

2026-2027

Occupational Proficiency List

Valid from July 1, 2026 – June 30, 2027



Career & Technical Education

ALABAMA STATE DEPARTMENT *of* EDUCATION

Career and Technical Education

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General Information

Levels of Certificates	
ENTRY LEVEL	MASTER LEVEL
Applicable Approaches / Certificates ➤ Bachelor's Equivalent 1 & 2 – Health Science ➤ Bachelor's Equivalent 1 & 2 – Technical Education ➤ The Additional Teaching Field – Professional ➤ The Additional Teaching Field – Degree Equivalent	Applicable Approaches / Certificates ➤ Master's Equivalent 3 – Health Science ➤ Sixth-Year Equivalent 4 – Health Science ➤ Master's Equivalent 3 and 4 – Technical Education ➤ Sixth-Year Equivalent 5 – Technical Education ➤ The Additional Teaching Field – Degree Equivalent ➤ The Career and Technical Certificate to a Professional Educator Certificate

Military Experience (optional)	
ENTRY LEVEL	MASTER LEVEL
Any military rank of E5 or below as indicated on DD Form 214 in the area seeking certification or in a related Military Occupational Specialty AND training hours earned in the area seeking certification or in a related area as indicated on the Specialized Training Report.	Any military rank above E5 as indicated on DD Form 214 in the area seeking certification or in a related Military Occupational Specialty AND training hours earned in the area seeking certification or in a related area as indicated on the Specialized Training Report.

State-Recognized Professional Learning (required)
➤ ALL Technical Education Endorsements: 125 hours of earned State-recognized professional learning and/or technical updates in <u>area seeking certification</u> with at least 15 hours earned at the Annual CTE Summer Conference within the valid period of the certificate held. ➤ Health Science: 30 hours of earned State-recognized professional learning/technical updates in the Healthcare field within the valid period of the certificate held.
Licenses, Credentials, and Certifications
➤ All licenses, credentials, and certifications <u>MUST</u> be either active or inactive but valid on the date the application is submitted to the Educator Certification Section of the ALSDE. ➤ See the notes section of this manual for information regarding ASE, NOCTI, and NCCER testing registration information.

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Technical Education Endorsement Area

Additive Manufacturing (T55)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's degree in Drafting Design Technology, Engineering Design Technology, or in a related area	1	Bachelor's Degree or higher in Engineering, or in a related area
2	ADDA Certified Mechanical Drafter	2	Autodesk Certified Professional – AutoCAD
3	Autodesk Certified User – AutoCAD	3	Autodesk Certified Professional – Inventor
4	Autodesk – Certified User	4	Autodesk – Certified Professional in Design for Manufacturing
5	Autodesk Certified User – Inventor	5	Solid Edge – Professional
6	NOCTI CAD (4983)	6	SolidWorks – Professional
7	NOCTI – Mechanical Drafting and Design (5272)	7	Military experience see page 4
8	NOCTI – Technical Drafting (5178)		
9	Solid Edge – Associate		
10	SolidWorks – Associate		
11	Military experience see page 4		
12	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Advertising Design (T01)

Listed in Program Guide as Visual Arts

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area	1	Bachelor's Degree or higher in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area
2	Adobe Certified Professional Animate	2	ADDA Certified Digital Designer
3	AutoDesk Maya Certified User	3	Adobe Certified Instructor
4	Certified Drone Photographer (CDP)	4	Adobe Certified Professional in Visual Design
5	Certified Professional Photographer (CPP)	5	Adobe Certified Professional in Web Design
6	NOCTI – Advertising Design (5261)	6	Military experience see page 4
7	NOCTI – Audio-Visual Communications Technology (5904)		
8	Military experience see page 4		
9	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Agriscience (T73)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Agriscience or in a related area	1	Bachelor's Degree or higher in Agriculture, Agriscience, Agriscience Education, or in a related area AND Curriculum for Agricultural Science Education (CASE) Certification (two of the three BriefCases listed below are required): • AgXplore Middle School (AGX) • Agricultural Business Foundations (ABF) • Animal Health and Veterinary Science (AHVS)
2	Curriculum for Agricultural Science Education (CASE) Certification (one of the six listed below is required): • Intro to Ag, Food and Natural Resources (AFNR) • Ag Power and Technology (APT) • Principles of Ag Science - Animal (ASA) • Principles of Ag Science – Plant (ASA) • Natural Resources and Ecology (NRE) • Ag Equipment Maintenance and Technology (AEMT)	2	Bachelor's Degree or higher in Agriculture, Agriscience, Agriscience Education, or in a related area AND Curriculum for Agricultural Science Education (CASE) Certification (one of the six listed below is required): • Intro to Ag, Food and Natural Resources (AFNR) • Ag Power and Technology (APT) • Principles of Ag Science - Animal (ASA) • Principles of Ag Science – Plant (ASA) • Natural Resources and Ecology (NRE) • Ag Equipment Maintenance and Technology (AEMT)
3	Curriculum for Agricultural Science Education (CASE) Certification (two of the three BriefCases listed below are required): • AgXplore Middle School (AGX) • Agricultural Business Foundations (ABF) • Animal Health and Veterinary Science (AHVS)	3	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Agriscience Education AND Curriculum for Agricultural Science Education (CASE) Certification (one of the six listed below are required): • Intro to Ag, Food and Natural Resources (AFNR) • Ag Power and Technology (APT)

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			• Principles of Ag Science - Animal (ASA) • Principles of Ag Science – Plant (ASA) • Natural Resources and Ecology (NRE) • Ag Equipment and Maintenance and Technology (AEMT)
4	Military experience see page 4	4	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Agriscience Education AND Curriculum for Agricultural Science Education (CASE) Certification (two of the three BriefCases listed below are required): • AgXplore Middle School (AGX) • Agricultural Business Foundations (ABF) • Animal Health and Veterinary Science (AHVS)
5	One of the Master Level Occupational Proficiencies	5	Curriculum for Agricultural Science Education (CASE) Certification (one of the six listed below is required): *Cannot submit a CASE certification previously submitted* • Intro to Ag, Food and Natural Resources (AFNR) • Ag Power and Technology (APT) • Principles of Ag Science - Animal (ASA) • Principles of Ag Science – Plant (ASA) • Natural Resources and Ecology (NRE) • Ag Equipment Maintenance and Technology (AEMT) AND Curriculum for Agricultural Science Education (CASE) Certification (one of the three BriefCases listed below are required): *Cannot submit a CASE certification previously submitted* • AgXplore Middle School (AGX) • Agricultural Business Foundations (ABF) • Animal Health and Veterinary Science (AHVS)
		6	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Animation (T02)

Listed in Program Guide as Visual Arts

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area	1	Bachelor's Degree or higher in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area
2	Adobe Certified Professional Animate	2	ADDA Certified Digital Designer
3	AutoDesk Maya Certified User	3	Adobe Certified Instructor
4	Certified Drone Photographer (CDP)	4	Adobe Certified Professional in Visual Design
5	NOCTI – Advertising Design (5261)	5	Adobe Certified Professional in Web Design
6	NOCTI – Audio-Visual Communications Technology (5904)	6	Military experience see page 4
7	Professional Photographer (CPP)		
8	Military experience see page 4		
9	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

