



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

March 31, 2021

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

<p>NAME:</p> <p>TCH NUMBER:</p> <p>DATE OF ORDER/ACTION:</p> <p>ORDER/ACTION:</p>	<p>ALFORD, DEBORAH JEANNE ALEXANDER</p> <p>DJW-0027-3228</p> <p>DECEMBER 16, 2020</p> <p>MUST MEET ALL TERMS:</p> <p>AGREES TO PROVIDE THE ALABAMA STATE DEPARTMENT OF EDUCATION WITH EITHER PERSONAL RECORDS FROM THIS SCHOOL YEAR (2020-2021) OR A LETTER FROM PRINCIPAL REGARDING WORK WITHIN 20 DAYS OF THE END OF THE 2020-2021 SCHOOL YEAR, AND NO EVENT ANY LATER THAN JUNE 30, 2021</p> <p>COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HER CERTIFICATES</p> <p>LETTER OF REPRIMAND</p>
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Executive Officer

NAME: BARANOV, MIKHAIL ALEXANDER
TCH NUMBER: MXS-0101-9279
DATE OF ORDER/ACTION: JANUARY 14, 2021
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: BARBER, CHRISTY MAY
TCH NUMBER: CMB-0106-0587
DATE OF ORDER/ACTION: JANUARY 13, 2021
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: BRASELL, DOUGLAS SCOTT
TCH NUMBER: DSB-0035-0455
DATE OF ORDER/ACTION: NOVEMBER 5, 2020
ORDER/ACTION: **LETTER OF REPRIMAND**

NAME: COLLINS, SR., KENYA DEON
TCH NUMBER: KDC-0036-8054
DATE OF ORDER/ACTION: FEBRUARY 4, 2021
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 2/4/2021 THROUGH 2/3/2023
MUST MEET ALL TERMS:
COMPLETE NASDTEC PREVENTION AND CORRECTION TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE
LETTER OF CAUTION

NAME: DARBY, WHITNEY ROCHELLE
TCH NUMBER: WRD-0105-4741
DATE OF ORDER/ACTION: JANUARY 8, 2021
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: DELONG, ANDREW DAVID
TCH NUMBER: AXD-0118-8110
DATE OF ORDER/ACTION: JANUARY 28, 2021
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE

NAME: DUDLEY, II, CHARLES EDWARD
TCH NUMBER: CED-0103-4918
DATE OF ORDER/ACTION: OCTOBER 27, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA SUBSTITUTE LICENSE

NAME: ELLISON, STEPHANIE M.
TCH NUMBER: SME-0110-2419
DATE OF ORDER/ACTION: OCTOBER 19, 2020
ORDER/ACTION: **PROBATION:** SUITABILITY FROM 4/1/2020 THROUGH 3/31/2021
MUST MEET ALL TERMS:
UNDERGO RANDOM DRUG TESTING AT THE RATE OF 12 PER YEAR DURING PERIOD OF PROBATION
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING THE DISCIPLINARY ACTION AGAINST HER SUITABILITY
LETTER OF CAUTION

NAME: FARLEY, DEMETRIUS ROBERT
TCH NUMBER: DRF-0108-3415
DATE OF ORDER/ACTION: DECEMBER 3, 2020
ORDER/ACTION: **MUST MEET TERM:**
PROVIDE THE OFFICE OF GENERAL COUNSEL FOR ALABAMA STATE
DEPARTMENT OF EDUCATION WITH A LETTER FROM CURRENT OR
MUST RECENT PRINCIPAL BY JUNE 30, 2021 TO ADDRESS WORK OVER
THE 2020-2021 SCHOOL YEAR
LETTER OF CAUTION

NAME: HARGROVE, PAUL ANDREW
TCH NUMBER: PXH-0118-0657
DATE OF ORDER/ACTION: DECEMBER 18, 2020
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: HILL, CANDY RENEE
TCH NUMBER: CRH-0111-7299
DATE OF ORDER/ACTION: DECEMBER 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: HOPPER, JAMIE LYNN
TCH NUMBER: JXH-0112-4533
DATE OF ORDER/ACTION: JANUARY 8, 2021
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: JENKINS, WILLIAM MICHAEL
TCH NUMBER: WXJ-0106-1091
DATE OF ORDER/ACTION: JANUARY 29, 2021
ORDER/ACTION: **REVOKED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: LOUDER, JOHNNIE GAYLE BLACKSHIRE
TCH NUMBER: JBL-0085-3953
DATE OF ORDER/ACTION: DECEMBER 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: MCKINNEY, CORTNEY CELESTE ELROD
A.K.A. MCKINNEY, COURTNEY ELROD
TCH NUMBER: CCE-0038-6567
DATE OF ORDER/ACTION: JANUARY 8, 2021
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATES

