ITS) Exam (<b>Four</b> of the five listed below are required) <ul style="list-style-type: none"> <li>Networking</li> <li>Network Security</li> <li>Device Configuration and Management</li> <li>Cloud Computing</li> <li>Artificial Intelligence</li> </ul> </li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>

<sup>1</sup>The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.

<sup>2</sup>The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<p style="text-align: right;">T72</p> <p><b>JAG Specialist</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in an area listed below, or in a related area               <ul style="list-style-type: none"> <li>○ Social Work</li> <li>○ Counseling (<i>Other than school counseling</i>)</li> <li>○ Business Administration</li> <li>○ Human Services</li> <li>○ Occupational Education</li> <li>○ Psychology</li> <li>○ Rehab and Disability Studies</li> <li>○ Sociology</li> <li>○ Human Resources</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the five listed below is required (<i>Valid within 5 years from the date the application is received in the Educator Certification Section</i>)               <ul style="list-style-type: none"> <li>○ NCDA -Facilitating Career Development Credential</li> <li>○ NCDA - School Career Development Advisor Credential</li> <li>○ SHRM Senior Certified Professional (SHRM-SCP)</li> <li>○ Professional in Human Resources (PHR) Certification</li> <li>○ CPTD – Certified Professional in Talent Development</li> </ul> </li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>15 hours</u> Continuing Education in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in an area listed below, or in a related area               <ul style="list-style-type: none"> <li>○ Social Work</li> <li>○ Counseling (<i>Other than school counseling</i>)</li> <li>○ Business Administration</li> <li>○ Human Services</li> <li>○ Occupational Education</li> <li>○ Psychology</li> <li>○ Rehab and Disability Studies</li> <li>○ Sociology</li> <li>○ Human Resources</li> </ul> </li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• Passing of the National Counseling Exam (NCE)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the five listed below is required (<i>Valid within 5 years from the date the application is received in the Educator Certification Section</i>)               <ul style="list-style-type: none"> <li>○ NCDA – Certified School Career Development Advisor Credential</li> <li>○ ACWS – Academy of Certified Social Worker</li> <li>○ DCSW – Diplomate in Clinical Social Work</li> <li>○ Licensure Issued by Alabama State Board of Examiners in Social Work or Counseling (other than school counseling)</li> <li>○ PHR -- Professional in Human Resources</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<p style="text-align: right;"><b>T37</b></p> <p><b>Law Enforcement</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in a Law and Public Safety area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• APOST Certification or equivalent</li> <li>• DODPOST Certification or equivalent</li> <li>• Federal Law Enforcement Training Agency</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in a Law and Public Safety area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• APOST Certification or equivalent</li> <li>• DODPOST Certification or equivalent</li> <li>• Federal Law Enforcement Training Agency</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T38</b></p> <p><b>Legal Services</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Paralegal, Criminal Justice, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NOCTI-Criminal Justice (5269)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Law, Criminal Justice or, in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• NOCTI-Criminal Justice (5269)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Master's Degree or higher in Criminal Justice, or in a related area</li> <li>• Juris Doctorate</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>Logistics</b>  <b>T64</b>	<ul style="list-style-type: none"> <li>• Associate's Degree in Logistics, Materials, &amp; Supply Chain Management or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• MSSC Certified Technician for Supply Chain Automation (CT-SCA) and Skill Boss-Logistics</li> <li>• MSSC Certified Logistics Associate</li> <li>• NOCTI Logistics (5914)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Logistics, Materials, &amp; Supply Chain Management or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• MSSC Certified Logistics Technician</li> <li>• ASCM- Supply Chain Management</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<b>+Lodging</b>  <b>T79</b>	<ul style="list-style-type: none"> <li>• Associate's Degree in Hospitality Management or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the five listed below:</u> <ul style="list-style-type: none"> <li>○ Flawless Delivery/Skills for Success Hotel Operations</li> <li>○ Certified Destination Management Executive (CDME) by Destinations International</li> <li>○ Certified Hospitality Educator (CHE) by AHLEI</li> <li>○ Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management</li> <li>○ NOCTI: Hospitality Management-Lodging (5927)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Hospitality Management or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the five listed below:</u> <ul style="list-style-type: none"> <li>○ Flawless Delivery/Skills for Success Hotel Operations</li> <li>○ Certified Destination Management Executive (CDME) by Destinations International</li> <li>○ Certified Hospitality Educator (CHE) by AHLEI</li> <li>○ Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management</li> <li>○ NOCTI: Hospitality Management-Lodging (5927)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

