

**EDUCATION SPECIALIST AND DOCTORAL DEGREE COURSES IN  
INSTRUCTIONAL LEADERSHIP/EDUCATION ADMINISTRATION  
ACCEPTABLE AS LOCALLY-APPROVED PROFESSIONAL LEARNING UNITS (PLUs),  
NOT ACLD-APPROVED PLUs,  
TO CONTINUE/RENEW A CLASS A OR CLASS AA CERTIFICATE (July 2019)  
Note: Each three-hour course listed may be used to earn one locally-approved Professional  
Learning Unit (PLU).**

Universities:

AAMU = Alabama A& M University	UA = University of Alabama
ASU = Alabama State University	UAB = University of Alabama at Birmingham
AU = Auburn University	UM = University of Montevallo
AUM = Auburn University Montgomery	UNA = University of North Alabama
JSU = Jacksonville State University	USA = University of South Alabama
SU = Samford University	UWA = University of West Alabama
TU = Troy University	

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Mission, Vision, and Core Values:

[AAMU]	EDL 643 Seminar in Instructional Leadership (Specialist)
[ASU]	LPL 705 Administrative Theory (Doctoral)
[AU]	EDLD 8210/8216 Educational Leadership: Theory and Practice (Doctoral)
[AUM]	LEAD 6000 Leadership for Instructional Improvement (Specialist)
[AUM]	LEAD 6100 Instructional Planning for Continuous Improvement (Specialist)
[TU]	ILA 7700 Adult Theories and Managing Change (Specialist)
[TU]	ILA 7703 Law, Ethics & Policy Development (Specialist)
[UA]	AEL 611 Superintendency and the Leadership Team (Doctoral)
[UA]	AEL 619 Politics of Education (Doctoral)
[UA]	AEL 631 Strategic Leadership (Specialist)
[UA]	AEL 650 Organizational Theory (Doctoral)
[UA]	AEL 664 Educational Policy and the Dynamics of Change (Doctoral)
[UA]	AEL 671 Survey of Instructional Supervision (Doctoral)
[UA]	AEL 675 Leading for Organizational Theory and Improvement (Doctoral)
[UA]	AEL 682 Leadership & Organization: Theory & Application (Doctoral)
[UNA]	IL 711 Professional Standards for Instructional Leadership (Specialist)
[USA]	EDL 621 Seminar in Program and Curriculum (Specialist)
[USA]	EDL 631 Seminar in Educational Management Skills (Specialist)
[UWA]	IL 653 Standards-Based Instructional Leadership (Specialist)

Ethics and Professional Norms:

[AAMU]	EDL 638 Mentoring and Ethics for School Leaders (Specialist)
[ASU]	ILP 684 Ethical and Legal Decision Making for Superintendents (Specialist)
[ASU]	LPL 760 Social and Ethical Issues in Education Law (Doctoral)
[AU]	EDLD 8400/8406 Ethics for Leaders (Specialist)
[AUM]	LEAD 6400 Instructional Leadership and the Law, Ethics, and Diversity (Specialist)
[JSU]	IL 614 Internship in Personnel Development I (Specialist)
[SU]	EDLD 625 Legal and Policy Issues in Education (Specialist)
[SU]	EDLD 638 Professionalism and Ethics in Education (Specialist)
[SU]	EDLD 731 Educational Policy Development and Analysis (Doctoral)
[TU]	ILA 7703 Law, Ethics & Policy Development (Specialist)

[TU]	ILA 7791 Current Trends & Issues in Instructional Leadership (Specialist)
[UA]	AEL 608 Educational Finance: Theory of Finance & Practice (Doctoral)
[UA]	AEL 618 Advanced Educational Law (Doctoral)
[UA]	AEL 619 Politics of Education (Doctoral)
[UA]	AEL 635: Ethical, Legal, and Policy Issues in Schools (Specialist)
[UAB]	EDF 708 Ethical Dilemmas in Educational Leadership (Specialist)
[UAB]	EDL 731 Law, Ethics, and Policy for Educational Leaders (Specialist)
[UM]	EDL 644 Legal & Ethical Issues (Specialist)
[UNA]	IL 707 Law, Policy, and Governance (Specialist)
[USA]	EDL 603 Current Problems & Issue in Educational Administration (Specialist)
[UWA]	RE 705 Ethical Leadership (Doctoral)

