



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

March 27, 2026

MEMORANDUM

Governor Kay Ivey
President

TO: City and County Superintendents of Education

Jackie Zeigler
District I

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

Tracie West
District II

SUBJECT: Report of Certificate Invalidations and Probations

Kelly Mooney
District III
President Pro Tem

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

Yvette M. Richardson, Ed.D.
District IV

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

Tonya S. Chestnut, Ed.D.
District V

Marie Manning
District VI
Vice President

NAME: BARTON, BLAKELY CONNICK
ALSDE ID: BCB-0073-5782
DATE OF ORDER/ACTION: AUGUST 4, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

Allen Long, M.D.
District VII

NAME: BROCK, WILLIAM
ALSDE ID: WMB-0039-4608
DATE OF ORDER/ACTION: JULY 30, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

Wayne Reynolds, Ed.D.
District VIII

NAME: BURKETT, LAURA DIANE
ALSDE ID: LXB-0102-3323
DATE OF ORDER/ACTION: SEPTEMBER 4, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: CLEVELAND, JAMAL CHRISTOPHER
ALSDE ID: JCC-0132-0882
DATE OF ORDER/ACTION: JULY 23, 2025
ORDER/ACTION: **PROBATION: ALABAMA SUBSTITUTE LICENSE FROM 7/23/2025 THROUGH 7/22/2026**
MUST MEET ALL TERMS:
COMPLETE AN EDUCATOR'S ETHICS COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM TO THE OGC BY THE SIXTH (6TH) CALENDAR DAY OF EACH MONTH FOR 12 CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: COWLEY, LAWRENCE
ALSDE ID: LEC-0123-8102
DATE OF ORDER/ACTION: JULY 21, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: CREEL, STEPHEN JORDAN
ALSDE ID: SJC-0102-6276
DATE OF ORDER/ACTION: AUGUST 4, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES**

NAME: DAVIS, CHARLES LAMAR
ALSDE ID: CXD-0120-9266
DATE OF ORDER/ACTION: SEPTEMBER 9, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES**

NAME: ELLIOTT, IRMA MALINDA WALTON
ALSDE ID: IWE-0034-8416
DATE OF ORDER/ACTION: APRIL 30, 2025
ORDER/ACTION: **WITHDREW APPLICATION FOR ALABAMA TEACHER CERTIFICATION**

NAME: FRANKLIN, JASON LAMAR
ALSDE ID: JLF-0100-4817
DATE OF ORDER/ACTION: JULY 30, 2025
ORDER/ACTION: **DENIED: ALABAMA BUS DRIVER CERTIFICATE**

NAME: GENTRY, SUSAN MARIE
ALSDE ID: SMG-0109-2111
DATE OF ORDER/ACTION: AUGUST 26, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE**

NAME: HUNN, STEPHANIE PAIGE LAIER
ALSDE ID: SLH-0036-5060
DATE OF ORDER/ACTION: AUGUST 27, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES**

NAME: JOHNSON, LEE HARRISON
ALSDE ID: LHJ-0107-1173
DATE OF ORDER/ACTION: JULY 30, 2025
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND ALABAMA SUBSTITUTE LICENSE FROM 7/30/2025 THROUGH 12/31/2025
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND ALABAMA SUBSTITUTE LICENSE FROM 1/1/2026 THROUGH 4/30/2027
MUST MEET TERM:
COMPLETE TWO (2) COURSES
LETTER OF REPRIMAND

NAME: JONES, AMY D.
ALSDE ID: A.K.A. LEWIS, AMY D. JONES
DATE OF ORDER/ACTION: ADJ-0088-1958
ORDER/ACTION: SEPTEMBER 3, 2025
VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE

NAME: JONES, JR., CLEON JOSEPH
ALSDE ID: C.JJ-0034-6281
DATE OF ORDER/ACTION: JULY 21, 2025
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: JONES, JESSICA KATE
ALSDE ID: JKJ-0119-6606
DATE OF ORDER/ACTION: AUGUST 27, 2025
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: KENNEDY, ANNA LANE
ALSDE ID: ALK-0039-8176
DATE OF ORDER/ACTION: JULY 30, 2025
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: KING, CHRISTOPHER GEORGE
ALSDE ID: CGK-0026-7348
DATE OF ORDER/ACTION: JULY 23, 2025
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: LEE, IBRAHIM KAREEM
ALSDE ID: IKL-0038-3339
DATE OF ORDER/ACTION: AUGUST 4, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: MARSHALL, VICTOR
ALSDE ID: VXM-0132-0544
DATE OF ORDER/ACTION: JULY 23, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MAY, LEON
ALSDE ID: LXM-0024-4454
DATE OF ORDER/ACTION: JULY 21, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME:	MCCANTS, GAYLE JEANETTE
ALSDE ID:	GJM-0076-6642
DATE OF ORDER/ACTION:	AUGUST 12, 2025
ORDER/ACTION:	MUST MEET TERM: COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE LETTER OF CAUTION
NAME:	NELSON, JAZZMINE MARQUIE
ALSDE ID:	JXN-0131-2495
DATE OF ORDER/ACTION:	AUGUST 18, 2025
ORDER/ACTION:	DENIED: ALABAMA SUBSTITUTE LICENSE
NAME:	PATRICK, CRYSTAL LEIGH
ALSDE ID:	CLP-0131-8549
DATE OF ORDER/ACTION:	JULY 21, 2025
ORDER/ACTION:	VOLUNTARY WITHDRAWAL OF APPLICATION FOR ALABAMA SUBSTITUTE LICENSE
NAME:	PRUITT, SR., TERRANCE ALONZO
ALSDE ID:	TAP-0035-4640
DATE OF ORDER/ACTION:	AUGUST 13, 2025
ORDER/ACTION:	REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
NAME:	SACRAMONA, COURTNEY MORGAN HUNT
ALSDE ID:	CMH-0039-3405
DATE OF ORDER/ACTION:	AUGUST 4, 2025
ORDER/ACTION:	VOLUNTARY WITHDRAWAL OF APPLICATION FOR ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
NAME:	SIALEGA, LOAMA
ALSDE ID:	LXS-0109-1895
DATE OF ORDER/ACTION:	JULY 30, 2025
ORDER/ACTION:	REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE
NAME:	SIVLEY, SABRINA
ALSDE ID:	SXS-0117-3551
DATE OF ORDER/ACTION:	JULY 23, 2025
ORDER/ACTION:	REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE
TXS011312	SPELL, TARA V.
ALSDE ID:	TVS-0113-1259
DATE OF ORDER/ACTION:	OCTOBER 7, 2025
ORDER/ACTION:	DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE
NAME:	SPENCER, JUSTIN
ALSDE ID:	JXS-0128-3110
DATE OF ORDER/ACTION:	JULY 21, 2025
ORDER/ACTION:	REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE
NAME:	STEELE, MELISSA MARIE
ALSDE ID:	MMS-0099-9906
DATE OF ORDER/ACTION:	DECEMBER 4, 2025
ORDER/ACTION:	PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 12/4/2025 THROUGH 12/3/2026 LETTER OF CAUTION

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NAME: WRIGHT, JERRY
ALSDE ID: JXW-0114-2166
DATE OF ORDER/ACTION: JULY 23, 2025
ORDER/ACTION:

MUST MEET ALL TERMS:
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM TO THE OGC
BY THE FIFTH (5TH) CALENDAR DAY OF EACH MONTH FOR SIX (6)
CONSECUTIVE MONTHS
UNDERGO DRUG TESTING, TO INCLUDE ONE RANDOM DRUG TEST
WITHIN THE SIX-MONTH MONITORING PERIOD
LETTER OF CAUTION

EGM:SYH:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY26-2030



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
Attention: Background Reviews
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to Kennita Betts at (334) 694-4557 or kbetts@alsde.edu.