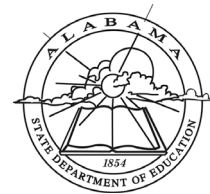




STATE OF ALABAMA
DEPARTMENT OF EDUCATION

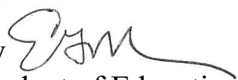


Eric G. Mackey, Ed.D.
State Superintendent of Education

December 2, 2025

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey 
State Superintendent of Education

RE: Special Education Teacher and Speech Pathologist Supplements

Included in the FY 2026 Appropriation Bill (Act 2025-270) are line-item appropriations for Special Education Teacher Supplements and Speech Pathologist Supplements.

The Special Education Teacher Supplement is a \$1,200 supplement awarded to special education classroom teachers. The Speech Pathologist Supplement is a \$1,000 supplement awarded to Speech Pathologists. The fund sources for these items are as follows:

Special Education Teacher Supplement	1257
Speech Pathologist Supplement	1258

Payments will be made to the individual school system employees meeting this criteria during the 2025-2026 contract year. The specific timing of these payments to the employee is a local board decision.

We recognize that these allocations may not cover the amount required for supplements plus employer benefits. There will be a reconciliation process in June 2026 to provide additional funds if needed.

If you have any questions or need any additional information, please contact Ms. Alisa Benson (alisa.benson@alsde.edu) or Ms. Sonja Peaspanen (speaspanen@alsde.edu).

EGM:AW:SSP

cc: Chief School Financial Officers
Mr. Arthur Watts, Jr.
SDE Accounting
LEA Accounting

FY26-3004

Alabama
State Board
of Education

Governor Kay Ivey
President

Jackie Zeigler
District I

Tracie West
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District VI
Vice President

Allen Long, M.D.
District VII

Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

ALABAMA DEPARTMENT OF EDUCATION
Special Education Teacher Supplement
Fund Source 1257
Fiscal Year 2026

System Code	System	2026 Allocation	System Code	System	2026 Allocation
001	Autauga County	\$ 88,388	040	Lawrence County	\$ 53,590
002	Baldwin County	\$ 383,341	041	Lee County	\$ 105,788
003	Barbour County	\$ 5,568	042	Limestone County	\$ 115,531
004	Bibb County	\$ 30,623	043	Lowndes County	\$ 11,957
005	Blount County	\$ 63,598	044	Macon County	\$ 15,311
006	Bullock County	\$ 12,528	045	Madison County	\$ 246,374
007	Butler County	\$ 22,271	046	Marengo County	\$ 9,744
008	Calhoun County	\$ 82,125	047	Marion County	\$ 30,623
009	Chambers County	\$ 33,407	048	Marshall County	\$ 63,333
010	Cherokee County	\$ 41,563	049	Mobile County	\$ 561,649
011	Chilton County	\$ 69,597	050	Monroe County	\$ 32,836
012	Choctaw County	\$ 9,744	051	Montgomery County	\$ 231,063
013	Clarke County	\$ 33,407	052	Morgan County	\$ 66,813
014	Clay County	\$ 17,817	053	Perry County	\$ 6,361
015	Cleburne County	\$ 24,359	054	Pickens County	\$ 23,788
016	Coffee County	\$ 21,728	055	Pike County	\$ 22,271
017	Colbert County	\$ 27,143	056	Randolph County	\$ 23,078
018	Conecuh County	\$ 11,136	057	Russell County	\$ 32,363
019	Coosa County	\$ 11,136	058	St Clair County	\$ 86,301
020	Covington County	\$ 31,319	059	Shelby County	\$ 308,942
021	Crenshaw County	\$ 24,791	060	Sumter County	\$ 11,344
022	Cullman County	\$ 103,004	061	Talladega County	\$ 63,598
023	Dale County	\$ 23,134	062	Tallapoosa County	\$ 28,326
024	Dallas County	\$ 13,919	063	Tuscaloosa County	\$ 221,319
025	DeKalb County	\$ 68,901	064	Walker County	\$ 81,860
026	Elmore County	\$ 119,011	065	Washington County	\$ 27,115
027	Escambia County	\$ 43,011	066	Wilcox County	\$ 9,744
028	Etowah County	\$ 75,597	067	Winston County	\$ 25,055
029	Fayette County	\$ 26,656	101	Albertville City	\$ 35,731
030	Franklin County	\$ 52,198	102	Alexander City	\$ 31,722
031	Geneva County	\$ 29,231	103	Alabaster City	\$ 67,022
032	Greene County	\$ 6,960	104	Andalusia City	\$ 23,663
033	Hale County	\$ 16,703	105	Anniston City	\$ 16,703
034	Henry County	\$ 33,128	106	Arab City	\$ 20,670
035	Houston County	\$ 72,256	107	Athens City	\$ 41,967
036	Jackson County	\$ 43,846	109	Attalla City	\$ 14,337
037	Jefferson County	\$ 438,462	110	Auburn City	\$ 114,139
038	Lamar County	\$ 23,663	113	Bessemer City	\$ 23,663
039	Lauderdale County	\$ 74,469	114	Birmingham City	\$ 141,978

