

FY 2021 Foundation Program

State Minimum Salary Schedule Career Technical Education (Technical Education) Classroom Teachers

Public School Experience - 187 Day Contract

	Education Specialist Equivalent or			
	Bachelor Equivalent BS	Master Equivalent MS	Sixth-Year Equivalent ED. S. or Sixth-Year	Doctoral Equivalent DO
< 3 yrs	40,873	47,001	50,681	54,359
< 6 yrs	44,956	51,699	55,745	59,794
< 9 yrs	46,926	53,964	58,203	62,411
< 12 yrs	47,554	54,688	58,970	63,249
< 15 yrs	48,419	55,680	60,038	64,399
< 18 yrs	49,523	56,952	61,409	65,863
< 21 yrs	50,162	57,685	62,200	66,717
< 24 yrs	50,803	58,424	62,995	67,569
< 27 yrs	51,408	59,029	63,603	68,175
27+ yrs	52,015	59,637	64,209	68,780
Certificates:	Bachelor Equivalent 1 or 2, Specialty Area 1 or 2, Level 2, Type II or III	Master Equivalent 3 or 4, Specialty Area 3 or 4, Level 3 or 4	Sixth-Year Equivalent 5, Specialty Area 5, Level 5	

This salary schedule does not apply to health science teachers.

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.