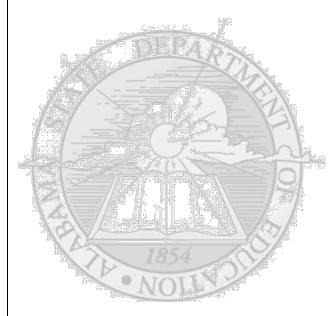
Focused Monitoring Report



Education Agency: Leeds City

Special Education Coordinator: Mrs. Amy Terry

Focused Monitoring Date: October 22–26, 2012

Date Mailed to Coordinator: November 19, 2012

Special Education Services Team Leader: Ms. Jan Enstrom

Special Education Services Data Analyst: Ms. Cynthia C. Lester

The Focused Monitoring Process is a blend of compliance monitoring and improving outcomes for students. This report is based on findings from the System Profile Information, Special Education Coordinator's Questionnaire, Student File Review, Student Services Review, and any other information obtained during the on-site visit.

During the Focused Monitoring Process, a designated number of student files were reviewed to verify compliance with state and federal requirements. Also, during the on-site process, a small number of students were selected to determine student status and related system performance results. Each SSR provides information to determine if there is a match between the individual needs of the student and the services being provided to the student by the agency.

The purpose of this report is to provide feedback to the agency in identifying findings of noncompliance that must be corrected as soon as possible, and in no case later than one year from identification of noncompliance. The report also identifies the corrective action that must be taken by the agency as well as the documentation that must be submitted to the Alabama State Department of Education (ALSDE). In addition, the report informs the agency of the steps the ALSDE will take in order to ensure 100% correction of noncompliance with the statutory requirement(s).

Leeds City Focused Monitoring Report Page 2 of 12

The Focused Monitoring Report will include the following:

- COMMENDATIONS
- STRENGTHS
- SSR RESULTS
- FINDINGS OF NONCOMPLIANCE
- IMMEDIATE CORRECTION STRATEGIES
- IMPROVEMENT STRATEGIES
- DOCUMENTATION OF CORRECTIVE ACTION

GLOSSARY

AACAlabama Administrative Code	LEALocal Education Agency (to include State-Operated/
ADRSAlabama Department of Rehabilitation Services	State-Supported Agencies)
ALSDEAlabama State Department of Education	LEPLimited English Proficiency
AMSTIAlabama Math, Science and Technology Initiative	LRELeast Restrictive Environment
ARIAlabama Reading Initiative	MDMultiple Disabilities
AYPAdequate Yearly Progress	OHIOther Health Impairment
AODAlabama Occupational Diploma	OIOrthopedic Impairment
CRSChildren's Rehabilitation Services	OTOccupational Therapy
CTIPCareer Technical Implementation Plan	PSTProblem Solving Team
DBDeaf-Blindness	PTPhysical Therapy
DDDevelopmental Delay	SESSpecial Education Services
ECECEnvironmental, Cultural, and/or Economic Concerns	SETSSpecial Education Tracking System
Checklist	SLDSpecific Learning Disability
EDEmotional Disability	SLISpeech or Language Impairment
EIEarly Intervention	SPDGState Personnel Development Grant
ESLEnglish as a Second Language	SSRStudent Services Review
ESYExtended School Year	STISoftware Technology Incorporated
HIHearing Impairment	TBITraumatic Brain Injury
IDIntellectual Disability	VIVisual Impairment
IEPIndividualized Education Program	VRSVocational Rehabilitation Services

Leeds City Focused Monitoring Report Page 3 of 12

Commendations

Programs are in place in all three schools to support and recognize positive behavior.

Intensive professional development activities, targeted at improving instruction for all students in the area of reading, are in place at the elementary school.

Leeds High School has instituted the *Advancement Via Individual Determination* (AVID) program to increase the number of students who enroll in two- and four-year colleges. The AVID program is a nation-wide program that has been very successful in promoting school retention and attendance in post-high school educational programs. Leeds High School also offers the Early College Entrance and dual enrollment programs.

Leeds High School offers several intervention programs for students struggling in specific areas, such as Catch Up Math, BASI Nova Net, Quality Core, and Global Scholar.

Leeds High School has started a "Greenwave Bucks" program to promote school-wide positive behavior and student recognition.

Strengths

Good resources, materials, and technology equipment were evident in all schools.

Scientific research-based reading and math programs are used in the elementary and middle schools.

