



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education


May 18, 2026

MEMORANDUM

Governor Kay Ivey
President

TO: City and County Superintendents of Education

Jackie Zeigler
District I

FROM: Eric G. Mackey 
State Superintendent of Education

Tracie West
District II

SUBJECT: Report of Certificate Invalidations and Probations

Kelly Mooney
District III
President Pro Tem

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

Yvette M. Richardson, Ed.D.
District IV

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

Tonya S. Chestnut, Ed.D.
District V

Marie Manning
District VI
Vice President

NAME: ADAMS, AMESHIA
ALSDE ID: AXA-0130-1828
DATE OF ORDER/ACTION: OCTOBER 7, 2025
ORDER/ACTION: **DENIED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

Allen Long, M.D.
District VII

NAME: ALBRIGHT, MICHAEL
ALSDE ID: MXA-0133-4097
DATE OF ORDER/ACTION: OCTOBER 30, 2025
ORDER/ACTION: **VOLUNTARY WITHDRAWAL OF APPLICATION FOR ALABAMA BUS DRIVER CERTIFICATE**

Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: APPLIN, CHAD ERIC
ALSDE ID: CEA-0037-3135
DATE OF ORDER/ACTION: DECEMBER 11, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: BELL, CHRISTOPHER PATRICK
ALSDE ID: CPB-0037-5390
DATE OF ORDER/ACTION: DECEMBER 19, 2025
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 12/19/2025 THROUGH 12/18/2026
MUST MEET ALL TERMS:
COMPLETE ONLINE EDUCATOR ETHICS COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE SIXTH (6TH) CALENDAR DAY OF EACH MONTH FOR TWELVE (12) CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: BIVENS, CHRISTOPHER
ALSDE ID: CXB-0129-7207
DATE OF ORDER/ACTION: APRIL 16, 2026
ORDER/ACTION: **DENIED UNTIL WHEREABOUT BECOME KNOWN:** ALABAMA BUS DRIVER CERTIFICATE

NAME: BURT, III, J.B.
ALSDE ID: JXB-0107-1338
DATE OF ORDER/ACTION: JANUARY 22, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE SEVENTH (7TH) CALENDAR DAY OF EACH MONTH UNTIL JUNE 30, 2026
LETTER OF CAUTION

NAME: BURT, NAQUITA D.
ALSDE ID: NXB-0122-0201
DATE OF ORDER/ACTION: NOVEMBER 7, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: CALIXTRO-OLEA, LUIS ENRIQUE
ALSDE ID: LEC-0123-1414
DATE OF ORDER/ACTION: JANUARY 5, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CLOER, JANISE MICHELLE
ALSDE ID: JMC-0037-4722
DATE OF ORDER/ACTION: OCTOBER 7, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE TWO COURSES REGARDING MANAGEMENT AND DISCIPLINE OF SPECIAL EDUCATION STUDENTS
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE FIFTH (5TH) CALENDAR DAY OF EACH MONTH FOR TWELVE (12) CONSECUTIVE MONTHS
LETTER OF CAUTION

NAME: COPELAND, CHARY-SY TANYA
ALSDE ID: CTC-0107-5063
DATE OF ORDER/ACTION: OCTOBER 17, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: DAVIS, STEFANIE
ALSDE ID: SXD-0114-6815
DATE OF ORDER/ACTION: OCTOBER 15, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: DAVIS, TODD EARL
ALSDE ID: TED-0035-5639
DATE OF ORDER/ACTION: OCTOBER 23, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE
PROBATION: ALABAMA LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 10/23/2025 THROUGH 10/22/2027
MUST MEET TERM:
SUBMIT MONTHLY MONITORING FORMS TO THE DEPARTMENT BY EMAIL BEGINNING NOVEMBER 12, 2025, AND END ON OCTOBER 31, 2027
LETTER OF REPRIMAND

NAME: DAWSON, TANYA
ALSDE ID: TXD-0118-9453
DATE OF ORDER/ACTION: OCTOBER 31, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE A STUDENT DISCIPLINE OR EDUCATOR ETHICS COURSE
LETTER OF CAUTION

