Educator Preparation Institutional Report Card for Performance on Required Content Knowledge and Pedagogy Tests

and

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

for

Alabama State University

Administerd by the Alabama State Department of Education

September 2019

Report Card and Survey Information

Educator Preparation Institutional Report Card

Performance on Required Content Knowledge and Pedagogy Tests

To earn an Alabama educator certificate, based on completion of a traditional approach, an applicant must complete an approved program with a prescribed grade point average (GPA) and meet assessment requirements. Prior to September 1, 2018, assessment requirements included a written test of pedagogical knowledge, Principles of Learning and Teaching (PLT), and a Praxis content test specific to the teaching field or subject for which certification is sought. Effective September 1, 2018, edTPA, a performance assessment, replaced the PLT. No exceptions are made with regard to these requirements.

Responses to the First-Year Teacher Survey created by the

Alabama Association of Colleges for Teacher Education

Alabama Association of Colleges for Teacher Education members developed a survey to be administered electronically to first-year teachers who, during the 2017-2018 school year, completed an Alabama State Board of Education-approved undergraduate (Class B) or alternative master's degree (Class A) program leading to their first or initial Professional Educator Certificate. A companion survey was administered electronically to the employers of those first-year teachers. Data provided in this report include a summary of survey categories and the percentage of first-year teachers who strongly agreed, agreed, disagreed, or strongly disagreed that their program prepared them to teach successfully. The data also provide the percentage of employers who rated their first-year teachers as teacher leader, effective teacher, emerging teacher, or ineffective teacher.

Performance on Required Content Knowledge and Pedagogy Alabama State University - Program Information

Program Approval & Accreditation

Programs Are Approved	Yes
Programs Are Accredited	Yes

Number of Class B Certificates Earned	Number of Class A Certificates Earned
40	20

Nationally Recognized Programs

Class B	Music Education	National Association for Schools of Music
Class A	Music Education	National Association for Schools of Music
	School Counselor	Council for Accreditation of Counseling and Related Educational Progr
Class AA	School Counselor	Council for Accreditation of Counseling and Related Educational Progr

Performance on Required Content Knowledge and Pedagogy

Alabama State University - Class B - Principles of Teaching and Learning

X - Either an inactive program or no program in the specifiec area

Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood Education	*	*	*	*	*	*	*
Elementary Education	Elementary Education	9	8	89%	1	11%	0	0%
English Language Arts	English Language Arts	7	6	86%	0	0%	1	14%
Health/Physical Education	Health/Physical Education	9	4	45%	4	44%	1	11%
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs					
Programs Are Approved Yes	40	Class B Music Education	National Association for Schools of Music				
Programs Are Accredited Yes							

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama State University - Class B - IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	Number Passed After Three+	Percent Passed After Three+
Subject	Subtest	Takers				After Two Attempts	Attempts	Attempts
Early Childhood Education		*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Reading	9	5	56%	1	11%	3	33%
	Teaching of Reading	9	5	56%	3	33%	1	11%
Health/Physical Education	Health/Physical Education	9	8	89%	1	11%	0	0%
Special Education	Core Knowledge/Application	*	*	*	*	*	*	*
	Multiple Subjects: Reading	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs	
Programs Are Approved Yes	40	Class B Music Education	National Association for Schools of Music
Programs Are Accredited Yes			

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama State University - Class B - NOT IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Mathematics	9	2	23%	4	44%	3	33%
	Multiple Subjects: Science	9	3	34%	4	44%	2	22%
	Multiple Subjects: Social Studies	9	3	34%	3	33%	3	33%
English Language Arts	English Language Arts	7	7	100%	0	0%	0	0%
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education - Multip	Multiple Subjects: Mathematics	*	*	*	*	*	*	*
Special Education - Multip	Multiple Subjects: Science	*	*	*	*	*	*	*
Special Education - Multip	Multiple Subjects: Social Studies	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs	
Programs Are Approved Yes	40	Class B Music Education	National Association for Schools of Music
Programs Are Accredited Yes			

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama State University - Class B - edTPA