<sup>†</sup>Developing Program - additional credentials will be evaluated on an as-needed basis

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>T26</b>  <b>Masonry</b>	<ul style="list-style-type: none"> <li>• Associate's Degree in Masonry, Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Masonry Level One</li> <li>• NOCTI – Mason/Masonry (5933)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Masonry</li> <li>• Alabama Home Builder's License</li> <li>• Alabama General Contractors License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<b>T34</b>  <b>Modern Manufacturing</b>  <i>(Listed in Program Guide as Modern Manufacturing and Modern Manufacturing Center of Excellence)</i>	<ul style="list-style-type: none"> <li>• Associate's Degree in Manufacturing or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>2</sup> Industrial Maintenance Mechanic</li> <li>• NCCER<sup>2</sup> Industrial Maintenance Electrical and Instrumentation Technician</li> <li>• NCCER<sup>2</sup> Industrial Millwright</li> <li>• NCCER<sup>2</sup> Commercial Electrician</li> <li>• NCCER<sup>2</sup> Industrial Electrician</li> <li>• NCCER<sup>1</sup> Electrician Level 1</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Manufacturing, Engineering, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• NCCER<sup>1</sup> Commercial Electrician</li> <li>• NCCER<sup>1</sup> Industrial Electrician</li> <li>• NCCER<sup>1</sup> Industrial Maintenance Electrical and Instrumentation Technician</li> <li>• NCCER<sup>1</sup> Industrial Maintenance Mechanic</li> <li>• NCCER<sup>1</sup> Industrial Millwright</li> <li>• MSSC Certified Production Technician</li> <li>• Alabama Electrical Contractor's License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>

<sup>1</sup> The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.

<sup>2</sup>The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.

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<p style="text-align: right;">T77</p> <p><sup>+</sup>Nutrition and Wellness</p>	<ul style="list-style-type: none"> <li>• Associate's Degree or higher in Nutrition and Wellness or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the four listed below is required:               <ul style="list-style-type: none"> <li>○ Certified Nutrition Specialist (CNS)</li> <li>○ Certified Health Coach (CHC)</li> <li>○ Certified Nutrition Coach (CNC)</li> <li>○ Certified Personal Trainer (CPT)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Nutrition and Wellness or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the twelve listed below is required:               <ul style="list-style-type: none"> <li>○ Registered Dietitian Nutritionist (RDN)</li> <li>○ Certified Nutrition Specialist (CNS)</li> <li>○ Certified Clinical Nutritionist (CCN)</li> <li>○ Certified Health Coach (CHC)</li> <li>○ Certified Nutrition Coach (CNC)</li> <li>○ Certified Sports Nutritionist (CISSN)</li> <li>○ Certified Personal Trainer (CPT)</li> <li>○ Certified Food and Wellness Coach (CRCW)</li> <li>○ Certified Health Education Specialist (CHES)</li> <li>○ Registered Dietitian (RD)</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ CNWE: Certified Nutrition and Wellness Educator (AAFCS)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One</u> of the twelve listed below is required:               <ul style="list-style-type: none"> <li>○ Registered Dietitian Nutritionist (RDN)</li> <li>○ Certified Nutrition Specialist (CNS)</li> <li>○ Certified Clinical Nutritionist (CCN)</li> <li>○ Certified Health Coach (CHC)</li> <li>○ Certified Nutrition Coach (CNC)</li> <li>○ Certified Sports Nutritionist (CISSN)</li> <li>○ Certified Personal Trainer (CPT)</li> <li>○ Certified Food and Wellness Coach (CRCW)</li> <li>○ Certified Health Education Specialist (CHES)</li> <li>○ Registered Dietitian (RD)</li> <li>○ CFCS: Certified in Family and Consumer Sciences (AAFCS)</li> <li>○ CNWE: Certified Nutrition and Wellness Educator (AAFCS)</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<sup>+</sup> Developing Program - additional credentials will be evaluated on an as-needed basis		