NAME: DINDLEBECK, MISTY
ALSDE ID: MTD-0036-6326
DATE OF ORDER/ACTION: SEPTEMBER 24, 2025
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 9/24/2025 THROUGH 9/23/2026
MUST MEET ALL TERMS:
COMPLETE A COURSE ON SUBSTANCE/ALCOHOL ABUSE UNDERGO DRUG TESTING AT THE RATE OF FIVE (5) RANDOM DRUG TEST DURING THE PROBATIONARY PERIOD
LETTER OF REPRIMAND

NAME: ELMORE, JESSICA BROOKE KEATING
ALSDE ID: JKE-0130-7341
DATE OF ORDER/ACTION: OCTOBER 7, 2025
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA SUBSTITUTE LICENSE

NAME: FERGUSON, JENNIFER LEANNA WATSON
ALSDE ID: JWF-0035-9648
DATE OF ORDER/ACTION: DECEMBER 17, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: FIKES, ALICIA
ALSDE ID: AXF-0125-9179
DATE OF ORDER/ACTION: OCTOBER 10, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA EMERGENCY CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: FOSTER, JENNIFER ANN DOSS
ALSDE ID: JDS-0036-1394
DATE OF ORDER/ACTION: OCTOBER 7, 2025
ORDER/ACTION: **MUST MEET TERM:**
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE
SIXTH (6TH) CALENDAR DAY OF EACH MONTH FOR TWELVE (12)
CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: GENTRY, SHELLY D. CLEMONS
ALSDE ID: SCG-0087-6356
DATE OF ORDER/ACTION: DECEMBER 17, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: GILES, DORIS RUTH
ALSDE ID: DRG-0039-0684
DATE OF ORDER/ACTION: FEBRUARY 12, 2026
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 2/12/2026 THROUGH 2/11/2027
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 2/12/2027 THROUGH 2/11/2028
MUST MEET ALL TERMS:
CONTINUE SERVICES WITH PSYCHOLOGIST AS RECOMMENDED
UNDERGO EIGHT (8) RANDOM DRUG TESTS UNTIL THE EXPIRATION OF
PROBATIONARY PERIOD
LETTER OF REPRIMAND

NAME: HAGUE, AARON
ALSDE ID: AXH-0130-2086
DATE OF ORDER/ACTION: APRIL 16, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL UNTIL WHEREABOUTS BECOME KNOWN:**
ALABAMA BUS DRIVER CERTIFICATE

NAME: HANNERS, AUTUMN BROOKE
ALSDE ID: ABH-0131-0484
DATE OF ORDER/ACTION: APRIL 16, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL UNTIL WHEREABOUTS BECOME KNOWN:**
ALABAMA EMERGENCY CERTIFICATE

NAME: HARTSELL, RACHEL MCCALED
ALSDE ID: RMH-0039-7061
DATE OF ORDER/ACTION: OCTOBER 20, 2025
ORDER/ACTION: **PROBATION:** SUITABILITY
FROM 10/20/2025 THROUGH 10/19/2026
MUST MEET ALL TERMS:
COMPLETE AN EDUCATOR ETHICS COURSE
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE
SIXTH (6TH) CALENDAR DAY OF EACH MONTH FOR TWELVE (12)
CONSECUTIVE MONTHS
UNDERGO RANDOM DRUG TESTING AT THE RATE OF THREE (3) DRUG
OR ALCOHOL TESTS DURING THE PERIOD OF PROBATION
LETTER OF REPRIMAND

NAME: HAWKINS, BENJAMIN K.
ALSDE ID: BXH-0106-3115
DATE OF ORDER/ACTION: OCTOBER 21, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: HAYNES, COREY D.
ALSDE ID: CXH-0122-1836
DATE OF ORDER/ACTION: SEPTEMBER 26, 2025
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

NAME: HENDRIX, TRACI LEIGH
ALSDE ID: THH-0133-1345
DATE OF ORDER/ACTION: NOVEMBER 4, 2025
ORDER/ACTION: **DENIED: ALABAMA BUS DRIVER CERTIFICATE**

