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STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

January 13, 2026

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

RE: *School Principal Leadership and Mentoring Act* Fiscal Year (FY) 2026
Additional Supplement

As provided in *Alabama Act 2023-340*, the Alabama State Department of Education (ALSDE) will provide an annual **base supplement** of up to \$10,000 to any principal and up to \$5,000 to any assistant principal who successfully completes the Alabama Principal Leadership Development System (APLDS) program and meets the stipend eligibility criteria. The ALSDE will also provide **additional supplements** of up to \$5,000 to any principal and up to \$2,500 to any assistant principal serving in a high-poverty school or low-performing school as identified by *Alabama Act 2025-286*. Additionally, the appropriated funds will cover the employer portion of benefits.

In order to implement the laws, the ALSDE has prepared the following guidelines:

Base Supplement:

1. School administrators who are coded as full-time principals or assistant principals in an Alabama public PreK-12 school included in the FY 2026 financial reports submitted to the ALSDE.
2. School administrators who are employed as a full-time principal or assistant principal by October 1, 2025.
3. School administrators who are assigned a principal or assistant principal staff position in the Education Directory application and not assigned a superintendent or assistant superintendent staff position.
4. School principals and assistant principals who hold a valid leadership certificate in Alabama by October 1, 2025.
5. School administrators who meet the definition of a principal or assistant principal in accordance with *Act 2025-286*.
6. School principals and assistant principals who are not serving in an interim position.
7. School principals and assistant principals who serve in the position for the full school year.

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Additional Supplement:

See the attached list of Alabama public PreK-12 schools included in the FY 2026 financial reports submitted to the ALSDE with student enrollment that meets at least one of the criteria:

1. Direct certification of free and reduced federal lunch student percentage of 75 percent or greater based on Fall 2025 Official Student Attendance State Collection (20 Day).
2. Comprehensive Support and Improvement (CSI) school based on the [Fall 2024 Federal Accountability System, Support School and Progress Information](#).
3. Grade D or F as defined by the Alabama Education Report Card based on the [2023-2024 Priority Schools List](#).
4. *Alabama Literacy Act* full-support school based on the 2024-2025 identified list.
5. *Alabama Numeracy Act* full-support school based on the 2024-2025 identified list.

If you have any questions, please contact Dr. Anna Shepherd-Jones at (334) 694-0785 or by email at anna.jones@alsde.edu.

EGM:TM:KW

Attachment

cc: Chief School Financial Officers
Mr. Arthur Watts
Mrs. Angela Martin
Dr. Melissa Shields
Mr. Ethan Taylor
Ms. Telena Madison

FY26-2016

Schools Eligible for FY26 Additional Supplement

In accordance with Alabama Act 2025-286



System Code	System Name	School Code	School Name
002	Baldwin County	0093	Magnolia School
002	Baldwin County	0105	Pine Grove Elementary School
002	Baldwin County	0170	Swift Elementary School
003	Barbour County	0020	Barbour County High School
003	Barbour County	0035	Barbour County Elementary School
006	Bullock County	0030	South Highlands Middle School
006	Bullock County	0040	Union Springs Elementary School
006	Bullock County	0050	Bullock County High School
007	Butler County	0030	Greenville High School
007	Butler County	0050	Greenville Elementary School
007	Butler County	0080	WO Parmer Elementary School
007	Butler County	0085	Georgiana School
008	Calhoun County	0085	EXCEL Academy
008	Calhoun County	0150	Saks Elementary School
008	Calhoun County	0200	Wellborn High School
008	Calhoun County	0205	Wellborn Elementary School
009	Chambers County	0070	Lafayette Eastside Elementary School
009	Chambers County	0080	Lafayette High School
009	Chambers County	0140	Valley High School
010	Cherokee County	0020	Cedar Bluff High School
011	Chilton County	0010	Chilton County High School
011	Chilton County	0070	Jemison High School
012	Choctaw County	0020	Choctaw County High School
012	Choctaw County	0025	Choctaw County Elementary
012	Choctaw County	0075	Southern Choctaw Elementary School
012	Choctaw County	0080	Southern Choctaw High School
013	Clarke County	0010	Clarke County High School
013	Clarke County	0050	Grove Hill Elementary School
013	Clarke County	0070	Jackson Intermediate School
013	Clarke County	0080	Joe M Gillmore Elementary School
013	Clarke County	0100	Wilson Hall Middle School
015	Cleburne County	0050	Ranburne High School
018	Conecuh County	0010	Conecuh County Junior High School
018	Conecuh County	0020	Evergreen City School
018	Conecuh County	0035	Hillcrest High School
018	Conecuh County	0040	Lyeffion School
018	Conecuh County	0050	Thurgood Marshall Middle School
018	Conecuh County	0070	Repton Junior High School