ALABAMA DEPARTMENT OF EDUCATION
Special Education Teacher Supplement
Fund Source 1257
Fiscal Year 2026

System Code	System	2026 Allocation	System Code	System	2026 Allocation
115	Boaz City	\$ 19,487	183	Pell City	\$ 43,150
116	Brewton City	\$ 8,839	184	Phenix City	\$ 68,873
121	Chickasaw City	\$ 16,703	185	Piedmont City	\$ 9,744
125	Cullman City	\$ 34,325	186	Pike Road City	\$ 22,981
126	Daleville City	\$ 6,821	187	Saraland City	\$ 34,799
127	Decatur City	\$ 109,964	188	Roanoke City	\$ 14,073
128	Demopolis City	\$ 15,172	189	Russellville City	\$ 19,487
130	Dothan City	\$ 94,318	190	Scottsboro City	\$ 25,055
131	Elba City	\$ 6,960	191	Selma City	\$ 25,055
132	Enterprise City	\$ 54,077	192	Sheffield City	\$ 13,739
133	Eufaula City	\$ 20,879	193	Sylacauga City	\$ 17,385
137	Fairfield City	\$ 13,919	194	Talladega City	\$ 16,703
141	Florence City	\$ 69,876	195	Tallassee City	\$ 20,183
143	Fort Payne City	\$ 26,795	196	Satsuma City	\$ 13,919
144	Gadsden City	\$ 50,110	197	Tarrant City	\$ 8,352
146	Geneva City	\$ 9,952	198	Thomasville City	\$ 8,352
152	Gulf Shores City	\$ 19,487	199	Troy City	\$ 19,487
154	Guntersville City	\$ 13,919	200	Tuscaloosa City	\$ 109,964
155	Haleyville City	\$ 19,877	201	Tuscumbia City	\$ 16,703
156	Hartselle City	\$ 44,542	202	Vestavia Hills City	\$ 89,084
157	Homewood City	\$ 54,286	204	Winfield City	\$ 13,084
158	Hoover City	\$ 168,425	205	Trussville City	\$ 48,718
159	Huntsville City	\$ 229,671	800	MAEF Public Charter Schools	\$ 5,568
162	Jacksonville City	\$ 22,271	801	University Charter School	\$ 9,744
163	Jasper City	\$ 27,909	802	LEAD Academy	\$ 8,352
165	Lanett City	\$ 11,024	803	Legacy Prep	\$ 5,568
167	Leeds City	\$ 27,839	805	i3 Academy	\$ 9,744
168	Linden City	\$ 4,872	807	LIFE Academy	\$ 1,392
169	Madison City	\$ 128,059	808	Breakthrough Charter School	\$ 4,176
171	Midfield City	\$ 5,568	809	Ivy Classical Academy	\$ 1,392
174	Orange Beach City	\$ 9,744	810	Magic City Acceptance Academy	\$ 2,784
175	Mountain Brook City	\$ 77,949	811	Empower Schools of Alabama	\$ 5,568
176	Muscle Shoals City	\$ 25,055	812	Alabama Aerospace and Aviation	\$ 1,392
177	Pelham City	\$ 40,366	813	Covenant Academy of Mobile	\$ 1,392
178	Oneonta City	\$ 11,136	815	Freedom Prep Academy	\$ 1,392
179	Opelika City	\$ 59,854	817	Independence Preparatory Academ	\$ 1,392
180	Opp City	\$ 16,898	818	I Dream Big Charter Schools	\$ 1,392
181	Oxford City	\$ 50,806		AIDB	\$ 161,465

ALABAMA DEPARTMENT OF EDUCATION
Special Education Teacher Supplement
Fund Source 1257
Fiscal Year 2026

System Code	System	2026 Allocation	System Code	System	2026 Allocation
182	Ozark City	\$ 30,275		DYS	\$ 6,960

ALABAMA STATE DEPARTMENT OF EDUCATION
Speech Pathologist Supplement
Fund Source 1258
Fiscal Year 2026