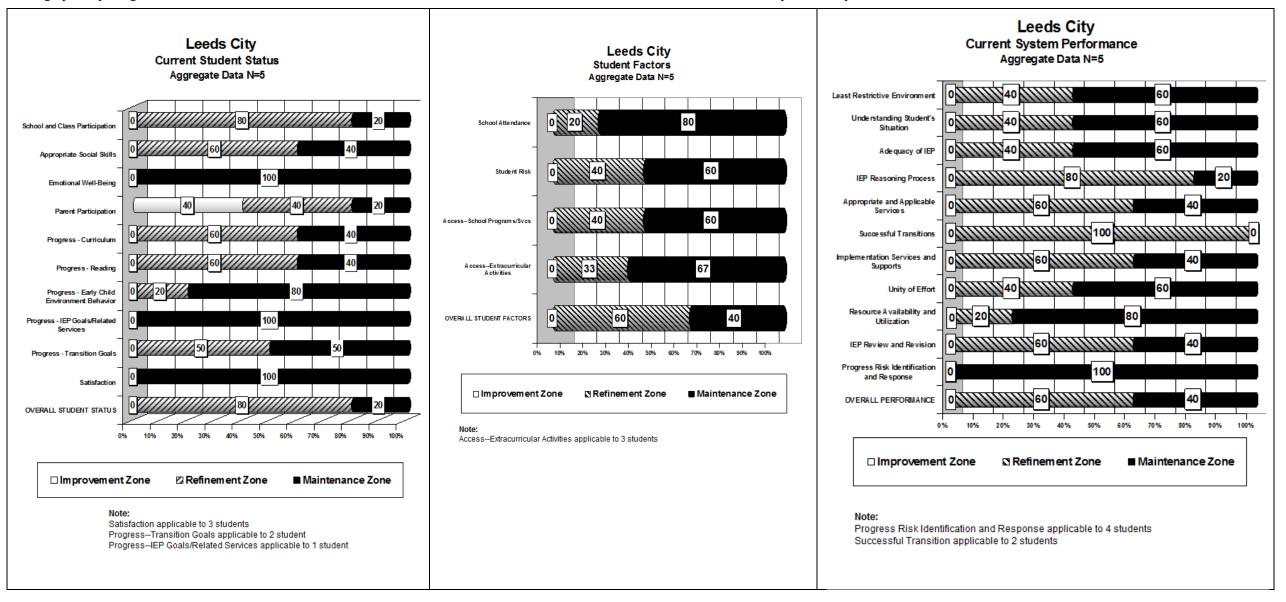
Leeds Elementary School has implemented a "have you filled your bucket today?" initiative to assist with positive behaviors. A significant reduction in office referrals has been documented.

Leeds Middle School has developed a teacher advisory program that encourages character development.

Leeds Middle School has a scholars' bowl team.

SSR Results: (Legend—Maintenance Zone=Optimal/Good Conditions; Refinement Zone=Fair/Borderline Conditions; Improvement Zone=Poor/Adverse Conditions)

The graphs depicting the results of the SSR Reviews are based on a selected number of students with disabilities and should not be interpreted to represent the services as a whole for all students with disabilities in the LEA



