



STATE OF ALABAMA
DEPARTMENT OF EDUCATION




Eric G. Mackey, Ed.D.
State Superintendent of Education

September 18, 2020

MEMORANDUM

TO: City and County Superintendents

FROM: Eric G. Mackey 
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BARANOV, MIKHAIL ALEXANDER
TCH NUMBER: MXS-0101-9279
DATE OF ORDER/ACTION: JULY 29, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: BARKER, TANGELA KAY
TCH NUMBER: TKB-0108-3335
DATE OF ORDER/ACTION: JUNE 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE AND ALABAMA BUS DRIVER CERTIFICATE

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Secretary and
Executive Officer

NAME: BETHUNE, HEATHER RENAE ANDERSON
TCH NUMBER: HAB-0100-2886
DATE OF ORDER/ACTION: JULY 3, 2020
ORDER/ACTION: **MUST MEET TERM:**
ATTEND A CLASSROOM MANAGEMENT COURSE SPECIFICALLY FOCUSING
ON DE-ESCALATION

NAME: BONNETT, JESSICA SUZANNE
A.K.A. ACKER, JESSICA BONNER
TCH NUMBER: JXB-0102-5127
DATE OF ORDER/ACTION: JUNE 19, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
AGREES TO NOT RENEW HER ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES
AGREES NOT HOLD EMPLOYMENT IN A PUBLIC SCHOOL IN THE STATE OF
ALABAMA

NAME: BOWMAN, RALPH JUNIOR
TCH NUMBER: RJB-0113-1624
DATE OF ORDER/ACTION: JUNE 5, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: COCKRELL, STEPHANIE BROOK
TCH NUMBER: SBC-0109-5586
DATE OF ORDER/ACTION: JUNE 3, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: FOX, EBEN NEILL
TCH NUMBER: EXF-0116-2109
DATE OF ORDER/ACTION: JUNE 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: GARY, MICHAEL ANTHONY
TCH NUMBER: MAG-0107-1151
DATE OF ORDER/ACTION: JUNE 3, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS
DRIVER CERTIFICATE

NAME: GHAZAL, JEFFERY JAMIL
TCH NUMBER: JJG-0107-1416
DATE OF ORDER/ACTION: JULY 22, 2020
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE AN EMPATHY OR CULTURAL SENSITIVITY CLASS

NAME: GROSS, MARLYN LEROY
TCH NUMBER: MLG-0104-3882
DATE OF ORDER/ACTION: JUNE 3, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: HARGETT, CAROLINE
TCH NUMBER: CXH-0111-1589
DATE OF ORDER/ACTION: JULY 3, 2020
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE THE NASDTEC BOUNDARIES COURSE

NAME: HESTER, WAYLAND ANDREW
TCH NUMBER: WAH-0102-2541
DATE OF ORDER/ACTION: JULY 22, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: JACKSON, FRANK
TCH NUMBER: FXJ-0104-7616
DATE OF ORDER/ACTION: JULY 30, 2020
ORDER/ACTION: **PROBATION:** ALABAMA CAREER/TECHNICAL CERTIFICATE
FROM 7/30/2020 THROUGH 1/29/2021

NAME: JONES, JARED FINLAYSON
TCH NUMBER: JFJ-0031-4958
DATE OF ORDER/ACTION: JUNE 25, 2020
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
AND ALABAMA BUS DRIVER CERTIFICATE
FROM 6/25/2020 THROUGH 6/24/2021
MUST MEET TERM:
COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE

NAME: KIMBRELL, CASIE CHITTMAN
TCH NUMBER: CXC-0037-2247
DATE OF ORDER/ACTION: JUNE 24, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

NAME: LOWE, GEOFFROI O'BRIAN
TCH NUMBER: GOL-0117-7297
DATE OF ORDER/ACTION: JUNE 15, 2020
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: LOWRY, ALAN DAVID
TCH NUMBER: ADL-0077-0157
DATE OF ORDER/ACTION: JULY 29, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

NAME: MARTINEZ, MARIE
TCH NUMBER: MSM-0117-4995
DATE OF ORDER/ACTION: JUNE 10, 2020
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS
DRIVER CERTIFICATE

NAME: MASON, DELOIS WISE
TCH NUMBER: DWM-0078-9760
DATE OF ORDER/ACTION: JULY 29, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: MOFFETT, REGINALD
TCH NUMBER: RXM-0117-4830
DATE OF ORDER/ACTION: JUNE 23, 2020
ORDER/ACTION: **DENIED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS DRIVER
CERTIFICATE

NAME: ROBERTS, JR., WARREN E.
TCH NUMBER: WER-0037-6654
DATE OF ORDER/ACTION: JULY 22, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
SUCCESSFULLY COMPLETE ALL TERMS SET BY CRIMINAL COURT CASE
PROVIDE RESULTS OF DRUG TESTS REQUIRED BY THE COURT
SUCCESSFUL COMPLETION OF VOLUNTARY COMMUNITY SERVICE

NAME: SHARP, MARY AUDRA
TCH NUMBER: MAS-0039-2326
DATE OF ORDER/ACTION: AUGUST 12, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
ATTEND AN ETHICS COURSE
ATTEND A SPECIAL EDUCATION TRAINING FOCUSED ON IEP AND CHILD
FIND REQUIREMENTS
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATES

NAME: SLATON, LAMAR VONDORN
TCH NUMBER: LVS-0110-4808
DATE OF ORDER/ACTION: AUGUST 12, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
UNDERGO RANDOM DRUG TESTING AT THE RATE OF TWO FOR A SIX
MONTH PERIOD
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: STILWELL, JENNIFER LYNN HORN
TCH NUMBER: A.K.A. LOCKHART, JENNIFER LYNN HORN
DATE OF ORDER/ACTION: JXS-0106-3150
ORDER/ACTION: AUGUST 6, 2020
REVOKED: ALABAMA SUBSTITUTE LICENSE

NAME: SWAFFORD, KIMBERLEE MARIE
TCH NUMBER: KXS-0113-5156
DATE OF ORDER/ACTION: JUNE 3, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA
SUBSTITUTE LICENSE**

NAME: THOMAS, TASHA L.
TCH NUMBER: TLT-0115-0536
DATE OF ORDER/ACTION: JUNE 15, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS
DRIVER CERTIFICATE**

NAME: WASHINGTON, CHRISTOHER DEWAYNE
TCH NUMBER: CDW-0034-6569
DATE OF ORDER/ACTION: JUNE 8, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE AN EMPATHY COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: WHEELER, CAITLIN
TCH NUMBER: CXW-0110-1081
DATE OF ORDER/ACTION: JUNE 9, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES**

NAME: WILSON, DAMON MAURICE
TCH NUMBER: DMW-0117-9717
DATE OF ORDER/ACTION: AUGUST 3, 2020
ORDER/ACTION: **DENIED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE**

NAME: YARBROUGH, JERRY CARL
TCH NUMBER: JCY-0089-6314
DATE OF ORDER/ACTION: JULY 29, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE**

EGM:SHC:KB

ENCLOSURE: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Mr. J. Jason Swann
Mrs. Shavon H. Cummings

FY20-2157



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.