

## *FY 2020 Foundation Program*

### State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

	Bachelor BS	Master MS	Education Specialist or Sixth-Year ED. S. or Sixth-Year	Doctoral DO	Non-Degree ND
< 3 yrs	40,873	47,001	50,681	54,359	40,873
< 6 yrs	44,956	51,699	55,745	59,794	44,956
< 9 yrs	46,926	53,964	58,203	62,411	46,926
< 12 yrs	47,554	54,688	58,970	63,249	47,554
< 15 yrs	48,419	55,680	60,038	64,399	48,419
< 18 yrs	49,523	56,952	61,409	65,863	49,523
< 21 yrs	50,162	57,685	62,200	66,717	50,162
< 24 yrs	50,803	58,424	62,995	67,569	50,803
< 27 yrs	51,408	59,029	63,603	68,175	51,408
27+ yrs	52,015	59,637	64,209	68,780	52,015

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.