



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

July 30, 2025

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: CANTRELL, JAROD CHASE
ALSDE ID: JCC-0040-2200
DATE OF ORDER/ACTION: MARCH 19, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CRAWFORD, BRANDON LEE
ALSDE ID: BLC-0040-2219
DATE OF ORDER/ACTION: MARCH 20, 2025
ORDER/ACTION: **PROBATION:** SUITABILITY
FROM 3/20/2025 UNTIL 3/19/2026
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM ON THE 4TH
DAY OF EACH MONTH UNTIL ONE-YEAR PROBATIONARY PERIOD IS OVER
OR MISSISSIPPI LICENSE REINSTATED
LETTER OF REPRIMAND

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State Board
of Education

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District VII

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Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

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NAME: DOCKERY, MACI CAMON
ALSDE ID: MXD-0116-7715
DATE OF ORDER/ACTION: MARCH 12, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: EDWARDS, ARTAVIUS DEONDREZ
ALSDE ID: ADE-0127-1066
DATE OF ORDER/ACTION: MARCH 31, 2025
ORDER/ACTION: **DENIED:** ALABAMA INTERIM EMPLOYMENT CERTIFICATE

NAME: FRIDAY, ASHLEE NICOLE AUSTIN
ALSDE ID: AXA-0108-6247
DATE OF ORDER/ACTION: MARCH 18, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE AND
ALABAMA BUS DRIVER CERTIFICATE

NAME: GLASS, CLARENCE
ALSDE ID: GXC-0109-8228
DATE OF ORDER/ACTION: MARCH 10, 2025
ORDER/ACTION: **PROBATION:** SUITABILITY
FROM 3/10/2025 THROUGH 3/9/2026
MUST MEET ALL TERMS:
MEET ALL THE TERMS OF PRE-TRIAL DIVERSION PROGRAM
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM ON THE 4TH
DAY OF EACH MONTH
COMPLETE THE NASDTEC PREVENTION AND CORRECTION CLASS
LETTER OF REPRIMAND

NAME: GRANT, PEGGY ANN
ALSDE ID: PAG-0036-1289
DATE OF ORDER/ACTION: MARCH 17, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA LEADERSHIP CERTIFICATE
AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: HAMILTON, QUINCY FELICE SUGGS
ALSDE ID: QSH-0029-0532
DATE OF ORDER/ACTION: MARCH 20, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE A PRE-APPROVED CLASS
LETTER OF CAUTION

NAME: HARRIS, BRANDI ANGELA BRANDON
ALSDE ID: BAB-0032-9497
DATE OF ORDER/ACTION: MARCH 31, 2025
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 3/31/2025 THROUGH 12/30/2025
MUST MEET ALL TERMS:
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM ON THE 4TH
DAY OF EACH MONTH DURING THE TERM OF PROBATION
COMPLETE TEST SECURITY RETRAINING
LETTER OF REPRIMAND

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NAME:	HAWKINS, BENJAMIN KRIEG
ALSDE ID:	BXH-0106-3115
DATE OF ORDER/ACTION:	MARCH 20, 2025
ORDER/ACTION:	MUST MEET ALL TERMS: SUBMIT COMPLETED ALSDE MONITORING REPORT FORM ON THE 4 TH DAY OF EACH MONTH FOR ONE YEAR UNDERGO DRUG TESTING AT A RATE OF APPROXIMATELY THREE RANDOM DRUG TESTS DURING THE MONITORING PERIOD LETTER OF REPRIMAND
NAME:	HOLMES, JANELLE COMMISSIONG
ALSDE ID:	JXH-0114-9066
DATE OF ORDER/ACTION:	MARCH 20, 2025
ORDER/ACTION:	PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 3/20/2025 THROUGH 9/19/2025 MUST MEET TERM: SUBMIT COMPLETED ALSDE MONITORING REPORT FORM ON THE 4 TH DAY OF EACH MONTH DURING THE SIX-MONTH PROBATIONARY PERIOD LETTER OF REPRIMAND
NAME:	HUFF, MONTRELL
ALSDE ID:	MSH-0125-4991
DATE OF ORDER/ACTION:	MARCH 24, 2025
ORDER/ACTION:	DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA EMERGENCY CERTIFICATE
NAME:	LEE, TERA LADALE JUNKIN
ALSDE ID:	TJL-0037-4589
DATE OF ORDER/ACTION:	MARCH 11, 2025
ORDER/ACTION:	MUST MEET ALL TERMS: COMPLETE A CLASSROOM MANAGEMENT CLASS SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3 RD) CALENDAR DAY OF EACH MONTH UNTIL MARCH 3, 2026 LETTER OF REPRIMAND
NAME:	MCCLENDON, WILLIAM DALE
ALSDE ID:	WXM-0118-0225
DATE OF ORDER/ACTION:	MARCH 11, 2025
ORDER/ACTION:	MUST MEET ALL TERMS: COMPLY WITH THE TERMS OF SETTLEMENT AGREEMENT WITH FLORIDA DEPARTMENT OF EDUCATION AND PROVIDE ALL RELATED DOCUMENTATION SHOWING COMPLIANCE AND COMPLETION SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3 RD) CALENDAR DAY OF EACH MONTH UNTIL END OF PROBATION WITH FLORIDA DEPARTMENT OF EDUCATION LETTER OF REPRIMAND
NAME:	MEEK, LAUREN ELIZABETH NIX
ALSDE ID:	LEN-0104-1974
DATE OF ORDER/ACTION:	MARCH 11, 2025
ORDER/ACTION:	MUST MEET ALL TERMS: COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE COMPLETE ADDITIONAL PRE-APPROVED TRAINING BY THE DEPARTMENT'S STUDENT ASSESSMENT SECTION OR A PRE-APPROVED ALTERNATIVE SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE END OF THIS SEMESTER, BUT NO LATER THAN THE THIRD (3 RD) CALENDAR DAY OF JUNE 2025 LETTER OF REPRIMAND