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<b>Plumbing</b> T28	<ul style="list-style-type: none"> <li>Associate's Degree or higher Plumbing, Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>NCCER<sup>2</sup> Industrial Pipefitter</li> <li>NCCER<sup>2</sup> Plumber</li> <li>NOCTI - Plumbing (5175)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Building Science, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>NCCER<sup>1</sup> Industrial Pipefitter</li> <li>NCCER<sup>1</sup> Plumber</li> <li>Alabama Journeyman Plumber License</li> <li>Alabama Master Plumber License</li> <li>Alabama Home Builder's License</li> <li>Alabama General Contractors License</li> <li>Alabama Journeyman or Master Gas Fitter License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>
<b>Precision Machining</b> T29	<ul style="list-style-type: none"> <li>Associate's Degree in Precision Machining Technology, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>NOCTI Precision Machining (5176)</li> <li>NIMS Turning I Between Centers</li> <li>NIMS Turning I Chucking</li> <li>NIMS Milling I</li> <li>NIMS CNC Mill Operations</li> <li>NIMS CNC Lathe Operation</li> <li>NIMS (The <u>two</u> areas listed below are required) <ul style="list-style-type: none"> <li>Measurement, Materials, &amp; Safety</li> <li>Manual Milling Skills I</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li><u>One of the five listed below is required:</u> <ul style="list-style-type: none"> <li>NIMS Turning II Between Centers</li> <li>NIMS Turning II Chucking</li> <li>NIMS Milling II</li> <li>NIMS CNC Mill II</li> <li>NIMS CNC Lathe II</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>

<sup>1</sup>The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.

<sup>2</sup>The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>Real Estate</b>  <b>T60</b>	<ul style="list-style-type: none"> <li>Associate's Degree or higher in Business, Finance, or in a related are</li> </ul> <b>AND</b> <ul style="list-style-type: none"> <li>Microsoft Office Specialist Expert (Year 2019 or higher)</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Alabama Real Estate License</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Alabama Real Estate Broker's License</li> </ul> <b>AND</b> <ul style="list-style-type: none"> <li>Microsoft Certified Educator</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Real Estate Educator's License</li> </ul> <b>AND</b> <ul style="list-style-type: none"> <li>Microsoft Certified Educator</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>
<b>Robotics and Automation</b>  <i>(Listed in Program Guide as Robotics and Automated Manufacturing)</i>  <b>T56</b>	<ul style="list-style-type: none"> <li>Associate's Degree in Robotics, Electrical Engineering or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>FCR-T1 FANUC Certified Robot Technician - 1</li> <li>FCT-T2 FANUC Certified Robot Technician - 2</li> <li>NC3 (<b>Four</b> of the nine areas listed below are required)               <ul style="list-style-type: none"> <li>Fundamentals of Industry 4.0</li> <li>Fundamentals of Fluid Power – Hydraulics</li> <li>Fundamentals for Fluid Power – Pneumatics</li> <li>Fundamentals of Electricity – DC</li> <li>Fundamentals of Electricity – AC</li> <li>Fundamentals of Mechanical Systems</li> <li>Fundamentals of Sensor Technology</li> <li>Fundamentals of PLC's</li> <li>Fundamentals of Robotics</li> </ul> </li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Robotics, Electrical Engineering or in a related area</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Electronics Technicians Association Industrial Electronics</li> <li>NC3 – Certified 4.0 Industry Technician-Applied.</li> </ul> <b>OR</b> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <b>AND (ALL OPTIONS)</b> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>

