



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

January 17, 2020

Governor Kay Ivey
President

MEMORANDUM

Jackie Zeigler
District I
President Pro Tem

TO: County and City Superintendents

Tracie West
District II

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

Stephanie Bell
District III

RE: Superintendents' Salaries for FY 2020

Yvette M. Richardson, Ed.D.
District IV

The enclosed report shows superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Agency Personnel System (LEAPS) data submitted for FY 2020.

EGM/BK

Tommie T. Stewart, Ph.D.
District V

Enclosure

Cynthia McCarty, Ph.D.
District VI

FY20-3010

Jeff Newman
District VII
Vice President

Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

ALABAMA STATE DEPARTMENT OF EDUCATION							
Superintendents' Salary							
FY 2020							
LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,976.55	141,778	101	Albertville City	5,679.20	141,300
002	Baldwin County	30,041.15	212,940	102	Alexander City	2,957.80	159,246
003	Barbour County	649.65	111,280	103	Alabaster City	6,212.60	235,707
004	Bibb County	3,180.85	120,120	104	Andalusia City	1,780.45	130,041
005	Blount County	7,531.20	136,922	105	Anniston City	1,786.85	138,633
006	Bullock County	1,402.90	135,200	106	Arab City	2,595.25	135,000
007	Butler County	2,817.20	148,625	107	Athens City	4,481.20	186,134
008	Calhoun County	8,203.05	130,000	109	Attalla City	1,516.95	117,260
009	Chambers County	3,374.70	133,250	110	Auburn City	8,889.90	180,000
010	Cherokee County	3,772.25	119,852	113	Bessemer City	3,481.10	139,639
011	Chilton County	7,534.25	110,864	114	Birmingham City	22,045.25	215,332
012	Choctaw County	1,176.30	93,600	115	Boaz City	2,351.30	128,000
013	Clarke County	2,308.25	114,746	116	Brewton City	1,138.95	142,738
014	Clay County	1,833.55	103,104	121	Chickasaw City	1,341.50	119,600
015	Cleburne County	2,455.90	112,944	125	Cullman City	3,154.95	167,596
016	Coffee County	2,513.40	120,640	126	Daleville City	1,100.55	106,600
017	Colbert County	2,569.50	138,580	127	Decatur City	8,585.50	190,281
018	Conecuh County	1,823.30	141,244	128	Demopolis City	2,156.05	139,230
019	Coosa County	792.55	105,042	130	Dothan City	8,681.55	175,000
020	Covington County	2,916.00	117,126	131	Elba City	601.75	111,930
021	Crenshaw County	2,168.35	127,400	132	Enterprise City	6,758.90	171,600
022	Cullman County	9,226.95	151,488	133	Eufaula City	5,640.05	146,640
023	Dale County	3,433.35	139,730	137	Fairfield City	1,634.50	135,200
024	Dallas County	2,901.70	139,000	141	Florence City	4,465.15	166,036
025	DeKalb County	8,707.60	136,924	143	Fort Payne City	3,254.05	206,833
026	Elmore County	11,499.50	118,653	144	Gadsden City	5,053.20	155,000
027	Escambia County	4,126.60	123,164	146	Geneva City	1,254.80	131,600
028	Etowah County	8,383.70	149,879	152	Gulf Shores City	2,157.85	181,220
029	Fayette County	2,195.60	120,324	154	Guntersville City	1,804.95	145,599
030	Franklin County	3,561.60	125,274	155	Haleyville City	1,581.00	125,000
031	Geneva County	2,604.80	122,443	156	Hartselle City	3,397.55	147,642
032	Greene County	959.70	106,080	157	Homewood City	4,199.90	195,000
033	Hale County	2,326.25	107,666	158	Hoover City	13,865.85	218,900
034	Henry County	2,518.35	124,228	159	Huntsville City	23,030.35	184,170
035	Houston County	6,345.50	158,529	162	Jacksonville City	1,610.80	130,688
036	Jackson County	5,035.10	116,525	163	Jasper City	2,658.95	161,438
037	Jefferson County	35,694.95	199,000	165	Lanett City	920.55	91,342
038	Lamar County	2,227.10	116,726	167	Leeds City	1,926.65	160,000
039	Lauderdale County	7,726.70	123,000	168	Linden City	470.80	82,407
040	Lawrence County	4,551.90	115,688	169	Madison City	11,478.85	168,000
041	Lee County	9,258.85	187,168	171	Midfield City	1,012.80	126,180
042	Limestone County	10,676.45	167,644	175	Mountain Brook City	4,319.85	225,824
043	Lowndes County	1,337.80	126,636	176	Muscle Shoals City	2,797.90	150,000
044	Macon County	1,884.35	149,268	177	Pelham City	3,348.70	214,260
045	Madison County	18,884.50	177,000	178	Oneonta City	1,487.65	131,222
046	Marengo County	955.30	106,298	179	Opelika City	4,622.75	180,794
047	Marion County	3,210.30	124,800	180	Opp City	1,266.80	120,699
048	Marshall County	5,547.20	165,818	181	Oxford City	4,105.70	183,631
049	Mobile County	53,019.55	235,586	182	Ozark City	2,041.25	153,759
050	Monroe County	3,208.35	125,000	183	Pell City	4,061.60	151,000
051	Montgomery County	28,154.05	223,600	184	Phenix City	7,218.15	187,081
052	Morgan County	7,378.55	145,600	185	Piedmont City	1,061.55	147,020
053	Perry County	1,139.15	117,174	186	Pike Road City	2,182.75	186,550
054	Pickens County	2,405.90	126,842	187	Saraland City	3,203.50	184,413
055	Pike County	2,153.30	138,513	188	Roanoke City	1,416.05	137,521
056	Randolph County	2,104.55	100,000	189	Russellville City	2,483.60	148,174
057	Russell County	3,428.55	133,037	190	Scottsboro City	2,410.60	128,125
058	St Clair County	9,249.20	134,213	191	Selma City	2,769.40	143,500
059	Shelby County	21,010.50	195,000	192	Sheffield City	999.75	106,330
060	Sumter County	1,169.10	117,260	193	Sylacauga City	2,023.65	133,250
061	Talladega County	7,125.80	158,237	194	Talladega City	1,869.15	138,580
062	Tallapoosa County	2,776.70	125,466	195	Tallassee City	1,612.30	128,304
063	Tuscaloosa County	18,495.00	166,296	196	Satsuma City	1,556.35	113,360
064	Walker County	7,131.75	171,600	197	Tarrant City	1,260.40	132,746
065	Washington County	2,545.20	101,773	198	Thomasville City	1,111.10	130,000
066	Wilcox County	1,405.50	119,007	199	Troy City	1,742.20	132,653
067	Winston County	2,215.55	116,510	200	Tuscaloosa City	10,370.40	212,633
				201	Tuscumbia City	1,428.65	133,250
				202	Vestavia Hills City	7,091.60	202,540
				204	Winfield City	1,223.90	124,800
				205	Trussville City	4,800.90	202,894
				800	Accel Academy	316.15	132,000
				801	University Charter School	393.70	74,568
				802	LEAD Academy	345.50	100,000
				803	Legacy Prep	124.65	121,074