



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

October 29, 2025

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ABRAMS, JR., BOBBY EARL
ALSDE ID: BEA-0031-8939
DATE OF ORDER/ACTION: APRIL 9, 2025
ORDER/ACTION: **AGREEMENT TO NOT APPLY FOR ANY NEW CERTIFICATION, AND TO WITHDRAW ANY CURRENT APPLICATION FOR CERTIFICATION**

NAME: ASHFORD, AZARIA
ALSDE ID: AXA-0125-3117
DATE OF ORDER/ACTION: APRIL 15, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: BRADT, KIMBERLY LACY PETTIT
ALSDE ID: KLP-0102-1881
DATE OF ORDER/ACTION: APRIL 18, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE TEST SECURITY TRAINING
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE
FOURTH (4TH) CALENDAR DAY OF EACH MONTH FOR ONE YEAR
LETTER OF REPRIMAND

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City and County Superintendents of Education

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NAME: BURGESS, CLINTON D.
ALSDE ID: CDB-0104-1916
DATE OF ORDER/ACTION: APRIL 15, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA CAREER/TECHNICAL
CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: CENGALOVIC, DUBRAVKA MAZEL
ALSDE ID: DMC-0036-5762
DATE OF ORDER/ACTION: APRIL 30, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
CERTIFICATION WILL BE SUSPENDED PENDING FURTHER ACTION
IF RESPONDENT FAILS TO COMPLETE, OR BE DISMISSED FROM THE
PRE-TRIAL DIVERSION PROGRAM
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
FIFTH (5TH) CALENDAR DAY OF EACH MONTH FOR A TOTAL OF
EIGHTEEN (18) CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: CLARK, II, ANTHONY HOWARD
ALSDE ID: AHC-0031-0149
DATE OF ORDER/ACTION: APRIL 3, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA LEADERSHIP CERTIFICATE,
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES, AND ALABAMA
BUS DRIVER CERTIFICATE

NAME: COLEGROVE, ERICA NICOLE DEERMAN
ALSDE ID: EDC-0130-7158
DATE OF ORDER/ACTION: APRIL 15, 2025
ORDER/ACTION: **MUST MEET TERM:**
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM FOR
NINE-MONTHS ON THE FOURTH (4TH) CALENDAR DAY OF EACH MONTH
LETTER OF CAUTION

NAME: COLEMAN, III, VERDIE LEE
ALSDE ID: VXC-0109-4782
DATE OF ORDER/ACTION: APRIL 16, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: DUMAS, JORY D.
ALSDE ID: JDD-0130-8841
DATE OF ORDER/ACTION: APRIL 16, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: ENTREKIN, KENZIE CALHOUN
ALSDE ID: KXC-0118-5804
DATE OF ORDER/ACTION: JANUARY 24, 2025
ORDER/ACTION: **MUST MEET TERM:**
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL JULY 3, 2025
LETTER OF REPRIMAND

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NAME:	FISHER, CAROLYN ANNE DUKE
ALSDE ID:	CAF-0105-7003
DATE OF ORDER/ACTION:	APRIL 30, 2025
ORDER/ACTION:	SUSPENDED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FOR THREE-YEARS OR UNTIL CRIMINAL SENTENCE IS COMPLETED, INCLUDING ANY PERIOD OF PROBATION MUST MEET TERM: FOR TWO-YEARS SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE FOURTH (4 TH) CALENDAR DAY OF EACH MONTH ONCE APPLICATION FOR CERTIFICATION IS APPROVED FOLLOWING THE TERM OF SUSPENSION LETTER OF REPRIMAND
NAME:	HATFIELD, ELIZABETH MARIA TERRY
ALSDE ID:	EXH-0111-2246
DATE OF ORDER/ACTION:	APRIL 29, 2025
ORDER/ACTION:	SUSPENDED: ALABAMA SUBSTITUTE LICENSE FROM 4/29/2025 THROUGH 10/28/2025 PROBATION: ALABAMA SUBSTITUTE LICENSE FROM 10/29/2025 THROUGH 4/28/2026 PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 4/29/2025 THROUGH 4/28/2026 MUST MEET ALL TERMS: COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE AND ONE PRE- APPROVED COURSE TO BE COMPLETED WITHIN THE SIX (6) MONTH SUSPENSION OF RESPONDENT'S ALABAMA SUBSTITUTE LICENSE LETTER OF REPRIMAND
NAME:	HENDRICKS, BRANDON G.
ALSDE ID:	BGH-0113-1068
DATE OF ORDER/ACTION:	JUNE 26, 2025
ORDER/ACTION:	REVOKED: ALABAMA SUBSTITUTE LICENSE DENIED: ALABAMA BUS DRIVER CERTIFICATE
NAME:	HODGE, ESSENCE AMARI
ALSDE ID:	EXH-0114-3680
DATE OF ORDER/ACTION:	APRIL 22, 2025
ORDER/ACTION:	SUSPENDED: ALABAMA EMERGENCY CERTIFICATE FROM 4/22/2025 THROUGH 4/21/2026 MUST MEET ALL TERMS: COMPLETE PREVENTION AND CORRECTION COURSE AND CLASSROOM MANAGEMENT IN THE 21 ST CENTURY LETTER OF REPRIMAND
NAME:	JONES, SAMUEL LEE
ALSDE ID:	SLJ-0111-9386
DATE OF ORDER/ACTION:	MARCH 24, 2025
ORDER/ACTION:	VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE
NAME:	MCNEAL, MONIQUE REGINA
ALSDE ID:	MRM-0037-6751
DATE OF ORDER/ACTION:	APRIL 30, 2025
ORDER/ACTION:	MUST MEET ALL TERMS: COMPLETE TWO PRE-APPROVED CLASSES SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM FOR NINE-MONTHS ON THE FIFTH (5 TH) CALENDAR DAY OF EACH MONTH FOR ONE YEAR LETTER OF CAUTION