	IMMEDIATE CORRECTION	IMPROVEMEN'	T STRATEGIES	DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
Protection In Evaluation Procedures					
The education agency did not conduct a full and individual initial evaluation, before the initial provision of special education and related services to a student with a disability. AAC 290-8-902(1)(c); 34 CFR § 300.301(a) Tests and other evaluation materials were not utilized that provide a variety of assessment tools and strategies to gather relevant functional, developmental and	Convene the IEP Team and review the eligibility of the eight_students discussed during the on-site visit. Reevaluate students as determined appropriate by a review of eligibility.	Provide to the appropriate teachers and administrators information, training, and/or technical assistance on the following: The proper completion of the <i>Notice of Proposed Meeting/</i>		Provide to the ALSDE documentation of the information, training, and/or technical assistance provided including, but not limited to, training agenda/outline and participant sign-in forms.	
academic information about the child including information provided by the parent. AAC 290-8-902(1)(1); 34 CFR § 300.304(b)(1)	Convene the IEP Team/ Eligibility Committee and determine eligibility for the students who were evaluated as determined appropriate by the	Consent for Agency Participation form. The completion of the Alabama Student		The participant sign-in forms should contain columns for the following: name, position, and school/worksite.	
The education agency did not assess all areas related to the suspected disability, whether or not commonly linked to the disability category. AAC 290-8-902(1)(f); 34 CFR § 300.304(c)(4)	review. Use the information in the file to	Assessment forms in the IEP.		SCHOOL/WOLKSHE.	
In evaluation decisions the education agency did not utilize a variety of assessment tools and strategies used to gather relevant information about the child, including information provided by the parent, and information related to enabling the child to be involved in and progress in the general curriculum (or for a preschool child, to	correct the eligibility report by documenting the missing information on the appropriate pages of the <i>Notice and Eligibility Decision Regarding Special Education Services</i> form for the students.	Ensuring parents are given an opportunity to participate in all meetings when decisions are being made regarding identification, evaluation, placement,			
participate on appropriate activities. AAC 290-8-902(1)(l); 34 CFR § 300.304(b)(3)(c)(7)	Indicate corrected copy and date of correction on the <i>Notice</i> and Eligibility Decision	and provision of services.			
In evaluation decisions the education agency, as part of an initial evaluation and as part of any reevaluation, did not utilize an IEP Team including the parent. AAC 290-8-902(1)(d); .05(3)(a); 34 CFR §	Regarding Special Education Services form. Complete the Notice of Intent	Timeline compliance and documentation. Overdue eligibility			
300.304(a)(b)(c)(d)	Regarding Special Education Services form with explanation	determinations, including any that			

	IMMEDIATE CORRECTION	IMPROVEMENT STRATEGIES		I INTERCOVENTENT STRATECTES I DOCUMENTATION OF CORRECTIVE AC		CORRECTIVE ACTION
FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training	
In evaluation decisions the education agency did not review existing evaluation, such as current classroombased assessments and observations, data on the child including evaluations, and information provided by the parents of the child. AAC 290-8-902(1)(d)(1); 34 CFR § 300.305(a)(1)(i-iii) In evaluation decisions the team, on the basis of the review and input from the child's parents, did not identify what additional data, if any, was needed to determine if a child has a particular category of disability or whether the child continues to have such a disability. AAC 290-8-902(1)(d)(i); 34 CFR § 300.305(a)(2) In evaluation decisions the education agency did not administer tests and other evaluation materials as may be needed to produce the data needed to determine whether the child has a particular disability or continues to be a child with a disability. AAC 290-8-902(1)(d)(2)(v); 34 CFR § 300.305(a)(c) Upon completing the administration of tests and other evaluation materials, a team of qualified professionals and the parent of the student did not determine whether the student has a disability. AAC 290-8-904(1); 34 CFR § 300.306(a)(1); .10(c)(2) Upon completing the administration of tests and other evaluation materials, the eligibility decision did not include documentation that, if eligible, was not due to the student's lack of instruction in math or reading or LEP. AAC 290-8-904(1)(e); 34 CFR § 300.306(b)(1-2)	regarding omission of the documentation on the eligibility report. Send a copy of both forms to the parent and/or student. Document the date sent in the appropriate place on the Notice and Eligibility Decision Regarding Special Education Services form. Provide to the parent/student the Notice of Intent Regarding Special Education Services form with explanation regarding corrective action taken. Obtain the missing consent form for the students.	were overdue at the time of the monitoring visit. Refining the central office procedures for monitoring compliance to timelines for initial and continued eligibility. The evaluation, eligibility, and reevaluation process/criteria and requirements for each disability area. The evaluation process, using appropriate assessment data to determine eligibility. On interpreting evaluation data correctly. The required information that must be documented on the eligibility report.				

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FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
Upon completing the administration of tests and other evaluation materials, the evaluation team did not include the required members for a child suspected of having a specific learning disability. AAC 290-8-903(10)(b)(2); 34 CFR § 300.321(a) The required assessments were not administered to each student before the eligibility determination meeting. AAC 290-8-903; 34 CFR § 300.301(a) Children with disabilities are not included in the general state and district-wide assessment programs with appropriate accommodations and modifications in administration, if necessary. AAC 290-8-902(8); 34 CFR § 300.157 Parental consent is not obtained for reevaluation if new assessments are needed to determine continued eligibility. AAC 290-8-902(6)(e); 34 CFR § 300.300(c)(1)(i)		The required Eligibility Committee or IEP Team composition. On providing a copy of the eligibility report to the parent and documenting that a copy was given on the Notice and Eligibility Decision Regarding Special Education Services form. The proper use and completion of notice and consent forms. The reevaluation process. The process of comprehensively reviewing data to make decisions on the need for additional data to determine continued eligibility. The appropriate steps to take to complete the initial evaluation or reevaluation process.			

