June 17, 2020

MEMORANDUM

TO: City and County Superintendents

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ALL, BRADLEY MICHAEL
TCH NUMBER: BMA-0100-1157
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: BAUGH, MARSHA MORTON
TCH NUMBER: MMB-0031-7896
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: BLACKMON, CAROLYN B. BOWDEN
TCH NUMBER: CBB-0081-6400
DATE OF ORDER/ACTION: MAY 15, 2020
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE
NAME: CHALUS, MELISSA ANN  
TCH NUMBER: MAC-0112-0476  
DATE OF ORDER/ACTION: MAY 6, 2020  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA SUBSTITUTE LICENSE

NAME: CLIETT, TANGELA YVETTE  
TCH NUMBER: TYC-0032-7136  
DATE OF ORDER/ACTION: MAY 15, 2020  
ORDER/ACTION: DENIED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: COOPER, WHITNEY LYNN  
TCH NUMBER: WXJ-0109-6284  
DATE OF ORDER/ACTION: MAY 15, 2020  
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: CORKREN, ETHAN LANE  
TCH NUMBER: A.K.A. COCKREN, ETHAN ELC-0111-0813  
DATE OF ORDER/ACTION: MAY 15, 2020  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: ESTHER, JOSEPH LEE  
TCH NUMBER: JLE-0038-4012  
DATE OF ORDER/ACTION: MAY 20, 2020  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE NASDTEC BOUNDARIES COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

NAME: FINLEY, TAMMY L.  
TCH NUMBER: TXF-0076-2824  
DATE OF ORDER/ACTION: APRIL 15, 2020  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE

NAME: FRENCH, REGINA  
TCH NUMBER: RXF-0104-1027  
DATE OF ORDER/ACTION: MAY 15, 2020  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: GRAHAM, MARTEZ  
TCH NUMBER: MAG-0037-7476  
DATE OF ORDER/ACTION: APRIL 1, 2020  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: HORNISBY, JULIE LOCKLAR  
TCH NUMBER: JLUH-0117-7234  
DATE OF ORDER/ACTION: MARCH 18, 2020  
ORDER/ACTION: MUST MEET ALL TERMS: PROVIDE DOCUMENTATION OF COMPLETION OF A SUBSTANCE ABUSE CLASS, PAYMENT OF FULL RESTITUTION AND EARLY RELEASE FROM PROBATION  
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY
Name: Jones, Jared Finlayson  
Tch Number: JFJ-0031-4958  
Date of Order/Action: May 15, 2020  
Order/Action: Suspended: Alabama Professional Educator Certificates and Alabama Bus Driver Certificate from 5/15/2020 through 5/14/2021  
Must Meet Term: Complete NASDTEC Prevention and Correction Course

Name: Martin, John Thomas  
Tch Number: JXM-0112-2355  
Date of Order/Action: March 18, 2020  
Order/Action: Revoked and Non-Renewal: Alabama Bus Driver Certificate

Name: McDaniel, Toby Edward  
Tch Number: TEM-0099-9949  
Date of Order/Action: May 22, 2020  
Order/Action: Voluntary Surrender: Alabama Bus Driver Certificate

Name: McSwain, Larry Costello  
Tch Number: LCM-0039-0961  
Date of Order/Action: March 19, 2020  
Must Meet All Terms: Complete NASDTEC Prevention and Correction Course  
Commit no act or engage in any conduct that would give rise to grounds supporting disciplinary action against his certificates  
Letter of Reprimand

Name: Mobley, Tyler Nelson  
Tch Number: TNM-0038-4109  
Date of Order/Action: May 6, 2020  
Order/Action: Voluntary Surrender: Alabama Professional Educator Certificates

Name: Naylor, Jr., Winston  
Tch Number: WXN-0111-4433  
Date of Order/Action: March 18, 2020  
Order/Action: Revoked Until Whereabouts Become Known: Alabama Substitute License

Name: Pecina, Leslie  
Tch Number: LXP-0114-4066  
Date of Order/Action: May 20, 2020  
Order/Action: Revoked Until Whereabouts Become Known: Alabama Substitute License
NAME: PITTMAN, GREGORY CARL  
TCH NUMBER: GCP-0035-1988  
DATE OF ORDER/ACTION: MAY 14, 2020  
ORDER/ACTION: SUSPENDED: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE FROM 5/1/2020 THROUGH 10/31/2020  
PROBATION: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE FROM 11/1/2020 THROUGH 4/30/2022  
**MUST MEET ALL TERMS:** COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE AND A PRE-APPROVED CLASS OR COURSE FOCUSING ON TITLE IX OBLIGATIONS OR SEXUAL HARASSMENT PREVENTION COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES  
LETTER OF REPRIMAND

NAME: PUCKETT, BILLY GLENN  
TCH NUMBER: BGP-0030-2977  
DATE OF ORDER/ACTION: APRIL 22, 2020  
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: RAMEY, MICHELLE SCOTT GOODSON  
TCH NUMBER: MGR-0117-6062  
DATE OF ORDER/ACTION: MAY 15, 2020  
ORDER/ACTION: DENIED: ALABAMA SUBSTITUTE LICENSE

NAME: RYAN, ANGIE K.  
A.K.A. RYAN, ANGELA KAY  
TCH NUMBER: AKR-0077-7671  
DATE OF ORDER/ACTION: MAY 26, 2020  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: SHINES, CHAUNCEY A.  
TCH NUMBER: CAS-0032-5496  
DATE OF ORDER/ACTION: MAY 22, 2020  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA LEADERSHIP CERTIFICATES, ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE, AND ALABAMA BUS DRIVER CERTIFICATE

NAME: SMALL, JESSICA ELIZABETH  
TCH NUMBER: JES-0040-1631  
DATE OF ORDER/ACTION: MARCH 22, 2020  
ORDER/ACTION: **MUST MEET ALL TERMS:** COMPLETE TAILORED TESTING TRAINING FROM ALABAMA STATE DEPARTMENT OF EDUCATION, ASSESSMENT OFFICE COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE
STOREY, EMILY ELIZABETH BEASLEY  
EEB-0100-4789  
MARCH 19, 2020  
MUST MEET ALL TERMS:  
COMPLETE INTENSIVE TEST SECURITY TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES  
LETTER OF REPRIMAND

THRASH, JENNIFER NICOLE WARREN  
JWT-0038-7269  
JUNE 4, 2020  
LETTER OF REPRIMAND

THRASH, TAYLOR AUSTIN  
TAT-0106-8769  
MARCH 25, 2020  
VOLUNTARY SURRENDER: ALABAMA BUS DRIVER CERTIFICATE

WEAVER, HENRY REX  
HRW-0106-7082  
APRIL 6, 2020  
VOLUNTARY SURRENDER: ALABAMA SUBSTITUTE LICENSE

WILLIAMS, MARY ELLEN COOLEY  
MCW-0085-4225  
APRIL 16, 2020  
MUST MEET ALL TERMS:  
SUCCESSFULLY COMPLETE THE ALTAPOINTE HEALTH SUBSTANCE ABUSE PROGRAM  
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE OR LICENSE  
LETTER OF REPRIMAND

Enclosure: The Requirement to Report Misconduct

cc:  
Private School Administrators  
Deans of Colleges of Education  
Dr. Daniel Boyd  
Dr. Jayne A. Meyer  
Mr. J. Jason Swann  
Mrs. Shavon H. Cummings

FY20-2088
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.