



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

September 16, 2026

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey 
State Superintendent of Education

SUBJECT: Teacher Shortage Areas – Fall 2026 Update

In an effort to comply with the United States Department of Education guidelines to identify the teacher shortages in Alabama and to identify where our efforts need to be focused, we must identify the areas that are most difficult to fill. To accomplish these tasks, the Alabama State Department of Education is collecting data to obtain an accurate statewide count of the teacher shortages.

In the survey link below, please respond appropriately regarding the position(s) that you have been unable to fill to begin the 2026-2027 school year by identifying the number of shortages based on the specified subject areas and grade levels. There should only be one submission per local education agency.

Survey Link: [Teacher Shortages Survey](#)

For purposes of this survey, the Department defines unfilled teaching positions as those:

- Filled with a Substitute License.
- Filled with an Emergency Certificate.
- Filled with a Career and Technical Education Temporary Certificate.
- Filled with someone that is teaching “out of field.”

Please complete and submit this survey by **October 16, 2026**. If you have any questions, please contact Ms. Kimberly Mitchell by email at kimberly.mitchell@alsde.edu or Mrs. Mona Coan by email at mona.coan@alsde.edu. Thank you for all that you do for the students of Alabama schools.

EGM/KM/PH

cc: City and County Human Resource Directors
Mrs. Angela Martin
Ms. Shavon Y. Harris
Mrs. Mona Coan
Ms. Kimberly Mitchell

FY26-2083

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