EINDINGS OF NOVGOVER LANGE	IMMEDIATE CORRECTION	IMPROVEMENT STRATEGIES		DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
Individualized Education Program					
Each student's IEP does not include a statement of measurable annual goals. AAC 290-8-905(6)(b)(o); 34 CFR § 300.320(a)(i)(ii) Each student's IEP is not written to the general education content standards; or Alabama Extended Standards for students with significant cognitive disabilities who are being assessed with the Alabama Alternate Assessment; or Developmental Standards for preschool children with disabilities. AAC 290-8-905(6)(o) Each student's IEP does not include a statement of the special education and related services and supplementary aids and services or program modifications or supports for school personnel. AAC 290-8-905(6)(c); 34 CFR § 300.320(a)(4) Each student's IEP does not include an explanation of the extent, if any, to which the student will not participate with nondisabled students in extracurricular and nonacademic activities. AAC 290-8-905(6)(d); 34 CFR § 300.320(a)(5) Each student's IEP does not include a statement of any individual modifications in the administration of the state testing program or why that assessment is not appropriate. AAC 290-8-905(6)(e); 34 CFR § 300.320(a)(6)(i) Each student's IEP does not include a projected date for the beginning of services and modifications and the	Review the IEPs of the 22 students discussed during the on-site visit. Revise IEPs as determined appropriate by the review. Address the components that were not completed as required. Send a copy of the completed/amended IEP to the parents of the students. Send the Notice of Intent Regarding Special Education Services form to the parent with explanation regarding corrective action taken. Document the date sent in the appropriate place on the IEP form. Convene the IEP team to develop a current IEP for the applicable students. Develop a progress report reflecting progress report reflecting progress toward IEP goals students.	Provide to the appropriate teachers and administrators information, training, and/or technical assistance on the following: The proper completion of the Notice of Proposed Meeting/Consent for Agency Participation form. The required IEP Team composition. Parental participation in all meetings when decisions are being made regarding identification, evaluation, placement, and provision of services. IEP development that includes completion of the form as well as the process for developing an IEP based on the individual needs of the student. Begin with the		Provide to the ALSDE documentation of the information, training, and/or technical assistance provided including, but not limited to, training agenda/outline and participant sign-in forms. The participant sign-in forms should contain columns for the following: name, position, and school/worksite.	

	IMMEDIATE CORRECTION	IMPROVEMENT STRATEGIES		DOCUMENTATION OF CORRECTIVE ACTION		
FINDINGS OF NONCOMPLIANCE	STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training	
anticipated frequency, location, and duration. AAC 290-8-905(6)(f); 34 CFR § 300.320(a)(7) Each student's IEP does not include, beginning with the IEP in effect when the child is 16, and updated annually thereafter, age-appropriate measurable postsecondary goals based upon age-appropriate transition assessments related to training, education, employment, and where appropriate, independent living skills; and the transition services needed to assist the child in reaching those goals. AAC 290-8-9.05(6)(h); 34 CFR § 300.320(7)(b)(1)(2) The IEP and/or student's file does not document the involvement in each IEP meeting of the LEA representative. AAC 290-8-905(3)(d); 34 CFR § 300.321(a)(4)(i-iii) The IEP and/or student's file does not document the involvement in each IEP meeting of at least one special education teacher, or if appropriate, at least one special education provider. AAC 290-8-905(3)(c); 34 CFR § 300.321(a)(3) The IEP and/or student's file does not document the involvement in each IEP meeting of one or both parent. AAC 290-8-905(3)(a); 34 CFR § 300.321(a)(1) The IEP and/or student's file does not document the involvement in each IEP meeting of one or both parent. AAC 290-8-905(3)(a); 34 CFR § 300.321(a)(1)		profile and continue through the delivery and evaluation of services. Specifically train on all required IEP components. IEP development that includes completion of the form, all required components of the transition page of the IEP including the requirement and selection of the most appropriate diploma option, changing between diploma/exit options, transition assessments, transition goals, transition services, and appropriate implementation of transition planning as well as the process for developing an IEP based on the individual needs of the student.	6-Month Training	3-Month Training	6-Month Training	
AAC 290-8-905(3)(b); 34 CFR § 300.321(a)(2) The IEP and/or student's file does not document the		providing a copy of the IEP to parents/students.				