Technical Education Endorsement Area

Automotive Service (T04)

Listed in Program Guide as Automotive Technology

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associates Degree in Automotive Technology or in a related area	1	Bachelor's Degree or higher in Automotive Technology or in a related area
2	ASE (The four listed below are required): • A5 - Brakes • A6 - Electrical/Electronic Systems • G1 - Maintenance and Light Repair • A4 - Suspension and Steering	2	ASE Master Automobile Technician (The eight listed below are required): • A1 - Engine Repair • A2 - Automatic Transmission/Transaxle • A3 - Manual Drive Train & Axles • A4 - Suspension & Steering • A5 - Brakes • A6 - Electrical/Electronic Systems • A7 - Heating & Air Conditioning • A8 - Engine Performance
3	Military experience see page 4	3	Military experience see page 4
4	One of the Master Level Occupational Proficiencies		
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Aviation Technology (T03)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Aviation Technology or in a related area	1	Bachelor's Degree or higher in Aviation Technology or in a related area
2	FAA Airframe Mechanic Certification (meet FAA standard credit school)	2	FAA Airframe & Power Plant Mechanic Certificate (General Certificate)
3	FAA Power Plant Mechanic Certificate (meet FAA standard credit school)	3	Commercial Pilot License (CPL)
4	Private Pilot License	4	Flight Instructor Certificate (CFI)
5	Military experience see page 4	5	Military experience see page 4
6	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Business, Finance, Marketing, Administration (T66)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Business, Finance, Marketing or in a related area AND Microsoft Office Specialist Expert (Year 2019 or higher)	1	Bachelor's Degree or higher in Business, Finance, Marketing, or in a related area AND (One of the seven listed below is required) American Marketing Association – Digital Marketing Pro American Marketing Association – Digital Marketing Expert Certified Financial Planner Chartered Financial Analyst CPA license Financial Risk Manager Microsoft Certified Educator
			Valid Alabama Class B or higher Professional Educator Certificate endorsed in Business/Marketing Education, Business Education, or Marketing Education AND (One of the seven listed below is required) American Marketing Association – Digital Marketing Pro American Marketing Association – Digital Marketing Expert Certified Financial Planner Chartered Financial Analyst CPA license Financial Risk Manager Microsoft Certified Educator
2	Military experience see page 4	2	Military experience see page 4
3	One of the Master Level Occupational Proficiencies	REQUIRED FOR ALL MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Clothing, Textiles, and Interior Design (T74)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Textiles and Apparels, Interior Design, or in a related area AND One of the three listed below is required: • National Council for Interior Design Qualifications (NCIDQ) • NOCTI - Retail Merchandising (4253) • NOCTI - Painting and Decorating (5903)	1	Bachelor's Degree or higher in Textiles and Apparels, Interior Design, Family and Consumer Sciences, or in a related area AND One of the three listed below is required: • National Council for Interior Design Qualifications (NCIDQ) • CFCS: Certified in Family and Consumer Sciences (AAFCS) • Certified Luxury Fashion Retail Profession (CLFRP)
2	Military experience see page 4	2	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education AND One of the three listed below is required: • National Council for Interior Design Qualifications (NCIDQ) • CFCS: Certified in Family and Consumer Sciences (AAFCS) • Certified Luxury Fashion Retail Profession (CLFRP)
3	One of the Master Level Occupational Proficiencies	3	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Collision Repair (T08)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Automotive Collision Repair or in a related area	1	Bachelor's Degree or higher in Automotive Collision Repair or in a related area
2	ASE: (The two listed below are required) • B2 - Painting and Refinishing • B3 - Non-Structural Analysis & Damage Repair	2	ASE Master Collision Repair Technician (The four listed below are required) • B2 – Painting & Refinishing • B3 – Non-Structural Analysis & Damage Repair • B4 – Structural Analysis & Damage Repair • B5 – Mechanical & Electrical Components
3	I-Car ProLevel 2 Technician Certificate (One of the four listed is required) • Refinishing (valid) • Nonstructural • Structural • Estimator	3	I-Car ProLevel 3 Platinum Technician (One of the four listed is required) • Refinishing • Nonstructural • Structural • Estimator (requires 32 hours of classwork)
4	Military experience see page 4	5	I-Car Platinum Level Educator
5	One of the Master Level Occupational Proficiencies	6	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Commercial Photography (T09)

Listed in Program Guide as Visual Arts

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area	1	Bachelor's Degree or higher in Graphic Arts, Advertising, Animation, Photography, Fine Arts, Arts, or in a related area
2	Adobe Certified Professional Animate	2	ADDA Certified Digital Designer
3	AutoDesk Maya Certified User	3	Adobe Certified Instructor
4	Certified Drone Photographer (CDP)	4	Adobe Certified Professional in Web Design
5	Certified Professional Photographer (CPP)	5	Adobe Certified Professional in Visual Design
6	NOCTI – Advertising Design (5261)	6	Military experience see page 4
7	NOCTI – Audio-Visual Communications Technology 5904)		
8	Military experience see page 4		
9	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Computer Science (T52)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Bachelor's Degree in Computer Science, Computer Engineering, Software Engineering, or a in a related area	1	Master's Degree or higher in Computer Science, Computer Engineering, Software Engineering, or in a related area
2	C Programming Language Certified Associate (CLA)	2	Certiport Information Technology Specialist (ITS) Exam • (Four of the seven listed below are required • Software Development • Java • JavaScript • Python • Artificial Intelligence • HTML and CSS • HTML5 Application Development
3	Certiport Information Technology Specialist (ITS) Exam (Two of the seven listed below are required) • Software Development • Java • JavaScript • Python • Artificial Intelligence • HTML and CSS • HTML5 Application Development	3	Oracle Certified Professional or higher
4	Oracle Certified Associate (OCA)	4	SAS Certified Professional: Advanced Programming
5	SAS Certified Specialist: Base Programming	5	Military experience see page 4
6	Military experience see page 4		
7	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Construction Technology (T65)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Construction, Building Science or in a related area	1	Bachelor's Degree or higher in Building Science or in a related area
2	NCCER Carpenter Level One and Level Two	2	NCCER Commercial Carpenter Journey-Level Assessment
3	NOCTI – Carpentry (5265)	3	NCCER Industrial Carpenter Journey-Level Assessment
4	NOCTI – Building Construction (5263)	4	Alabama Home Builder's License
5	Military experience see page 4	5	Alabama General Contractors License
6	One of the Master Level Occupational Proficiencies	6	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Consumer Services (T75)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Consumer Services or in a related area AND Microsoft Certified Educator (MCE)	1	Bachelor's degree or higher in Consumer Services, Family and Consumer Sciences, or in a related area AND One of the five listed below is required: • Microsoft Certified Educator (MCE) • Certified Public Accountant license (CPA) • Certified Financial Planner (CFP) • CFCS: Certified in Family and Consumer Sciences (AAFCS) • CPFE: Certified in Personal and Family Finance Educator (AAFCS)
2	Military experience see page 4	2	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education AND One of the five listed below is required: • Microsoft Certified Educator (MCE) • Certified Public Accountant license (CPA) • Certified Financial Planner (CFP) • CFCS: Certified in Family and Consumer Sciences (AAFCS) • CPFE: Certified in Personal and Family Finance Educator (AAFCS)
3	One of the Master Level Occupational Proficiencies	3	Military experience see page 4
		REQUIRED FOR ALL MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Correctional Service (T54)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in a Law and Public Safety area	1	Bachelor's Degree or higher in a Law and Public Safety area
2	APOST Certification or equivalent	2	APOST Instructor Certification or equivalent
3	DODPOST Certification or equivalent	3	DODPOST Instructor Certification or equivalent
4	Federal Law Enforcement Certification or equivalent	4	Federal Law Enforcement Instructor or equivalent
5	Military experience see page 4	5	Military experience see page 4
6	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Cosmetology and Barbering (T71)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Alabama Cosmetology Instructor License and Barber Instructor License	1	Associate's Degree or higher in Cosmetology, Business Administration, or in a related field. AND Alabama Cosmetology Instructor License and Barber Instructor License
2	One of the Master Level Occupational Proficiencies	2	Alabama Cosmetology Instructor License and Barber Instructor License AND 60 hours of earned State-recognized professional learning and/or technical updates in Cosmetology and Barbering within the valid period of the certificate held
		REQUIRED FOR ALL MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

