



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

Governor Kay Ivey
President

April 15, 2026

Jackie Zeigler
District I

MEMORANDUM

Tracie West
District II

TO: County and City Superintendents

Kelly Mooney
District III
President Pro Tem

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

RE: Superintendents' Salaries for FY 2026

Yvette M. Richardson, Ed.D.
District IV

The enclosed report shows the superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Education Agency Personnel System (LEAPS) data submitted for FY 2026.

Tonya S. Chestnut, Ed.D.
District V

EGM/AW/NS

Marie Manning
District VI
Vice President

Enclosure

FY26-3012

Allen Long, M.D.
District VII

Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

ALABAMA STATE DEPARTMENT OF EDUCATION

Superintendents' Salary

FY 2026

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,457.95	165,000	101	Albertville City	5,522.00	218,647
002	Baldwin County	30,496.75	315,008	102	Alexander City	2,520.65	234,600
003	Barbour County	536.85	135,000	103	Alabaster City	6,089.15	306,845
004	Bibb County	2,864.85	124,848	104	Andalusia City	1,696.55	178,500
005	Blount County	7,255.60	176,774	105	Anniston City	1,604.05	182,685
006	Bullock County	1,268.80	160,000	106	Arab City	2,413.20	189,392
007	Butler County	2,401.20	148,993	107	Athens City	5,478.50	191,208
008	Calhoun County	7,681.50	199,000	109	Attalla City	1,368.00	157,440
009	Chambers County	2,942.80	128,143	110	Auburn City	9,360.65	286,558
010	Cherokee County	3,558.20	167,000	113	Bessemer City	2,774.45	188,700
011	Chilton County	7,459.20	139,100	114	Birmingham City	19,204.60	300,000
012	Choctaw County	934.85	103,303	115	Boaz City	2,417.70	150,000
013	Clarke County	1,937.00	158,100	116	Brewton City	1,094.15	165,000
014	Clay County	1,679.40	132,000	121	Chickasaw City	3,387.65	150,000
015	Cleburne County	2,371.60	140,000	125	Cullman City	3,095.80	206,634
016	Coffee County	2,840.50	153,000	126	Daleville City	1,090.50	130,050
017	Colbert County	2,387.45	142,000	127	Decatur City	8,380.15	243,600
018	Conecuh County	1,171.40	155,886	128	Demopolis City	1,756.80	165,000
019	Coosa County	770.15	150,000	130	Dothan City	7,720.25	207,820
020	Covington County	2,832.20	155,000	131	Elba City	583.80	121,000
021	Crenshaw County	1,954.00	145,000	132	Enterprise City	6,334.35	251,323
022	Cullman County	9,500.75	202,000	133	Eufaula City	8,618.45	183,360
023	Dale County	3,337.95	187,669	137	Fairfield City	1,174.95	182,401
024	Dallas County	2,031.80	164,000	141	Florence City	4,406.50	198,499
025	DeKalb County	8,328.95	200,141	143	Fort Payne City	3,305.35	199,719
026	Elmore County	11,145.30	218,790	144	Gadsden City	4,828.50	171,000
027	Escambia County	3,691.35	180,013	146	Geneva City	1,126.50	150,000
028	Etowah County	8,141.25	186,284	152	Gulf Shores City	2,633.00	286,085
029	Fayette County	2,164.15	154,261	154	Guntersville City	1,664.65	170,000
030	Franklin County	3,299.15	166,502	155	Haleyville City	1,474.60	155,000
031	Geneva County	2,659.70	187,161	156	Hartselle City	3,488.40	200,000
032	Greene County	807.20	151,500	157	Homewood City	4,460.05	236,385
033	Hale County	2,027.00	148,640	158	Hoover City	13,289.40	234,600
034	Henry County	2,394.80	176,000	159	Huntsville City	22,943.90	231,196
035	Houston County	6,686.75	185,000	162	Jacksonville City	1,643.95	161,600
036	Jackson County	4,801.90	175,000	163	Jasper City	2,903.05	174,678
037	Jefferson County	33,205.20	360,000	165	Lanett City	974.00	135,660
038	Lamar County	2,029.95	154,020	167	Leeds City	2,083.40	231,540
039	Lauderdale County	7,503.70	200,000	168	Linden City	399.65	129,784
040	Lawrence County	4,360.20	137,375	169	Madison City	12,875.05	250,000
041	Lee County	8,519.30	212,100	171	Midfield City	887.65	173,400
042	Limestone County	16,632.05	187,249	174	Orange Beach City	1,216.75	286,414
043	Lowndes County	1,007.60	132,600	175	Mountain Brook City	4,381.95	281,498
044	Macon County	1,605.75	170,000	176	Muscle Shoals City	2,793.00	171,000
045	Madison County	19,991.40	189,280	177	Pelham City	3,369.05	260,000
046	Marengo County	902.70	132,600	178	Oneonta City	1,387.35	155,000
047	Marion County	3,169.80	159,843	179	Opelika City	5,264.15	215,000
048	Marshall County	6,024.90	217,560	180	Opp City	1,227.35	142,000
049	Mobile County	46,701.50	365,261	181	Oxford City	3,827.55	247,248
050	Monroe County	2,771.70	155,000	182	Ozark City	1,709.60	173,000
051	Montgomery County	24,908.90	265,000	183	Pell City	3,940.40	230,000