System Code	System Name	School Code	School Name
019	Coosa County	0003	Central Elementary School
020	Covington County	0030	Fleeta School
020	Covington County	0050	Pleasant Home School
023	Dale County	0080	South Dale Middle School
024	Dallas County	0010	Brantley Elementary School
024	Dallas County	0020	Dallas County High School
024	Dallas County	0080	Keith Middle-High School
024	Dallas County	0100	Salem Elementary School
024	Dallas County	0120	Southside High School
024	Dallas County	0130	Tipton Durant Middle School
024	Dallas County	0150	Valley Grande Elementary School
024	Dallas County	0170	William R Martin Middle School
024	Dallas County	0215	Southside Elementary School
025	DeKalb County	0030	Collinsville High School
025	DeKalb County	0040	Crossville Elementary School
025	DeKalb County	0042	Crossville Middle School
025	DeKalb County	0045	Crossville High School
027	Escambia County	0005	A C Moore Primary School
027	Escambia County	0025	Escambia County High School
027	Escambia County	0040	Escambia County Middle School
027	Escambia County	0070	Huxford Elementary School
027	Escambia County	0103	Rachel Patterson Elementary School
027	Escambia County	0105	W S Neal Elementary School
032	Greene County	0025	Eutaw Primary School
032	Greene County	0030	Greene County High School
032	Greene County	0040	Robert Brown Middle School
033	Hale County	0041	Greensboro Elementary School
033	Hale County	0042	Greensboro Middle School
033	Hale County	0043	Greensboro High School
034	Henry County	0017	Abbeville Elementary School
034	Henry County	0020	Abbeville High School
035	Houston County	0045	Houston County Virtual Academy
035	Houston County	0070	Webb Elementary School
037	Jefferson County	0030	Adamsville Elementary School
037	Jefferson County	0078	Minor Middle School
037	Jefferson County	0110	Brighton School
037	Jefferson County	0135	Brookville Elementary School
037	Jefferson County	0160	Center Point Elementary School
037	Jefferson County	0170	Chalkville Elementary School
037	Jefferson County	0185	Clay-Chalkville High School
037	Jefferson County	0190	Clay-Chalkville Middle School
037	Jefferson County	0220	U.W. Clemon Elementary School
037	Jefferson County	0270	Erwin Intermediate School
037	Jefferson County	0275	Erwin Middle School
037	Jefferson County	0280	Center Point High School