NAME: HODGINS, MAKAELA CALDWELL
ALSDE ID: MXH-0119-3566
DATE OF ORDER/ACTION: OCTOBER 7, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: IVEY, TYILA F. GOGGANS
ALSDE ID: TXG-0101-5059
DATE OF ORDER/ACTION: DECEMBER 11, 2025
ORDER/ACTION: **SUSPENDED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 6/11/2025 THROUGH 6/10/2026**
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 6/11/2026 THROUGH 6/10/2027
MUST MEET ALL TERMS:
COMPLETE AN EDUCATOR ETHICS COURSE
SUBMIT COMPLETED ALSDE MONITORING FORM BY THE SIXTH (6TH) CALENDAR DAY OF EACH MONTH FOR TWELVE (12) CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: JACKSON, HOWARD
ALSDE ID: HXJ-0108-8462
DATE OF ORDER/ACTION: SEPTEMBER 16, 2025
ORDER/ACTION: **DENIED: ALABAMA BUS DRIVER CERTIFICATE**

NAME: JONES, JESSICA KATE
ALSDE ID: JKJ-0119-6606
DATE OF ORDER/ACTION: SEPTEMBER 16, 2025
ORDER/ACTION: **VOLUNTARY WITHDRAWAL OF ALABAMA SUBSTITUTE LICENSE**

NAME: JORDAN, THOMAS
ALSDE ID: TEJ-0077-9605
DATE OF ORDER/ACTION: JANUARY 15, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: LEE, DERRICK DEWAYNE
ALSDE ID: DDL-0079-9070
DATE OF ORDER/ACTION: OCTOBER 7, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE AN EDUCATOR ETHICS COURSE
LETTER OF CAUTION

City and County Superintendents of Education

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NAME: LOOS, JENNIFER LYNN
ALSDE ID: JVL-0036-6814
DATE OF ORDER/ACTION: OCTOBER 20, 2025
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 10/20/2025 THROUGH 10/19/2026
MUST MEET TERM:
COMPLETE AN EIGHT (8) HOUR ANGER MANAGEMENT COURSE
LETTER OF CAUTION

NAME: MCCALL, EVELYN LOUISE
ALSDE ID: ELM-0079-5580
DATE OF ORDER/ACTION: DECEMBER 11, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE

NAME: MCCARVER, BRITTANY
ALSDE ID: BAM-0127-0565
DATE OF ORDER/ACTION: NOVEMBER 10, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: MCGAVIN, CONNER L.
ALSDE ID: CLM-0112-8924
DATE OF ORDER/ACTION: NOVEMBER 4, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: MCINTOSH, SABRINA LATRICE
ALSDE ID: SJM-0132-8475
DATE OF ORDER/ACTION: JANUARY 21, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE SEVENTH (7TH) CALENDAR DAY OF EACH MONTH FOR TWO (2) YEARS
COMPLETE A COURSE ON ANGER MANAGEMENT
LETTER OF CAUTION

NAME: MCLENDON, WILBUR
ALSDE ID: WXM-0101-7851
DATE OF ORDER/ACTION: DECEMBER 18, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE ALSDE MONITORING FORM BY THE SIXTH (6TH) CALENDAR DAY OF EACH MONTH UNTIL JUNE 30, 2026
UNDERGO DRUG TESTING ONCE A MONTH UNTIL JUNE 30, 2026
LETTER OF REPRIMAND

NAME: MCMAHAN, SHANE DOUGLAS
ALSDE ID: SDM-0037-5872
DATE OF ORDER/ACTION: OCTOBER 30, 2025
ORDER/ACTION: **PROBATION:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 10/30/2025 THROUGH 4/29/2026
MUST MEET ALL TERMS:
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE SIXTH (6TH) CALENDAR DAY OF EACH MONTH UNTIL APRIL 6, 2026
UNDERGO THREE (3) RANDOM DRUG TESTS DURING THE SIX (6) MONTHS PROBATION
LETTER OF REPRIMAND

NAME: MOORE, DAVID G.
ALSDE ID: DXM-0125-4057
DATE OF ORDER/ACTION: NOVEMBER 10, 2025
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE AN EDUCATOR ETHICS COURSE
LETTER OF CAUTION

NAME: MULLENAX, AMBERLY
ALSDE ID: AXM-0112-9012
DATE OF ORDER/ACTION: SEPTEMBER 16, 2025
ORDER/ACTION: **LETTER OF REPRIMAND**