Technical Education Endorsement Area

Culinary Arts (T30)

Listed in Program Guide as Food and Beverage Services

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Culinary Arts, or in a related area	1	Bachelor's Degree or higher in Culinary Arts, or in a related area
2	American Culinary Federation (ACF) Certified Culinarian	2	One of the four listed below is required: • American Culinary Federation Certified Master Chef • American Culinary Federation Certified Culinary Educator • American Culinary Federation Certified Executive Chef • American Culinary Federation Certified Master Pastry Chef
3	NOCTI – Commercial Foods (5167)	3	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education AND One of the two listed below is required: • American Culinary Federation (ACF) Certified Culinarian • NOCTI – Commercial Foods (5167)
4	Military experience see page 4	4	Military experience see page 4
5	One of the Master Level Occupational Proficiencies		
REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • Serv Safe Manager		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • Serv Safe Manager • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Cybersecurity and Infrastructure (T57)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Cybersecurity or in a related area	1	Bachelor's Degree or higher in Cybersecurity or in a related area
2	Certified Ethical Hacker	2	Two of the options below: • CompTIA A+ (The two listed below are required) ○ Core 1 (220-1101) ○ Core 2 (220-1102) • CompTIA Network+ • CompTIA Security+
3	CompTIA A+ (The two listed below are required) • Core 1 (220-1101) • Core 2 (220-1102)	3	• Certiport Information Technology Specialist (ITS) Exam (Four of the five listed below are required) ○ Networking ○ Network Security ○ Device Configuration and Management ○ Cloud Computing ○ Cybersecurity
4	CompTIA Network+	4	Military experience see page 4
5	CompTIA Security+		
6	Certiport Information Technology Specialist (ITS) Exam (Two of the five listed below are required) • Networking • Network Security • Device Configuration and Management • Cloud Computing • Cybersecurity		
7	Military experience see page 4	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	
8	One of the Master Level Occupational Proficiencies		

Technical Education Endorsement Area

Diesel Technology (T12)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Diesel Technology, Automotive Technology, or in a related area	1	Bachelor's Degree or higher in Diesel Technology, Automotive Technology, or in a related area
2	ASE (The four listed below are required) • T4 – Brakes • T5 – Suspension & Steering • T6 – Electrical/ Electronic Systems • T8 – Preventive Maintenance Inspection	2	ASE Medium-Heavy Vehicle Master Technician Certification (The eight listed below are required): • T1 - Gasoline Engines • T2 - Diesel Engines • T3 - Drive Train • T4 – Brakes • T5 - Suspension & Steering • T6 - Electrical/Electronic Systems • T7 - HVAC • T8 - Preventive Maintenance
3	Military experience see page 4	3	Military experience see page 4
4	One of the Master Level Occupational Proficiencies		
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Early Childhood Education (T67)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Early Childhood Development or in a related area AND Praxis: Principles of Learning and Teaching (PLT) (Grades K–6) (Passed within 5 years from date the application is received in the Educator Certification Section)	1	Bachelor's Degree or higher in Early Childhood Education or in a related area AND Three or more years of classroom teaching experience, grades (P-3) AND Two courses listed below taken in the last 5 years from the date the application is received in the Educator Certification Section with a grade of "C" or higher earned at an Alabama institution • Inclusion of Special Needs Students • Method courses in: Math, Science, Social Science, English Language Arts, or Teaching Career Technical Education
2	Associate's Degree or higher in Early Childhood Development, or in a related area AND Completion of Child Development Associate Credential (CDA)	2	Bachelor's Degree or higher in Early Childhood Education or in a related area AND Three or more years of classroom teaching experience, grades (P-3) AND Valid National Board-Certified Teacher Credential (The initial or recertification of National Board-Certified Teacher Credential may be accepted) • Generalist (P-3) • Family and Consumer Sciences
3	Military experience see page 4	3	Bachelor's Degree or higher in Early Childhood Education or in a related area AND

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			Praxis: Principles of Learning and Teaching (PLT) grades (K–6) (Passed within 5 years from date the application is received in the Educator Certification Section) AND Three or more years of classroom teaching experience, grades (P-3)
4	One of the Master Level Occupational Proficiencies	4	Bachelor's Degree or higher in Early Childhood Education or in a related area AND Completion of Child Development Associate Credential (CDA) AND Three or more years of classroom teaching experience, grades (P-3)
		5	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Educators in Training (T68)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Bachelor's Degree in an area of education AND Three or more years of classroom teaching experience in grades (P-12) AND One of the two courses taken in the last 5 years from the date the application is received in the Educator Certification Section with a grade of "C" or higher at an Alabama institution • Inclusion of Special Needs Students • Method courses in: Math, Science, Social Science, English Language Arts, or Teaching Career Technical Education	1	Valid Alabama Class B or higher Professional Educator Certificate in grades (P-12). AND Ten or more years of classroom teaching experience, in grades (P-12)
2	Bachelor's Degree in area of education AND Three or more years of classroom teaching experience, in grades (P-12) AND One of the Praxis PLT test listed below • Praxis: Principles of Learning and Teaching (PLT) grades (K-6) (Passed within 5 years from the date the application is received in the Educator Certification Section) • Praxis: Principles of Learning and Teaching (PLT) grades (7-12) (Passed within 5 years from date of application)	2	Valid Alabama Class B or higher Professional Educator Certificate in grades (P-12). AND Three or more years but less than ten years of classroom teaching experience, grades (P-12) AND One of the options listed below • Two courses taken in the last 5 years from date of application with a grade of "C" or higher at an Alabama institution ○ Inclusion of Special Needs Students ○ Method courses: Math, Science, Social Science, English Language Arts, or Teaching Career Technical Education • Praxis: Principles of Learning and Teaching (PLT) grades (K-6) (Passed within 5 years from the date the application is received in the Educator Certification Section)