	IMMEDIATE CORRECTION	IMPROVEMEN	T STRATEGIES	DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE STRATEGIES (30-Day items)	STRATEGIES	3-Month Training	6-Month Training	3-Month Training	6-Month Training
involvement in each IEP meeting of an individual who can interpret the instructional implications of evaluation results. AAC 290-8-905(3)(e); 34 CFR § 300.321(a)(5)		The completion of the Alabama Student Assessment forms in the IEP.			
The IEP and/or student's file does not document the involvement in each IEP meeting of the student, at the age when transition services are discussed, and other times when appropriate. AAC 290-8-905(3)(g); 34 CFR § 300.321(b)(1)(2)		Progress reports that reflect progress toward IEP goals and are provided to the parent according to the schedule in the IEP.			
The IEP and/or student's file does not document the involvement in each IEP meeting of other individuals or agency representatives, as appropriate. AAC 290-8-905(3)(h)(i); 34 CFR § 300.321(b)(3)		Completion of the notice and consent forms.			
There is no documentation that a copy and/or access to the IEP is provided to regular/special education teacher(s) and other related service provider(s). AAC 290-8-905(7); 34 CFR § 300.323(d)(1) There is no documentation that each teacher and provider is informed of his/her specific responsibilities relating to implementing the IEP. AAC 290-8-905(7); 34 CFR § 300.323(d)(2)(i)		On timeline compliance for implementation of the initial IEP, including implementation of a child's IEP on his/her third birthday if the child transitioned from EI.			
There is no documentation that each teacher and provider is informed of the specific accommodations, modifications, and supports that must be provided in accordance with the IEP. AAC 290-8-905(7); 34 CFR § 300.323(d)(2)(ii) The education agency does not utilize a variety of		The process for entering student information into the STISETS program.			

	IMMEDIATE CORRECTION	IMPROVEMEN	T STRATEGIES	DOCUMENTATION OF CORRECTIVE ACTION	
FINDINGS OF NONCOMPLIANCE	FINDINGS OF NONCOMPLIANCE STRATEGIES (30-Day items)	3-Month Training	6-Month Training	3-Month Training	6-Month Training
means to involve the parent in developing the IEP. AAC 290-8-905(c); 34 CFR § 300.322(c)					
The education agency does not document a variety of means to involve the parent in developing the IEP. AAC 290-8-905(d); 34 CFR § 300.322(d)(1)(2)(3) Consent is not obtained prior to the initial provision of special education services. AAC 290-8-904(4)(a); 34 CFR § 300.300(b)(1)					
Least Restrictive Environment The placement is not determined by the IEP. AAC 290-8-906(1)(b); 34 CFR § 300.116(b)(2) The education agency does not provide a continuum of all alternative placements available to meet the needs of students with disabilities for special education and			Develop a system-wide plan, including timeline, for transitioning students into an age-appropriate setting and/or providing appropriate opportunities		Provide to the ALSDE a copy of the plan for transitioning students into an age-appropriate setting and/or providing opportunities for interaction
related services. AAC 290-8-906(3); 34 CFR § 300.115			for interaction with non- disabled peers.		with non-disabled peers.

Steps to be taken by the ALSDE to ensure compliance with the Statutory Requirements

- 1. For each Immediate Correction Strategy (30-day item), the ALSDE will review corrections on line.
- 2. Sixty calendar days from the date the LEA received notification of the status of the immediate correction strategies, a random sample of updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and Step 3 will be taken.

- 3. Twenty calendar days from the last review of new/updated data, a random sample of new/updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and Step 4 will be taken.
- 4. Ten calendar days from the last review of new/updated data, a random sample of new/updated data will be pulled and reviewed. The education agency must show 100% correction of noncompliance before SES is allowed to clear/close out the focused monitoring process. If the same findings are identified during the review of updated data, the education agency will not show 100% correction of noncompliance and the ALSDE will determine what enforcement procedures will be considered.

Enforcement Procedures:

- 1. The Special Education Coordinator will receive a call from the Program Coordinator of Special Education.
- 2. A letter will be written to the Superintendent outlining the seriousness of correction of noncompliance.
- 3. A Compliance agreement will be implemented.
- 4. The Superintendent will be directed to come to the ALSDE and meet with the Director of the Office of Learning Support, Program Coordinator of Special Education, Focused Monitoring Administrator, and the Focused Monitoring Team Leader.
- 5. Withholding of funds procedures may be implemented.