## 2025-2026 Occupational Proficiency List

Valid from July 1, 2025 – June 30, 2026

Technical Education Endorsement	ENTRY LEVEL (Choose <b>ONE</b> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <b>ONE</b> of the ● options unless otherwise indicated)
<p style="text-align: right;"><b>T80</b></p> <p><b>*Sports, Recreation and Attractions</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Hospitality Management or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the four listed below is required:</u> <ul style="list-style-type: none"> <li>○ Certified Destination Management Executive (CDME) by Destinations International</li> <li>○ Certified Hospitality Educator (CHE) by AHLEI</li> <li>○ Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management</li> <li>○ Flawless Delivery/Skills for Success Hotel Operations</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Hospitality Management or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the four listed below is required:</u> <ul style="list-style-type: none"> <li>○ Certified Destination Management Executive (CDME) by Destinations International</li> <li>○ Certified Hospitality Educator (CHE) by AHLEI</li> <li>○ Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management</li> <li>○ Flawless Delivery/Skills for Success Hotel Operations</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T62</b></p> <p><b>Technical Design</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Drafting or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Autodesk Certified User – AutoCAD</li> <li>• Autodesk Certified User – Inventor</li> <li>• Autodesk Certified User -Revit</li> <li>• Autodesk Certified User- Fusion 360</li> <li>• NOCTI – Mechanical Drafting and Design (5272)</li> <li>• NOCTI – Technical Drafting (5178)</li> <li>• Solid Edge – Associate</li> <li>• SolidWorks – Associate</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or higher in Building Science, Engineering, or in a related area of Construction</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Autodesk Certified Professional – AutoCAD</li> <li>• Autodesk Certified Professional – Inventor</li> <li>• Solid Edge – Professional</li> <li>• SolidWorks – Professional</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<p><sup>†</sup>Developing Program - additional credentials will be evaluated on an as-needed basis</p>		

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<p style="text-align: right;"><b>T81</b></p> <p><b><sup>+</sup>Travel and Tourism</b></p>	<ul style="list-style-type: none"> <li>• Associate's Degree in Hospitality Management or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the four listed below is required:</u> <ul style="list-style-type: none"> <li>○ Certified Destination Management Executive (CDME) by Destinations International</li> <li>○ Certified Hospitality Educator (CHE) by AHLEI</li> <li>○ Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management</li> <li>○ Flawless Delivery/Skills for Success Hotel Operations</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's Degree in Hospitality Management or in a related area</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>• <u>One of the four listed below is required:</u> <ul style="list-style-type: none"> <li>○ Certified Destination Management Executive (CDME) by Destinations International</li> <li>○ Certified Hospitality Educator (CHE) by AHLEI</li> <li>○ Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management</li> <li>○ Flawless Delivery/Skills for Success Hotel Operations</li> </ul> </li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>• Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>• Required state-recognized professional learning see page 4</li> </ul>
<sup>+</sup> Developing Program - additional credentials will be evaluated on an as-needed basis		

