



STATE OF ALABAMA
DEPARTMENT OF EDUCATION




Eric G. Mackey, Ed.D.
State Superintendent of Education

August 26, 2020

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey 
State Superintendent of Education

SUBJECT: National Board for Professional Teaching Standards
ETF Appropriations Bill – Act 2020-169

As provided in Alabama Act 2020-169, the state of Alabama will provide an annual supplement of \$5,000 (**base supplement**) to any National Board Certified Teacher (NBCT) who is properly certified and employed full-time in an Alabama public K-12 school. Although the teacher will receive a \$5,000 supplement, the district will receive \$6,000. The additional \$1,000 per teacher is designed to cover employer benefit costs associated with the supplement. Also, classroom teachers shall be eligible for an additional supplement of \$5,000 (**targeted supplement**) if they hold an instructional assignment in certain schools and hold a valid National Board Certification in certain subject areas. As in the case of the base supplement, an additional \$1,000 per teacher will be provided to cover the associated benefit costs.

In order to prospectively implement the law, the Alabama State Department of Education (ALSDE) has prepared the following guidelines:

Base Supplement:

1. NBCTs who are properly certified and employed full-time in an Alabama public K-12 school will receive the supplement in Fiscal Year (FY) 2021 (School Year 2020-2021).
2. NBCTs employed on a less than full-time contract on October 1 will receive a pro-rata share of the salary supplement.
3. NBCTs employed full-time after October 1 will receive a pro-rata share of the salary supplement.
4. NBCTs who earn National Board Certification in another state and are teaching full-time in Alabama on October 1 and are properly certified by the state of Alabama will receive the annual salary stipend.
5. NBCTs employed as a substitute are not eligible for the supplement.
6. NBCTs who are on leave of absence for more than half a school year will receive a prorated amount based on the number of months worked during the school year.
7. NBCTs must renew their certificate by the year of the certificate's expiration in order to continue receiving the salary supplement.
8. NBCTs employed in the final year of the certificate valid period will receive a prorated amount based on the number of months worked covered in that valid period.
9. NBCTs who leave (teaching in an Alabama K-12 school) after October 1 will be eligible for a prorated amount based on the months served.
10. NBCTs must remain employed with a public K-12 local Board of Education (in Alabama) in order to continue receiving the salary supplement.

Alabama
State Board
of Education

Governor Kay Ivey
President

Jackie Zeigler
District I
Vice President

Tracie West
District II

Stephanie Bell
District III

Yvette M. Richardson, Ed.D.
District IV
President Pro Tem

Tommie T. Stewart, Ph.D.
District V

Cynthia McCarty, Ph.D.
District VI

Jeff Newman
District VII

Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

Targeted Supplement:

1. NBCT recipients must be properly certified in one of the National Board subject areas listed below and must be employed full-time, as a classroom teacher, in an Alabama public K-12 school.
2. Subject Areas:
 - a. **Literacy**—*Reading-Language Arts* (Early and Middle Childhood – student ages 3-12).
 - b. **English as a New Language**—(Early and Middle Childhood – student ages 3-12; Early Adolescence through Young Adulthood – student ages 11-18).
 - c. **Math**—(Early Adolescence – student ages 11-15; Adolescence and Young Adulthood – student ages 14-18).
 - d. **Science**—*Biology, Chemistry, Earth and Space Science or Physics* (Early Adolescence – student ages 11-15, Adolescence and Young Adulthood – student ages 14-18).
 - e. **Career and Technical Education**—*Business, Marketing, and Financial Services; Community Services; Decorative Arts and Design; Engineering, Design, and Fabrication; Information Systems and Technology, Communications, and the Arts; Leisure and Recreation Services; Natural Resources; or Transportation Systems and Services* (Early Adolescence through Young Adulthood – student ages 11-18).
 - f. **Exceptional Needs**—(Early Childhood through Young Adulthood – students ages 3-18).
3. Schools (see attached list of schools for criteria reference):
 - a. Schools that have been on the “Failing Schools” list for three of the last five years.
 - b. Schools that have a graduation rate more than ten percent less than the state average for two of the three most recently posted years.
 - c. Schools that have a free and reduced federal lunch student percentage of 75 percent or greater or provides meals to all students through the Community Eligibility Provision.