NAME: OLDS, JORDAN LAYNE
ALSDE ID: JLO-0116-1259
DATE OF ORDER/ACTION: DECEMBER 10, 2025
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND
ALABAMA SUBSTITUTE LICENSE
FROM 12/1/2024 THROUGH 11/30/2025, WHICH WILL BE EXTENDED UNTIL
THE COMPLETION OF NASDTEC PREVENTION AND CORRECTION
COURSE
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND
ALABAMA SUBSTITUTE LICENSE
FROM 12/1/2025 THROUGH 11/30/2026
MUST MEET ALL TERMS:
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
SIXTH (6TH) CALENDAR DAY OF EACH MONTH DURING PERIOD OF
PROBATION
LETTER OF REPRIMAND

NAME: PATTERSON, AMBER SHA-LEE CROCHET
ALSDE ID: ACP-0039-1280
DATE OF ORDER/ACTION: FEBRUARY 12, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
SUBMIT COMPLETED ALSDE MONITORING REPORT BY THE SEVENTH (7TH)
DAY OF EACH MONTH FOR TWELVE (12) CONSECUTIVE MONTHS
UNDERGO RANDOM DRUG TESTING AT THE RATE OF THREE (3)
WITHIN A TWELVE (12) MONTH MONITORING PERIOD
LETTER OF CAUTION

NAME: PRUITT, ANNA ELIZABETH
ALSDE ID: AEP-0125-0855
DATE OF ORDER/ACTION: OCTOBER 21, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: PUGH, JALEN M.
ALSDE ID: JXP-0125-8869
DATE OF ORDER/ACTION: JANUARY 28, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT A COMPLETED ALSDE MONITORING FORM BY THE
SEVENTH (7TH) CALENDAR DAY FOR TWENTY- FOUR (24) CONSECUTIVE
MONTHS
LETTER OF REPRIMAND

NAME: RANKINS, LAKHYLIAN ALISE
ALSDE ID: LAR-0126-0437
DATE OF ORDER/ACTION: JULY 15, 2025
ORDER/ACTION: **MUST MEET TERM:**
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE SIXTH (6TH) CALENDAR DAY OF EACH MONTH UNTIL THE END OF MAY 2026
LETTER OF REPRIMAND

NAME: RAY, JR., GLENN DANDLEY
ALSDE ID: GDR-0038-1253
DATE OF ORDER/ACTION: OCTOBER 7, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE COURT ORDERED ALCOHOL TREATMENT
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE FIFTH (5TH) CALENDAR DAY OF EACH MONTH UNTIL DECEMBER 31, 2025
LETTER OF CAUTION

NAME: RHUE, ELIZABETH E.
ALSDE ID: EXR-0123-5970
DATE OF ORDER/ACTION: FEBRUARY 9, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROVISIONAL CERTIFICATE

NAME: RIDDLE, MYAH
ALSDE ID: MWR-0120-2091
DATE OF ORDER/ACTION: SEPTEMBER 16, 2025
ORDER/ACTION: **SUSPENDED:** ALABAMA EMERGENCY CERTIFICATE
FROM JUNE 7, 2024 THROUGH JUNE 30, 2025
MUST MEET ALL TERMS:
COMPLETE AN ONLINE EDUCATOR ETHICS COURSE
WHEN ISSUED A NEW LICENSE OR CERTIFICATE, RESPONDENT WILL COMPLETE A NINE (9) MONTH MONITORING PERIOD
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE FIFTH (5TH) CALENDAR DAY OF EACH MONTH BEGINNING THE MONTH RESPONDENT RECEIVES LICENSURE OR CERTIFICATION FOR NINE (9) CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: RODRIGUEZ, REBECCA MARIE BROCK
ALSDE ID: RBR-0037-3770
DATE OF ORDER/ACTION: DECEMBER 19, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE THE NASDTEC EDUCATOR ETHICS COURSE
SUBMIT A COMPLETED ALSDE MONITORING FORM BY THE SIXTH (6TH) CALENDAR DAY OF EACH MONTH UNTIL MARCH 2026
LETTER OF REPRIMAND

