

## FY 2020 Foundation Program

### State Minimum Salary Schedule Career Technical Education (Technical Education) Classroom Teachers

#### Public School Experience - 187 Day Contract

|                      | Bachelor Equivalent   | Master Equivalent   | Education Specialist Equivalent<br>or<br>Sixth-Year Equivalent | Doctoral Equivalent |
|----------------------|---|---|--|---------------------|
|                      | BS  | MS  | ED. S. or Sixth-Year   | DO                  |
| < 3 yrs              | 40,873  | 47,001  | 50,681   | 54,359              |
| < 6 yrs              | 44,956  | 51,699  | 55,745   | 59,794              |
| < 9 yrs              | 46,926  | 53,964  | 58,203   | 62,411              |
| < 12 yrs             | 47,554  | 54,688  | 58,970   | 63,249              |
| < 15 yrs             | 48,419  | 55,680  | 60,038   | 64,399              |
| < 18 yrs             | 49,523  | 56,952  | 61,409   | 65,863              |
| < 21 yrs             | 50,162  | 57,685  | 62,200   | 66,717              |
| < 24 yrs             | 50,803  | 58,424  | 62,995   | 67,569              |
| < 27 yrs             | 51,408  | 59,029  | 63,603   | 68,175              |
| 27+ yrs              | 52,015  | 59,637  | 64,209   | 68,780              |
| <b>Certificates:</b> | Bachelor Equivalent 1 or 2,<br>Specialty Area 1 or 2,<br>Level 2,<br>Type II or III | Master Equivalent 3 or 4,<br>Specialty Area 3 or 4,<br>Level 3 or 4 | Sixth-Year Equivalent 5,<br>Specialty Area 5,<br>Level 5       |                     |

This salary schedule does not apply to health science teachers.

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.