System Code	System Name	School Code	School Name
037	Jefferson County	0290	Fultondale Elementary School
037	Jefferson County	0420	Hueytown High School
037	Jefferson County	0430	Irondale Community School
037	Jefferson County	0500	Lipscomb Elementary School
037	Jefferson County	0520	McAdory High School
037	Jefferson County	0580	Minor Community School
037	Jefferson County	0710	Pinson Valley High School
039	Lauderdale County	0080	Lexington High School
040	Lawrence County	0060	Hazlewood Elementary School
041	Lee County	0030	Loachapoka High School
041	Lee County	0031	Loachapoka Elementary School
041	Lee County	0040	Sanford Middle School
043	Lowndes County	0015	Calhoun High School
043	Lowndes County	0020	Central Elementary School
043	Lowndes County	0025	Central High School
043	Lowndes County	0030	Fort Deposit Elementary School
043	Lowndes County	0040	Hayneville Middle School
043	Lowndes County	0050	Lowndes County Middle School
043	Lowndes County	0080	Jackson-Steele Elementary School
044	Macon County	0010	Booker T Washington High
044	Macon County	0020	DC Wolfe School
044	Macon County	0025	George Washington Carver Elementary School
044	Macon County	0060	Notasulga High School
044	Macon County	0095	Tuskegee Public Elementary
045	Madison County	0090	Madison County Elementary School
046	Marengo County	0010	Amelia L. Johnson High School
046	Marengo County	0060	Marengo High School
048	Marshall County	0035	Asbury Elementary School
049	Mobile County	0021	North Mobile County Middle School
049	Mobile County	0050	Augusta Evans School
049	Mobile County	0080	Ben C Rain High School
049	Mobile County	0090	Booker T Washington Middle School
049	Mobile County	0138	Burns Middle School
049	Mobile County	0140	Mary W Burroughs Elementary School
049	Mobile County	0150	Calcedeaver Elementary School
049	Mobile County	0156	Calloway Smith Middle School
049	Mobile County	0210	Erwin Craighead Elementary School
049	Mobile County	0245	Dr. Robert W. Gilliard Elementary
049	Mobile County	0260	ER Dickson Elementary School
049	Mobile County	0270	Collins-Rhodes Elementary School
049	Mobile County	0290	Elizabeth Fonde Elementary School
049	Mobile County	0310	Forest Hill Elementary School
049	Mobile County	0320	George Hall Elementary School
049	Mobile County	0345	Grant Elementary School
049	Mobile County	0350	WC Griggs Elementary School

System Code	System Name	School Code	School Name
049	Mobile County	0385	Florence Howard Elementary School
049	Mobile County	0390	Indian Springs Elementary School
049	Mobile County	0400	John Will Elementary School
049	Mobile County	0420	Kate Shepard Elementary School
049	Mobile County	0430	Leinkauf Elementary School
049	Mobile County	0470	Maryvale Elementary School
049	Mobile County	0495	The Pathway
049	Mobile County	0500	Mobile County Training Middle School
049	Mobile County	0510	Morningside Elementary School
049	Mobile County	0540	Nan Gray Davis Elementary School
049	Mobile County	0560	Olive J Dodge Elementary School
049	Mobile County	0570	Orchard Elementary School
049	Mobile County	0595	Pillans Middle School
049	Mobile County	0650	CL Scarborough Model Middle School
049	Mobile County	0690	Saint Elmo Elementary School
049	Mobile County	0700	Holloway Elementary
049	Mobile County	0715	Theodore High School
049	Mobile County	0720	Katherine H Hankins Middle School
049	Mobile County	0730	John L Leflore Magnet School
049	Mobile County	0735	Just 4 Development Laboratory
049	Mobile County	0740	Chastang-Fournier Middle School
049	Mobile County	0750	CF Vigor High School
049	Mobile County	0760	WD Robbins Elementary School
049	Mobile County	0770	Spencer-Westlawn Elementary School
049	Mobile County	0790	Whitley Elementary School
049	Mobile County	0800	Lillie B Williamson High School
049	Mobile County	0810	Wilmer Elementary School
049	Mobile County	5160	H.L. Sonny Callahan School for the Deaf and Blind
050	Monroe County	0055	J F Shields High School
050	Monroe County	0070	Monroe County High School
050	Monroe County	0090	Monroe Intermediate School
050	Monroe County	0100	Monroeville Elementary School
050	Monroe County	0110	Monroeville Middle School
051	Montgomery County	0050	Bellingrath Middle School
051	Montgomery County	0085	Brewbaker Intermediate School
051	Montgomery County	0090	Brewbaker Middle School
051	Montgomery County	0095	Brewbaker Primary School
051	Montgomery County	0100	Capitol Heights Middle School
051	Montgomery County	0130	Carver Senior High School
051	Montgomery County	0140	Catoma Elementary School
051	Montgomery County	0150	Children's Center
051	Montgomery County	0170	Chisholm Elementary School
051	Montgomery County	0200	Dalraida Elementary School
051	Montgomery County	0210	Dannelly Elementary School

