



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

January 2, 2024

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**SUBJECT:** Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BASYE, MILDRED PAMELA-ANN  
 ALSDE ID: MPB-0075-6546  
 DATE OF ORDER/ACTION: JULY 11, 2023  
 ORDER/ACTION: **SUSPENDED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE FROM 6/12/2017 THROUGH 12/31/2018**  
**MUST MEET TERM:**  
 COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE  
**LETTER OF REPRIMAND**

NAME: BEARDEN, GARRY  
 ALSDE ID: GXB-0105-2515  
 DATE OF ORDER/ACTION: JULY 25, 20223  
 ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE**

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of Education

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Secretary and  
Executive Officer

NAME: CANTRELL, JERRY KEITH  
ALSDE ID: JKC-0028-7495  
DATE OF ORDER/ACTION: JULY 26, 2023  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE TWO (2) RANDOM DRUG SCREENINGS

NAME: CLARK, SR., ARTHUR LEQUAN  
ALSDE ID: ALC-0120-3956  
DATE OF ORDER/ACTION: JULY 6, 2023  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
EMERGENCY CERTIFICATE

NAME: CLAYCOMB, CASSANDRA LEE KILPATRICK  
ALSDE ID: CXC-0117-7387  
DATE OF ORDER/ACTION: JUNE 23, 2023  
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 8/5/2022 THROUGH 6/30/2024  
**PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
7/1/2024 THROUGH 8/6/2028

NAME: CRABTREE, KYLE  
ALSDE ID: KJC-0108-8669  
DATE OF ORDER/ACTION: JULY 28, 2023  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
AGREES TO SEND A WRITTEN UPDATE TO THE DEPARTMENT'S OFFICE  
OF GENERAL COUNSEL AT THE END OF EACH QUARTER TO EXPLAIN  
PLACE OF EMPLOYMENT AND NAME OF SUPERVISOR UNTIL CRIMINAL  
CASE IS OVER  
AGREES THE DEPARTMENT WILL HAVE THE RIGHT TO REOPEN THE  
ADMINISTRATIVE CASE IF A CONVICTION IS REPORTED OF ANY CHARGE  
RELATED TO ALLEGATIONS IN REFERENCE TO NOTICE LETTER  
COMPLETE NASDTEC COURSE  
**LETTER OF CAUTION**

NAME: CUNNINGHAM, MARVIN EARL  
ALSDE ID: MEC-0036-7288  
DATE OF ORDER/ACTION: JULY 24, 2023  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
AGREES TO PERIOD OF ONE YEAR IN WHICH RESPONDENT MUST SUBMIT  
PERFORMANCE APPRAISALS AND ANY OTHER REQUESTED DOCUMENTS  
TO THE DEPARTMENT'S OFFICE OF GENERAL COUNSEL UPON REQUEST  
AGREES TO A POWERSCHOOL RE-TRAINING COURSE  
COMPLETE AN ETHICS COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

NAME: DAVIS, HOLLIE MIRANDA  
ALSDE ID: HXD-0123-9826  
DATE OF ORDER/ACTION: JULY 10, 2023  
ORDER/ACTION: **PROBATION:** ALABAMA SUBSTITUTE LICENSE  
FRGM 7/10/2023 THROUGH 7/9/2024  
**MUST MEET ALL TERMS:**  
COMPLETE THE NASDTEC EDUCATOR ETHICS COURSE  
UNDERGO DRUG TESTING AT UP TO THREE TIMES DURING THE  
PROBATIONARY PERIOD  
PROVIDE CONTACT INFORMATION OF HER SUPERVISOR AT THE END OF  
EACH QUARTER WHEN TEACHING OR WORKING IN OR FOR A SCHOOL OF  
SYSTEM DURING PROBATIONARY PERIOD  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
LICENSE  
**LETTER OF CAUTION**

NAME: GORMAN, EASTON  
ALSDE ID: EXG-0113-3431  
DATE OF ORDER/ACTION: JUNE 27, 2023  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: GREEN, ETHEL LATONYA  
ALSDE ID: EXG-0123-7950  
DATE OF ORDER/ACTION: JULY 6, 2023  
ORDER/ACTION: **UNSUITABLE**

NAME: HAMILTON, JACOB SCOTT  
ALSDE ID: JXH-0116-1538  
DATE OF ORDER/ACTION: JULY 28, 2023  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A BOUNDARIES COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

NAME: HARDYMAN, JR., DONALD EUGENE  
ALSDE ID: DEH-0028-9047  
DATE OF ORDER/ACTION: JUNE 26, 2023  
ORDER/ACTION: **PROBATION:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 2/13/2023 THROUGH 2/13/2025  
**MUST MEET ALL TERMS:**  
PAY ALL RESTITUTION DUE IN CRIMINAL CASE  
COMPLETE COURT-APPROVED ANGER MANAGEMENT PROGRAM  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES

NAME: HAYNES, BARRY HUGH  
ALSDE ID: BHH-0120-7515  
DATE OF ORDER/ACTION: AUGUST 3, 2023  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE RANDOM DRUG SCREENINGS OVER A SIX-MONTH PERIOD  
AT THE RATE OF ONE EVERY THREE MONTHS  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

