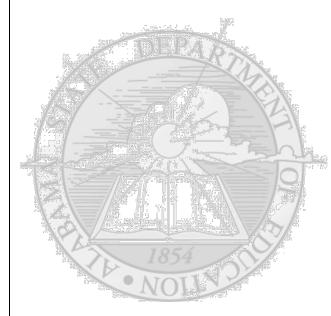
# Focused Monitoring Report



Education Agency: Gadsden City

Special Education Coordinator: Ms. Rhonda Perry

Focused Monitoring Date: November 5–8, 2012

Date Mailed to Coordinator: December 17, 2012

Special Education Services Team Leader: Ms. Alicia Myrick

Special Education Services Data Analyst: Ms. Cynthia C. Lester

The Focused Monitoring Process is a blend of compliance monitoring and improving outcomes for students. This report is based on findings from the System Profile Information, Special Education Coordinator's Questionnaire, Student File Review, Student Services Review, and any other information obtained during the on-site visit.

During the Focused Monitoring Process, a designated number of student files were reviewed to verify compliance with state and federal requirements. Also, during the on-site process, a small number of students were selected to determine student status and related system performance results. Each SSR provides information to determine if there is a match between the individual needs of the student and the services being provided to the student by the agency.

The purpose of this report is to provide feedback to the agency in identifying findings of noncompliance that must be corrected as soon as possible, and in no case later than one year from identification of noncompliance. The report also identifies the corrective action that must be taken by the agency as well as the documentation that must be submitted to the Alabama State Department of Education (ALSDE). In addition, the report informs the agency of the steps the ALSDE will take in order to ensure 100% correction of noncompliance with the statutory requirement(s).

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The Focused Monitoring Report will include the following:

- COMMENDATIONS
- STRENGTHS
- SSR RESULTS
- FINDINGS OF NONCOMPLIANCE
- IMMEDIATE CORRECTION STRATEGIES
- IMPROVEMENT STRATEGIES
- DOCUMENTATION OF CORRECTIVE ACTION

#### GLOSSARY

AAAAlabama Alternate Assessment	LEALocal Education Agency (to include State-Operated/
AAC Alabama Administrative Code	State-Supported Agencies)
ADRSAlabama Department of Rehabilitation Services	LEPLimited English Proficiency
ALSDEAlabama State Department of Education	LRELeast Restrictive Environment
AMSTIAlabama Math, Science and Technology Initiative	MDMultiple Disabilities
ARIAlabama Reading Initiative	OHIOther Health Impairment
AYPAdequate Yearly Progress	OIOrthopedic Impairment
AODAlabama Occupational Diploma	OTOccupational Therapy
CRSChildren's Rehabilitation Services	PSTProblem Solving Team
CTIPCareer Technical Implementation Plan	PTPhysical Therapy
DBDeaf-Blindness	SESSpecial Education Services
DDDevelopmental Delay	SETSSpecial Education Tracking System
ECECEnvironmental, Cultural, and/or Economic Concerns	SLDSpecific Learning Disability
Checklist	SLISpeech or Language Impairment
EDEmotional Disability	SPDGState Personnel Development Grant
EIEarly Intervention	SSRStudent Services Review
ESLEnglish as a Second Language	STISoftware Technology Incorporated
ESYExtended School Year	TBITraumatic Brain Injury
HIHearing Impairment	VIVisual Impairment
IDIntellectual Disability	VRSVocational Rehabilitation Services
IEPIndividualized Education Program	

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### **Commendations**

A student with a disability received a scholarship to attend Nashville Auto-Diesel College.

The LEA received several grants to support the Buddy Mentoring and the Read 180 programs.

The Special Education Director received the Governor's Award for Educator of the Year from ADRS.

### **Strengths**

The LEA met requirements for the State Performance Plan indicators and AAA scores have exceeded minimum state standards for AYP for the past three years.

The LEA maintains iPads, laptops, and mimeo boards for all teachers to use in the classroom.