Supplement amounts will be determined by and are contingent upon the availability of funds appropriated by the Legislature and based on the (total) number of NBCTs (verified by the ALSDE) for FY 2020-2021. A verification form verifying the current status of NBCTs who are employed in each school system/school will be sent as soon as possible.

If you have any questions, please contact Ms. Patricia A. Freeman, Division of Instruction, by telephone at 334-694-4910 or by email at pfreeman@alsde.edu.

EGM:PAF

Attachments

cc: Chief School Financial Officers
Dr. Daniel Boyd
Mr. Andy Craig


FY20-2126

Schools on the "Failing Schools List" For Three (3) Out of The Past Five (5) Years


System Code	System Name	School Code	School Name
003	Barbour County	0020	Barbour County High School
006	Bullock County	0030	South Highlands Middle School
006	Bullock County	0050	Bullock County High School
009	Chambers County	0080	Lafayette High School
012	Choctaw County	0020	Choctaw County High School
024	Dallas County	0080	Keith Middle-High School
024	Dallas County	0120	Southside High School
024	Dallas County	0130	Tipton Durant Middle School
027	Escambia County	0025	Escambia County High School
032	Greene County	0030	Greene County High School
032	Greene County	0040	Robert Brown Middle School (formerly Carver Middle School)
033	Hale County	0043	Greensboro High School
037	Jefferson County	0280	Center Point High School
043	Lowndes County	0015	Calhoun High School
043	Lowndes County	0025	Central High School
049	Mobile County	0080	Ben C Rain High School
049	Mobile County	0090	Booker T Washington Middle School
049	Mobile County	0120	Mattie T Blount High School
049	Mobile County	0500	Mobile County Training Middle School
049	Mobile County	0595	Pillans Middle School
049	Mobile County	0650	CL Scarborough Model Middle School (formerly CL Scarborough Middle School)
049	Mobile County	0730	John L Leflore Magnet School
049	Mobile County	0740	Chastang-Fournier Middle School (formerly Elizabeth S Chastang Middle School)
049	Mobile County	0750	CF Vigor High School
049	Mobile County	0800	Lillie B Williamson High School
050	Monroe County	0070	Monroe County High School
051	Montgomery County	0050	Bellingrath Middle School
051	Montgomery County	0100	Capitol Heights Middle School
051	Montgomery County	0170	Chisholm Elementary School
051	Montgomery County	0220	Davis Elementary School
051	Montgomery County	0240	Fews Secondary Acceleration Academy
051	Montgomery County	0370	Jefferson Davis High School
051	Montgomery County	0380	Johnson Elementary School
051	Montgomery County	0390	Lanier Senior High School
051	Montgomery County	0400	Lee High School
051	Montgomery County	0475	Nixon Elementary School
051	Montgomery County	0535	Southlawn Middle School
053	Perry County	0040	Robert C Hatch High School
060	Sumter County	0070	York West End Junior High School
060	Sumter County	0080	Sumter Central High School
066	Wilcox County	0135	Wilcox Central High School
066	Wilcox County	0140	Camden School Of Arts & Technology
113	Bessemer City	0015	Abrams Elementary School
113	Bessemer City	0080	Bessemer City High School
114	Birmingham City	0045	Bush Hills STEAM Academy (formerly Bush Hills Academy)
114	Birmingham City	0050	Charles A Brown Elementary School
114	Birmingham City	0095	George Washington Carver High School
114	Birmingham City	0320	Green Acres Middle School
114	Birmingham City	0331	Hayes K-8
114	Birmingham City	0340	Hemphill Elementary School
114	Birmingham City	0370	Hudson K-Eight School
114	Birmingham City	0390	Huffman High School-Magnet
114	Birmingham City	0415	Jackson-Olin High School
114	Birmingham City	0630	Parker High School
114	Birmingham City	0710	WE Putnam Middle School-Magnet
114	Birmingham City	0790	Smith Middle School
114	Birmingham City	0850	Washington Elementary School
114	Birmingham City	0857	Jones Valley Middle School
114	Birmingham City	0858	Wenonah High School
114	Birmingham City	0920	Woodlawn High School-Magnet
137	Fairfield City	0020	Fairfield High Preparatory School
159	Huntsville City	0305	Ronald McNair 7-8
168	Linden City	0010	George P Austin Junior High School
168	Linden City	0030	Linden High School
171	Midfield City	0020	Midfield High School
191	Selma City	0110	Selma High School
191	Selma City	0120	R. B. Hudson STEAM Academy (formerly R.B.Hudson Middle School)
197	Tarrant City	0030	Tarrant High School
200	Tuscaloosa City	0160	Central High School