NAME: HERB, JESSICA BRANNON  
ALSDE ID: JXH-0102-2750  
DATE OF ORDER/ACTION: JUNE 27, 2023  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: ISBELL, DEANNA AILEEN HOGLAND HASTINGS  
ALSDE ID: DHH-0036-4590  
DATE OF ORDER/ACTION: JUNE 27, 2023  
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: LEE, JASON MARION  
ALSDE ID: JML-0037-6225  
DATE OF ORDER/ACTION: JULY 11, 2023  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE  
SUBJECT TO OVERSIGHT FOR ONE YEAR TO WHICH RESPONDENT  
MUST PROVIDE EVALUATIONS FROM EMPLOYING SCHOOL DISTRICT  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES  
**LETTER OF CAUTION**

NAME: LEWIS, LYDIA GRACE  
ALSDE ID: LGH-0038-9175  
DATE OF ORDER/ACTION: JUNE 23, 2023  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES  
FROM 6/23/2023 THROUGH 6/22/2024  
**MUST MEET TERM:**  
COMPLETE QUARTERLY DRUG TEST

NAME: LEWIS, RYAN CHRISTOPHER  
ALSDE ID: RCL-0121-6933  
DATE OF ORDER/ACTION: JULY 6, 2023  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BEOME KNOWN:** ALABAMA SUBSTITUTE  
LICENSE

NAME: MADISON, CHERYLYNTHIA  
ALSDE ID: CJM-0120-0370  
DATE OF ORDER/ACTION: JULY 11, 2023  
ORDER/ACTION: **PROBATION:** SUITABILITY  
FROM 7/11/2023 THROUGH 4/10/2024  
**LETTER OF CAUTION**

NAME: PRATER, AARON G.  
ALSDE ID: AGP-0110-4536  
DATE OF ORDER/ACTION: JUNE 27, 2023  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: ROSS, JOSHUA B.  
ALSDE ID: JXR-0121-1650  
DATE OF ORDER/ACTION: JUNE 28, 2023  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
BUS DRVIER CERTIFICATE

NAME: SAFFORD, KAYLA DANIELLE MALONE  
ALSDE ID: KXS-0110-6795  
DATE OF ORDER/ACTION: JULY 6, 2023  
ORDER/ACTION: **RVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: SAINT, II, WENDELL DALE  
ALSDE ID: WDS-0038-0014  
DATE OF ORDER/ACTION: JULY 6, 2023  
ORDER/ACTION: **VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES**

NAME: SANDERS, HEARTLEE DANNELL PITTMAN  
ALSDE ID: HDP-0113-4601  
DATE OF ORDER/ACTION: JUNE 27, 2023  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

NAME: SHOFNER, KERI LEA TERRY  
ALSDE ID: KTS-0033-0178  
DATE OF ORDER/ACTION: JULY 11, 2023  
ORDER/ACTION: **MUST MEET TERM:  
COMPLETE TWO COURSES  
LETTER OF REPRIMAND**

NAME: STAMPER, FREDERICK BERNARD  
ALSDE ID: FBS-0122-1567  
DATE OF ORDER/ACTION: JUNE 28, 2023  
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: STOCKDALE, MAVERICK AARON  
ALSDE ID: MAS-0079-3322  
DATE OF ORDER/ACTION: JULY 26, 2023  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: TINDOL, STEVE TIMOTHY  
ALSDE ID: STT-0121-4721  
DATE OF ORDER/ACTION: JUNE 27, 2023  
ORDER/ACTION: **MUST MEET ALL TERMS:  
COMPLETE NEW BUS DRIVER RETRAINING  
ATTEND AN ANGER MANAGEMENT OR OTHER COMPARABLE COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE  
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE**

NAME: TUCKER, CURTIS LEE  
ALSDE ID: CLT-0083-5889  
DATE OF ORDER/ACTION: JUNE 27, 2023  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

NAME: WATSON, CALVIN  
ALSDE ID: CXW-0117-8324  
DATE OF ORDER/ACTION: JULY 7, 2023  
ORDER/ACTION: **PROBATION: ALABAMA BUS DRIVER CERTIFICATE  
FROM 7/7/2023 THROUGH 12/31/2023**

NAME: WILLIAMS, AMBER SERINA  
ALSDE ID: AXW-0123-2808  
DATE OF ORDER/ACTION: JUNE 23, 2023  
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE**

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NAME:	WILLIAMS, KELVINEISHA
ALSDE ID:	KLW-0118-9180
DATE OF ORDER/ACTION:	JUNE 22, 2023
ORDER/ACTION:	<b>MUST MEET ALL TERMS:</b> COMPLETE A BOUNDARIES COURSE WITHDRAW APPLICATION FOR AN EMERGENCY CERTIFICATE

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Mrs. Angela Martin  
Mr. J. Jason Swann  
Ms. Shavon Y. Harris

**FY24-2023**



## **The Requirement to Report Misconduct**

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

### **Events That Trigger a Requirement to Report**

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

### **Examples of Misconduct Requiring a Report**

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication, especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:  
Mr. Corey Martin, Assistant Coordinator Background Review  
Alabama State Department of Education  
Office of Teaching and Leading  
Educator Certification Section  
P. O. Box 302101  
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.