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood	*	*	*	*	*	*	*
Elementary Education	Elementary	*	*	*	*	*	*	*
Languages Other Than En	World Language	*	*	*	*	*	*	*
Middle School Mathemat	Mathematics	*	*	*	*	*	*	*
Performing Arts Education	Performing Arts/Visual Arts	*	*	*	*	*	*	*
Secondary English Langug	English Language Arts	*	*	*	*	*	*	*
Secondary General Social	Geography/History/General Soci	*	*	*	*	*	*	*
Secondary Health Educati	Health Education	*	*	*	*	*	*	*
Secondary Mathematics	Mathematics	*	*	*	*	*	*	*
Secondary Physical Educa	Physical Education	*	*	*	*	*	*	*
Secondary Science	Biology/Chemistry/General Scien	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs	
Programs Are Approved Yes	40	Class B Music Education	National Association for Schools of Music
Programs Are Accredited Yes			

^{* -} Information not reported for less than five test takers

Performance on Required Content Knowledge and Pedagogy

Alabama State University - Alternative Class A - Principles of Teaching and Learning

X - Either an inactive program or no program in the specifiec area

		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	Number Passed After Three+	Percent Passed After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood Education	*	*	*	*	*	*	*
Elementary Education	Elementary Education	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally F	Recognized Programs	
Programs Are Approved Yes	20	Class A	Music Education	National Association for Schools of Music
Programs Are Accredited Yes			School Counselor	Council for Accreditation of Counseling and Relate

^{* -} Information not reported for less than five test takers

Performance on Required Content Knowledge and Pedagogy

Alabama State University - Alternative Class A - IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	Number Passed After Three+	Percent Passed After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Early Childhood Education	Early Childhood Education	*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Reading	*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Special Education	Core Knowledge/Application	*	*	*	*	*	*	*
	Multiple Subjects: Reading	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally	Recognized Programs	
Programs Are Approved Yes	20	Class A	Music Education	National Association for Schools of Music
Programs Are Accredited Yes			School Counselor	Council for Accreditation of Counseling and Relate

^{* -} Information not reported for less than five test takers

Performance on Required Content Knowledge and Pedagogy

Alabama State University - Alternative Class A - NOT IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Mathematics	*	*	*	*	*	*	*
	Multiple Subjects: Science	*	*	*	*	*	*	*
	Multiple Subjects: Social Studies	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	*
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education - Multip	Multiple Subjects: Mathematics	*	*	*	*	*	*	*
Special Education - Multip	Multiple Subjects: Science	*	*	*	*	*	*	*
Special Education - Multip	Multiple Subjects: Social Studies	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally F	Recognized Programs	
Programs Are Approved Yes	20	Class A	Music Education	National Association for Schools of Music
Programs Are Accredited Yes			School Counselor	Council for Accreditation of Counseling and Relate

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama State University - Alternative Class A - edTPA

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood	*	*	*	*	*	*	*
Elementary Education	Elementary	*	*	*	*	*	*	*
English for Speakers of Ot	English as an Additional Language	*	*	*	*	*	*	*
Languages Other Than En	World Language	*	*	*	*	*	*	*
Performing Arts Education	Performing Arts/Visual Arts	*	*	*	*	*	*	*
Secondary English Langug	English Language Arts	*	*	*	*	*	*	*
Secondary General Social	Geography/History/General Soci	*	*	*	*	*	*	*
Secondary Health Educati	Health Education	*	*	*	*	*	*	*
Secondary Mathematics	Mathematics	*	*	*	*	*	*	*
Secondary Physical Educa	Physical Education	*	*	*	*	*	*	*
Secondary Science	Biology/Chemistry/General Scien	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally I	Recognized Programs	
Programs Are Approved Yes	20	Class A	Music Education	National Association for Schools of Music
Programs Are Accredited Yes			School Counselor	Council for Accreditation of Counseling and Relate