System Code	System Name	School Code	School Name
051	Montgomery County	0220	Davis Elementary School
051	Montgomery County	0225	Dozier Elementary School
051	Montgomery County	0240	McIntyre Comprehensive Academy
051	Montgomery County	0250	Flowers Elementary School
051	Montgomery County	0275	Garrett Elementary School
051	Montgomery County	0300	Goodwyn Middle School
051	Montgomery County	0340	Highland Avenue Elementary School
051	Montgomery County	0350	Highland Gardens Elementary School
051	Montgomery County	0370	Johnson Abernathy Graetz High School
051	Montgomery County	0380	Johnson Elementary School
051	Montgomery County	0385	King Elementary
051	Montgomery County	0400	Percy Julian High School
051	Montgomery County	0440	Fitzpatrick Elementary School
051	Montgomery County	0458	McKee Middle School
051	Montgomery County	0463	Morris Elementary School
051	Montgomery County	0470	Morningview Elementary School
051	Montgomery County	0475	Nixon Elementary School
051	Montgomery County	0500	Crump Elementary School
051	Montgomery County	0530	Southlawn Elementary School
051	Montgomery County	0535	Southlawn Middle School
051	Montgomery County	0540	Vaughn Road Elementary School
051	Montgomery County	0550	Wares Ferry Elementary School
053	Perry County	0025	Francis Marion School
053	Perry County	0040	Robert C Hatch High School
054	Pickens County	0010	Aliceville Elementary School
054	Pickens County	0020	Aliceville High School
054	Pickens County	0090	Reform Elementary School
055	Pike County	0039	Pike County Elementary School
055	Pike County	0040	Pike County High School
056	Randolph County	0010	Wedowee Elementary School
058	St Clair County	0138	Odenville Middle School
058	St Clair County	0160	SCC Virtual Preparatory Academy
060	Sumter County	0060	Livingston Junior High School
060	Sumter County	0070	York West End Junior High School
060	Sumter County	0080	Sumter Central High School
061	Talladega County	0010	AH Watwood Elementary School
061	Talladega County	0040	Childersburg Elementary School
061	Talladega County	0173	Stemley Road Elementary School
063	Tuscaloosa County	0010	Holt Elementary School
063	Tuscaloosa County	0025	Brookwood Middle School
063	Tuscaloosa County	0050	Cottondale Elementary School
063	Tuscaloosa County	0060	Crestmont Elementary School
063	Tuscaloosa County	0115	Davis-Emerson Middle School
063	Tuscaloosa County	0120	Holt High School
063	Tuscaloosa County	0130	Matthews Elementary School

System Code	System Name	School Code	School Name
063	Tuscaloosa County	0170	Collins-Riverside Middle School
065	Washington County	0020	McIntosh Elementary School
065	Washington County	0050	McIntosh High School
066	Wilcox County	0010	ABC Elementary
066	Wilcox County	0045	J E Hobbs Elementary School
066	Wilcox County	0085	F S Ervin Elementary School
066	Wilcox County	0135	Wilcox Central High School
066	Wilcox County	0140	Camden School Of Arts & Technology
105	Anniston City	0010	Anniston High School
105	Anniston City	0015	Anniston Middle School
105	Anniston City	0025	Cobb Preparatory Academy
105	Anniston City	0060	Golden Springs Elementary School
105	Anniston City	0110	Randolph Park Elementary School
109	Attalla City	0040	Attalla Elementary School
113	Bessemer City	0015	Abrams Elementary School
113	Bessemer City	0040	Bessemer City Middle School
113	Bessemer City	0060	Greenwood Elementary School
113	Bessemer City	0065	Charles F Hard Elementary School
113	Bessemer City	0080	Bessemer City High School
113	Bessemer City	0090	Jonesboro Elementary School
113	Bessemer City	0120	Westhills Elementary School
114	Birmingham City	0025	BCS Virtual Academy of Learning
114	Birmingham City	0040	Barrett Elementary School
114	Birmingham City	0045	Bush Hills STEAM Academy
114	Birmingham City	0050	Charles A Brown Elementary School
114	Birmingham City	0095	George Washington Carver High School
114	Birmingham City	0110	Central Park Elementary School
114	Birmingham City	0250	Oliver K5 School
114	Birmingham City	0270	Glen Iris Elementary School
114	Birmingham City	0320	Green Acres Middle School
114	Birmingham City	0331	Hayes K-8
114	Birmingham City	0340	Hemphill Elementary School
114	Birmingham City	0370	Hudson K-Eight School
114	Birmingham City	0380	Huffman Middle School
114	Birmingham City	0390	Huffman High School-Magnet
114	Birmingham City	0395	Huffman Academy
114	Birmingham City	0400	Inglenook School
114	Birmingham City	0415	Jackson-Olin High School
114	Birmingham City	0505	Martha Gaskins K-5
114	Birmingham City	0550	Minor Elementary School
114	Birmingham City	0610	Norwood Elementary School
114	Birmingham City	0625	Oxmoor K-5
114	Birmingham City	0630	Parker High School
114	Birmingham City	0710	WE Putnam Middle School-Magnet
114	Birmingham City	0735	Ossie Ware Mitchell Middle School

