



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

June 17, 2025

MEMORANDUM

Governor Kay Ivey
President

TO: City and County Superintendents of Education

Jackie Zeigler
District I

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

Tracie West
District II

SUBJECT: Report of Certificate Invalidations and Probations

Kelly Mooney
District III

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

Yvette M. Richardson, Ed.D.
District IV

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

Tonya S. Chestnut, Ed.D.
District V
Vice President

Marie Manning
District VI
President Pro Tem

NAME: BALDWIN, COURTNEY R.
ALSDE ID: CXB-0124-6674
DATE OF ORDER/ACTION: FEBRUARY 27, 2025
ORDER/ACTION: **DENIED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

Allen Long, M.D.
District VII

NAME: BIBBS, KRISTY SHAWN CAMPBELL
ALSDE ID: KCB-0130-0133
DATE OF ORDER/ACTION: MARCH 7, 2025
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

Wayne Reynolds, Ed.D.
District VIII

NAME: BRUMLEY, KEITH
ALSDE ID: KNB-0080-7379
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE**

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: BURKHALTER, DAVID BRENTON
ALSDE ID: DXB-0111-4061
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA EMERGENCY CERTIFICATE**

NAME: COLLIER, PATRICIA GAIL BUSH
ALSDE ID: A.K.A. COLLIER, PATRICA GAIL BUSH
PBC-0031-3779
DATE OF ORDER/ACTION: FEBRUARY 12, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES

NAME: CONLEY, PAULINE
ALSDE ID: PXC-0128-4115
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
BUS DRIVER CERTIFICATE

NAME: COX, JAMES STEVEN
ALSDE ID: JSC-0100-4551
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

NAME: DAVIS, JASON ALLEN
ALSDE ID: JAD-0121-7446
DATE OF ORDER/ACTION: FEBRUARY 7, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA JROTC CERTIFICATE

NAME: FENCHER, BARRY A.
ALSDE ID: BXF-0099-7370
DATE OF ORDER/ACTION: MARCH 11, 2025
ORDER/ACTION: **PROBATION:** ALABAMA BUS DRIVER CERTIFICATE
FROM 3/11/2025 THROUGH 9/10/2025
MUST MEET ALL TERMS:
UNDERGO DRUG TESTING AT A RATE OF APPROXIMATELY ONE PER
EVERY TWO MONTHS FOR SIX MONTHS
LETTER OF REPRIMAND

NAME: GIBSON, BRODY NORCEAL
ALSDE ID: BNG-0112-3659
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: GUPTON, TRAVIS
ALSDE ID: TXG-0124-8469
DATE OF ORDER/ACTION: MAY 21, 2025
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
EMERGENCY CERTIFICATE

NAME: HALL, DEANGELO MONTAIN
ALSDE ID: DMH-0126-5743
DATE OF ORDER/ACTION: MARCH 7, 2025
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: HUDSON, BOBBY RANDALL
ALSDE ID: HRB-0110-1926
DATE OF ORDER/ACTION: SEPTEMBER 9, 2024
ORDER/ACTION: **LETTER OF CAUTION**

NAME: HUNT, SAMUEL
ALSDE ID: SXH-0110-8834
DATE OF ORDER/ACTION: OCTOBER 22, 2024
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A NASDTEC CLASS
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR 18 MONTHS
LETTER OF REPRIMAND

NAME: LEJEUNE, JOHN FREDRICK
ALSDE ID: JFL-0027-7661
DATE OF ORDER/ACTION: FEBRUARY 12, 2025
ORDER/ACTION: **MUST MEET TERM:**
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL SEPTEMBER 3, 2025
LETTER OF CAUTION

NAME: MALONE, TYREE
ALSDE ID: TXM-0119-6444
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
BUS DRIVER CERTIFICATE

NAME: NAILS, JOHNNY HEATH
ALSDE ID: JHN-0037-4649
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATES

NAME: NAVARRO, JR., DANIEL GEROMINO
ALSDE ID: DXN-0107-4535
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: OSHINBANJO, SEGUN ELIJAH
ALSDE ID: SEO-0120-2819
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
EMERGENCY CERTIFICATE

NAME: OVERTON, BRANDALYN NICOLE
ALSDE ID: BXO-0116-1828
DATE OF ORDER/ACTION: JANUARY 3, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: POWELL, BRITTNEY A.
ALSDE ID: BXP-0128-9756
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: POWELL, JEFFREY ALEXANDER
ALSDE ID: JAP-0100-2642
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA EMERGENCY CERTIFICATE

NAME: ROBINSON, T'DERA JARQUANE
ALSDE ID: TJR-0101-0497
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: SMITH, WILONA JOVONTE
ALSDE ID: WXS-0129-7984
DATE OF ORDER/ACTION: FEBRUARY 7, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: SPICER, ROBERT
ALSDE ID: RLS-0128-2449
DATE OF ORDER/ACTION: FEBRUARY 6, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A NASDTEC COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
THIRD (3RD) CALENDAR DAY OF EACH MONTH FOR ONE YEAR

NAME: TURNER, LEAH DIANE
ALSDE ID: LTK-0035-9986
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: VELARDO, JR., DOUGLAS MICHAEL
ALSDE ID: DMV-0112-9471
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES AND ALABAMA SUBSTITUTE LICENSE

NAME: WARD, MELINDA ELAINE
ALSDE ID: MEW-0035-7455
DATE OF ORDER/ACTION: FEBRUARY 25, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: WRIGHT, BRESHAWN VALENCIA
ALSDE ID: BXW-0120-2823
DATE OF ORDER/ACTION: FEBRUARY 18, 2025
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

EGM:SYH:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY25-2054



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, non-renewed, resigned, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- **Contract** is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.