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			• Praxis: Principles of Learning and Teaching (PLT) grades (7–12) (Passed within 5 years from the date the application is received in the Educator Certification Section) • Valid National Board-Certified Teacher Credential (The initial or recertification of National Board-Certified Teacher Credential may be accepted) ○ Generalist (excluding Instructional Support Areas) ○ Family and Consumer Sciences
3	Military experience see page 4	3	Valid Alabama Class B Professional Educator Certificate or higher endorsed in Family and Consumer Sciences Education in grades (6-12) AND Three or more years of teaching experience in the Education and Training Cluster in grades (6-12)
4	One of the Master Level Occupational Proficiencies	4	Military experience see page 4
			REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4

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Technical Education Endorsement Area

Electrical Technology (T14)

Listed in program guide as Electrical

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Building Science or in a related area	1	Bachelor's Degree or higher in Building Science or in a related area
2	NCCER Electrician Level One and Level Two	2	Alabama Electrical Contractor's License
3	NOCTI – Electrical Construction Technology (5271)	3	NCCER Commercial Electrician Journey-Level Assessment
4	Military experience see page 4	4	NCCER Industrial Electrician Journey-Level Assessment
5	One of the Master Level Occupational Proficiencies	5	Alabama Home Builder's License
		6	Alabama General Contractors License
		7	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Electronics Technology (T15)

Listed in program guide as Electronics

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Electronics, Robotics, or in a related area	1	Bachelor's Degree in Electronics, Robotics, or in a related area
2	Electronics Technicians Association CETa Exam	2	Electronics Technicians Association Industrial Electronics Exam
3	NCCER Electronic System Technician Level One and Level Two	3	NCCER Electronics System Technician Journey-Level Assessment
4	NOCTI Electronics Computer Repair Technology (5282)	4	Military experience see page 4
5	Military experience see page 4		
6	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Emergency and Fire Management Services (T39)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Fire Science, Fire Technology, Fire Administration, Emergency Management, or in a related area	1	Bachelor's Degree or higher in Fire Science, Emergency Management, or in a related area
2	Firefighter I and Firefighter II	2	Fire Officer I
3	Fire and Emergency Services Instructor I School systems planning to offer the National Fire Protection Agency 1001 certification must employ a teacher who holds Fire Instructor I certification.	3	Fire Officer II
4	Military experience see page 4	5	Fire and Emergency Services Instructor II
5	One of the Master Level Occupational Proficiencies	4	Certified in Rescue Technician content other than Rope I and Rope II (Four of the nine listed below are required) - RT: Cave I/II - RT: Confined Space I/II - RT: Dive I - RT: Structural Collapse I/II - RT: Surface Water I/II - RT: Swiftwater I/II - RT: Trench I/II - RT: Vehicle Extrication and Machinery Extrication I - RT: Wilderness I/II
		5	Military experience see page 4
REQUIRED FOR <u>ALL</u> ENTRY LEVEL OPTIONS LISTED ABOVE - One of the three listed is required: - National or Alabama Emergency Medical Technician (EMT) - National or Alabama Advanced Emergency Medical Technician (AEMT) - National or Alabama Paramedic		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE - State-recognized professional learning see page 4 - One of the three listed is required: - National or Alabama Emergency Medical Technician (EMT) - National or Alabama Advanced Emergency Medical Technician (AEMT) - National or Alabama Paramedic	

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Technical Education Endorsement Area

Engineering (T16)

Listed in Program Guide as CTE Engineering and PLTW Engineering

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Engineering or in a related area	1	Bachelor's Degree or higher in Engineering or in a related area
2	Autodesk Certified User – AutoCAD	2	Autodesk Certified Professional – AutoCAD
3	Autodesk – Certified User	3	Autodesk Certified Professional – Inventor
4	Autodesk Certified User – Inventor	4	Autodesk – Certified Professional in Design for Manufacturing
5	NOCTI – Pre-Engineering/Engineering Technology (5915)	5	Solid Edge – Professional
6	Solid Edge – Associate	6	SolidWorks – Professional
7	SolidWorks – Associate	7	National Institute for STEM Education - National Certificate for STEM Teaching
8	Valid Alabama Class B Professional Educator Certificate in Math, General Science, Chemistry, or Physics	8	Valid Alabama Class A or higher Professional Educator Certificate in Math, General Science, Chemistry, or Physics
9	Military experience see page 4	9	Military experience see page 4
10	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Entertainment and Media (T78)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Television/Video Production, Digital Video, Sound Engineering, or in a related area	1	Bachelor's Degree or higher in Broadcast Engineering, Broadcast Journalism, Television/ Video Production, Digital Video, Sound Engineering, or in a related area
2	Adobe Certified Professional in After Effects	2	Adobe Certified Professional in Video Design
3	Adobe Certified Professional in Premier Pro	3	Military experience see page 4
4	Avid Certified Specialist: Audio, Sonnox Plug-Ins		
5	Avid Certified Specialist: Avid VENUE/S6L		
6	Avid Certified Specialist: Media Composer News		
7	Avid Certified Specialist: Media Composer		
8	Avid Certified Specialist: Pro Tools		
9	Avid Certified Specialist: Pro Tools Game		
10	Professional Photographers of America - Certified Drone Photographer (CDP)		
11	Professional Photographers of America - Certified Professional Photographer (CPP)		
12	Dante Certification Level 1		
13	NOCTI – Audio-Video Technology (5904)		
14	NOCTI – Television Production (5186)		
15	Military experience see page 4		
16	One of the Master Level Occupational Proficiencies	REQUIRED FOR ALL MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Family Studies and Community Services (T76)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Family Studies and Community Services or a related area AND NOCTI - Early Childhood Education and Care (5283)	1	Bachelor's Degree or higher in Family Studies, Community Services, Family and Consumer Sciences, or a related area AND One of the seven listed below is required: • Licensure Issued by Alabama State Board of Examiners in Social Work or Counseling (other than school counseling) • Certified Social Worker Case Manager (C-SWCM) • Certified Children, Youth, and Family Social Worker (C-CYFSW) • PHR -- Professional in Human Resources • CFCS: Certified in Family and Consumer Sciences (AAFCS) • CPFE: Certified in Personal and Family Finance Educator (AAFCS) • CFCS-HDFS: Certified in Human Development and Family Studies (AAFCS)
2	Military experience see page 4	2	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education AND One of the seven listed below is required: • Licensure Issued by Alabama State Board of Examiners in Social Work or Counseling (other than school counseling) • Certified Social Worker Case Manager (C-SWCM) • Certified Children, Youth, and Family Social Worker (C-CYFSW) • PHR -- Professional in Human Resources • CFCS: Certified in Family and Consumer Sciences (AAFCS) • CPFE: Certified in Personal and Family Finance Educator (AAFCS) • CFCS-HDFS: Certified in Human Development and Family Studies (AAFCS)
3	One of the Master Level Occupational Proficiencies	3	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Flight Technology (T63)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Flight Technology or in a related area	1	Bachelor's Degree in Flight Technology or in a related area
2	Private Pilot License	2	Commercial Pilot License (CPL)
3	Military experience see page 4	3	Flight Instructor Certificate (CFI)
4	One of the Master Level Occupational Proficiencies	4	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Graphic Arts (T18)