^{* -} Information not reported for less than five test takers

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

Alabama State University - Teacher Response



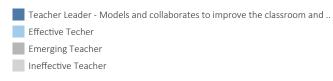
Question	Alabama Sta	ate University	Alabama Sta	atewide
understanding of how learners grow and develop	48%	52%	53%	43%
understanding of learners' commonalities and individual differences	40%	60%	52%	42%
manage the learning environment to engage learners actively	48%	48%	7% 52%	39%
understand the central concepts, tools of inquiry and structures of the discipline(s) he or she teaches	48%	52%	54%	42%
create learning experiences that make discipline accessible and meaningful for learners to assure mastery of the content	52%	48%	54%	40%
connect concepts, perspectives from varied disciplines, and interdisciplinary themes to real world problems and issues	56%	44%	54%	39%
use, design, or adapt multiple methods of assessment ot documen, monitor, and support learner progress appropriate for learning goals and objectives	48%	48%	53%	41%
implement assessments in an ethical manner and minimize bias to enable learners to display the full extent of their learning	52%	48%	52%	45%

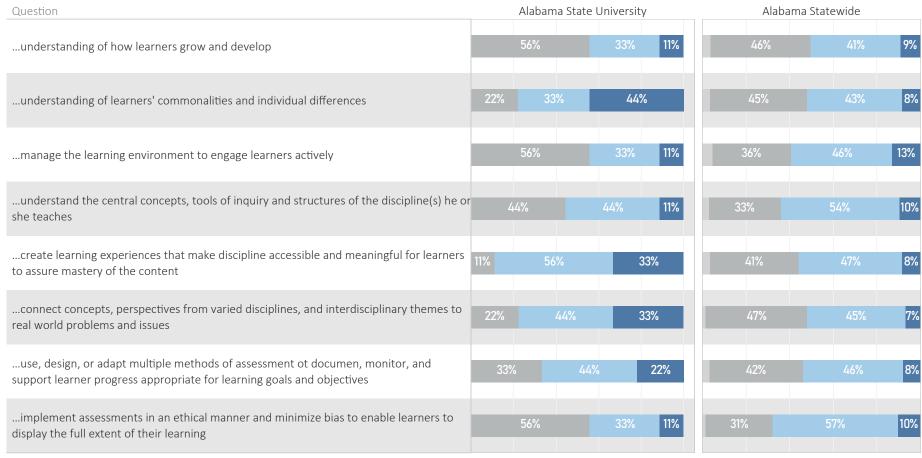
Question	Alabama Sta	te University	Alabama S	Statewide
plan instruction based on information from formative abd summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	56%	44%	53%	43%
understand and use a variety of intrsuctional strategies and make learning accessible to all learners	48%	52%	50%	47%
encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways	56%	44%	52%	44%
use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	52%	48%	55%	41%
practice the profession in an ethical manner	44%	56%	38%	62%
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	48%	52%	43%	54%
engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	56%	44%	49%	46%
use assessment to engage learners in their own growth	52%	48%	53%	41%
select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	56%	44%	55%	39%
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	60%	40%	51%	44%

Question		Alabama State	University		Alabama State	wide
engage in continuous professional learning to more effectively meet the needs of each learner		44%	56%		50%	47%
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.		48%	52%		51%	44%
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession		48%	52%		54%	40%
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti.	16%	48%	36%	14%	48%	37%
possesses knowledge of Alabama's state assessment system	12%	52%	36%	18%	51%	29%
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	8%	56%	36%	13%	56%	29%
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	12%	52%	36%	20%	50%	28%
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	16%	48%	36%	8%	53%	39%

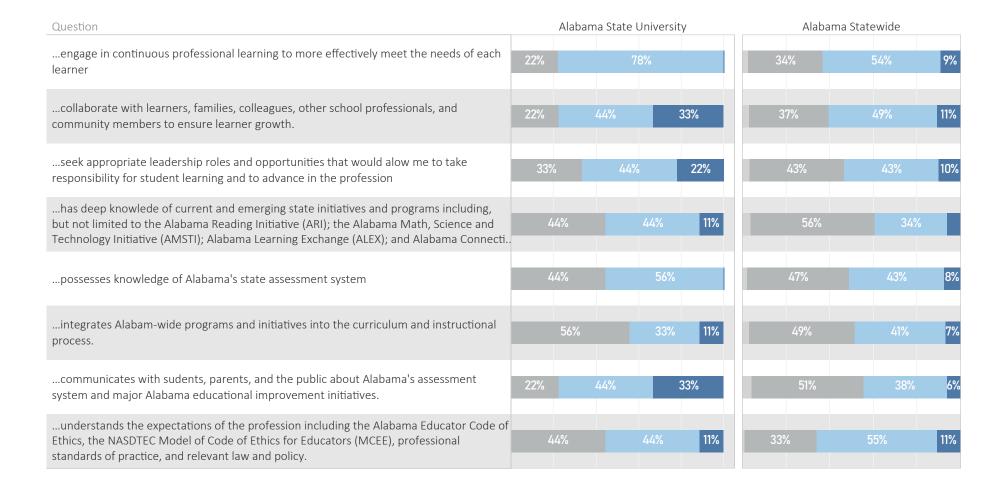
Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