System Code	System Name	School Code	School Name
114	Birmingham City	0750	Robinson Elementary School
114	Birmingham City	0775	Sun Valley Elementary School
114	Birmingham City	0790	Smith Middle School
114	Birmingham City	0795	South Hampton K-8
114	Birmingham City	0803	Richard Arrington Elementary
114	Birmingham City	0830	Tuggle Elementary School
114	Birmingham City	0850	Washington K8
114	Birmingham City	0857	Jones Valley Middle School
114	Birmingham City	0858	Wenonah High School
114	Birmingham City	0880	West End Academy
114	Birmingham City	0900	Wilkerson Middle School
114	Birmingham City	0920	Woodlawn High School-Magnet
114	Birmingham City	0930	Wylam Elementary School
121	Chickasaw City	0010	Chickasaw City Elementary School
121	Chickasaw City	0012	Chickasaw Intermediate School
121	Chickasaw City	0015	Chickasaw Middle School
121	Chickasaw City	0020	Chickasaw City High School
126	Daleville City	0015	A M Windham Elementary School
126	Daleville City	0025	Daleville Middle School
127	Decatur City	0020	Austinville Elementary School
127	Decatur City	0055	Frances Nungester Elementary School
127	Decatur City	0070	Banks-Caddell Elementary School
127	Decatur City	0080	Oak Park Elementary School
127	Decatur City	0100	West Decatur Elementary School
127	Decatur City	0120	Woodmeade Elementary School
130	Dothan City	0012	Beverlye Intermediate School
130	Dothan City	0025	Dothan City Virtual School
130	Dothan City	0035	Dothan Preparatory Academy
130	Dothan City	0050	Girard Elementary School
130	Dothan City	0060	Dothan 6th Grade Center
130	Dothan City	0085	Hidden Lake Primary School
130	Dothan City	0105	Morris Slingluff Elementary School
130	Dothan City	0125	Pre School Center
130	Dothan City	0130	Selma Street Elementary School
130	Dothan City	0150	Faine Elementary School
131	Elba City	0020	Elba High School
133	Eufaula City	0030	Moorer Middle School
133	Eufaula City	0034	Eufaula Elementary School
133	Eufaula City	0040	Eufaula Primary School
137	Fairfield City	0010	C. J. Donald Middle School
137	Fairfield City	0020	Fairfield High Preparatory School
137	Fairfield City	0040	Glen Oaks Intermediate School
137	Fairfield City	0050	Robinson Primary School
141	Florence City	0080	Harlan Elementary School
141	Florence City	0090	Weeden Elementary School