Schools With A 4-Year Cohort Graduation Rate More Than 10% Less Than the State 4-Year Cohort Graduation Rate for Two (2) of The Past Three (3) Years

System Code	System Name	School Code	School Name
002	Baldwin County	0117	Robertsdale High School
007	Butler County	0030	Greenville High School
012	Choctaw County	0020	Choctaw County High School
012	Choctaw County	0080	Southern Choctaw High School
049	Mobile County	0715	Theodore High School
049	Mobile County	0750	CF Vigor High School
051	Montgomery County	0130	Carver Senior High School
051	Montgomery County	0370	Jefferson Davis High School
051	Montgomery County	0390	Lanier Senior High School
051	Montgomery County	0400	Lee High School
060	Sumter County	0080	Sumter Central High School
063	Tuscaloosa County	0120	Holt High School
105	Anniston City	0010	Anniston High School
113	Bessemer City	0080	Bessemer City High School
114	Birmingham City	0095	George Washington Carver High School
114	Birmingham City	0390	Huffman High School-Magnet
114	Birmingham City	0415	Jackson-Olin High School
114	Birmingham City	0630	Parker High School
114	Birmingham City	0858	Wenonah High School
114	Birmingham City	0920	Woodlawn High School-Magnet
165	Lanett City	0030	Lanett Senior High School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020

001 Autauga County	
	0015 Autaugaville School
002 Baldwin County	
	0078 Foley Elementary School
	0080 Foley Middle School
	0085 Florence B Mathis Elementary
	0105 Pine Grove Elementary School
	0160 Summerdale School
	0170 Swift Elementary School
003 Barbour County	
	0020 Barbour County High School
	0025 Barbour County Primary School
	0035 Barbour County Intermediate School
005 Blount County	
	0121 Susan Moore Elementary School
006 Bullock County	
	0030 South Highlands Middle School
	0040 Union Springs Elementary School
	0050 Bullock County High School
007 Butler County	
	0030 Greenville High School
	0040 Greenville Middle School
	0050 Greenville Elementary School
	0080 WO Parmer Elementary School
	0085 Georgiana School
008 Calhoun County	
	0150 Saks Elementary School
	0160 Saks High School
	0165 Saks Middle School
	0200 Wellborn High School
	0205 Wellborn Elementary School
009 Chambers County	
	0030 Fairfax Elementary School
	0040 Five Points Elementary School
	0060 Huguley Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0070 Lafayette Eastside Elementary School
	0080 Lafayette High School
	0090 Lafayette Lanier Elementary School
	0100 John P Powell Middle School
	0130 Bob Harding-Shawmut Elementary
	0150 W F Burns Middle School
011 Chilton County	
	0065 Jemison Elementary School
	0067 Jemison Intermediate School
	0068 Jemison Middle School
	0110 Verbena High School
012 Choctaw County	
	0020 Choctaw County High School
	0025 Choctaw County Elementary
	0075 Southern Choctaw Elementary School
	0080 Southern Choctaw High School
013 Clarke County	
	0010 Clarke County High School
	0050 Grove Hill Elementary School
	0060 Jackson Middle School
	0065 Jackson High School
	0070 Jackson Intermediate School
	0080 Joe M Gillmore Elementary School
	0100 Wilson Hall Middle School
017 Colbert County	
	0040 Cherokee Elementary School
	0060 Cherokee High School
	0090 Hatton Elementary School
	0110 Leighton Elementary School
018 Conecuh County	
	0010 Conecuh County Junior High School
	0020 Evergreen Elementary School
	0035 Hillcrest High School
	0040 Lyeffion Junior High School
	0050 Thurgood Marshall Middle School
	0070 Repton Junior High School

