



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

August 14, 2025

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**RE:** School Safety Updates

School safety encompasses a range of campus conditions, including safety, relationships, and engagement. A positive school climate that provides students with ready access to safe environments can affect the capacity of students and staff to prevent, respond to, and recover from emergencies.

With the start of the 2025-2026 school year, the Alabama State Department of Education's Prevention and Support Services Section wants to remind you of the required school safety trainings. Please ensure district-level administrators verify that these training courses are conducted in schools and recorded in the Emergency Operations Planning (EOP) platform nSide. These are listed below for your convenience.

**A. School Safety Trainings for Alabama Laws (Required)**

- 1. nSide Emergency Operations Plans**—Ala. Code § 16-1-44  
Each local board shall adopt, incorporate, and update the Emergency Operation Plans to address serious threats to the safety of school property, students, and employees.
- 2. Mental Health Awareness**—Ala. Code § 16-1-44  
Local boards shall provide Mental Health Awareness training to all employees.
- 3. Reporting of Child Abuse/Neglect**—Ala. Code § 26-14-3  
According to Alabama law, when a child is known or suspected to be a victim of child abuse or neglect, it shall be required to report orally, either by telephone or direct communication, immediately, followed by a written report, to a duly constituted authority.
- 4. Jamari Terrell Williams Act**—Ala. Code § 16-28B-8  
The local board has a policy for Cyber Bullying-*Jamari Terrell Williams Act*. The local board must have in place a clearly defined procedure for a student, or the parent or guardian of the affected student, to report bullying on a form authorized by the local board of education.

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5. **Suicide Awareness Prevention**—Ala. Code § 16-28B-8  
This law requires local school boards to implement a comprehensive program of suicide prevention designed for all students and employees.
6. **Erin's Law (Child Sexual Abuse)**—Ala. Code § 16-40-9  
This law requires all K-12 public schools to establish a child sexual abuse prevention instructional program for students in Grades K-12 that includes at least four developmentally appropriate lessons building on skills learned in the previous years.
7. **Annalyn's Law**—Ala. Code § 16-1-51.1  
This law requires the Alabama State Board of Education to develop and each local school board to adopt a policy for the supervision and monitoring of students identified as juvenile sex offenders.

LEA Safety Coordinators must attend at least two comprehensive trainings on school safety planning.

**B. School Safety Drills** (One drill is required per month when students are on school grounds)

1. **Fire Drills**—Ala. Code § 36-19-10
2. **Severe Weather**—Ala. Code § 16-1-44 (September, October, or November) and (January, February, or March)
3. **Lockdown/Intruder Drills**—Ala. Code § 16-1-44 (First Six Weeks of the 1st Semester) and (First Six Weeks of the 2nd Semester)

If you have further questions, contact Mrs. Tanesha Perdue ([tenesha.perdue@alsde.edu](mailto:tenesha.perdue@alsde.edu)), Mrs. Stephanie Rosetta ([stephanie.rosetta@alsde.edu](mailto:stephanie.rosetta@alsde.edu)), Dr. Johnny Whaley ([johnny.whaley@alsde.edu](mailto:johnny.whaley@alsde.edu)), or Dr. Autumm Jeter ([autumm.jeter@alsde.edu](mailto:autumm.jeter@alsde.edu)).

EGM/JW/JR

cc: LEA Safety Coordinators  
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LEA Assistant Principals  
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