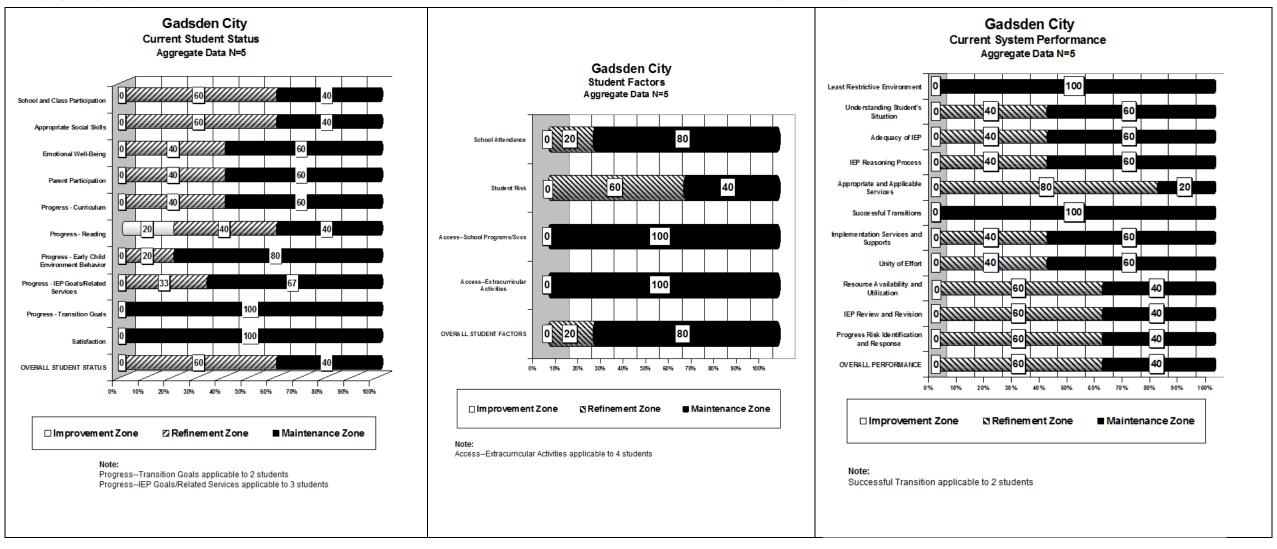
The LEA has two teachers who are pursuing certification in Multisensory Structured Language Education.

The LEA has several Special Olympic teams including basketball, swimming, and track and field who compete annually in local and state competitions.

The LEA employs a system-wide autism consultant to meet the needs of students on the autism spectrum.

## **SSR Results:** (Legend—Maintenance Zone=Optimal/Good Conditions; Refinement Zone=Fair/Borderline Conditions; Improvement Zone=Poor/Adverse Conditions)

The graphs depicting the results of the SSR Reviews are based on a selected number of students with disabilities and should not be interpreted to represent the services as a whole for all students with disabilities in the LEA.



IMMEDIATE CORRECTION		IMPROVEMEN	T STRATEGIES	DOCUMENTATION OF	CORRECTIVE ACTION
FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
Protection In Evaluation Procedures					
The education agency did not assess all areas related to the suspected disability, whether or not commonly linked to the disability category.  AAC 290-8-902(1)(f); 34 CFR § 300.304(c)(4)  In evaluation decisions the education agency, as part of an initial evaluation and as part of any reevaluation, did not utilize an IEP Team including the parent.  AAC 290-8-902(1)(d); .05(3)(a); 34 CFR § 300.304(a)(b)(c)(d)  In evaluation decisions the education agency did not administer tests and other evaluation materials as may be needed to produce the data needed to determine whether the child has a particular disability or continues to be a child with a disability.  AAC 290-8-902(1)(d)(2)(v); 34 CFR § 300.305(a)(c)  Upon completing the administration of tests and other evaluation materials, a team of qualified professionals and the parent of the student did not determine whether the student has a disability.  AAC 290-8-904(1); 34 CFR § 300.306(a)(1); .10(c)(2)  Upon completing the administration of tests and other evaluation materials, the eligibility decision did not include documentation that, if eligible, was not due to the student's lack of instruction in math or reading or LEP.  AAC 290-8-904(1)(e); 34 CFR § 300.306(b)(1-2)	Convene the IEP Team and review the eligibility of the 5 students discussed during the on-site visit.  Reevaluate students as determined appropriate by a review of eligibility.  Convene the IEP Team/ Eligibility Committee and determine eligibility for the students who were evaluated as determined appropriate by the review.  Use the information in the file to correct the eligibility report by documenting the missing information on the appropriate pages of the Notice and Eligibility Decision Regarding Special Education Services form for the students.  Indicate corrected copy and date of correction on the Notice and Eligibility Decision Regarding Special Education Services form.  Complete the Notice of Intent Regarding Special Education	Provide to the appropriate teachers and administrators information, training, and/or technical assistance on the following:  The proper completion of the Notice of Proposed Meeting/Consent for Agency Participation form.  The completion of the Alabama Student Assessment forms in the IEP.  Ensuring parents are given an opportunity to participate in all meetings when decisions are being made regarding identification, evaluation, placement, and provision of services.  Timeline compliance and documentation.  Overdue eligibility determinations,		Provide to the ALSDE documentation of the information, training, and/or technical assistance provided including, but not limited to, training agenda/outline and participant sign-in forms.  The participant sign-in forms should contain columns for the following: name, position, and school/worksite.	
	Services form with explanation	including any that			