State of Alabama**Department of Education****Free Reduced Percentages****School Year 2019-2020****019 Coosa County**

0003 Central Elementary School

0005 Central High School

020 Covington County

0030 Fleeta School

0090 WS Harlan Elementary School

021 Crenshaw County

0010 Brantley High School

0030 Highland Home School

0050 Luverne High School

023 Dale County

0050 Midland City Elementary School

024 Dallas County

0010 Brantley Elementary School

0020 Dallas County High School

0070 JE Terry Elementary School

0080 Keith Middle-High School

0100 Salem Elementary School

0120 Southside High School

0130 Tipton Durant Middle School

0150 Valley Grande Elementary School

0170 William R Martin Middle School

0215 Southside Primary School

0220 Bruce K Craig Elementary School

025 DeKalb County

0030 Collinsville High School

0040 Crossville Elementary School

0042 Crossville Middle School

0045 Crossville High School

0140 Ruhuma Junior High School

0170 Valley Head High School


027 Escambia County

0025 Escambia County High School

0040 Escambia County Middle School

0048 Flomaton Elementary School

0050 Flomaton High School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0070 Huxford Elementary School
	0080 Pollard-McCall Junior High School
	0103 Rachel Patterson Elementary School
	0105 W S Neal Elementary School
	0108 W S Neal Middle School
	0110 W S Neal High School
028 Etowah County	
	0110 Highland Elementary School
031 Geneva County	
	0035 Samson Elementary School
	0045 Samson Middle School
032 Greene County	
	0025 Eutaw Primary School
	0030 Greene County High School
	0040 Robert Brown Middle School
033 Hale County	
	0041 Greensboro Elementary School
	0042 Greensboro Middle School
	0043 Greensboro High School
034 Henry County	
	0017 Abbeville Elementary School
	0020 Abbeville High School
035 Houston County	
	0070 Webb Elementary School
036 Jackson County	
	0010 Bridgeport Middle School
	0015 Bridgeport Elementary School
	0030 Dutton Elementary School
	0040 Flat Rock School
	0050 Hollywood Elementary School
	0110 Rosalie Elementary School
	0120 Section High School
	0135 Stevenson Elementary School
	0140 Stevenson Middle School
	0150 Woodville High School

State of Alabama**Department of Education****Free Reduced Percentages****School Year 2019-2020****037 Jefferson County**

0030	Adamsville Elementary School
0078	Minor Middle School
0110	Brighton School
0135	Brookville Elementary School
0160	Center Point Elementary School
0170	Chalkville Elementary School
0190	Clay-Chalkville Middle School
0220	Crumly Chapel Elementary School
0270	Erwin Intermediate School
0275	Erwin Middle School
0280	Center Point High School
0290	Fultondale Elementary School
0400	Hillview Elementary School
0430	Irondale Community School
0431	Irondale Middle School
0440	Kermit Johnson School
0500	Lipscomb Elementary School
0580	Minor Community School
0585	Minor High School
0660	Hueytown Primary School
0736	Pleasant Grove Elementary School
0790	Rudd Middle School
0842	Grantswood Community School

040 Lawrence County

0025	East Lawrence Elementary School
0030	R A Hubbard High School
0040	Hatton Elementary School
0060	Hazlewood Elementary School
0110	Moulton Elementary School
0130	Mount Hope
0140	Speake

