Educator Effectiveness Framework

- **Professional Commitment**
  - Self Assessment
  - Professional Learning Plan and Evidence
  - *Professionalism

- **Professional Practice**
  - Classroom Observations
  - Collaboration
  - Professional Showcase

- **Impact on Engagement and Learning**
  - Student Surveys
  - Parent Surveys
  - Student Performance Data

*Although not required, LEAs may elect to create a rubric that outlines the expected professional practices of educators

- Aligned with the *Alabama Quality Teaching Standards*
- Reflective Conversations
- Personalized Growth Plan Based on Multiple Data Points
- Contextualized Needs-Based Professional Development