April 29, 2020

MEMORANDUM

TO: City and County Superintendents

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

<table>
<thead>
<tr>
<th>NAME:</th>
<th>ORDER/ACTION:</th>
</tr>
</thead>
<tbody>
<tr>
<td>BARTLETT, STEVEN WAYNE</td>
<td>SWB-0036-4371 MUST MEET TERM: FOR A PERIOD OF ONE (1) YEAR, RESPONDENT WILL UNDERGO QUARTERLY DRUG TESTING</td>
</tr>
<tr>
<td>BARTON, RICHARD WILLIAM</td>
<td>RWB-0081-2722 REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE</td>
</tr>
</tbody>
</table>

GORDON PERSONS BUILDING • P.O. BOX 302101 • MONTGOMERY, ALABAMA 36130-2101 • TELEPHONE (334) 694-4900 • FAX (334) 694-4990 • WEB SITE: www.alsde.edu
NAME: BONHAM, SR., ANTONIO B.
TCH NUMBER: ABB-0034-0238
DATE OF ORDER/ACTION: FEBRUARY 14, 2020
ORDER/ACTION: MUST MEET ALL TERMS:
PAY RESTITUTION IN THE AMOUNT OF $3,027.00
COMPLETE 40 HOURS OF COMMUNITY SERVICE WORK
ATTEND A COURSE/WEBINAR FROM THE ALABAMA ASSOCIATION OF
SCHOOL BUSINESS OFFICIALS
COMPLETE THE ALABAMA INTERACTIVE ETHICS TRAINING VIDEO
SEMINAR FROM THE ALABAMA ETHICS COMMISSION
PROVIDE WRITTEN DOCUMENTATION OF THE SUCCESSFUL COMPLETION
OF SHELTON STATE'S WORKKEYS PROGRAM
UNDERGO RANDOM DRUG TESTING FOR 90 DAYS AT THE RATE OF ONE
PER MONTH
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: DEBARDELEN, CHRISTOPHER DON
TCH NUMBER: CXD-0117-2122
DATE OF ORDER/ACTION: MARCH 16, 2020
ORDER/ACTION: DENIED UNTIL WHEREABOUTS BECOME KNOWN:
ALABAMA BUS DRIVER CERTIFICATE

NAME: DOWDELL, CYNTHIA MARIE
TCH NUMBER: CXD-0116-2865
DATE OF ORDER/ACTION: FEBRUARY 19, 2020
ORDER/ACTION: PROBATION: ALABAMA SUBSTITUTE LICENSE
FROM 2/19/2020 THROUGH 8/18/2020
MUST MEET TERM:
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER LICENSE
LETTER OF REPRIMAND

NAME: EDWARDS, KAILA
TCH NUMBER: KSE-0117-5422
DATE OF ORDER/ACTION: MARCH 3, 2020
ORDER/ACTION: PROBATION: SUITABILITY
FROM 3/3/2020 THROUGH 3/2/2021
MUST MEET ALL TERMS:
UNDERGO RANDOM DRUG TESTING AT THE RATE OF UP TO TWELVE (12)
PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
SUITABILITY
LETTER OF REPRIMAND

NAME: EDWARDS, MARTEZ DE'MARIO
TCH NUMBER: MXE-0105-6825
DATE OF ORDER/ACTION: FEBRUARY 7, 2020
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE NASDTEC COURSE (PREVENTION AND CORRECTION)
COMPLETE AN ANGER MANAGEMENT COURSE
LETTER OF REPRIMAND