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<p style="text-align: right;"><b>T61</b></p> <p><b>Utility Line Worker</b></p>	<ul style="list-style-type: none"> <li>Associate's Degree in Building Science, Construction, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>NCCER<sup>1</sup> Power Line Worker Level 1</li> <li>Utility Line Worker Education Certificate from a post-secondary institution that is regionally accredited or accredited by DEAC or a national or state approved training program.</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor's Degree or higher in Building Science, Construction, Engineering, or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>NCCER<sup>1</sup> Power Line Worker: Distribution Level 2</li> <li>NCCER<sup>1</sup> Power Line Worker: Substation Level 2</li> <li>NCCER<sup>1</sup> Power Line Worker: Transmission Level 2</li> <li>Journeyman or Master Lineman or Equivalent</li> <li>Alabama Electrical Contractor's License</li> <li>NCCER<sup>1</sup> Commercial Electrician</li> <li>NCCER<sup>1</sup> Industrial Electrician</li> <li>Alabama Home Builder's License</li> <li>Alabama General Contractor's License</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>
<p style="text-align: right;"><b>T33</b></p> <p><b>Welding</b></p>	<ul style="list-style-type: none"> <li>Associate's Degree or higher in Welding or in a related area</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>3 AWS Performance Tests: <u>Three of the five areas listed below are required (Select two required and one optional):</u> <ul style="list-style-type: none"> <li><b>Required:</b> <ul style="list-style-type: none"> <li>SMAW 3-G or 3-F uphill progression D1.1</li> <li>GTAW 3-G or 3-F uphill progression (Steel)</li> <li>FCAW 3-G or 3-F uphill progression D1.1</li> </ul> </li> <li><b>Optional:</b> <ul style="list-style-type: none"> <li>GTAW 3-G or 3-F uphill progression (aluminum) D1.2</li> <li>GMAW 3-G or 3-F uphill progression D1.1</li> </ul> </li> </ul> </li> <li>4G</li> <li>5G</li> <li>NOCTI - Welding (5279)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>5 AWS Performance Tests: <u>Four of the five areas listed below are required (Select three required and one optional):</u> <ul style="list-style-type: none"> <li><b>Required:</b> <ul style="list-style-type: none"> <li>SMAW 3-G uphill progression D1.1</li> <li>GTAW 3-G uphill progression (Steel)</li> <li>FCAW 3-G uphill progression D1.1</li> </ul> </li> <li><b>Optional:</b> <ul style="list-style-type: none"> <li>GTAW 3-G uphill progression (aluminum) D1.2</li> <li>GMAW 3-G uphill progression D1.1</li> </ul> </li> </ul> </li> <li>AWS CWI Certification</li> <li>6G</li> <li>6GR</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>Military experience see page 4</li> </ul> <p><b>AND (ALL OPTIONS)</b></p> <ul style="list-style-type: none"> <li>Required state-recognized professional learning see page 4</li> </ul>

<sup>1</sup> The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.

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Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>T49</b>  <b>Working in Multicultural Environments: Korean</b>	<ul style="list-style-type: none"> <li>National Board of Certified Medical Interpreters Hub – CMI Certification (must be followed by the CMI Certification within two years)</li> <li>Certified by the ATA (<a href="#">See page 36</a>)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>One of the Master Level Occupational Proficiencies</li> </ul>	<ul style="list-style-type: none"> <li>National Board of Certified Medical Interpreters CMI Certification (must be completed within two years of the Hub – CMI Credential)</li> </ul> <p><b>OR</b></p> <ul style="list-style-type: none"> <li>National Board of Certified Medical Interpreters Hub – CMI Certification (must be followed by the CMI Certification within two years)</li> </ul> <p><b>AND</b></p> <ul style="list-style-type: none"> <li>Certified by the ATA (<a href="#">See page 36</a>)</li> </ul>

## For Professional Educator Certificate Renewal Only

If you have a Class B, Class A, or Class AA, you can meet either entry level or master level Occupational Proficiency