NAME: MEINERT, ANNA BROOK
TCH NUMBER: ABM-0102-3365
DATE OF ORDER/ACTION: JANUARY 8, 2021
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: MENEFEE, JR., EDWARD FRANKLIN
TCH NUMBER: EFM-0031-2193
DATE OF ORDER/ACTION: OCTOBER 21, 2020
ORDER/ACTION: **SUSPENDED:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 2/1/2011 THROUGH 6/30/2014
PROBATION: SUITABILITY
FROM 9/1/2020 THROUGH 2/28/2021
MUST MEET ALL TERMS:
COMPLETE PRETRIAL DIVERSION PROGRAM WITH THE CRIMINAL
COURT SYSTEM
REGULAR ATTENDANCE AT ALCOHOLICS ANONYMOUS MEETINGS
DURING THE PERIOD OF PROBATION
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
SUITABILITY
LETTER OF REPRIMAND

NAME: MILLER, TONIA EYVETTE DRAKE
TCH NUMBER: TDM-0033-8182
DATE OF ORDER/ACTION: FEBRUARY 21, 2021
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
LETTER OF REPRIMAND

NAME: NELSON, WILLIE SUE
TCH NUMBER: WSN-0078-9687
DATE OF ORDER/ACTION: OCTOBER 5, 2020
ORDER/ACTION: **VOLUNTARY SURRENDER:** ALABAMA BUS DRIVER CERTIFICATE

NAME: OLIVER, CHERRYLYN
TCH NUMBER: CLO-0033-7232
DATE OF ORDER/ACTION: JANUARY 14, 2021
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR
CERTIFICATE

NAME: PHILLIPS, JOSHUA RAY
TCH NUMBER: JRP-0038-5064
DATE OF ORDER/ACTION: OCTOBER 20, 2020
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
CAREER/TECHNICAL CERTIFICATE

NAME: PHILLIPS, RAYMOND LOUIS
TCH NUMBER: RLP-0114-9048
DATE OF ORDER/ACTION: JANUARY 8, 2021
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: REAMS, ESTELL MARLENE
TCH NUMBER: EMR-0117-1955
DATE OF ORDER/ACTION: JANUARY 14, 2021
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: SEAY, KELLY L. CROWDER
TCH NUMBER: KCS-0032-6572
DATE OF ORDER/ACTION: DECEMBER 22, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
AGREES TO RESIGN FROM EMPLOYMENT WITH THE PELL CITY BOARD OF EDUCATION, TO BE EFFECTIVE NO LATER THAN JANUARY 1, 2021
AGREES TO NOT APPLY FOR OR ACCEPT EMPLOYMENT WITH THE PELL CITY BOARD OF EDUCATION FOR A PERIOD OF FIVE YEARS FROM THE DATE OF AGREEMENT
COMPLETE A COLLEGE COURSE OR SUITABLE ALTERNATIVE
LETTER OF REPRIMAND

NAME: TOMBRELLO, DAYTON ANN
TCH NUMBER: DXT-0115-6617
DATE OF ORDER/ACTION: DECEMBER 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: VANEK, MARK ANTHONY
TCH NUMBER: MXV-0108-9184
DATE OF ORDER/ACTION: DECEMBER 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: WIGGINS, AMBER STARR GARGUS
TCH NUMBER: ASW-0109-4281
DATE OF ORDER/ACTION: DECEMBER 15, 2020
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: WILSON, LATONI DENISE WELLS
TCH NUMBER: LDW-0039-0707
DATE OF ORDER/ACTION: AUGUST 5, 2020
ORDER/ACTION: **MUST MEET ALL TERMS:**
ATTEND A CLASSROOM MANAGEMENT COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER SUITABILITY

EGM:SHC:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Dr. Daniel Boyd
Dr. Jayne A. Meyer
Mr. J. Jason Swann
Ms. Shavon H. Cummings

FY21-2054



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.