NAME: HALFORD, GINGER
TCH NUMBER: GXH-0113-0788
DATE OF ORDER/ACTION: FEBRUARY 6, 2020
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA SUBSTITUTE LICENSE
<table>
<thead>
<tr>
<th>NAME</th>
<th>TCH NUMBER</th>
<th>DATE OF ORDER/ACTION</th>
<th>ORDER/ACTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>HEMPSTEAD, MEGAN ELIZABETH DEER</td>
<td>MED-0038-9614</td>
<td>FEBRUARY 28, 2020</td>
<td>SUSPENDED: ALABAMA SUBSTITUTE LICENSE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FROM 2/28/2020 THROUGH 8/27/2020</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>PROBATION: ALABAMA SUBSTITUTE LICENSE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FROM 8/28/2020 THROUGH 8/27/2022</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>MUST MEET TERM:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SUBMIT QUARTERLY DRUG TEST</td>
</tr>
<tr>
<td>HENSON, DELVECCHIO DEMETRIUS A.K.A. HENSON, DELVECCHIO DEMETRIUS</td>
<td>DXH-0107-5190</td>
<td>FEBRUARY 28, 2020</td>
<td>REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE</td>
</tr>
<tr>
<td>JINKS, KENNETH CLARK</td>
<td>KCJ-0039-0081</td>
<td>FEBRUARY 6, 2020</td>
<td>SUSPENDED: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FROM 4/1/2019 THROUGH 4/1/2020</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>PROBATION: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FROM 4/2/2020 THROUGH 4/1/2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>MUST MEET ALL TERMS:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ATTEND A NASDTEC PREVENTION AND CORRECTION COURSE</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>COMPLETE AN ANTI-SEXUAL HARASSMENT TRAINING</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>LETTER OF REPRIMAND</td>
</tr>
<tr>
<td>JORDAN, MICHAEL DEWAYNE</td>
<td>MDJ-0036-4741</td>
<td>MARCH 12, 2020</td>
<td>SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE</td>
</tr>
<tr>
<td>LARISEY, ROBERT KARL</td>
<td>RKL-0032-1143</td>
<td>MARCH 2, 2020</td>
<td>PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FROM 3/2/2020 THROUGH 3/1/2022</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>MUST MEET ALL TERMS:</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>COMPLETE BULLYING PREVENTION TRAINING COURSE FROM U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>LETTER OF REPRIMAND</td>
</tr>
</tbody>
</table>
NAME: LETSON, TONYA JEAN HALE
TCH NUMBER: THL-0075-1739
DATE OF ORDER/ACTION: FEBRUARY 20, 2020
ORDER/ACTION:
PROBATION: ALABAMA BUS DRIVER CERTIFICATE
FROM 2/20/2020 THROUGH 6/30/2020
MUST MEET ALL TERMS:
COMPLETE THE NEW DRIVER’S TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE
LETTER OF REPRIMAND

NAME: LOVELY, META DIANE HYSAW
TCH NUMBER: MHL-0034-4323
DATE OF ORDER/ACTION: MARCH 16, 2020
ORDER/ACTION:
REVOKED AND NON-RENEWAL UNTIL WHEREABOUTS BECOME KNOWN:
ALABAMA SUBSTITUTE LICENSE

NAME: MAIRTIN, STEPHEN DANIEL
TCH NUMBER: SDM-0039-4023
DATE OF ORDER/ACTION: JANUARY 29, 2020
ORDER/ACTION:
MUST MEET ALL TERMS:
COMPLETE A FREE ONLINE CLASSROOM MANAGEMENT COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WILL GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

NAME: MASON, BRITTANY CIERRA
TCH NUMBER: BXM-0115-9033
DATE OF ORDER/ACTION: MARCH 16, 2020
ORDER/ACTION:
SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:
ALABAMA SUBSTITUTE LICENSE

NAME: MIZZELL, WHITNEY HILL
TCH NUMBER: WXM-0113-5514
DATE OF ORDER/ACTION: MARCH 23, 2020
ORDER/ACTION:
REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: MORGAN, BRANDEE LANE
TCH NUMBER: BLM-0085-1800
DATE OF ORDER/ACTION: MARCH 5, 2020
ORDER/ACTION:
VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND ALABAMA SUBSTITUTE LICENSE

NAME: PARKER, CHALEE DENISE FLOYD
TCH NUMBER: CXP-0116-5193
DATE OF ORDER/ACTION: FEBRUARY 7, 2020
ORDER/ACTION:
MUST MEET TERM:
FOR A PERIOD OF ONE (1) YEAR, RESPONDENT WILL BE REQUIRED TO UNDERGO QUARTERLY DRUG TESTING