	IMMEDIATE CORRECTION	IMPROVEMEN	T STRATEGIES	DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE		3-Month Training	6-Month Training	3-Month Training	6-Month Training
Upon completing the administration of tests and other evaluation materials, the evaluation team did not include the required members for a child suspected of having a specific learning disability.  AAC 290-8-903(10)(b)(2); 34 CFR § 300.321(a)  The required assessments were not administered to each student before the eligibility determination meeting.  AAC 290-8-903; 34 CFR § 300.301(a)	regarding omission of the documentation on the eligibility report.  Send a copy of both forms to the parent and/or student.  Document the date sent in the appropriate place on the Notice and Eligibility Decision Regarding Special Education Services form.  Provide to the parent/student the Notice of Intent Regarding Special Education Services form with explanation regarding corrective action taken.  Obtain the missing consent form for the students.	were overdue at the time of the monitoring visit.  Refining the central office procedures for monitoring compliance to timelines for initial and continued eligibility.  The evaluation, eligibility, and reevaluation process/criteria and requirements for each disability area.  The evaluation process, using appropriate assessment data to determine eligibility.  On interpreting evaluation data correctly.  The required information that must be documented on the eligibility report.			

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	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
	•	The required Eligibility Committee or IEP Team composition.			
		On providing a copy of the eligibility report to the parent and documenting that a copy was given on the Notice and Eligibility Decision Regarding Special Education Services form.			
		The proper use and completion of notice and consent forms.			
		The reevaluation process.			
		The process of comprehensively reviewing data to make decisions on the need for additional data to determine continued eligibility.			
		The appropriate steps to take to complete the initial evaluation or reevaluation process.			

IMMEDIATE CORRECTION		IMPROVEMEN	T STRATEGIES	DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
Individualized Education Program					
Each student's IEP does not include a statement of measurable annual goals.  AAC 290-8-905(6)(b)(o); 34 CFR § 300.320(a)(i)(ii)  Each student's IEP is not written to the general education content standards; or Alabama Extended Standards for students with significant cognitive disabilities who are being assessed with the Alabama Alternate Assessment; or Developmental Standards for preschool children with disabilities.  AAC 290-8-905(6)(o)  Each student's IEP does not include, if required, benchmarks enabling the student to be involved in and progress in the general curriculum.  AAC 290-8-905(6)(b); 34 CFR § 300.320(a)(2)(B)(ii)  Each student's IEP does not include a statement of the special education and related services and supplementary aids and services or program modifications or supports for school personnel.  AAC 290-8-905(6)(c); 34 CFR § 300.320(a)(4)  Each student's IEP does not include a projected date for the beginning of services and modifications and the anticipated frequency, location, and duration.  AAC 290-8-905(6)(f); 34 CFR § 300.320(a)(7)	Review the IEPs of the 13 students discussed during the on-site visit.  Revise IEPs as determined appropriate by the review.  Address the components that were not completed as required.  Send a copy of the completed/amended IEP to the parents of the students.  Send the Notice of Intent Regarding Special Education Services form to the parent with explanation regarding corrective action taken.  Document the date sent in the appropriate place on the IEP form.  Convene the IEP team to develop a current IEP for the applicable students.	Parental participation in all meetings when decisions are being made regarding identification, evaluation, placement, and provision of services.  IEP development that		Provide to the ALSDE documentation of the information, training, and/or technical assistance provided including, but not limited to, training agenda/outline and participant sign-in forms.  The participant sign-in forms should contain columns for the following: name, position, and school/worksite.	
Each student's IEP does not include, beginning with the IEP in effect when the child is 16, and updated annually thereafter, age-appropriate measurable postsecondary goals based upon age-appropriate transition assessments	Develop a progress report reflecting progress toward IEP goals for the students.  Provide a copy of the progress report to the parent.	includes completion of the form as well as the process for developing an IEP based on the individual needs of the student. Begin with			