Listed in Program Guide as Printing Technologies

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Graphic Arts, or in a related area	1	Bachelor's Degree or higher in Graphic Design, or in a related area
2	Adobe Certified Professional – InDesign	2	ADDA Certified Digital Designer
3	NOCTI – Graphic Production Technology (5938)	3	Adobe Certified Expert Certification
4	Military experience see page 4	4	Adobe Certified Professional in Visual Design
5	One of the Master Level Occupational Proficiencies	5	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Health Science (OK2)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)		Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)	
	HEALTH PROFESSION	ALABAMA LICENSE		HEALTH PROFESSION	ALABAMA LICENSE
1	Licensed Practical Nurse (With an earned Associate of Science Degree)	LPN	1	Athletic Trainer (not Personal Trainer)	ATC
2	Occupational Therapy Assistant	OTA	2	*Nurse Practitioner	CRNP
3	Physical Therapy Assistant	PTA	3	Occupational Therapist	OT, OT/L, OTR/L or LOTR
4	Registered Technologist, Radiography (With an earned Associate of Science Degree)	RT®	4	Paramedic	Paramedic
5	One of the Master Level Occupational Proficiencies		5	Pharmacist	PharmD/RPh
			6	Physician	MD, DO, or DC
			7	Physician Assistant	PA
			8	Physical Therapist	PT or RPT
			9	*Registered Nurse	RN
			10	Respiratory Therapist	RRT, CRT, or LRT
			11	Veterinarian	DVM
			REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • BLS Instructor Certification • State-recognized professional learning see page 4		
*School systems planning to offer a Certified Nurse Aide Training Program must employ a teacher who is a Registered Nurse. The individual must have two years of nursing experience and one year must be in caring for geriatric patients.					

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Technical Education Endorsement Area

Heating, Ventilation, Air Conditioning, and Refrigeration (T21)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in HVAC or in a related area	1	Bachelor's Degree or higher in Building Science or in a related area
2	NCCER HVAC Technician Level One and Level Two	2	NCCER HVAC Technician Journey-Level Assessment
3	NOCTI – HVAC Maintenance Technology (5937)	3	Alabama General Contractors License
4	Alabama Board of Heating, Air Conditioning and Refrigeration Contractors License	4	Military experience see page 4
5	Military experience see page 4		
6	One of the Master Level Occupational Proficiencies		
REQUIRED FOR <u>ALL</u> ENTRY LEVEL OPTIONS LISTED ABOVE EPA Card		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE - EPA Card - State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Industrial Maintenance Electrical and Instrumentation (E& I) (T35)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Electrical and Instrumentation Technology, or a related area	1	Bachelor's Degree or higher in Electrical and Instrumentation Engineering, or a related area
2	NCCER Electrical and Instrumentation Technician Level One and Level Two	2	NCCER Electrical and Instrumentation Technician Journey-Level Assessment
3	NCCER Industrial Millwright Level One and Level Two	3	NCCER Commercial Electrician Journey-Level Assessment
4	NCCER Commercial Electrician Level One and Level Two	4	NCCER Industrial Electrician Journey-Level Assessment
5	NCCER Industrial Electrician Level One and Level Two	5	NCCER Industrial Millwright Journey-Level Assessment
6	NCCER Electrician Level One and Level Two	6	MSSC Certified Production Technician
7	Military experience see page 4	7	Alabama Electrical Contractor's License
8	One of the Master Level Occupational Proficiencies	8	FANUC Handling Tool Operations and Programming Certification
		9	Military experience see page 4
		REQUIRED FOR ALL MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Industrial Maintenance Mechanical (T36)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Industrial Maintenance Mechanical or in a related area	1	Bachelor's Degree or higher in Industrial Maintenance or in a related area
2	NCCER Industrial Maintenance Mechanic Level One and Level Two	2	NCCER Industrial Maintenance Mechanic Journey-Level Assessment
3	NOCTI Industrial Maintenance Mechanics (5174)	3	FANUC Handling Tool Operations and Programming Certification
4	Military experience see page 4	4	MSSC Certified Production Technician
5	One of the Master Level Occupational Proficiencies	5	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Information Technology Support and Services (T58)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Computer Networking, or in a related area	1	Bachelor's Degree or higher in Computer Networking or in a related area
2	Certified Ethical Hacker	2	Two of the options below: • CompTIA A+ (The Two listed below are required) ○ Core 1 (220-1101) ○ Core 2 (220-1102) • CompTIA Network+ • CompTIA Security+
3	CompTIA A+ (The Two listed below are required) • Core 1 (220-1101) • Core 2 (220-1102)	3	• Certiport Information Technology Specialist (ITS) Exam (Four of the five listed below are required) ○ Networking ○ Network Security ○ Device Configuration and Management ○ Cloud Computing ○ Artificial Intelligence
4	CompTIA Network+	4	Military experience see page 4
5	CompTIA Security+		
6	Certiport Information Technology Specialist (ITS) Exam (Two of the five listed below are required): • Networking • Network Security • Device Configuration and Management • Cloud Computing • Software Development		
7	Military experience see page 4		
8	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

JAG Specialist (T72)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in an area listed below or in a related area • Social Work • Counseling (Other than school counseling) • Business Administration • Human Services • Occupational Education • Psychology • Rehab and Disability Studies • Sociology • Human Resources	1	Bachelor's Degree in an area listed below or in a related area • Social Work • Counseling (Other than school counseling) • Business Administration • Human Services • Occupational Education • Psychology • Rehab and Disability Studies • Sociology • Human Resources AND Passing of the National Counseling Exam (NCE)
2	CPTD – Certified Professional in Talent Development (Valid within 5 years from the date the application is received in the Educator Certification Section)	2	Master's Degree or higher in an area listed below, or in a related area • Social Work • Counseling (Other than school counseling) • Business Administration • Human Services • Occupational Education • Psychology • Rehab and Disability Studies • Sociology • Human Resources
3	NCDA -Facilitating Career Development Credential (Valid within 5 years from the date the application is received in the Educator Certification Section)	3	ACWS – Academy of Certified Social Worker (Valid within 5 years from the date the application is received in the Educator Certification Section)
4	NCDA - School Career Development Advisor Credential (Valid within 5 years from the date the application is received in the Educator Certification Section)	4	DCSW – Diplomate in Clinical Social Work (Valid within 5 years from the date the application is received in the Educator Certification Section)