041 Lee County

0030	Loachapoka High School
0031	Loachapoka Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
042 Limestone County	
	0120 Tanner High School
	0121 Tanner Elementary School
043 Lowndes County	
	0015 Calhoun High School
	0020 Central Elementary School
	0025 Central High School
	0030 Fort Deposit Elementary School
	0040 Hayneville Middle School
	0050 Lowndes County Middle School
	0080 Jackson-Steele Elementary School
044 Macon County	
	0010 Booker T Washington High
	0020 DC Wolfe School
	0025 George Washington Carver Elementary
	0060 Notasulga High School
	0095 Tuskegee Public Elementary
	0100 Tuskegee Institute Middle School
046 Marengo County	
	0010 Amelia L. Johnson High School
	0060 Marengo High School
047 Marion County	
048 Marshall County	
	0030 Asbury High School
	0035 Asbury Elementary School
	0090 Douglas Elementary School
	0095 Robert D Sloman Primary
	0120 Brindlee Mountain Elementary School
049 Mobile County	
	0021 North Mobile County Middle School
	0035 Anna F Booth Elementary School
	0040 Peter F Alba Middle School
	0042 Allentown Elementary School
	0050 Augusta Evans School
	0060 Mary B Austin Elementary School
	0070 Denton Magnet School of Technology

State of Alabama**Department of Education****Free Reduced Percentages****School Year 2019-2020**