ALABAMA STATE DEPARTMENT OF EDUCATION

Superintendents' Salary

FY 2026

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
052	Morgan County	7,093.05	156,060	184	Phenix City	6,652.10	192,474
053	Perry County	731.05	144,010	185	Piedmont City	995.90	194,885
054	Pickens County	2,108.55	160,000	186	Pike Road City	2,807.55	244,800
055	Pike County	1,843.10	179,452	187	Saraland City	3,366.30	215,000
056	Randolph County	1,949.15	169,320	188	Roanoke City	1,251.80	183,091
057	Russell County	3,631.35	163,450	189	Russellville City	2,490.40	187,272
058	St. Clair County	9,138.55	170,000	190	Scottsboro City	2,304.75	175,000
059	Shelby County	20,050.50	246,575	191	Selma City	2,123.75	157,500
060	Sumter County	805.75	148,734	192	Sheffield City	905.70	164,253
061	Talladega County	6,541.65	196,247	193	Sylacauga City	1,889.10	162,302
062	Tallapoosa County	2,725.30	141,471	194	Talladega City	1,378.25	156,000
063	Tuscaloosa County	18,590.75	212,425	195	Tallassee City	1,414.85	164,340
064	Walker County	6,425.15	213,916	196	Satsuma City	1,497.60	163,200
065	Washington County	2,285.60	137,500	197	Tarrant City	1,087.35	185,000
066	Wilcox County	1,011.55	138,421	198	Thomasville City	958.85	135,000
067	Winston County	2,164.10	140,000	199	Troy City	1,798.95	149,297
				200	Tuscaloosa City	10,316.75	283,774
				201	Tuscumbia City	1,492.70	129,848
				202	Vestavia Hills City	6,775.50	244,290
				204	Winfield City	1,147.40	157,500
				205	Trussville City	4,889.05	259,000
				800	MAEF Public Charter Schools	926.00	164,776
				801	University Charter School	679.35	
				802	LEAD Academy	789.05	154,500
				803	Legacy Prep	563.65	137,500
				805	i3 Academy	912.05	170,265
				807	LIFE Academy	509.65	140,000
				808	Breakthrough Charter School	363.95	103,176
				809	Ivy Classical Academy	807.55	-
				810	Magic City Acceptance Academy	289.65	-
				811	Empower Community School	415.00	136,500
				812	Alabama Aerospace and Aviation	164.30	143,208
				813	Covenant Academy of Mobile	375.20	120,000
				815	Freedom Preparatory Academy	154.25	-
				816	Floretta P. Carson Visual & Perf. Arts	195.30	-
				817	Independence Prep Academy	53.25	127,500
				818	I Dream Big Charter School	174.30	150,800