NAME: PLITT, STEVEN
TCH NUMBER: SXP-0116-9966
DATE OF ORDER/ACTION: JANUARY 28, 2020
ORDER/ACTION:
PROBATION: ALABAMA BUS DRIVER CERTIFICATE
FROM 1/28/2020 THROUGH 1/27/2021
LETTER OF REPRIMAND
NAME: PORTER, MARGUERITE  
TCH NUMBER: MXP-0084-8033  
DATE OF ORDER/ACTION: MARCH 18, 2020  
ORDER/ACTION: DENIED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE  

NAME: ROBERTS, THOMAS BRIAN  
TCH NUMBER: TBR-0037-9581  
DATE OF ORDER/ACTION: MARCH 10, 2020  
ORDER/ACTION: MUST MEET TERM: RESPONDENT AGREES TO RECEIVE A LETTER FROM ALABAMA STATE SUPERINTENDENT OF EDUCATION NOTING THE RESOLUTION OF THE CRIMINAL CHARGES AND DISMISSAL OF THE DEPARTMENT’S PROPOSED ADMINISTRATIVE ACTION  

NAME: STRINGER, ASHLEE RAYNE  
TCH NUMBER: AXS-0116-0974  
DATE OF ORDER/ACTION: FEBRUARY 19, 2020  
ORDER/ACTION: SUSPENDED: SUITABILITY FROM 2/19/2019 THROUGH 2/18/2020 MUST MEET ALL TERMS: ATTEND AN ANGER MANAGEMENT COURSE COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY  

NAME: TAYLOR, BRANDY MICHELLE OSBORNE  
TCH NUMBER: BOS-0036-1013  
DATE OF ORDER/ACTION: FEBRUARY 5, 2020  
ORDER/ACTION: MUST MEET ALL TERMS: ATTEND AN ANGER MANAGEMENT COURSE PROVIDE A LETTER FROM A MENTAL HEALTH PROFESSIONAL FINDING RESPONDENT IS NOT A DANGER TO HERSELF OR OTHERS COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY  

NAME: TOWRY, SUSAN DAWN ADAMS  
TCH NUMBER: SAT-0102-1832  
DATE OF ORDER/ACTION: MARCH 16, 2020  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE  

NAME: VICKERY, ORVAL GLENNON  
TCH NUMBER: OGV-0025-1060  
DATE OF ORDER/ACTION: FEBRUARY 28, 2020  
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FOR ONE CALENDAR YEAR FROM THE DATE RESPONDENT RESUMES EMPLOYMENT IN AN ALABAMA PUBLIC SCHOOL MUST MEET ALL TERMS: COMPLETE COURSE ENTITLED “FINANCIAL MANAGEMENT FOR LOCAL SCHOOLS” COMPLETE THE ALABAMA ETHIC COMMISSION WEBINAR COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES LETTER OF REPRIMAND
NAME: WHITE, BRADLEY LAMAR
TCH NUMBER: BLW-0103-9652
DATE OF ORDER/ACTION: FEBRUARY 24, 2020
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: YARBROUGH, JOSHUA
TCH NUMBER: JXY-0117-6349
DATE OF ORDER/ACTION: MARCH 23, 2020
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: YOUNG, PHALECIA SHALON DARTICE PRICHETT
A.K.A. PRITCHETT, PHALENCA
TCH NUMBER: PXY-0109-4763
DATE OF ORDER/ACTION: MARCH 16, 2020
ORDER/ACTION: REVOKED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

EGM: SHC: KB

ENCLOSURE: The Requirement to Report Misconduct

cc: Private School Administrators
    Deans of Colleges of Education
    Dr. Daniel Boyd
    Dr. Jayne A. Meyer
    Mr. J. Jason Swann
    Mrs. Shavon H. Cummings

FY20-2067
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.