



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



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October 2, 2020

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey 
State Superintendent of Education

SUBJECT: Teacher Shortage Areas

In an effort to comply with the United States Department of Education guidelines to identify the teacher shortages in Alabama, we must identify the areas that were most difficult to fill. In order to accomplish this task, we are in the process of collecting the annual data to obtain an accurate statewide count of teacher shortages. This information is requested by the United States Department of Education annually.

Please provide a listing of the 2020-2021 teacher position(s) that you were unable to fill or had difficulty filling by identifying the subject areas and grade levels. In addition, please provide the proposed teacher shortage numbers for the 2021-2022 school year. If the area was Special Education, please identify the specific area in Special Education; for example, Gifted, Speech, etc.

Please submit this information by October 27, 2020. You may mail or email your information. You may mail the information to Dr. Debra G. Gosha, Administrator of Educator Recruitment and Placement, 50 North Ripley Street, 5202 Gordon Persons Building, Montgomery, Alabama 36104 or email the information to Dr. Gosha at dgosha@alsde.edu. If you have any questions, please contact Dr. Gosha at (334) 694-4594 or at the above listed email address. Thank you for all you do for the students of Alabama schools.

EGM/DGG/SG

cc: Human Resource Directors
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Dr. Debra G. Gosha

FY21-2004