#### Equity and Cultural Responsiveness:

[AAMU]	EDL 637 Strategic Organizational Leadership (Specialist)
[AAMU]	EDL 643 Seminar in Instructional Leadership (Specialist)
[ASU]	ILP 680 Organizational Theory & Practice (Specialist)
[ASU]	LPL 720 Policy, Planning, and Change (Doctoral)
[AU]	EDLD 8400/8406 Ethics for Leaders (Specialist)
[AUM]	LEAD 6400 Instructional Leadership and the Law, Ethics, and Diversity (Specialist)
[SU]	EDLD 630 Leading in a Diverse Society (Specialist)
[SU]	EDLD 735 - Ethical Issues in Education (Doctoral)
[TU]	ILA 7702 Diverse Populations & Involving Parents/Community Stakeholders in the School Setting (Specialist)
[TU]	ILA 7740 Creating Effective Learning Environments (Specialist)
[UA]	AEL 618 Advanced Educational Law (Doctoral)
[UA]	AEL 619 Politics of Education (Doctoral)
[UA]	AEL 636 School Finance and Financial Management (Specialist)
[UA]	AEL 671 Survey of Instructional Supervision (Doctoral)
[UAB]	EDL 732 Leadership of Special Programs (Specialist)
[UM]	EDL 648 Leadership for Educational Equity & Social Justice (Specialist)
[UNA]	IL 711 Professional Standards for Instructional Leadership (Specialist)

#### Curriculum, Instruction, and Assessment:

[ASU]	ILP 683 Curriculum and Teaching for Instructional Leaders (Specialist)
[AU]	EDLD 8200/8206 Assessment and Evaluation in Learning Organizations (Doctoral)
[AU]	EDLD 8300/8306 Curriculum Theory and Practice (Doctoral)
[AU]	EDLD 8310/8316 Leadership in the Development and Application of Curriculum and Theory Design (Doctoral)
[AU]	EDLD 8320/8326 Curriculum Leadership for Organizations (Doctoral)
[AUM]	LEAD 6000 Leadership for Instructional Improvement (Specialist)
[AUM]	LEAD 6100 Instructional Planning for Continuous Improvement (Specialist)
[JSU]	IL 650 Seminar in Curriculum Development (Specialist)
[SU]	EDLD 628 - Assessment of Teaching and Learning (Specialist)
[SU]	EDLD 637 - Practicum in School Improvement (Specialist)
[SU]	EDLD 681 - Research for School Improvement (Specialist)
[SU]	EDLD 744 - The Emerging School Superintendency (Doctoral)
[TU]	ILA7792 Advanced Comprehensive Research (Specialist)
[TU]	ILA 7793 Program Evaluation (Specialist)
[TU]	ILA7794 Research in Action (Specialist)

[UA]	AEL 632 Leading Learning through the Curriculum (Specialist)
[UA]	AEL 650 Organizational Theory (Doctoral)
[UA]	AEL 664 Educational Policy and the Dynamics of Change (Doctoral)
[UA]	AEL 671 Survey of Instructional Supervision (Doctoral)
[UA]	AEL 675 Leading for Organizational Theory and Improvement (Doctoral)
[UA]	AEL 682 Leadership & Organization: Theory & Application (Doctoral)
[UAB]	EDL 728 Managing the Learning Organization (Specialist)
[UAB]	AEL 671 Survey of Instructional Support (Doctoral)
[UM]	EDL 640 Curriculum Problems & Issues (Specialist)
[UM]	EDL 645 Data-Driven Models for Curriculum Development (Specialist)
[UNA]	IL 711 Professional Standards for Instructional Leadership (Specialist)
[USA]	EDL 621 Seminar in Program and Curriculum (Specialist)
[UWA]	IL 657 Problem-Based Experiences I (Specialist)
[UWA]	RE 707 Critical Issues in Administration and Supervision (Doctoral)

