Career Readiness Indicator Questionnaire

This questionnaire is designed to help guide the process for review of a Career Readiness Indicator (CRI). It is the responsibility of the local education agency proposing the addition of the CRI to gather the information and submit it to Josh Laney, Assistant Director for Workforce Development. Answers should be as concise as possible. Information should be submitted as a completed packet, not piecemeal. Additional information may be included at the discretion of the applying agency if it might be pertinent to the evaluation process.

Contact information for person filling out questionnaire

Full Name of the Proposed Career Readiness Indicator: Construction and Skilled Aptitude Test (CAST)
Submitting Agency: AL. Dept. of Education on behalf of Alabama Power
Email: Ckennedy@alsde.edu
Phone number: 334-342-8671
Date of submittal: June 1st, 2016

Why do we want this CRI?

1. What school system(s) are partnering with industry to request the CRI?
   a. Mobile County
   b. Montgomery County
   c. Anniston City
   d. Tuscaloosa County
   e. Eufaula City
   f. Jefferson County
   g. Chambers County
   h. Elmore County
   i. Cleburne County
   j. Walker County
   k. Bessemer City
   l. South Baldwin CTC
   m.

2. What industry is asking for the CRI? (List multiple if applicable.)
   a. This CRI is being proposed to represent curriculum for a new program in Utility Line Work. The curriculum has been developed in partnership with Alabama Power but is geared toward multiple other utilities companies including electrical, cable television, telecommunications and more. The CAST Exam is their required exam for entry level positions.

3. What companies within the in industry are requesting this CRI? (Attach letters of request on company letterhead.) Alabama Power

4. What entity, company, or testing agency is the “owner” of the CRI? (Who determines what it takes to earn the CRI?) Provide contact numbers, names, websites, or other info for inquiries.

5. For what career technical program(s) is the CRI being requested?
   a. Utility Line Worker Program
   b. Electrical
   c. General Agriscience

Rev: 5/9/16
6. Provide any Alabama specific employment data available which directly relates to this CRI.
   a. This is the entry level examination for individuals in Utility line work including Alabama Power.

How does one actually get the CRI?
7. How long does it take for a student to earn this CRI? (Answer in approximate hours of instruction, not school years or terms. Give an average or best estimate.) 180 hours
8. How does the student earn the CRI? (Does the student have to take a written exam, log a certain number of hours, complete a skills demonstration, some combination of these, etc?)
   Alabama Power will provide a test proctor to deliver the CAST exam at the school site.
9. Is there a minimum age requirement for gaining the CRI? No
10. Are students required to be graduates before earning the CRI? NO
11. Are there minimum pre-requisite course requirements for earning the CRI? Yes, either one course from the Utility Line worker Program, Electrical Program, or general Agriscience Program.
12. What equipment is required to train for this CRI? (Only list items which are different than what would be found on the standard equipment list for the program.)
   Alabama will provide demonstrations in various line worker applications including setting poles, chainsaws, climbing poles etc.
13. Does the earning of the CRI require the student to have computer access for the testing? No

How much does it cost and what resources are required?
14. What is the cost of the exam for earning this CRI? $0
15. Is there a practice test available from the CRI issuer or from other parties? Yes
   a. If yes, does the practice test have a cost in addition to the actual exam and if so, how much? $0
   b. Can rights to the practice material be purchased once or is there a recurring fee? $0
16. Who can administer the exam? (Some CRI's prohibit the person who trained the student from administering the exam.)
   Alabama Power will provide a test proctor to deliver the CAST exam at the school site.
17. Is special certification or licensure required for a teacher to administer the CRI? NA
   a. If yes, what is the cost for gaining the appropriate licensure? NA
   b. Is this a one-time or recurring fee? NA
18. Is site, facility, or equipment certification required for administering the CRI? No
   a. If yes, what costs are included? $0
   b. Is this a one-time or recurring fee? $0
May 27, 2016

Chris Kennedy, Ed. D
Technical Education Administrator
Alabama State Department of Education
P.O. Box 302101
Montgomery, AL 36130

Dr. Kennedy,

I am writing this note to express support for Alabama’s Career and Technical Education Department plan to add Edison Electric Institute’s Construction and Skills Trade (CAST) pre-employment examination to the approved Credentialing list.

The skills that the Career and Technical education program provide are critical to unlocking job opportunities for many of our state’s students. The addition of the CAST exam will prepare students for careers as utility line-workers. Moreover, the exam assists in reinforcing skill sets that we require for most of our entry-level jobs.

We support and applaud the ALSDE’s efforts to prepare its students for future career opportunities through the addition of the CAST exam.

Sincerely,

Jason Watters
Recruiting Consultant
Alabama Power Company