April 21, 2021

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ANGLIN, DARREN WAYNE
TCH NUMBER: DWA-0032-1419
DATE OF ORDER/ACTION: MARCH 5, 2021
ORDER/ACTION: MUST MEET ALL TERMS: REQUIRED TO PROVIDE DOCUMENTATION TO THE ALSDE VERIFYING SATISFACTORY EMPLOYMENT UNTIL DECEMBER 31, 2021 COMPLETE ONE (1) ETHICS COURSE LETTER OF REPRIMAND

NAME: BAYLON, ANGELA CAROL WILLIAMS
TCH NUMBER: AWB-0036-0749
DATE OF ORDER/ACTION: MARCH 1, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
NAME: BINKLEY, JANIE MARIE
A.K.A BRINKLEY, JANIE MARIE
TCH NUMBER: JXB-0107-4472
DATE OF ORDER/ACTION: FEBRUARY 11, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: BISHOP, WINSTON
TCH NUMBER: WXB-0032-1204
DATE OF ORDER/ACTION: MARCH 10, 2021
ORDER/ACTION: MUST MEET TERM: COMPLETE THE ALABAMA ETHICS COMMISSION ONLINE TRAINING

NAME: BOLT, KIMBERLY LEANNE MORGAN
TCH NUMBER: KLE-0031-1336
DATE OF ORDER/ACTION: MARCH 1, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: BURKS, JOSHUA STEWART
TCH NUMBER: JXB-0100-8625
DATE OF ORDER/ACTION: JANUARY 13, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CAFFEY, SHVONNIE RENEE ANDERSON
A.K.A. CAFFEY, SHAVONNIE
TCH NUMBER: SAC-0030-8289
DATE OF ORDER/ACTION: MARCH 2, 2021
ORDER/ACTION: MUST MEET ALL TERMS: COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES
LETTER OF CAUTION

NAME: CANTRELL, JR., RAYMOND EMANUEL
TCH NUMBER: REC-0039-1200
DATE OF ORDER/ACTION: MARCH 2, 2021
ORDER/ACTION: DENIED: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: CARABALLOSA, RICARDO
TCH NUMBER: RXC-0118-6138
DATE OF ORDER/ACTION: MARCH 10, 2021
ORDER/ACTION: VOLUNTARY WITHDRAWAL: ALABAMA BUS DRIVER APPLICATION

NAME: CROWE, KENNETH PAUL
TCH NUMBER: KPC-0036-4765
DATE OF ORDER/ACTION: JANUARY 13, 2021
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE CLASSROOM MANAGEMENT COURSES COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE
LETTER OF REPRIMAND

NAME: DALTON, DONAVAN WAYNE
TCH NUMBER: DWD-0104-8634
DATE OF ORDER/ACTION: MARCH 1, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES AND ALABAMA BUS DRIVER CERTIFICATE
NAME: DALTON, DUSTIN WADE
TCH NUMBER: DWD-0104-6635
DATE OF ORDER/ACTION: MARCH 2, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: DEWEESE, DEBORAH JUNE GILGUN
TCH NUMBER: DGD-0038-1554
DATE OF ORDER/ACTION: FEBRUARY 19, 2021
LETTER OF CAUTION

NAME: FELL, NATASHA MILAENE SCHLAGENHAUF
TCH NUMBER: NXF-0109-4918
DATE OF ORDER/ACTION: JANUARY 13, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: FOSTER, JACOB
TCH NUMBER: JXF-0114-6054
DATE OF ORDER/ACTION: JANUARY 13, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: GRAHAM, JULIE DIANNE
TCH NUMBER: JDG-0107-5067
DATE OF ORDER/ACTION: MARCH 1, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: GRIFFIN, JENNIFER NEW
TCH NUMBER: JNG-0112-0417
DATE OF ORDER/ACTION: MARCH 11, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: INGRAM, GWEN
TCH NUMBER: A.K.A. INGRAM, GWENDOLYN GROOM
DATE OF ORDER/ACTION: JANUARY 13, 2021
ORDER/ACTION: MUST MEET TERM: ATTEND A CLASSROOM MANAGEMENT COURSE
LETTER OF CAUTION

NAME: JARMON, BLAKE EDWARD
TCH NUMBER: BEJ-0040-0496
DATE OF ORDER/ACTION: JANUARY 21, 2021
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE
1/21/2021 THROUGH 5/31/2021
MUST MEET ALL TERMS: COMPLETE THE NASDTEC PREVENTION AND CORRECTION COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE OR LICENSE
LETTER OF REPRIMAND
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<tr>
<th>Name</th>
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<tr>
<td>Jones, Brittany Nicole</td>
<td>BXJ-0108-5144</td>
<td>February 12, 2021</td>
<td>Suspended until whereabouts become known: Alabama</td>
<td>Substitute License</td>
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<tr>
<td>Jones, Daniel Lloyd</td>
<td>DLJ-0107-6302</td>
<td>February 24, 2021</td>
<td>Voluntary Surrender: Alabama Substitute License</td>
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<td>Lee, Karson Antwon</td>
<td>KXL-0108-0404</td>
<td>March 2, 2021</td>
<td>Revoked and Non-Renewal: Alabama Substitute License</td>
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<tr>
<td>Ward, Sandra Florencewa</td>
<td>SCW-0033-9250</td>
<td>June 23, 2016</td>
<td>Probation: Alabama Professional Educator Certificate from 6/23/2016 through 12/22/2016</td>
<td>Must Meet All Terms: Attend a class or training in educator ethics at her expense, commit no act or engage in any conduct that would give rise to grounds supporting disciplinary action against her certificate</td>
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NAME: WIGGINS, JR., SAMUEL
TCH NUMBER: SXW-0038-6656
DATE OF ORDER/ACTION: MARCH 2, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA EMERGENCY CERTIFICATE

NAME: YOTHER, MARGO NICHOLE
TCH NUMBER: MNY-0111-6478
DATE OF ORDER/ACTION: JANUARY 13, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

EGM: SHC: KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
    Deans of Colleges of Education
    Dr. Daniel Boyd
    Dr. Jayne A. Meyer
    Mr. J. Jason Swann
    Mrs. Shavon H. Cummings

FY21-2063
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P.O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.