Technical Education Endorsement	ENTRY LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)	MASTER LEVEL (Choose <u>ONE</u> of the ● options unless otherwise indicated)
<b>0D1</b> <b>Agriscience</b>	<ul style="list-style-type: none"> <li>See Agriscience</li> </ul>	<ul style="list-style-type: none"> <li>See Agriscience</li> </ul>
<b>0L9</b> <b>Business/Marketing</b>	<ul style="list-style-type: none"> <li>See Business, Finance, Marketing, and Administration</li> </ul>	<ul style="list-style-type: none"> <li>See Business, Finance, Marketing, and Administration</li> </ul>
<b>011</b> <b>Career Technologies</b>	<ul style="list-style-type: none"> <li>NOCTI – Pre-Engineering/Engineering Technology (5915)</li> <li>Autodesk Certified User – AutoCAD</li> <li>Autodesk Certified User – Inventor</li> <li>Solid Edge – Associate</li> <li>SolidWorks - Associate</li> </ul>	<ul style="list-style-type: none"> <li>Initial National Board Certification in Career and Technical Education OR Mathematics OR Science</li> <li>Initial National Institute for STEM Education STEM Certification</li> <li><u>One of the following Praxis Test</u> <ul style="list-style-type: none"> <li>Middle School Mathematics 5164 (grades 4-8)</li> <li>Mathematics 5165 (grades 6-12)</li> <li>Middle School Science 5442 (grades 4-8)</li> <li>General Science 5436 (grades 6-12)</li> </ul> </li> <li>Autodesk Certified Professional – AutoCAD</li> <li>Autodesk Certified Professional – Inventor</li> <li>Solid Edge – Professional</li> <li>SolidWorks – Professional</li> </ul>
<b>0CS</b> <b>Computer Science</b>	<ul style="list-style-type: none"> <li>See Computer Science</li> </ul>	<ul style="list-style-type: none"> <li>See Computer Science</li> </ul>
<b>010</b> <b>Family and Consumer Sciences Education</b>	<ul style="list-style-type: none"> <li>See Clothing, Textiles, and Interior Design; Consumer Services; Family Studies and Community Services; Lodging; Nutrition and Wellness; Sports, Recreation and Attractions; or Travel and Tourism</li> </ul>	<ul style="list-style-type: none"> <li>See Clothing, Textiles, and Interior Design; Consumer Services; Family Studies and Community Services; Lodging; Nutrition and Wellness; Sports, Recreation and Attractions; or Travel and Tourism</li> </ul>

Please note this information only applies if you are renewing or reinstating your Class B, Class A, or Class AA Professional Educator Certificate in Agriscience, Business/Marketing, Career Technologies, and/or Family and Consumer Sciences. For details on how to apply and the current renewal requirements, please email [edcert@alsde.edu](mailto:edcert@alsde.edu).

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### ACRONYMS & ABBREVIATIONS