System Code	System Name	School Code	School Name
141	Florence City	0095	Hibbett Elementary School
143	Fort Payne City	0015	Fort Payne Career Academy
144	Gadsden City	0040	Litchfield Middle School
144	Gadsden City	0060	Donehoo Elementary School
144	Gadsden City	0085	Adams Elementary School
144	Gadsden City	0125	Floyd Elementary School
144	Gadsden City	0140	Sansom Middle School
144	Gadsden City	0210	Thompson Elementary School
144	Gadsden City	0240	W. E. Striplin Elementary School
144	Gadsden City	0270	Walnut Park Elementary School
159	Huntsville City	0050	Chapman Middle School
159	Huntsville City	0060	Martin Luther King Jr Elementary School
159	Huntsville City	0140	Highlands Elementary School
159	Huntsville City	0190	Lakewood Elementary School
159	Huntsville City	0220	Morris Elementary School
159	Huntsville City	0221	Morris Middle School
159	Huntsville City	0230	McDonnell Elementary School
159	Huntsville City	0250	Montview Elementary School
159	Huntsville City	0280	Ridgecrest Elementary School
159	Huntsville City	0300	Rolling Hills Elementary School
159	Huntsville City	0305	Ronald McNair 7-8
159	Huntsville City	0315	Sonnie Hereford Elementary School
159	Huntsville City	0370	James Dawson Elementary
159	Huntsville City	0415	Williams Middle School
165	Lanett City	0030	Lanett Senior High School
165	Lanett City	0040	Lanett Junior High School
168	Linden City	0010	George P Austin Junior High School
168	Linden City	0020	Linden Elementary School
168	Linden City	0030	Linden High School
171	Midfield City	0010	Midfield Elementary School
171	Midfield City	0020	Midfield High School
171	Midfield City	0040	Rutledge School
179	Opelika City	0020	Carver Primary School
179	Opelika City	0100	West Forest Intermediate School
182	Ozark City	0040	Harry N Mixon Intermediate School
182	Ozark City	0050	Joseph W Lisenby Primary School
184	Phenix City	0050	Meadowlane Elementary School
184	Phenix City	0070	Ridgecrest Elementary School
188	Roanoke City	0030	Knight Enloe Elementary School
191	Selma City	0030	Clark Elementary School
191	Selma City	0045	Sophia P Kingston Elementary School
191	Selma City	0060	Edgewood Elementary School
191	Selma City	0090	Meadowview Elementary School
191	Selma City	0100	Payne Elementary School
191	Selma City	0110	Selma High School

System Code	System Name	School Code	School Name
191	Selma City	0120	The R.B.Hudson STEAM Academy
192	Sheffield City	0055	Sheffield Junior High School
192	Sheffield City	0090	L E Willson Elementary School
194	Talladega City	0010	C L Salter Elementary School
194	Talladega City	0045	Evelyn D Houston Elementary School
194	Talladega City	0070	Raymond L Young Elementary School
194	Talladega City	0080	Talladega High School
197	Tarrant City	0020	Tarrant Elementary School
197	Tarrant City	0030	Tarrant High School
197	Tarrant City	0035	Tarrant Intermediate School
200	Tuscaloosa City	0030	Central Elementary School
200	Tuscaloosa City	0060	Eastwood Middle School
200	Tuscaloosa City	0090	Oakdale Elementary School
200	Tuscaloosa City	0110	Skyland Elementary School
200	Tuscaloosa City	0131	Southview Elementary School
200	Tuscaloosa City	0140	Martin L King Jr Elementary School
200	Tuscaloosa City	0160	Central High School
200	Tuscaloosa City	0180	University Place Elementary School
200	Tuscaloosa City	0200	Westlawn Middle School
800	MAEF Public Charter Schools	0010	Acceleration Day and Evening Academy
800	MAEF Public Charter Schools	0015	Acceleration Preparatory Academy
802	LEAD Academy	0010	LEAD Academy Building A - PK-4
802	LEAD Academy	0015	LEAD Academy Building B
803	Legacy Prep	0010	Legacy Prep
803	Legacy Prep	0020	Legacy Prep Intermediate
807	LIFE Academy	0010	LIFE Academy at Historic St Jude Educational Institute
808	Breakthrough Charter School	0010	Breakthrough Charter School
811	Empower Schools of Alabama	0010	Empower Community School-Lower School
811	Empower Schools of Alabama	0020	Empower Community School Upper Campus
813	Covenant Academy of Mobile	0010	Covenant Academy of Mobile
815	Freedom Prep Academy	0010	Freedom Prep Academy
817	Independence Preparatory Academy	0010	Independence Preparatory Academy