

**RESOLUTION HONORING MRS. SUSANNE ESTES
“BARBARA FANNIN MEMORIAL EMPLOYEE OF THE QUARTER”
OCTOBER-DECEMBER 2025**

WHEREAS, Mrs. Susanne Estes, Education Specialist in the Alabama State Department of Education, Division of Instructional Services, exhibits a positive and professional attitude, encourages collaboration between all staff members, and shows dedication in her service to the educators and students of Alabama; and

WHEREAS, Mrs. Susanne Estes, the Department’s Library Media Specialist. She consistently delivers exceptional performance in her role, advocates for school librarians, and is dedicated to growing exemplary school library programs across the state; and

WHEREAS, Mrs. Susanne Estes has been an employee of the state for more than 25 years. Her extensive background in education, instructional coaching, and digital learning positions her as a trusted expert and advisor on multiple initiatives at the Alabama State Department of Education; and

WHEREAS, Mrs. Susanne Estes facilitates high-impact professional learning, provides direct support, and brings attention to detail, care, and excellence to every task she is assigned; and

WHEREAS, Mrs. Susanne Estes's tackles challenges with creativity, possesses a solutions-focused mindset, and conducts the Department’s business with grace, respect, and clarity. She fosters collaboration, exemplifies servant leadership, and serves as a mentor to others:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Department of Education expresses their deepest gratitude to Mrs. Susanne Estes for her commitment to public education, her tireless work ethic, and her impactful contributions to the students and educators of Alabama; and

BE IT FURTHER RESOLVED, That the Alabama State Board of Education does hereby commend Mrs. Susanne Estes for her deep commitment, continuous improvement and devotion to education and congratulates her as the “Barbara Fannin Memorial Employee of the Quarter” for the third quarter of 2025.

Done this 9th day of October 2025