System Code	System	2026 Allocation	System Code	System	2026 Allocation
001	Autauga County	\$ 12,150	053	Perry County	\$ 2,430
002	Baldwin County	\$ 43,740	054	Pickens County	\$ 3,645
004	Bibb County	\$ 3,645	055	Pike County	\$ 1,215
005	Blount County	\$ 9,720	057	Russell County	\$ 3,645
007	Butler County	\$ 3,645	058	St Clair County	\$ 12,150
008	Calhoun County	\$ 6,075	059	Shelby County	\$ 29,160
009	Chambers County	\$ 1,215	061	Talladega County	\$ 8,505
010	Cherokee County	\$ 4,860	062	Tallapoosa County	\$ 3,159
011	Chilton County	\$ 12,150	063	Tuscaloosa County	\$ 3,645
015	Cleburne County	\$ 3,645	065	Washington County	\$ 2,430
016	Coffee County	\$ 3,645	066	Wilcox County	\$ 1,215
017	Colbert County	\$ 4,860	067	Winston County	\$ 2,430
018	Conecuh County	\$ 1,215	101	Albertville City	\$ 4,046
019	Coosa County	\$ 1,215	102	Alexander City	\$ 2,430
020	Covington County	\$ 6,075	103	Alabaster City	\$ 3,645
022	Cullman County	\$ 12,150	104	Andalusia City	\$ 2,430
023	Dale County	\$ 7,096	105	Anniston City	\$ 1,215
024	Dallas County	\$ 1,215	106	Arab City	\$ 7,472
025	DeKalb County	\$ 9,720	107	Athens City	\$ 7,290
026	Elmore County	\$ 17,010	110	Auburn City	\$ 15,795
028	Etowah County	\$ 7,290	113	Bessemer City	\$ 2,430
029	Fayette County	\$ 4,860	114	Birmingham City	\$ 10,935
030	Franklin County	\$ 2,430	115	Boaz City	\$ 4,010
031	Geneva County	\$ 3,645	125	Cullman City	\$ 6,683
033	Hale County	\$ 2,430	126	Daleville City	\$ 1,215
034	Henry County	\$ 3,645	127	Decatur City	\$ 12,150
035	Houston County	\$ 7,229	128	Demopolis City	\$ 1,215
036	Jackson County	\$ 7,290	130	Dothan City	\$ 18,225
037	Jefferson County	\$ 63,180	132	Enterprise City	\$ 3,645
038	Lamar County	\$ 3,645	133	Eufaula City	\$ 6,075
039	Lauderdale County	\$ 9,720	137	Fairfield City	\$ 2,430
041	Lee County	\$ 12,150	141	Florence City	\$ 7,290
042	Limestone County	\$ 18,225	143	Fort Payne City	\$ 3,645
043	Lowndes County	\$ 1,713	144	Gadsden City	\$ 6,075
045	Madison County	\$ 34,020	146	Geneva City	\$ 1,215
046	Marengo County	\$ 1,701	152	Gulf Shores City	\$ 1,215
047	Marion County	\$ 3,645	154	Guntersville City	\$ 3,645
048	Marshall County	\$ 8,505	155	Haleyville City	\$ 2,430
049	Mobile County	\$ 97,200	156	Hartselle City	\$ 6,075
050	Monroe County	\$ 4,860	157	Homewood City	\$ 3,645
051	Montgomery County	\$ 27,945	158	Hoover City	\$ 27,945
052	Morgan County	\$ 12,150	159	Huntsville City	\$ 26,730

ALABAMA STATE DEPARTMENT OF EDUCATION
Speech Pathologist Supplement
Fund Source 1258
Fiscal Year 2026

System Code	System	2026 Allocation	System Code	System	2026 Allocation
162	Jacksonville City	\$ 2,430	189	Russellville City	\$ 3,645
163	Jasper City	\$ 6,075	190	Scottsboro City	\$ 4,860
167	Leeds City	\$ 1,215	191	Selma City	\$ 3,645
169	Madison City	\$ 25,515	193	Sylacauga City	\$ 3,645
171	Midfield City	\$ 1,215	194	Talladega City	\$ 1,215
174	Orange Beach City	\$ 1,215	195	Tallassee City	\$ 2,430
175	Mountain Brook City	\$ 12,150	196	Satsuma City	\$ 1,215
176	Muscle Shoals City	\$ 4,860	197	Tarrant City	\$ 2,430
179	Opelika City	\$ 2,430	199	Troy City	\$ 1,215
180	Opp City	\$ 2,430	200	Tuscaloosa City	\$ 17,010
181	Oxford City	\$ 2,430	201	Tuscumbia City	\$ 2,430
182	Ozark City	\$ 1,215	202	Vestavia Hills City	\$ 13,365
183	Pell City	\$ 6,075	204	Winfield City	\$ 1,215
186	Pike Road City	\$ 3,025	205	Trussville City	\$ 8,505
187	Saraland City	\$ 3,645	805	i3 Academy	\$ 1,215
188	Roanoke City	\$ 1,215		AIDB	\$ 6,075