#### Community of Care and Support for Students:

[AAMU]	EDL 643 Seminar in Instructional Leadership (Specialist)
[ASU]	LPL 755 Personnel and Liability Issues in Education Law (Doctoral)
[AUM]	LEAD 6000 Leadership for Instructional Improvement (Specialist)
[AUM]	LEAD 6100 Instructional Planning for Continuous Improvement (Specialist)
[JSU]	IL 632 Research in Instructional Leadership (Specialist)
[SU]	EDLD 622 - Seminar in Academic Leadership (Specialist)
[TU]	ILA 7740 Creating Effective Learning Environments (Specialist)
[UA]	AEL 630 School-Community Partnership (Doctoral)
[UA]	AEL 638 Solving the Problems of Practice (Specialist)
[UAB]	EDL 732 Leadership of Special Programs (Specialist)
[UM]	EDL 644 Legal & Ethical Issues (Specialist)
[UNA]	IL 711 Professional Standards for Instructional Leadership (Specialist)
[USA]	EDL 607 Leading Schools in a Multicultural Society (Specialist)
[UWA]	RE 700 Strategic Planning in a Rural Setting (Doctoral)

#### Professional Capacity and School Personnel

[AAMU]	EDL 637 Strategic Organizational Leadership (Specialist)
[AAMU]	EDL 641 Adult Learning Theory and Student Learning (Specialist)
[ASU]	LPL 705 Administrative Theory (Specialist)
[AU]	EDLD 8220/8226 Personal and Professional Development (Specialist)
[AU]	EDLD 8600/8606 Mentoring for Career Development (Doctoral)
[AUM]	LEAD 6300 Instructional Leadership and Human Resources (Specialist)
[JSU]	IL 620 Internship in Personnel Development (Specialist)
[SU]	EDLD 737 Organizational Dynamics (Doctoral)
[TU]	ILA 7700 Adult Theories and Managing Change (Specialist)
[TU]	ILA 7717 Mentoring (Specialist)
[TU]	ILA 7746 Organization and Human Resource Development (Specialist)
[TU]	ILA 7793 Program Evaluation (Specialist)
[TU]	ILA 7794 Research in Action (Specialist)
[UA]	AEL 634: Development and Supervision of Human Resources (Specialist)
[UA]	AEL 664 Educational Policy and the Dynamics of Change (Doctoral)
[UA]	AEL 671 Survey of Instructional Supervision (Doctoral)
[UA]	AEL 675 Leading for Organizational Theory and Improvement (Doctoral)

[UA]	AEL 682 Leadership & Organization: Theory & Application (Doctoral)
[UAB]	EDL 728 Managing the Learning Organization (Specialist)
[UM]	EDL 606 Leadership & Mentor Training (Specialist)
[UM]	EDL 644 Legal & Ethical Issues (Specialist)
[UNA]	IL 709 Applied Research II (Specialist)
[USA]	EDL 611 Seminar in Educational Human Relations Skills (Specialist)
[UWA]	IL 658 Problem-Based Experiences II (Specialist)

#### Professional Community for Teachers and Staff:

[AAMU]	EDL 641 Adult Learning Theory and Student Learning (Specialist)
[ASU]	ILP 680 Organizational Theory & Practice (Specialist)
[ASU]	ILP 681 The Superintendency and School Organizational Seminar (Specialist)
[AU]	EDLD 8210/8216 Educational Leadership: Theory and Practice (Doctoral)
[AU]	EDLD 8600/8606 Mentoring for Career Development (Doctoral)
[AUM]	LEAD 6300 Instructional Leadership and Human Resources (Specialist)
[JSU]	IL 691 Problems in Instructional Leadership I (Specialist)
[SU]	EDLD 627 Professional Strategies for Learning (Specialist)
[TU]	ILA 7700 Adult Theories and Managing Change (Specialist)
[TU]	ILA 7717 Mentoring (Specialist)
[TU]	ILA 7791 Current Trends & Issues in Instructional Leadership (Specialist)
[UA]	AEL 611 Superintendency and the Leadership Team (Doctoral)
[UA]	AEL 633: Leading, Developing, and Mentoring Adult Learners (Specialist)
[UA]	AEL 645 Interpersonal Communications and Collaboration (Doctoral)
[UA]	AEL 664 Educational Policy and the Dynamics of Change (Doctoral)
[UAB]	EDL 728 Managing the Learning Organization (Specialist)
[UM]	EDL 606 Leadership & Mentor Training (Specialist)
[UNA]	IL 705 Professional Development and Mentoring (Specialist)
[USA]	EDL 611 Seminar in Educational Human Relations Skills (Specialist)
[UWA]	IL 651 Mentoring Strategies & Professional Learning Communities (Specialist)