Alabama State University - Employer Responses





meeds understand and use a variety of intrsuctional strategies and make learning accessible to all learners encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs practice the profession in an ethical manner 33% 44% 22% collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues 33% 33% 33% 33% 33% 33% 33% 33% 33% 33	Question	Alabam	na State University	Alabar	na Statewide	
all learners encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs practice the profession in an ethical manner 33% 44% 22% 14% 66% 18% collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues use assessment to engage learners in their own growth use assessment to engage learners in their own growth uselect, create, and sequence learning experiences and performance tasks that support	well as other sources and systematically adjust plans to meet each student's learning	56%	44%	53%	33%	10%
across content, and applies content knowledge in meaningful ways use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs practice the profession in an ethical manner collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues use assessment to engage learners in their own growth use assessment to engage learners in their own growth use assessment to engage learners and performance tasks that support		33%	67%	37%	48%	12%
m.practice the profession in an ethical manner 33% 44% 22% practice the profession in an ethical manner 33% 44% 22% collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues use assessment to engage learners in their own growth select, create, and sequence learning experiences and performance tasks that support		44%	44% 11%	43%	45%	9%
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues use assessment to engage learners in their own growth select, create, and sequence learning experiences and performance tasks that support	· · · · · · · · · · · · · · · · · · ·	44%	33% 22%	43%	45%	9%
mengage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues muse assessment to engage learners in their own growth muse assessment to engage learners in their own growth muse assessment to engage learners in their own growth muse assessment to engage learners and performance tasks that support	practice the profession in an ethical manner	33%	44% 22%	14%	66%	18%
address authentic local and global issues use assessment to engage learners in their own growth select, create, and sequence learning experiences and performance tasks that support		44%	33% 22%	32%	54%	11%
select, create, and sequence learning experiences and performance tasks that support		33%	33% 33%	44%	42%	11%
	use assessment to engage learners in their own growth	44%	33% 22%	41%	46%	11%
cross-disciplinary skills	learners in reaching rigorous curriculum goals based on content standards and	44%	56%	40%	47%	9%
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs		33%	56% 11%	37%	50%	11%





Question	Emp	loyer Response		Teacher I	Response
plan instruction based on information from formative abd summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	56%	4	44%	56%	44%
understand and use a variety of intrsuctional strategies and make learning accessible to all learners	33%	67%		48%	52%
encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways	44%	44%	11%	56%	44%
use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	44%	33%	22%	52%	48%
practice the profession in an ethical manner	33%	44%	22%	44%	56%
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	44%	33%	22%	48%	52%
engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	33%	33%	33%	56%	44%
use assessment to engage learners in their own growth	44%	33%	22%	52%	48%
select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	44%	56%	6	56%	44%
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	33%	56%	11%	60%	40%

Question	Employer Response					Teacher Response		
engage in continuous professional learning to more effectively meet the needs of each learner	22% 78%		78%			4%	56%	
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	22%		44%		33%	4	48%	52%
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession	33%		449	22%		48%		52%
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti		4%		44%	11%	16%	48%	36%
possesses knowledge of Alabama's state assessment system	4/	4%		56%		12%	52%	36%
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.		56%		33%	11%	8%	56%	36%
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	22%		44%		33%	12%	52%	36%
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	44	4%		44%	11%	16%	48%	36%