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NAME: MITCHELL, JAMES H.
ALSDE ID: JXM-0110-8765
DATE OF ORDER/ACTION: APRIL 16, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MOSLEY, DEMARCUS
ALSDE ID: DXM-0101-7842
DATE OF ORDER/ACTION: APRIL 10, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE NASDTEC COURSE
COMPLETE AN ANGER MANAGEMENT COURSE OR CLASSROOM
MANAGEMENT COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE
FOURTH (4TH) CALENDAR DAY OF EACH MONTH FOR TWELVE MONTHS
LETTER OF REPRIMAND

NAME: PAGE, DEBORAH LAMBETH
ALSDE ID: DLP-0032-3742
DATE OF ORDER/ACTION: APRIL 22, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE AND ALABAMA BUS DRIVER CERTIFICATE

NAME: ROBINSON, DUANA
ALSDE ID: DDR-0037-0605
DATE OF ORDER/ACTION: APRIL 15, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE AN EDUCATOR ETHICS COURSE OR CLASSROOM
MANAGEMENT COURSE
LETTER OF CAUTION

NAME: SMITH, TERRA KENISHA
ALSDE ID: TXS-0131-3689
DATE OF ORDER/ACTION: APRIL 19, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE THE ETHICS FOR EDUCATOR ONLINE CLASS
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE
FIFTH (5TH) CALENDAR DAY OF EACH MONTH UNTIL THE END OF
RESPONDENT'S CRIMINAL PROBATION OR UNTIL MAY 31, 2026
LETTER OF REPRIMAND

NAME: STOVALL, ALBERT S.
ALSDE ID: ASS-0109-4848
DATE OF ORDER/ACTION: MARCH 31, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: TURK, MICHELLE ADRIANE GERINGER
ALSDE ID: MAG-0037-7305
DATE OF ORDER/ACTION: APRIL 1, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA LEADERSHIP CERTIFICATE AND
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: WALKER, FELICIA
ALSDE ID: FXW-0128-2778
DATE OF ORDER/ACTION: MAY 27, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER
CERTIFICATE

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NAME: WALLACE, COURTNEY LASHAYE
ALSDE ID: CLW-0111-1102
DATE OF ORDER/ACTION: MARCH 31, 2025
ORDER/ACTION: **DENIED:** ALABAMA EMERGENCY CERTIFICATE

NAME: WEST, TINA LOUISE
ALSDE ID: TLW-0130-8606
DATE OF ORDER/ACTION: APRIL 21, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WESTON, HEATHER HOPE CHRISTIAN
ALSDE ID: HHW-0039-8504
DATE OF ORDER/ACTION: APRIL 11, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
PRIOR TO CONSIDERATION OF ANY APPLICATION TO RENEW OR REINSTATE CERTIFICATION, RESPONDENT MUST COMPLETE ALSDE-APPROVED ETHICS TRAINING AND A NEW CRIMINAL HISTORY CHECK THROUGH ALSDE'S VENDOR
UPON REINSTATEMENT OR RENEWAL OF ANY CERTIFICATION, THERE WILL BE A ONE (1) YEAR PROBATION, UNLESS NEW INFORMATION IS RECEIVED, OR THE RESULTS OF THE NEW CRIMINAL HISTORY CHECK PROMPT ADDITIONAL ACTION BY ALSDE

NAME: WILLIAMS, SR., ANDRE DENARD
ALSDE ID: ADW-0034-6809
DATE OF ORDER/ACTION: APRIL 18, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE ANGER MANAGEMENT CLASS AND PTSD TREATMENT PROGRAM
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE THIRD (3RD) CALENDAR DAY OF EACH MONTH UNTIL THE END OF EITHER THE CLASSES AND TREATMENT OVER OR UNTIL THE END OF THE 2024-2025 SCHOOL YEAR
LETTER OF CAUTION

NAME: WILLIAMS, LATONYA DENEISE
ALSDE ID: LDW-0039-4500
DATE OF ORDER/ACTION: MARCH 31, 2025
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 3/31/2025 THROUGH 9/30/2025
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES 10/1/2025 THROUGH 9/30/2026
MUST MEET ALL TERM:
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE FOURTH (4TH) CALENDAR DAY OF EACH MONTH DURING THE RESPONDENT'S PROBATIONARY PERIOD
LETTER OF REPRIMAND

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NAME:	WINKLER, ASA BENNETT
ALSDE ID:	AXW-0102-5138
DATE OF ORDER/ACTION:	APRIL 9, 2025
ORDER/ACTION:	REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

EGM:SYH:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY26-2006



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, non-renewed, resigned, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- **Contract** is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.