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5	Professional in Human Resources (PHR) Certification (Valid within 5 years from the date the application is received in the Educator Certification Section)	5	Licensure Issued by Alabama State Board of Examiners in Social Work or Counseling (other than school counseling) (Valid within 5 years from the date the application is received in the Educator Certification Section)
6	SHRM Senior Certified Professional (SHRM-SCP) (Valid within 5 years from the date the application is received in the Educator Certification Section)	6	NCDA – Certified School Career Development Advisor Credential (Valid within 5 years from the date the application is received in the Educator Certification Section)
7	Military experience see page 4	7	PHR -- Professional in Human Resources (Valid within 5 years from the date the application is received in the Educator Certification Section)
8	One of the Master Level Occupational Proficiencies	8	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Law Enforcement (T37)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in a Law and Public Safety area	1	Bachelor's Degree or higher in a Law and Public Safety area
2	APOST Certification or equivalent	2	APOST Instructor Certification or equivalent
3	DODPOST Certification or equivalent	3	DODPOST Instructor Certification or equivalent
4	Federal Law Enforcement Certification or equivalent	4	Federal Law Enforcement Instructor or equivalent
5	Military experience see page 4	5	Military experience see page 4
6	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Legal Services (T38)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Paralegal, Criminal Justice, or in a related area	1	Bachelor's Degree in Law, Criminal Justice, or in a related area AND NOCTI-Criminal Justice (5269)
2	NOCTI-Criminal Justice (5269)	2	Master's Degree or higher in Criminal Justice or in a related area
3	Military experience see page 4	3	Juris Doctorate
4	One of the Master Level Occupational Proficiencies	4	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Logistics (T64)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Logistics, Materials, & Supply Chain Management or in a related area	1	Bachelor's Degree or higher in Logistics, Materials, & Supply Chain Management or in a related area
2	MSSC Certified Technician for Supply Chain Automation (CT-SCA) and Skill Boss-Logistics	2	MSSC Certified Logistics Technician
3	MSSC Certified Logistics Associate	3	ASCM Supply Chain Management
4	NOCTI - Logistics (5914)	4	Military experience see page 4
5	Military experience see page 4		
6	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Lodging (79)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Hospitality Management or in a related area AND One of the five listed below: • Flawless Delivery and Skills for Success Hotel Operations • Certified Destination Management Executive (CDME) by Destinations International • Certified Hospitality Educator (CHE) by AHLEI • Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management • NOCTI: Hospitality Management-Lodging (5927)	1	Bachelor's Degree or higher in Hospitality Management or in a related area AND One of the five listed below: • Flawless Delivery and Skills for Success Hotel Operations • Certified Destination Management Executive (CDME) by Destinations International • Certified Hospitality Educator (CHE) by AHLEI • Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management • NOCTI: Hospitality Management-Lodging (5927)
2	Military experience see page 4	2	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences Education AND One of the five listed below: • Flawless Delivery and Skills for Success Hotel Operations • Certified Destination Management Executive (CDME) by Destinations International • Certified Hospitality Educator (CHE) by AHLEI • Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management • NOCTI: Hospitality Management-Lodging (5927)
3	One of the Master Level Occupational Proficiencies	3	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Masonry (T26)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Masonry, Building Science, or in a related area	1	Bachelor's Degree or higher in Building Science, or in a related area
2	NCCER Masonry Level One and Level Two	2	NCCER Masonry Journey-Level Assessment
3	NOCTI – Mason/Masonry (5933)	3	Alabama Home Builder's License
4	Military experience see page 4	4	Alabama General Contractors License
5	One of the Master Level Occupational Proficiencies	5	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Modern Manufacturing (T34)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Manufacturing or in a related area	1	Bachelor's Degree or higher in Manufacturing, Engineering, or in a related area
2	NCCER Industrial Maintenance Mechanic Level One and Level Two	2	NCCER Commercial Electrician Journey-Level Assessment
3	NCCER Industrial Maintenance Electrical and Instrumentation Technician Level One and Level Two	3	NCCER Industrial Electrician Journey-Level Assessment
4	NCCER Industrial Millwright Level One and Level Two	4	NCCER Industrial Maintenance Electrical and Instrumentation Technician Journey-Level Assessment
5	NCCER Commercial Electrician Level One and Level Two	5	NCCER Industrial Maintenance Mechanic Journey-Level Assessment
6	NCCER Industrial Electrician Level One and Level Two	6	NCCER Industrial Millwright Journey-Level Assessment
7	NCCER1 Electrician Level One and Level Two	7	MSSC Certified Production Technician
8	Military experience see page 4	8	Alabama Electrical Contractor's License
9	One of the Master Level Occupational Proficiencies	9	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Modern Manufacturing Center of Excellence (T82)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	SACA Silver Certification	1	SACA Gold Certification
2	One of the Master Level Occupational Proficiencies	2	Military experience see page 4
3	Military experience see page 4		
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

Technical Education Endorsement Area

Nutrition and Wellness (T77)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Nutrition and Wellness or in a related area AND One of the four listed below is required: • Certified Nutrition Specialist (CNS) • Certified Health Coach (CHC) • Certified Nutrition Coach (CNC) • Certified Personal Trainer (CPT)	1	Bachelor's Degree or higher in Nutrition and Wellness or in a related area AND One of the twelve listed below is required: • Registered Dietitian Nutritionist (RDN) • Certified Nutrition Specialist (CNS) • Certified Clinical Nutritionist (CCN) • Certified Health Coach (CHC) • Certified Nutrition Coach (CNC) • Certified Sports Nutritionist (CISSN) • Certified Personal Trainer (CPT) • Certified Food and Wellness Coach (CRCW) • Certified Health Education Specialist (CHES) • Registered Dietitian (RD) • CFCS: Certified in Family and Consumer Sciences (AAFCS) • CNWE: Certified Nutrition and Wellness Educator (AAFCS)
2	Military experience see page 4	2	Valid Alabama Class B or higher Professional Educator Certificate endorsed in Family and Consumer Sciences AND One of the twelve listed below is required: • Registered Dietitian Nutritionist (RDN) • Certified Nutrition Specialist (CNS) • Certified Clinical Nutritionist (CCN) • Certified Health Coach (CHC) • Certified Nutrition Coach (CNC) • Certified Sports Nutritionist (CISSN) • Certified Personal Trainer (CPT)