#### Meaningful Engagement of Families and Community:

[AAMU]	EDL 643 Seminar in Instructional Leadership (Specialist)
[AU]	EDLD 8240/8246 Trends and Issues in Educational Administration (Doctoral)
[AUM]	LEAD 6000 Leadership for Instructional Improvement (Specialist)
[AUM]	LEAD 6100 Instructional Planning for Continuous Improvement (Specialist)
[TU]	ILA 7702 Diverse Populations & Involving Parents/Community Stakeholders in the School Setting (Specialist)
[UA]	AEL 630 School-Community Partnership (Doctoral)
[UA]	AEL 637: Leadership and Social Systems (Specialist)
[UA]	AEL 645 Interpersonal Communications and Collaboration (Doctoral)
[UM]	EDL 612 Public Relations & Community Resources (Specialist)
[UM]	EDL 648 Leadership for Educational Equity & Social Justice (Specialist)

#### Operations and Management:

[ASU]	ILP 682 School Business Management and Accountability (Specialist)
[ASU]	ILP 685 Advanced Human Resources Development (Specialist)
[AU]	EDLD 8270/8276 Leadership in Finance and Management (Specialist)
[AUM]	LEAD 6200 Management of the Learning Organization (Specialist)
[JSU]	IL 612 Planning and Managing Facilities and Programs (Specialist)

[SU]	EDLD 621 - Educational Management and Strategic Thinking (Specialist)
[SU]	EDLD 623 - Organizational Innovation (Specialist)
[SU]	EDLD 734 – Leadership Planning (Doctoral)
[SU]	EDLD 745 - Negotiation & Conflict Resolution (Doctoral)
[TU]	ILA 7746 Organization and Human Resource Development (Specialist)
[TU]	ILA 7791 Current Trends & Issues in Instructional Leadership (Specialist)
[TU]	ILA 7793 Program Evaluation (Specialist)
[UA]	AEL 608 Educational Finance: Theory of Finance & Practice (Doctoral)
[UA]	AEL 611 Superintendency and the Leadership Team (Doctoral)
[UA]	AEL 636: School Finance and Financial Management (Specialist)
[UAB]	EDL 755 Advanced School System Administration (Doctoral)
[UM]	EDL 605 Fiscal & Business Management (Specialist)
[UNA]	IL 706 Management of the Learning Organization (Specialist)
[USA]	EDL 631 Seminar in Educational Management Skills (Specialist)
[UWA]	IL 652 Organizational Leadership (Specialist)
[UWA]	RE 706 Organizational Finance & Management in a Rural Setting (Doctoral)

#### School Improvement:

[ASU]	ILP 680 Organizational Theory & Practice (Specialist)
[AU]	EDLD 8250/8256 Organizational Power, Politics and Policy Formation (Doctoral)
[AU]	EDLD 8260/8266 Theory and Development of Organizations (Specialist)
[AU]	EDLD 8340/8346 Transformational Processes and Organizational Change (Doctoral)
[AUM]	LEAD 6000 Leadership for Instructional Improvement (Specialist)
[AUM]	LEAD 6100 Instructional Planning for Continuous Improvement (Specialist)
[JSU]	IL 692 Problems in Instructional Leadership II (Specialist)
[UA]	AEL 611 Superintendency and the Leadership Team (Doctoral)
[UA]	AEL 631: Strategic Leadership (Specialist)
[UA]	AEL 650 Organizational Theory (Doctoral)
[UA]	AEL 664 Educational Policy and the Dynamics of Change (Doctoral)
[UA]	AEL 671 Survey of Instructional Supervision (Doctoral)
[UA]	AEL 695 Seminar in Educational Leadership (Doctoral)
[UAB]	EDL 717 Leading Change (Specialist)
[UAB]	EDL 727 Leading the Adult Learning Community (Specialist)
[JSU]	EDL 650 Systemic Planning & Design for School Improvement (Specialist)
[UM]	EDL 651 Systemic Evaluation of School Improvement (Specialist)
[UNA]	IL 711 Professional Standards for Instructional Leadership (Specialist)
[USA]	EDL 631 Seminar in Educational Management Skills (Specialist)
[UWA]	IL 654 Innovative Practices in a PK-12 Setting (Specialist)