



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

February 19, 2020

**MEMORANDUM**

**TO:** City and County Superintendents of Education  
**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education  
**RE:** Support Student Success: Balancing the Scales Conference

Each year local education agencies (LEAs) work diligently to improve student achievement. Research supports the impact that attendance, suspensions, and social emotional factors have on students' academic success. Also, school policies and community partnerships play a vital role in building a safe environment that is conducive to learning.

The Support Student Success: Balancing the Scales Conference will focus on the best practices to address the varying needs of our students. Attendees will be able to capture, analyze, and reflect on programs, processes, and policies that have served students well and those that have not. In addition, attendees will also participate in team time to collaborate with other school/district personnel and develop a plan of action that will be implemented throughout the LEAs. Participants will also discuss ways in which schools can permeate energy to improve student outcomes.

This conference is a collaborative effort between the Alabaster City School System, Prevention and Support Services, and the Office of School Improvement. The conference will be held at the Renaissance Hotel in Montgomery, Alabama, on May 5-7, 2020. Please complete the attached registration form. To receive the early-bird special, your registration fee of \$150 must be paid by April 17, 2020.

If you have any questions, please contact Dr. Kay A. Warfield, Education Administrator, Prevention and Support Services, by email at [kaw@alsde.edu](mailto:kaw@alsde.edu) or Ms. Donna Dickson by email at [May5672020@att.net](mailto:May5672020@att.net).

EGM:KAW:SB

Attachment

FY20-2043

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of Education

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Alabama State Department of Education  
**Support Student Success:  
Balancing the Scales**

May 5-7, 2020  
Renaissance Hotel  
Montgomery, Alabama

**REGISTRATION-** Circle appropriate category

- Register Prior to April 17, 2020—**\$150**
- Late Registration April 20, 2020—May 1, 2020—**\$200**
- Out-of-State Registration Prior to April 17, 2020—**\$150**
- On-Site Registration—**\$220**

**MAKE CHECKS/PURCHASE ORDERS** payable to:  
**Alabaster City School System**

**MAIL REGISTRATION and PAYMENT to:**  
**Ms. Donna Dickson, 371 Spring Creek Road, Montevallo, AL 35115**

Name: \_\_\_\_\_

School: \_\_\_\_\_

School Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Job Title: \_\_\_\_\_

Email: \_\_\_\_\_

**IMPORTANT:** If you are paying with a purchase order, please mail a copy of your registration to the above address with the purchase order or a letter (on letterhead) from the business office stating intent to pay with a purchase order. At the time of the conference, we **MUST** have a copy of the purchase order for you to attend. Unpaid purchase orders will become the responsibility of the participant.

**Questions? Please contact Ms. Donna Dickson at 205-281-0236 or email at [May5672020@att.net](mailto:May5672020@att.net).**