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			• Certified Food and Wellness Coach (CRCW) • Certified Health Education Specialist (CHES) • Registered Dietitian (RD) • CFCS: Certified in Family and Consumer Sciences (AAFCS) • CNWE: Certified Nutrition and Wellness Educator (AAFCS)
3	One of the Master Level Occupational Proficiencies	3	Military experience see page 4
		REQUIRED FOR ALL MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Plumbing (T28)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher Plumbing, Building Science, or in a related area	1	Bachelor's Degree or higher in Building Science, or in a related area
2	NCCER Plumber Level One and Level Two	2	NCCER Industrial Pipefitter Journey-Level Assessment
3	NOCTI - Plumbing (5175)	3	NCCER Plumber Journey-Level Assessment
4	Military experience see page 4	4	Alabama Journeyman Plumber License
5	One of the Master Level Occupational Proficiencies	5	Alabama Master Plumber License
		6	Alabama Home Builder's License
		7	Alabama General Contractors License
		8	Alabama Journeyman or Master Gas Fitter License
		9	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Precision Machining (T29)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Precision Machining Technology, or in a related area	1	One of the five listed below is required: • NIMS Turning II Between Centers • NIMS Turning II Chucking • NIMS Milling II • NIMS CNC Mill II • NIMS CNC Lathe II
2	NIMS Turning I Between Centers	2	Military experience see page 4
3	NIMS Turning I Chucking		
4	NIMS Milling I		
5	NIMS CNC Mill Operations		
6	NIMS CNC Lathe Operation		
7	NIMS (The two areas listed below are required) • Measurement, Materials, & Safety • Manual Milling Skills I		
8	Military experience see page 4		
9	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Real Estate (T60)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Alabama Real Estate License	1	Alabama Real Estate Broker's License AND Microsoft Certified Educator
2	Military experience see page 4	2	Real Estate Instructor's License AND Microsoft Certified Educator
3	One of the Master Level Occupational Proficiencies	3	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

Technical Education Endorsement Area

Robotics and Automation (T56)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Robotics, Electrical Engineering or in a related area	1	Bachelor's Degree or higher in Robotics, Electrical Engineering or in a related area
2	FCR-T1 FANUC Certified Robot Technician - 1	2	Electronics Technicians Association Industrial Electronics
3	FCT-T2 FANUC Certified Robot Technician - 2	3	NC3 – Certified 4.0 Industry Technician-Applied
4	NC3 (Four of the nine areas listed below are required) - Fundamentals of Industry 4.0 - Fundamentals of Fluid Power – Hydraulics - Fundamentals for Fluid Power – Pneumatics - Fundamentals of Electricity – DC - Fundamentals of Electricity – AC - Fundamentals of Mechanical Systems - Fundamentals of Sensor Technology - Fundamentals of PLC's - Fundamentals of Robotics	4	Military experience see page 4
5	Military experience see page 4		
6	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

Technical Education Endorsement Area

Sports, Recreation and Attractions (T80)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Hospitality Management or in a related area AND One of the four listed below is required: • Certified Destination Management Executive (CDME) by Destinations International • Certified Hospitality Educator (CHE) by AHLEI • Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management • Flawless Delivery and Skills for Success Hotel Operations	1	Bachelor's Degree in Hospitality Management or in a related area AND One of the four listed below is required: • Certified Destination Management Executive (CDME) by Destinations International • Certified Hospitality Educator (CHE) by AHLEI • Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management • Flawless Delivery and Skills for Success Hotel Operations
2	Military experience see page 4	2	Military experience see page 4
3	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Technical Design (T62)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Drafting or in a related area	1	Bachelor's Degree or higher in Building Science, Engineering, or in a related area of Construction
2	Autodesk Certified User – AutoCAD	2	Autodesk Certified Professional – AutoCAD
3	Autodesk Certified User – Inventor	3	Autodesk Certified Professional – Inventor
4	Autodesk Certified User -Revit	4	Solid Edge – Professional
5	NOCTI – Mechanical Drafting and Design (5272)	5	SolidWorks – Professional
6	NOCTI – Technical Drafting (5178)	6	Military experience see page 4
7	Solid Edge – Associate		
8	SolidWorks – Associate		
9	Military experience see page 4		
10	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Travel and Tourism(T81)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree in Hospitality Management or in a related area AND One of the four listed below is required: • Certified Destination Management Executive (CDME) by Destinations International • Certified Hospitality Educator (CHE) by AHLEI • Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management • Flawless Delivery and Skills for Success Hotel Operations	1	Bachelor's Degree in Hospitality Management or in a related area AND One of the four listed below is required: • Certified Destination Management Executive (CDME) by Destinations International • Certified Hospitality Educator (CHE) by AHLEI • Certified Hospitality and Tourism Management Professional (CHTMP) by American Institute of Business and Management • Flawless Delivery and Skills for Success Hotel Operations
2	Military experience see page 4	2	Military experience see page 4
3	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

Technical Education Endorsement Area

Utility Line Worker (T61)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	NCCER Power Line Worker Level One	1	Utility Line Worker Education Certificate from a post-secondary institution that is regionally accredited or accredited by DEAC or a national or state approved training program.
2	Military experience see page 4	2	Journeyman or Master Lineman or Equivalent
3	One of the Master Level Occupational Proficiencies	3	Military experience see page 4
		REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

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Technical Education Endorsement Area

Welding (T33)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	Associate's Degree or higher in Welding or in a related area	1	5 AWS Performance Tests: Four of the five areas listed below are required (Select three required and one optional): Required: • SMAW 3-G uphill progression D1.1 • GTAW 3-G uphill progression (Steel) • FCAW 3-G uphill progression D1.1 Optional: • GTAW 3-G uphill progression (aluminum) D1.2 • GMAW 3-G uphill progression D1.1
2	3 AWS Performance Tests: Three of the five areas listed below are required (Select two required and one optional): Required: • SMAW 3-G or 3-F uphill progression D1.1 • GTAW 3-G or 3-F uphill progression (Steel) • FCAW 3-G or 3-F uphill progression D1.1 Optional: • GTAW 3-G or 3-F uphill progression (aluminum) D1.2 • GMAW 3-G or 3-F uphill progression D1.1	2	AWS CWI Certification
3	4G	3	6G
4	5G	4	6GR
5	Military experience see page 4	5	Military experience see page 4
6	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE • State-recognized professional learning see page 4	

Technical Education Endorsement Area

Working in Multicultural Environments: Korean (T49)

Option	ENTRY Level (Choose <u>ONE</u> of the options listed below.)	Option	MASTER Level (Choose <u>ONE</u> of the options listed below.)
1	National Board of Certified Medical Interpreters Hub – CMI Certification (must be followed by the CMI Certification within two years)	1	National Board of Certified Medical Interpreters CMI Certification (must be completed within two years of the Hub – CMI Credential)
2	Certified by the ATA (See page 36)	2	National Board of Certified Medical Interpreters Hub – CMI Certification (must be followed by the CMI Certification within two years) AND Certified by the ATA (See page 36)
3	One of the Master Level Occupational Proficiencies	REQUIRED FOR <u>ALL</u> MASTER LEVEL OPTIONS LISTED ABOVE State-recognized professional learning see page 4	

For Professional Educator Certificate Renewal Only

If you have a Class B, Class A, or Class AA, you can meet either entry level or master level Occupational Proficiency