<b>AAFCS:</b>	American Association of Family and Consumer Sciences	<b>EPA:</b>	Environmental Protection Agency- Section 608 Technician Certification
<b>ACF:</b>	American Culinary Federation	<b>FAA:</b>	Federal Aviation Administration
<b>ACWS:</b>	Academy of Certified Social Worker	<b>FANUC:</b>	Handling Tool Operations and Programming
<b>ADDA:</b>	American Design Drafting Association	<b>FCAW:</b>	Flux Core Arc Welding- Flux
<b>AEMT:</b>	Ag Equipment Maintenance and Technology	<b>GMAW:</b>	Gas Metal Arc Welding – MIG
<b>AFNR:</b>	Intro to AG, Food and Natural Resources	<b>GTAW:</b>	Gas Tungsten Arc Welding – TIG
<b>ALSDE:</b>	Alabama State Department of Education	<b>HEO:</b>	Heavy Equipment Operator
<b>APOST:</b>	Alabama Peace Officer's Standards and Training	<b>ICTP:</b>	Instructor Certification Training Program: NCCER
<b>APT:</b>	Ag Power and Technology	<b>ITS:</b>	Information Technology Specialist
<b>ASA:</b>	Principals of Ag Science (Animal, Plant)	<b>LOTR:</b>	Licensed Occupational Therapist
<b>ASCM:</b>	Supply Chain Management	<b>LPN:</b>	Licensed Practical Nurse
<b>ASE:</b>	Automotive Service Excellence	<b>LRT:</b>	Licensed Respiratory Therapist
<b>ATC:</b>	Athletic Training Certification	<b>MCE:</b>	Microsoft Certified Educator
<b>AWS:</b>	American Welding Society	<b>MD:</b>	Medical Doctor
<b>BLS:</b>	Basic Life Support	<b>MSSC:</b>	Manufacturing Skills Standards Council
<b>C-CYFSW:</b>	Certified Children, Youth, and Family Social Worker	<b>NCCER:</b>	National Center for Construction Education & Research
<b>C-SWCM:</b>	Certified Social Worker Case Manager	<b>NCDA:</b>	National Career Development Association
<b>CCN:</b>	Certified Clinical Nutritionist	<b>NCIDQ</b>	National Council for Interior Design Qualifications
<b>CDA:</b>	Child Development Associate	<b>NCE:</b>	National Counseling Exam
<b>CDME:</b>	Certified Destination Management Executive	<b>NIMS:</b>	National Institute for Metalworking Skills
<b>CDP:</b>	Certified Drone Photographer (Professional Photographers of America)	<b>NOCTI:</b>	National Occupation Competency Testing Institute
<b>CFCS:</b>	Certified in Family and Consumer Sciences	<b>NRE:</b>	Natural Resources and Ecology
<b>CFCS-</b>	Certified in Human Development and	<b>OT:</b>	Occupational Therapist
<b>HDFS:</b>	Family Studies	<b>OT/L:</b>	Occupational Therapist/Licensed
<b>CFI:</b>	Flight Instructor Certificate	<b>PharmD:</b>	Pharmacist
<b>CFP:</b>	Certified Financial Planner	<b>PHR:</b>	Professional in Human Resources
<b>CHC:</b>	Certified Health Coach	<b>PLT:</b>	Principles of Learning and Teaching
<b>CHE:</b>	Certified Hospitality Educator	<b>PT:</b>	Physical Therapist
<b>CHES:</b>	Certified Health Education Specialist	<b>PTA:</b>	Physical Therapy Assistant
<b>CHTMP:</b>	Certified Hospitality and Tourism Management Prof.	<b>OTR/L:</b>	Registered Occupational Therapist/Licensed
<b>CISSN:</b>	Certified Sports Nutritionist	<b>PA:</b>	Physician Assistant
<b>CLA:</b>	C Programming Language Certified Associate's	<b>RD:</b>	Registered Dietitian
<b>CLFRP</b>	Certified Luxury Fashioning Retail Profession	<b>RDN:</b>	Registered Dietitian Nutritionist
<b>CMI:</b>	National Board of Certified Medical Interpreters Certification	<b>RN:</b>	Registered Nurse
<b>CNC:</b>	Computer Numerical Control	<b>RPT:</b>	Registered Physical Therapist
<b>CNS:</b>	Certified Nutrition Specialist	<b>RRT:</b>	Registered Respiratory Therapist
<b>CNWE:</b>	Certified Nutrition and Wellness Educator	<b>RT(R):</b>	Registered Technologist, Radiography
<b>CPA:</b>	Certified Public Account	<b>RpH:</b>	Pharmacist
<b>CPFE:</b>	Certified in Personal and Family Finance Educator	<b>SHRM-</b>	
<b>CPL:</b>	Commercial Pilot License	<b>SCP:</b>	Senior Certified Professional
<b>CPT:</b>	Certified Personal Trainer		
<b>CPP:</b>	Certified Professional Photographer (Professional Photographers of America)		
<b>CRCW:</b>	Certified Food and Wellness Coach		
<b>CRNP:</b>	Certified Registered Nurse Practitioner		
<b>CRT:</b>	Certified Respiratory Therapist		
<b>CWI:</b>	Certified Welding Inspector		
<b>DEAC:</b>	Distance Education Accrediting Commission		
<b>DCSW:</b>	Diplomate in Clinical Social Work		
<b>DO:</b>	Doctor of Osteopathic Medicine		
<b>DODPOST:</b>	Department of Defense Peace Officer Standards and Training Commission		
<b>DVM:</b>	Veterinarian		

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### NOTES

#### ASE

- For testing information visit [ASE Website](#).

#### NCCER

- <sup>1</sup>The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.
- <sup>2</sup>The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.
- For NCCER testing information, email [ctetcp@alsde.edu](mailto:ctetcp@alsde.edu).
- NCCER assessments **MUST** be taken at a NCCER Accredited Assessment Center.

#### NOCTI Testing

- For NOCTI testing, visit [NOCTI](#).

#### Working in Multicultural Environments: Korean

- ATA Certified: [American Translators Association \(ATA\)](#)
- CMI Certified: [Certified Medical Interpreters \(CMI\)](#)