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NAME: MOORE, REGINALD RANDOLPH
ALSDE ID: RRM-0037-8916
DATE OF ORDER/ACTION: MARCH 20, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM ON THE 4TH
DAY OF EACH MONTH UNTIL DECEMBER 31, 2025
LETTER OF CAUTION

NAME: MURPHY, NICHOLAS JAMES
ALSDE ID: NXM-0103-5825
DATE OF ORDER/ACTION: MAY 21, 2025
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: OWENS, TIANA DESHAUN
ALSDE ID: TDO-0108-6424
DATE OF ORDER/ACTION: MARCH 31, 2025
ORDER/ACTION: **MUST MEET TERM ALL TERMS:**
COMPLETE A CLASSROOM MANAGEMENT OR EDUCATOR ETHICS
CLASS
COMPLETE A NEW FINGERPRINT-BASED CRIMINAL HISTORY CHECK
USING THE DEPARTMENT'S PROCESS WITHIN 30 DAYS OF
SIGNED AGREEMENT
LETTER OF CAUTION

NAME: PRUITT, SR., TERRANCE ALONZO
ALSDE ID: TAP-0035-4640
DATE OF ORDER/ACTION: MARCH 24, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: RICHARDS, SR., LAKWAJAME SAVATAE
ALSDE ID: LSR-0112-3902
DATE OF ORDER/ACTION: MARCH 11, 2025
ORDER/ACTION: **LETTER OF CAUTION**

NAME: ROBINSON, TIMOTHY
ALSDE ID: TDR-0129-6194
DATE OF ORDER/ACTION: MARCH 12, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS
DRIVER CERTIFICATE

NAME: SHEFFIELD, ANTHONY
ALSDE ID: AXS-0130-1347
DATE OF ORDER/ACTION: MARCH 12, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: SINGLETON, KELLIE SEAL
ALSDE ID: KXS-0122-5082
DATE OF ORDER/ACTION: MARCH 21, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA EMERGENCY CERTIFICATE

NAME: STEPHENS, LAWRENCE
ALSDE ID: LES-0037-6732
DATE OF ORDER/ACTION: MARCH 7, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

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NAME: TAYLOR, AMBER KHRISHANNON
ALSDE ID: AXT-0126-4964
DATE OF ORDER/ACTION: MARCH 3, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

NAME: TYNER, MATTHEW
ALSDE ID: MGT-0128-8866
DATE OF ORDER/ACTION: MARCH 24, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: VALENTINE, STEVEN P.
ALSDE ID: SPV-0124-3082
DATE OF ORDER/ACTION: MARCH 19, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WRIGHT, JAMES
ALSDE ID: JFW-0124-1913
DATE OF ORDER/ACTION: MARCH 11, 2025
ORDER/ACTION: **DENIED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: WRIGHT, JOSHUA DWAYNE
ALSDE ID: JDW-0102-1435
DATE OF ORDER/ACTION: MARCH 21, 2025
ORDER/ACTION: **PROBATION:** SUITABILITY
FOR SIX MONTHS UPON ISSUANCE OF ALABAMA SUBSTITUTE LICENSE
MUST MEET TERM:
WITHIN 30 DAYS SATISFACTORILY COMPLETE A NEW FINGERPRINT
BASED CRIMINAL HISTORY CHECK THROUGH THE ALSDE'S PROCESS
PRIOR ISSUANCE OF A LICENSE

EGM:SYH:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY25-2066



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, non-renewed, resigned, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- **Contract** is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.