



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

June 15, 2026

MEMORANDUM

TO: City and County Superintendents of Education
FROM: Eric G. Mackey *EGM*
State Superintendent of Education
SUBJECT: Report of Certificate Invalidation and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2024), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2024).

The actions listed below were taken following my previous Report of Certificate Invalidation and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ANTHONY, LASHAWN DENISE MERCKERSON
ALSDE ID: LMA-0132-4773
DATE OF ORDER/ACTION: APRIL 9, 2026
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

NAME: BERRY, KENNETH
ALSDE ID: KXB-0111-8020
DATE OF ORDER/ACTION: APRIL 9, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: BICKERSTAFF, PRATHER LAMAR FIMORE
ALSDE ID: PFB-0134-1670
DATE OF ORDER/ACTION: APRIL 17, 2026
ORDER/ACTION: **DENIED: ALABAMA BUS DRIVER CERTIFICATE**

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of Education

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NAME: CAPPS, COLBY MICHAEL
ALSDE ID: CMC-0039-2443
DATE OF ORDER/ACTION: APRIL 11, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE AN EDUCATOR ETHICS COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
FIRST (1ST) CALENDAR DAY OF EACH MONTH FOR NINE (9)
CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: COLEMAN, GRACIE
ALSDE ID: GXC-0089-8577
DATE OF ORDER/ACTION: APRIL 28, 2026
ORDER/ACTION: **MUST MEET TERM:**
UNDERGO DRUG TESTING/SCREENING ONCE A MONTH FOR THREE (3)
MONTHS
LETTER OF CAUTION

NAME: CRAIG, CASEY LYNN
ALSDE ID: CLC-0117-1246
DATE OF ORDER/ACTION: MARCH 30, 2026
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND
ALABAMA SUBSTITUTE LICENSE
FROM 3/20/2026 THROUGH 9/19/2026
MUST MEET TERM:
COMPLETE AN ANGER MANAGEMENT COURSE AND THE COACHING
ATHLETES FOR CHARACTER COURSE
LETTER OF CAUTION

NAME: DAY, DUSTIN JAMES
ALSDE ID: DXD-0110-6232
DATE OF ORDER/ACTION: APRIL 7, 2026
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 4/7/2026 THROUGH 10/6/2028
MUST MEET ALL TERMS:
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
SEVENTH (7TH) CALENDAR DAY OF EACH MONTH FOR THIRTY (30)
CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: DEAN, JEFFREY BRYAN
ALSDE ID: JXD-0109-5635
DATE OF ORDER/ACTION: MARCH 16, 2026
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE
LETTER OF CAUTION

NAME: FULLER, CHRISTIE HARPER
ALSDE ID: CXF-0123-5994
DATE OF ORDER/ACTION: FEBRUARY 24, 2026
ORDER/ACTION: **PROBATION:** ALABAMA SUBSTITUTE LICENSE
FROM 2/24/2026 THROUGH 2/23/2027
MUST MEET ALL TERMS:
COMPLETE THE FREE ONLINE ALABAMA ETHICS TRAINING VIDEO
CLASS
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM TO THE OGC
BY THE THIRD (3RD) CALENDAR DAY EACH MONTH UNTIL MARCH 3, 2027
LETTER OF CAUTION

NAME: GILMER, WILLIAMS DREW
ALSDE ID: WDG-0039-0123
DATE OF ORDER/ACTION: APRIL 1, 2026
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 4/1/2026 THROUGH 3/31/2027
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT COMPLETED ALSDE MONITORING FORM BY THE FIRST (1st) CALENDAR DAY OF EACH MONTH FOR TWELVE (12) CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: GOGGINS, ROBIN
ALSDE ID: RXG-0133-9367
DATE OF ORDER/ACTION: FEBRUARY 23, 2026
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER CERTIFICATE

NAME: HICKS, LINDSEY ERIN NORRIS
ALSDE ID: LNH-0037-7829
DATE OF ORDER/ACTION: FEBRUARY 24, 2026
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE THE NASDTEC EDUCATOR ETHICS COURSE
LETTER OF REPRIMAND

NAME: HILL, FELICIA MICHELLE
ALSDE ID: FMH-0127-1001
DATE OF ORDER/ACTION: MAY 4, 2026
ORDER/ACTION: **SUSPENDED:** ALABAMA EMERGENCY CERTIFICATE FROM 6/10/2026 THROUGH 4/9/2027
PROBATION: ALABAMA EMERGENCY CERTIFICATE FROM 4/10/2027 THROUGH 4/8/2028
MUST MEET TERM:
COMPLETE AN EIGHT (8) HOUR ANGER MANAGEMENT COURSE
LETTER OF REPRIMAND

NAME: HOLLADAY, JONATHAN
ALSDE ID: JMH-0118-7571
DATE OF ORDER/ACTION: MARCH 11, 2026
ORDER/ACTION: **PROBATION:** ALABAMA BUS DRIVER CERTIFICATE FROM 3/11/2026 UNTIL RESPONDENT'S CRIMINAL PROBATION HAS ENDED
MUST MEET TERM:
NOT SEEK ANY TEACHING OR LEADERSHIP CERTIFICATE DURING THE PENDENCY OF PROBATION OF CRIMINAL CONVICTIONS
LETTER OF REPRIMAND