	IMMEDIATE CORRECTION	IMPROVEMENT STRATEGIES		DOCUMENTATION OF CORRECTIVE ACTION		
FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training	
related to training, education, employment, and where appropriate, independent living skills; and the transition services needed to assist the child in reaching those goals. AAC 290-8-9.05(6)(h); 34 CFR § 300.320(7)(b)(1)(2)  Each student's IEP does not include consideration of special factors. AAC 290-8-905(6)(1); 34 CFR § 300.324(a)(2)(i-v)  Each student's IEP does not include extended school year services documentation. AAC 290-8-905(9); 34 CFR § 300.106(a)(b)  The IEP and/or student's file does not document the involvement in each IEP meeting of the LEA representative. AAC 290-8-905(3)(d); 34 CFR § 300.321(a)(4)(i-iii)  The IEP and/or student's file does not document the involvement in each IEP meeting of at least one special education teacher, or if appropriate, at least one special education provider. AAC 290-8-905(3)(c); 34 CFR § 300.321(a)(3)  The IEP and/or student's file does not document the involvement in each IEP meeting of one or both parent. AAC 290-8-905(3)(a); 34 CFR § 300.321(a)(1)  The IEP and/or student's file does not document the involvement in each IEP meeting of at least one general education teacher of the child.  AAC 290-8-905(3)(b); 34 CFR § 300.321(a)(2)	Review the IEPs and complete the Alabama Student Assessment forms for the students.  Send a copy of the revised/amended IEP, including the Alabama Student Assessment forms, to the parent and document the date sent on the signature page of the IEP.  Obtain the missing consent form for the students.  Complete the Notice of Intent Regarding Special Education Services form with explanation regarding the missing consent form.  Meet with the students eligible to explain the transfer of rights and document on the current IEP form the date that the student was informed.	the profile and continue through the delivery and evaluation of services. Specifically train on all required IEP components.  IEP development that includes completion of the form, all required components of the transition page of the IEP including the requirement and selection of the most appropriate diploma option, changing between diploma/exit options, transition assessments, transition goals, transition services, and appropriate implementation of transition planning as well as the process for developing an IEP based on the individual needs of the student.				

IMMEDIATE CORRECTION		IMPROVEMEN	T STRATEGIES	DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training	
The IEP and/or student's file does not document the involvement in each IEP meeting of an individual who can interpret the instructional implications of evaluation results.  AAC 290-8-905(3)(e); 34 CFR § 300.321(a)(5)  The IEP and/or student's file does not document the involvement in each IEP meeting of the student, at the age when transition services are discussed, and other times when appropriate.  AAC 290-8-905(3)(g); 34 CFR § 300.321(b)(1)(2)  There is no documentation that a copy and/or access to the IEP is provided to regular/special education teacher(s) and other related service provider(s).  AAC 290-8-905(7); 34 CFR § 300.323(d)(1)  There is no documentation that each teacher and provider is informed of his/her specific responsibilities relating to implementing the IEP.  AAC 290-8-905(7); 34 CFR § 300.323(d)(2)(i)  There is no documentation that each teacher and provider is informed of the specific accommodations, modifications, and supports that must be provided in accordance with the IEP.  AAC 290-8-905(7); 34 CFR § 300.323(d)(2)(ii)  The IEP notice does not include the purpose, time, location, anticipated participants, and inform the parents that they may bring other individuals who have special expertise regarding the child.  AAC 290-8-905(b); 34 CFR § 300.322(b)(i)	(30-Day Items)	Procedures for providing a copy of the IEP to parents/students.  The completion of the Alabama Student Assessment forms in the IEP.  Progress reports that reflect progress toward IEP goals and are provided to the parent according to the schedule in the IEP.  Completion of the notice and consent forms.  On timeline compliance for implementation of the initial IEP, including implementation of a child's IEP on his/her third birthday if the child transitioned from EI.			

	IMMEDIATE CORRECTION	IMPROVEMENT STRATEGIES		DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE	PLIANCE STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
The education agency does not provide a copy of the IEP to the parent(s). AAC 290-8-905(f); 34 CFR § 300.322(f)		The process for entering student information into the STISETS program.			

### Steps to be taken by the ALSDE to ensure compliance with the Statutory Requirements

- 1. For each Immediate Correction Strategy (30-day item), the ALSDE will review corrections on line.
- 2. Sixty calendar days from the date the LEA received notification of the status of the immediate correction strategies, a random sample of updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and Step 3 will be taken.
- 3. Twenty calendar days from the last review of new/updated data, a random sample of new/updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and Step 4 will be taken.
- 4. Ten calendar days from the last review of new/updated data, a random sample of new/updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and the ALSDE will determine what enforcement procedures will be considered.

#### **Enforcement Procedures:**

- 1. The Special Education Coordinator will receive a call from the Program Coordinator of Special Education.
- 2. A letter will be written to the Superintendent outlining the seriousness of correction of noncompliance.
- 3. A Compliance agreement will be implemented.
- 4. The Superintendent will be directed to come to the ALSDE and meet with the Director of the Office of Learning Support, Program Coordinator of Special Education, Focused Monitoring Administrator, and the Focused Monitoring Team Leader.
- 5. Withholding of funds procedures may be implemented.