0080 Ben C Rain High School
0090 Booker T Washington Middle School
0100 Baker High School
0112 Bernice J Causey Middle School
0120 Mattie T Blount High School
0132 Breitling Elementary School
0136 Alma Bryant High School
0138 Burns Middle School
0140 Mary W Burroughs Elementary School
0150 Calcedeaver Elementary School
0156 Calloway Smith Middle School
0190 Citronelle High School
0195 Continuous Learning Center
0200 W H Council Traditional School
0210 Erwin Craighead Elementary School
0228 Dauphin Island Elementary School
0230 WP Davidson High School
0231 Dawes Intermediate School
0240 Dixon Elementary School
0245 Dr. Robert W. Gilliard Elementary
0250 Dunbar Creative Performing Arts
0260 ER Dickson Elementary School
0270 Collins-Rhodes Elementary School
0275 Elsie Collier Elementary School
0290 Elizabeth Fonde Elementary School
0310 Forest Hill Elementary School
0320 George Hall Elementary School
0323 J E Turner Elementary
0340 Cora Castlen Elementary
0345 Grant Elementary School
0350 WC Griggs Elementary School
0380 Hollingers Island Elementary School
0385 Florence Howard Elementary School
0388 Hutchens Elementary School
0390 Indian Springs Elementary School
0400 John Will Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0410 Clark-Shaw Magnet School
	0420 Kate Shepard Elementary School
	0430 Leinkauf Elementary School
	0460 Mary G Montgomery High School
	0470 Maryvale Elementary School
	0473 McDavid-Jones Elementary School
	0475 Meadowlake Elementary
	0490 Grand Bay Middle School
	0495 The Pathway
	0500 Mobile County Training Middle School
	0506 Eichold-Mertz School of Math and Science
	0510 Morningside Elementary School
	0530 Murphy High School
	0540 Nan Gray Davis Elementary School
	0550 Old Shell Road Magnet School
	0560 Olive J Dodge Elementary School
	0570 Orchard Elementary School
	0590 Phillips Preparatory Middle School
	0595 Pillans Middle School
	0621 Lott Middle School
	0622 O'Rourke Elementary School
	0650 CL Scarborough Model Middle School
	0656 Semmes Elementary School
	0660 Semmes Middle School
	0690 Saint Elmo Elementary School
	0700 Holloway Elementary
	0705 Taylor White Elementary School
	0710 Tanner Williams Elementary School
	0715 Theodore High School
	0720 Katherine H Hankins Middle School
	0730 John L Leflore Magnet School
	0735 Just 4 Development Laboratory
	0740 Chastang-Fournier Middle School
	0750 CF Vigor High School
	0760 WD Robbins Elementary School
	0770 Spencer-Westlawn Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0790 Whitley Elementary School
	0800 Lillie B Williamson High School
	0810 Wilmer Elementary School
	0859 Pearl Haskew Elementary
	5160 H.L. Sonny Callahan School for the Deaf
050 Monroe County	
	0055 J F Shields High School
	0070 Monroe County High School
	0090 Monroe Intermediate School
	0100 Monroeville Elementary School
	0110 Monroeville Middle School
051 Montgomery County	
	0020 Baldwin Art And Academics Magnet
	0030 Bear Exploration Center
	0050 Bellingrath Middle School
	0055 Blount Elementary School
	0060 Booker T Washington Magnet High School
	0085 Brewbaker Intermediate School
	0090 Brewbaker Middle School
	0095 Brewbaker Primary School
	0097 Brewbaker Technology Magnet High School
	0100 Capitol Heights Middle School
	0105 Carr Middle School
	0110 Carver Elementary School
	0130 Carver Senior High School
	0140 Catoma Elementary School
	0150 Childrens Center
	0170 Chisholm Elementary School
	0200 Dalraida Elementary School
	0210 Dannelly Elementary School
	0220 Davis Elementary School
	0225 Dozier Elementary School
	0230 Dunbar-Ramer School