NAME: SCHULSTER, STEVEN RUBIN
ALSDE ID: SRS-0099-1105
DATE OF ORDER/ACTION: JANUARY 21, 2026
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: SCOTT, ASHLEY
ALSDE ID: AXS-0128-5879
DATE OF ORDER/ACTION: JANUARY 21, 2026
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: SCOTT, MICHAEL HANK
ALSDE ID: MXS-0121-2585
DATE OF ORDER/ACTION: APRIL 10, 2026
ORDER/ACTION: **REVOKED AND RENEWAL UNTIL WHEREABOUTS BECOME KNOWN:**
ALABAMA INTERIM EMPLOYMENT CERTIFICATE

NAME: SEWELL, JR., JAMES
ALSDE ID: JXS-0104-4985
DATE OF ORDER/ACTION: JANUARY 6, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
SUBMIT COMPLETED ALSDE MONITORING REPORT FORM BY THE
SIXTH (6TH) CALENDAR DAY OF EACH MONTH UNTIL JUNE 30, 2026
UNDERGO THREE (3) DRUG TESTS DURING THE MONITORING PERIOD
LETTER OF REPRIMAND

NAME: SHAW, MELISSA ANN DINAN
ALSDE ID: MDS-0034-5871
DATE OF ORDER/ACTION: DECEMBER 10, 2025
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 12/10/2025 THROUGH 12/9/2026
MUST MEET ALL TERMS:
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
COMPLETE CLASSROOM MANAGEMENT COURSE
SUBMIT COMPLETED MONITORING REPORT FORM BY THE
SIXTH (6TH) CALENDAR DAY OF EACH MONTH FOR TWELVE (12)
CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: SMITH, MICHAEL T.
ALSDE ID: MTS-0030-9947
DATE OF ORDER/ACTION: JANUARY 21, 2026
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS
DRIVER CERTIFICATE

NAME: SMITH, STACEY
ALSDE ID: SXC-0037-4804
DATE OF ORDER/ACTION: NOVEMBER 20, 2025
ORDER/ACTION: **MUST MEET ALL TERMS:**
SUCCESSFULLY PASS A NEW FINGERPRINT-BASED CRIMINAL HISTORY
CHECK USING THE ALSDE'S VENDOR
COMPLETE A PRE-APPROVED EDUCATOR ETHICS CLASS

NAME: SUMMERS, CYNTHIA JANE
ALSDE ID: CJS-0029-7844
DATE OF ORDER/ACTION: OCTOBER 10, 2025
ORDER/ACTION: **LETTER OF CAUTION**

NAME: TAYLOR, JR., BOBBY RAY
ALSDE ID: BRT-0080-4985
DATE OF ORDER/ACTION: DECEMBER 18, 2025
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: THOMAS, DESTINEE JANA E
ALSDE ID: DXT-0124-8314
DATE OF ORDER/ACTION: JANUARY 21, 2026
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 1/21/2026 THROUGH 1/20/2027
PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 1/21/2027 THROUGH 1/20/2028
MUST MEET ALL TERMS:
COMPLETE TWO PRE-APPROVED COURSES: AN ANGER MANAGEMENT
COURSE AND THE NASDTEC PREVENTION AND CORRECTION COURSE
LETTER OF REPRIMAND

NAME: TURNER, ROSANNE MICHELLE ADCOCK
ALSDE ID: RMA-0039-4602
DATE OF ORDER/ACTION: OCTOBER 10, 2025
ORDER/ACTION: **LETTER OF CAUTION**

NAME: WATSON, MICHAEL LEE
ALSDE ID: MLW-0121-5056
DATE OF ORDER/ACTION: OCTOBER 17, 2025
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WHEAT, MARCELLUS
ALSDE ID: MXW-0130-5837
DATE OF ORDER/ACTION: OCTOBER 30, 2025
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: WILLIAMS, DARRELL DAMOND
ALSDE ID: DXW-0132-8567
DATE OF ORDER/ACTION: OCTOBER 17, 2025
ORDER/ACTION: **DENIED:** ALABAMA EMERGENCY CERTIFICATE

EGM:SYH:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY26-2035



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
Attention: Background Reviews
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to Kennita Betts at (334) 694-4557 or kbetts@alsde.edu.