Technical Education Endorsement	ENTRY Level (Choose ONE of the options listed below.)	MASTER Level (Choose ONE of the options listed below.)
Agriscience (0D1)	See Agriscience	See Agriscience
Business/Marketing (0L9)	See Business, Finance, Marketing, and Administration	See Business, Finance, Marketing, and Administration
Career Technologies (011)	• NOCTI – Pre-Engineering/Engineering Technology (5915) • Autodesk Certified User – AutoCAD • Autodesk Certified User – Inventor • Solid Edge – Associate • SolidWorks – Associate	• Initial National Board Certification in Career and Technical Education OR Mathematics OR Science • Initial National Institute for STEM Education STEM Certification • One of the following Praxis Test ○ Middle School Mathematics 5164 (grades 4-8) ○ Mathematics 5165 (grades 6-12) ○ Middle School Science 5442 (grades 4-8) ○ General Science 5436 (grades 6-12) • Autodesk Certified Professional – AutoCAD • Autodesk Certified Professional – Inventor • Solid Edge – Professional • SolidWorks – Professional
Computer Science (0CS)	See Computer Science	See Computer Science
Family and Consumer Sciences Education (010)	See Clothing, Textiles, and Interior Design; Consumer Services; Family Studies and Community Services; Lodging; Nutrition and Wellness; Sports, Recreation and Attractions; or Travel and Tourism	See Clothing, Textiles, and Interior Design; Consumer Services; Family Studies and Community Services; Lodging; Nutrition and Wellness; Sports, Recreation and Attractions; or Travel and Tourism

Please note this information only applies if you are renewing or reinstating your Class B, Class A, or Class AA Professional Educator Certificate in Agriscience, Business/Marketing, Carer Technologies, and/or Family and Consumer Sciences. For details on how to apply and the current renewal requirements, please email edcert@alsde.edu.

Acronyms & Abbreviations

AAFC:	American Association of Family and Consumer Sciences	DODPOST:	Department of Defense Peace Officer Standards and Training Commission
ACF:	American Culinary Federation	DVM:	Veterinarian
ACWS:	Academy of Certified Social Worker	EPA:	Environmental Protection Agency- Section 608 Technician Certification
ADDA:	American Design Drafting Association	FAA:	Federal Aviation Administration
AEMT:	Ag Equipment Maintenance and Technology	FANUC:	Handling Tool Operations and Programming
AFNR:	Intro to AG, Food and Natural Resources	FCAW:	Flux Core Arc Welding- Flux
ALSDE:	Alabama State Department of Education	GMAW:	Gas Metal Arc Welding – MIG
APOST:	Alabama Peace Officer's Standards and Training	GTAW:	Gas Tungsten Arc Welding – TIG
APT:	Ag Power and Technology	HEO:	Heavy Equipment Operator
ASA:	Principals of Ag Science (Animal, Plant)	ICTP:	Instructor Certification Training Program: NCCER
ASCM:	Association for Supply Chain Management	ITS:	Information Technology Specialist
ASE:	Automotive Service Excellence	LOTR:	Licensed Occupational Therapist
ATA:	American Translators Association	LPN:	Licensed Practical Nurse
ATC:	Athletic Training Certification	LRT:	Licensed Respiratory Therapist
AWS:	American Welding Society	MCE:	Microsoft Certified Educator
BLS:	Basic Life Support	MD:	Medical Doctor
C-CYFSW:	Certified Children, Youth, and Family Social Worker	MSSC:	Manufacturing Skills Standards Council
C-SWCM:	Certified Social Worker Case Manager	NCCER:	National Center for Construction Edu & Research
CCN:	Certified Clinical Nutritionist	NCDA:	National Career Development Association
CDA:	Child Development Associate	NCIDQ	National Council for Interior Design Qualifications
CDME:	Certified Destination Management Executive	NCE:	National Counseling Exam
CDP:	Certified Drone Photographer (Professional Photographers of America)	NIMS:	National Institute for Metalworking Skills
CFCS:	Certified in Family and Consumer Sciences	NOCTI:	National Occupation Competency Testing Institute
CFCS-	Certified in Human Development and	NRE:	Natural Resources and Ecology
HDFS:	Family Studies	OT:	Occupational Therapist
CFI:	Flight Instructor Certificate	OTA:	Occupational Therapy Assistant
CFP:	Certified Financial Planner	OT/L:	Occupational Therapist/Licensed
CHC:	Certified Health Coach	PharmD:	Pharmacist
CHE:	Certified Hospitality Educator	PHR:	Professional in Human Resources
CHES:	Certified Health Education Specialist	PLT:	Principles of Learning and Teaching
CHTMP:	Certified Hospitality and Tourism Management Prof.	PT:	Physical Therapist
CISSN:	Certified Sports Nutritionist	PTA:	Physical Therapy Assistant
CLA:	C Programming Language Certified Associate's	OTR/L:	Registered Occupational Therapist/Licensed
CLFRP	Certified Luxury Fashioning Retail Profession	PA:	Physician Assistant
CMI:	National Board of Certified Medical Interpreters Certification	RD:	Registered Dietitian
CNC:	Computer Numerical Control	RDN:	Registered Dietitian Nutritionist
CNS:	Certified Nutrition Specialist	RN:	Registered Nurse
CNWE:	Certified Nutrition and Wellness Educator	RPT:	Registered Physical Therapist
CPA:	Certified Public Account	RRT:	Registered Respiratory Therapist
CPFE:	Certified in Personal and Family Finance Educator	RT(R):	Registered Technologist, Radiography
CPL:	Commercial Pilot License	RpH:	Pharmacist
CPT:	Certified Personal Trainer	SACA:	Smart Automation Certification Alliance
CPP:	Certified Professional Photographer (Professional Photographers of America)	SHRM-SCP:	Senior Certified Professional
CRCW:	Certified Food and Wellness Coach		
CRNP:	Certified Registered Nurse Practitioner		
CRT:	Certified Respiratory Therapist		
CWI:	Certified Welding Inspector		
DEAC:	Distance Education Accrediting Commission		
DC:	Doctor of Chiropractic		
DCSW:	Diplomate in Clinical Social Work		
DO:	Doctor of Osteopathic Medicine		

Notes

ASE

- For testing information visit <https://www.ase.com/>.

NCCER

- ¹The applicant must achieve the cut score established by NCCER which is included in the specifications available for each of the specific industry craft assessments.
- ²The applicant may achieve either the cut score established by NCCER or a minimum cut score on the NCCER first and second level of their industry-specific craft assessment. The minimum cut score will be determined from the applicant's score report that details the number of correct responses for each module assessed and specific to the industry craft assessment.
- For NCCER testing information, email ctetcp@alsde.edu.
- NCCER assessments **MUST** be taken at a NCCER Accredited Assessment Center.

NOCTI Testing

- For NOCTI testing, visit [NOCTI Website \(nocti.org\)](http://nocti.org).

Working in Multicultural Environments: Korean

- ATA Certified: [American Translators Association | About ATA Certification Exam](#)
- CMI Certified: [The National Board of Certification for Medical Interpreters](#)