	0240 McIntyre Comprehensive Academy
	0250 Flowers Elementary School
	0260 Floyd Middle School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0270 Forest Avenue Elementary School
	0275 Garrett Elementary School
	0300 Goodwyn Middle School
	0305 Halcyon Elementary School
	0340 Highland Avenue Elementary School
	0350 Highland Gardens Elementary School
	0370 Jefferson Davis High School
	0380 Johnson Elementary School
	0385 King Elementary
	0387 Loveless Academic Magnet Program High
	0390 Lanier Senior High School
	0400 Lee High School
	0420 MacMillan International at McKee
	0440 Fitzpatrick Elementary School
	0458 McKee Middle School
	0463 Morris Elementary School
	0470 Morningview Elementary School
	0475 Nixon Elementary School
	0478 Park Crossing High School
	0500 Crump Elementary School
	0520 Pintlala Elementary School
	0530 Southlawn Elementary School
	0535 Southlawn Middle School
	0540 Vaughn Road Elementary School
	0550 Wares Ferry Elementary School
	0560 Wilson Elementary School
052 Morgan County	
	0140 Sparkman Elementary School
053 Perry County	
	0025 Francis Marion School
	0040 Robert C Hatch High School
054 Pickens County	
	0010 Aliceville Elementary School
	0020 Aliceville High School
	0080 Pickens County High School
	0090 Reform Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
055 Pike County	
	0010 Banks School
	0025 Goshen Elementary School
	0030 Goshen High School
	0039 Pike County Elementary School
	0040 Pike County High School
056 Randolph County	
	0010 Wedowee Elementary School
	0020 Randolph County High School
	0030 Rock Mills Junior High School
	0050 Wedowee Middle School
057 Russell County	
	0020 Dixie Elementary School
	0030 Ladonia Elementary School
	0050 Oliver Elementary School
060 Sumter County	
	0020 Kinterbish Junior High School
	0060 Livingston Junior High School
	0070 York West End Junior High School
	0080 Sumter Central High School
061 Talladega County	
	0010 AH Watwood Elementary School
	0020 BB Comer Memorial High School
	0021 BB Comer Memorial Elementary School
	0040 Childersburg Elementary School
	0050 Childersburg High School
	0051 Childersburg Middle School
	0060 Talladega County Central High
	0160 Sycamore School
	0173 Stemley Road Elementary School
	0180 Winterboro High School
	0015 Dadeville Elementary School
063 Tuscaloosa County	
	0010 Holt Elementary School
	0050 Cottdonvale Elementary School
	0060 Crestmont Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0085 Flatwoods Elementary School
	0115 Davis-Emerson Middle School
	0120 Holt High School
	0130 Matthews Elementary School
	0165 Lloyd Wood Education Center
065 Washington County	
	0020 McIntosh Elementary School
	0050 McIntosh High School
066 Wilcox County	
	0010 ABC Elementary
	0045 J E Hobbs Elementary School
	0085 F S Ervin Elementary School
	0135 Wilcox Central High School
	0140 Camden School Of Arts & Technology
101 Albertville City	
	0005 Albertville Primary School
	0010 Albertville Middle School
	0020 Albertville High School
	0035 Albertville Kindergarten and Pre-K
	0110 Evans Elementary School
	0200 Albertville Elementary School
105 Anniston City	
	0010 Anniston High School
	0015 Anniston Middle School
	0025 Cobb Preparatory Academy
	0060 Golden Springs Elementary School
	0110 Randolph Park Elementary School
	0130 Tenth Street Elementary School
113 Bessemer City	
	0015 Abrams Elementary School
	0040 Bessemer City Middle School
	0060 Greenwood Elementary School
	0065 Charles F Hard Elementary School
	0080 Bessemer City High School
	0090 Jonesboro Elementary School
	0120 Westhills Elementary School


