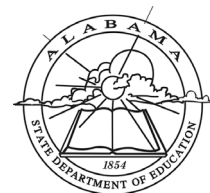




STATE OF ALABAMA  
**DEPARTMENT OF EDUCATION**



Eric G. Mackey, Ed.D.  
State Superintendent of Education

Alabama  
State Board  
of Education

Governor Kay Ivey  
President

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President Pro Tem

Allen Long, M.D.  
District VII

Wayne Reynolds, Ed.D.  
District VIII

Eric G. Mackey, Ed.D.  
Secretary and  
Executive Officer

**AGENDA**  
**ELEMENTARY/SECONDARY EDUCATION**  
**THURSDAY, JUNE 12, 2025, 10 A.M.**  
**AUDITORIUM, GORDON PERSONS BUILDING**  
**50 NORTH RIPLEY STREET, MONTGOMERY, ALABAMA**

- A. Call to Order
- B. Invocation, Dr. Coley C. Chestnut, Pastor, Fresh Anointing House of Worship, Selma, Alabama, and Pledge of Allegiance to the United States Flag
- C. Roll Call – Establishment of a Quorum
- D. Approval of the Agenda
- E. Approval of the Minutes for May 8, 2025, Meeting
- F. Public Hearings
- G. Action Items
  - 1. Unfinished Business
  - 2. New Business
    - a. Resolution in Recognition of Melissa Hubauer, Bluff Park Elementary School, Hoover City School System, as the 2024-2025 Alabama Elementary Physical Education Teacher of the Year, State School Board District Three
    - b. Resolution in Recognition of Jessica Harbison, Bumpus Middle School, Hoover City School System, as the 2024-2025 Alabama Health Educator of the Year, State School Board District Three
    - c. Resolution in Recognition of Justin Kelly, Phillips Academy, Birmingham City School System, as the 2024-2025 Alabama Middle School Physical Education Teacher of the Year, State School Board District Four
    - d. Recognition of Brandi Hall, Jasper High School, Jasper City School System, as the 2024-2025 Alabama High School Physical Education Teacher of the Year, State School Board District Seven
    - e. Resolution of Distinguished Recognition of Oxford High School, Oxford City School System, as the 2024-2025 American College Application Campaign School of Excellence, State School Board District Six

## AGENDA

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June 12, 2025

- f. Adopt New *Alabama Administrative Code* Rule 290-3-1-.05, Pertaining to Paid Parental Leave, as an Emergency Rule
  - g. Announce Intent to Adopt New *Alabama Administrative Code* Rule 290-3-1-.05, Pertaining to Paid Parental Leave, as a Permanent Rule
- H. Executive (includes Legal and Public Information)
- I. State Superintendent's Report
- J. Date and Time of Next Elementary/Secondary Education Meeting, Tuesday, July 8, 2025, 10 a.m., Auditorium, Gordon Persons Building, Montgomery, Alabama; 11 a.m. or Immediately Following the State Board Meeting, Work Session, Plaza 103 Gordon Persons Building

The Alabama State Board of Education meeting and work session will be available for LIVE viewing at [YouTube | ALSDE](#). After the meeting, the archived video is available at [Alabama Achieves | SBOE | Meeting Videos](#)/. If you have comments or questions, please call Communications at 334-694-4686 or send email at [comm@alsde.edu](mailto:comm@alsde.edu).

**ALABAMA STATE BOARD OF EDUCATION  
ELEMENTARY/SECONDARY EDUCATION  
WORK SESSION  
THURSDAY, JUNE 12, 2025, 11 A.M. OR IMMEDIATELY FOLLOWING  
THE ALABAMA STATE BOARD OF EDUCATION MEETING  
PLAZA 103 GORDON PERSONS BUILDING  
MONTGOMERY, ALABAMA 36130-2101**

**AGENDA**

1. Resolution to Approve Educator Preparation Programs, Oakwood University
2. Resolution to Approve Educator Preparation Programs, Miles College
3. Update on the Drafting of the 2025 Alabama Course of Study: Digital Literacy and Computer Science
4. America 250 State Board of Education Update
5. College and Career Readiness (CCR) and Graduation Rate Data Discussion
6. State Level Reading Impact Data
7. Superintendent Updates and Other Business

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