NAME: JAMES, III, WALTER
ALSDE ID: WXJ-0037-5944
DATE OF ORDER/ACTION: MAY 18, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: JORDAN, THOMAS
TEJ-0077-9605
DATE OF ORDER/ACTION: MAY 15, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL UNTIL WHEREABOUTS BECOME KNOWN:** .
BUS DRIVER CERTIFICATE

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NAME: MORGAN, CHRISTINA YAGER
ALSDE ID: CYM-0037-7565
DATE OF ORDER/ACTION: APRIL 11, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE AN EDUCATOR ETHICS COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
FIRST (1ST) CALENDAR DAY OF EACH MONTH FOR TWELVE (12)
CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: MULLINS, ANFERNEE TYRELLE
ALSDE ID: ATM-0128-8426
DATE OF ORDER/ACTION: MARCH 2, 2026
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE AN EDUCATOR ETHICS COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
SEVENTH (7TH) CALENDAR DAY OF EACH MONTH UNTIL
DECEMBER 31, 2026
LETTER OF CAUTION

NAME: PARKER, REBEKAH PAIGE ANDERSON
ALSDE ID: RPP-0037-6093
DATE OF ORDER/ACTION: MARCH 11, 2026
ORDER/ACTION: **MUST MEET TERMS:**
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
SEVENTH (7TH) CALENDAR DAY OF EACH MONTH FOR
TWENTY-FOUR (24) CONSECUTIVE MONTHS

NAME: PELT, MARSHAE RENAE MADISON
ALSDE ID: MMP-0032-3778
DATE OF ORDER/ACTION: APRIL 28, 2026
ORDER/ACTION: **PROBATION:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATES
FROM 4/28/2026 THROUGH 12/31/2026
MUST MEET ALL TERMS:
COMPLETE EDUCATOR ETHICS COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
FIRST (1ST) CALENDAR DAY OF EACH MONTH UNTIL DECEMBER 31, 2026
LETTER OF REPRIMAND

NAME: PERKINS, CLINTON ALAN
ALSDE ID: CXP-0121-6626
DATE OF ORDER/ACTION: APRIL 7, 2026
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
AND ALABAMA BUS DRIVER CERTIFICATE
FROM 4/7/2026 THROUGH 4/6/2029
MUST MEET ALL TERMS:
COMPLETE THE NASDTEC EDUCATOR ETHICS COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE
SEVENTH (7TH) CALENDAR DAY OF EACH MONTH FOR
THIRTY-SIX (36) CONSECUTIVE MONTHS
LETTER OF REPRIMAND

NAME: PORTER, WESLEY C.
ALSDE ID: WCP-0126-0909
DATE OF ORDER/ACTION: APRIL 14, 2026
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA JROTC CERTIFICATE

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NAME: REESE, JASMINE
ALSDE ID: JXR-0111-6962
DATE OF ORDER/ACTION: MARCH 3, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: SCHMIDT, JACQUELINE SUZANNE
ALSDE ID: JXS-0099-2065
DATE OF ORDER/ACTION: APRIL 8, 2026
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: SMITHERMAN, MAURICE
ALSDE ID: MXS-0127-5154
DATE OF ORDER/ACTION: MARCH 10, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA FIRST PROVISIONAL CERTIFICATE, ALABAMA EMERGENCY CERTIFICATE, AND ALABAMA SUBSTITUTE LICENSE

NAME: TIDMORE, MARY
ALSDE ID: MST-0039-7332
DATE OF ORDER/ACTION: MARCH 18, 2026
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: WARREN, JENNIFER LEIGH HOLLINGSWORTH
ALSDE ID: JHA-0037-0234
DATE OF ORDER/ACTION: APRIL 28, 2026
ORDER/ACTION: **MUST COMPLETE ALL TERMS:**
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
SUBMIT A COMPLETED ALSDE MONITORING REPORT FORM BY THE FIRST (1ST) CALENDAR DAY OF EACH MONTH FOR SIX (6) CONSECUTIVE MONTHS

NAME: WATKINS, OBIE OMAR SHARIF
ALSDE ID: OOW-0086-7359
DATE OF ORDER/ACTION: APRIL 7, 2026
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 5/23/2026 THROUGH 7/22/2027
MUST MEET TERM:
COMPLETE TWO (2) PRE-APPROVED CLASSES ADDRESSING SEXUAL HARASSMENT OR CLOSELY RELATED TOPICS
LETTER OF REPRIMAND

NAME: WEBB, SHAVETTA
ALSDE ID: SXW-0126-1828
DATE OF ORDER/ACTION: MARCH 20, 2026
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WHITE, TERESA K. HUGHES
ALSDE ID: THW-0079-5543
DATE OF ORDER/ACTION: MARCH 30, 2026
ORDER/ACTION: **SUSPENDED:** ALABAMA BUS DRIVER CERTIFICATE FOR THE REMAINDER OF THE 2025-2026 SCHOOL YEAR
MUST MEET ALL TERMS:
COMPLETE THE NEW BUS DRIVER CLASS
COMPLETE ALABAMA ONLINE TRAFFIC SCHOOL

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NAME:	WILLIAMS, ALLENA MARIE
ALSDE ID:	AXW-0132-3509
DATE OF ORDER/ACTION:	MARCH 30, 2026
ORDER/ACTION:	DENIED: ALABAMA EMERGENCY CERTIFICATE

EGM:SYH:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY26-2044

The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
Attention: Background Reviews
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to Kennita Betts at (334) 694-4557 or kbetts@alsde.edu.