State of Alabama**Department of Education****Free Reduced Percentages****School Year 2019-2020****114 Birmingham City**


	0010 Avondale Elementary School
	0040 Barrett Elementary School
	0045 Bush Hills STEAM Academy
	0050 Charles A Brown Elementary School
	0095 George Washington Carver High School
	0110 Central Park Elementary School
	0130 Christian School
	0212 EPIC Alternative Elementary School
	0250 Oliver K5 School
	0270 Glen Iris Elementary School
	0320 Green Acres Middle School
	0331 Hayes K-8
	0340 Hemphill Elementary School
	0370 Hudson K-Eight School
	0380 Huffman Middle School
	0390 Huffman High School-Magnet
	0395 Huffman Academy
	0400 Inglenook School
	0415 Jackson-Olin High School
	0505 Martha Gaskins K-5
	0550 Minor Elementary School
	0610 Norwood Elementary School
	0625 Oxmoor K-5
	0630 Parker High School
	0651 Phillips Academy
	0700 Princeton School
	0710 WE Putnam Middle School-Magnet
	0720 Ramsay High School
	0735 Ossie Ware Mitchell Middle School
	0750 Robinson Elementary School
	0775 Sun Valley Elementary School
	0790 Smith Middle School
	0795 South Hampton K-8
	0803 Richard Arrington Elementary
	0830 Tuggle Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0850 Washington K8
	0857 Jones Valley Middle School
	0858 Wenonah High School
	0880 West End Academy
	0900 Wilkerson Middle School
	0920 Woodlawn High School-Magnet
	0930 Wylam Elementary School
121 Chickasaw City	
	0010 Chickasaw City Elementary School
	0015 Chickasaw Middle School
	0020 Chickasaw City High School
126 Daleville City	
	0015 A M Windham Elementary School
127 Decatur City	
	0020 Austinville Elementary School
	0055 Frances Nungester Elementary School
	0070 Banks-Caddell Elementary School
	0080 Oak Park Elementary School
	0100 West Decatur Elementary School
	0120 Woodmeade Elementary School
128 Demopolis City	
	0040 Westside Elementary School
130 Dothan City	
	0012 Beverlye Intermediate School
	0050 Girard Primary School
	0060 Girard Intermediate School
	0085 Hidden Lake Primary School
	0105 Morris Slingluff Elementary School
	0130 Selma Street Elementary School
	0150 Faine Elementary School
	0010 Elba Elementary School
	0020 Elba High School
133 Eufaula City	
	0010 Eufaula High School
	0030 Moorer Middle School
	0034 Eufaula Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0040 Eufaula Primary School
137 Fairfield City	
	0010 Donald Elementary School
	0020 Fairfield High Preparatory School
	0040 Glen Oaks Elementary School
	0050 Robinson Elementary School
141 Florence City	
	0050 Forest Hills School
	0080 Harlan Elementary School
	0090 Weeden Elementary School
	0095 Hibbett School
144 Gadsden City	
	0040 Litchfield Middle School
	0060 Donehoo Elementary School
	0085 Adams Elementary School
	0125 Floyd Elementary School
	0140 Sansom Middle School
	0210 Thompson Elementary School
	0240 W. E. Striplin Elementary School
	0270 Walnut Park Elementary School
159 Huntsville City	
	0010 Blossomwood Elementary School
	0025 Academy For Academics & Arts Elementary
	0040 Chapman Elementary School
	0050 Chapman Middle School
	0052 Columbia High School
	0060 Martin Luther King Jr Elementary School
	0080 Academy For Science & Foreign Language
	0120 Farley Elementary School
	0140 Highlands Elementary School
	0172 Jemison High School
	0190 Lakewood Elementary School
	0200 Lee High School
	0220 Morris Elementary School
	0230 McDonnell Elementary School
	0250 Montview Elementary School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0273 Providence Elementary
	0280 Ridgecrest Elementary School
	0290 Roger B Chaffee Elementary School
	0300 Rolling Hills Elementary School
	0305 Ronald McNair 7-8
	0315 Sonnie Hereford Elementary School
	0370 James Dawson Elementary
	0400 Whitesburg Middle School
	0410 Williams Elementary School
	0415 Williams Middle School
	0460 New Century Technology High School
165 Lanett City	
	0010 W. O. Lance Elementary
	0030 Lanett Senior High School
	0040 Lanett Junior High School
168 Linden City	
	0010 George P Austin Junior High School
	0020 Linden Elementary School
	0030 Linden High School
171 Midfield City	
	0010 Midfield Elementary School
	0020 Midfield High School
	0040 Rutledge School
179 Opelika City	
	0020 Carver Primary School
	0100 West Forest Intermediate School
182 Ozark City	
	0050 Joseph W Lisenby Primary School
184 Phenix City	
	0050 Meadowlane Elementary School
	0053 Phenix City Elementary School
	0070 Ridgecrest Elementary School
	0130 Westview Elementary School
188 Roanoke City	
	0010 Handley Middle School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0020 Handley High School
	0030 Knight Enloe Elementary School
189 Russellville City	
	0040 West Elementary School
191 Selma City	
	0010 Byrd First Class Early Learning Center
	0030 Clark Elementary School
	0045 Sophia P Kingston Elementary School
	0050 School Of Discovery Genesis Center
	0060 Edgewood Elementary School
	0080 Knox Elementary School
	0090 Meadowview Elementary School
	0100 Payne Elementary School
	0110 Selma High School
	0120 The R.B.Hudson STEAM Academy
192 Sheffield City	
	0020 WA Threadgill Primary School
	0050 Sheffield High School
	0055 Sheffield Junior High School
	0090 L E Willson Elementary School
194 Talladega City	
	0010 C L Salter Elementary School
	0045 Evelyn D Houston Elementary School
	0050 Graham Elementary School
	0080 Talladega High School
	0085 Zora Ellis Junior High School
197 Tarrant City	
	0020 Tarrant Elementary School
	0030 Tarrant High School
	0035 Tarrant Intermediate School
200 Tuscaloosa City	
	0010 The Alberta School of Performing Arts
	0020 Arcadia Elementary School
	0030 Central Elementary School
	0055 Paul W Bryant High School

State of Alabama	
	Department of Education
	Free Reduced Percentages
	School Year 2019-2020
	0060 Eastwood Middle School
	0090 Oakdale Elementary School
	0110 Skyland Elementary School
	0131 Southview Elementary School
	0140 Martin L King Jr Elementary School
	0160 Central High School
	0180 University Place Elementary School
	0195 Woodland Forrest Elementary School
	0200 Westlawn Middle School
800 Acceleration Day and Evening Academy	
	0010 Acceleration Day and Evening Academy
803 Legacy Prep	
	0010 Legacy Prep