Educator Preparation Institutional Report Card for Performance on Required Content Knowledge and Pedagogy Tests

and

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

for

Alabama Statewide

Administerd by the Alabama State Department of Education

September 2019

Report Card and Survey Information

Educator Preparation Institutional Report Card

Performance on Required Content Knowledge and Pedagogy Tests

To earn an Alabama educator certificate, based on completion of a traditional approach, an applicant must complete an approved program with a prescribed grade point average (GPA) and meet assessment requirements. Prior to September 1, 2018, assessment requirements included a written test of pedagogical knowledge, Principles of Learning and Teaching (PLT), and a Praxis content test specific to the teaching field or subject for which certification is sought. Effective September 1, 2018, edTPA, a performance assessment, replaced the PLT. No exceptions are made with regard to these requirements.

Responses to the First-Year Teacher Survey created by the

Alabama Association of Colleges for Teacher Education

Alabama Association of Colleges for Teacher Education members developed a survey to be administered electronically to first-year teachers who, during the 2017-2018 school year, completed an Alabama State Board of Education-approved undergraduate (Class B) or alternative master's degree (Class A) program leading to their first or initial Professional Educator Certificate. A companion survey was administered electronically to the employers of those first-year teachers. Data provided in this report include a summary of survey categories and the percentage of first-year teachers who strongly agreed, agreed, disagreed, or strongly disagreed that their program prepared them to teach successfully. The data also provide the percentage of employers who rated their first-year teachers as teacher leader, effective teacher, emerging teacher, or ineffective teacher.

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama Statewide - Program Information

Programs Are Approved	26 of 26
Programs Are Accredited	20 of 26

Number of Class B Certificates Earned	Number of Class A Certificates Earned
2,321	491

Nationally Recognized Programs

Class B	See individual schools
Class A	See individual schools

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama Statewide - Class B - Principles of Teaching and Learning

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	22	22	100%	0	0%	0	0%
Early Childhood Education	Early Childhood Education	368	365	99%	3	1%	0	0%
Elementary Education	Elementary Education	903	888	98%	12	1%	3	1%
English Language Arts	English Language Arts	81	75	93%	5	6%	1	1%
Health/Physical Education	Health/Physical Education	88	71	81%	10	11%	7	8%
Languages Other Than En	Languages Other Than English	8	8	100%	0	0%	0	0%
Mathematics	Mathematics	59	53	90%	4	7%	2	3%
Performing Arts	Performing Arts	98	93	95%	4	4%	1	1%
Sciences	Sciences	39	37	95%	2	5%	0	0%
Social Studies	Social Studies	104	101	97%	3	3%	0	0%
Special Education	Special Education	373	358	96%	14	4%	1	0%

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs				
Programs Are Approved 26 of	2,321	Class B See individual schools				
Programs Are Accredited 20 of						

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama Statewide - Class B - IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Early Childhood Education	Early Childhood Education	409	376	92%	21	5%	12	3%
	Teaching of Reading	409	360	88%	32	8%	17	4%
Elementary Education	Multiple Subjects: Reading	947	716	75%	140	15%	93	10%
	Teaching of Reading	947	826	88%	69	7%	52	5%
Health/Physical Education	Health/Physical Education	113	101	89%	10	9%	2	2%
Special Education	Core Knowledge/Application	376	356	94%	17	5%	3	1%
	Early Childhood Education	75	72	96%	1	1%	2	3%
	Multiple Subjects: Reading	279	196	70%	47	17%	36	13%

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs				
Programs Are Approved 26 of	2,321	Class B See individual schools				
Programs Are Accredited 20 of						

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama Statewide - Class B - NOT IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	19	17	89%	0	0%	2	11%
Elementary Education	Multiple Subjects: Mathematics	948	787	83%	85	9%	76	8%
	Multiple Subjects: Science	946	728	77%	137	14%	84	9%
	Multiple Subjects: Social Studies	947	702	74%	149	16%	96	10%
English Language Arts	English Language Arts	81	81	100%	0	0%	0	0%
Languages Other Than En	Languages Other Than English	7	5	71%	0	0%	2	29%
Mathematics	Mathematics	57	32	56%	12	21%	13	23%
Performing Arts	Performing Arts	104	97	93%	2	2%	5	5%
Sciences	Sciences	41	32	78%	2	5%	7	17%
Social Studies	Social Studies	110	73	67%	18	16%	19	17%
Special Education	Multiple Subjects: Mathematics	278	236	85%	25	9%	17	6%
	Multiple Subjects: Science	278	211	76%	38	14%	29	10%
	Multiple Subjects: Social Studies	278	209	75%	41	15%	28	10%

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs				
Programs Are Approved 26 of	2,321	Class B See individual schools				
Programs Are Accredited 20 of						

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama Statewide - Class B - edTPA

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	11	11	100%	0	0%	0	0%
Early Childhood Education	Early Childhood	29	29	100%	0	0%	0	0%
Elementary Education	Elementary	386	367	95%	19	5%	0	0%
Languages Other Than En	World Language	7	4	57%	1	14%	2	29%
Performing Arts Education	Performing Arts/Visual Arts	61	61	100%	0	0%	0	0%
Secondary English Langug	English Language Arts	23	23	100%	0	0%	0	0%
Secondary General Social	Geography/History/General Soci	44	43	98%	0	0%	1	2%
Secondary Mathematics	Mathematics	29	29	100%	0	0%	0	0%
Secondary Physical Educa	Physical Education/Health	35	33	94%	2	6%	0	0%
Secondary Science	Biology/Chemistry/General Scien	22	22	100%	0	0%	0	0%
Special Education	Special Education	43	43	100%	0	0%	0	0%

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs
Programs Are Approved 26 of	2,321	Class B See individual schools
Programs Are Accredited 20 of		

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Educator Preparation Institutional Report Card

Performance on Required Content Knowledge and Pedagogy

Alabama Statewide - Alternative Class A - Principles of Teaching and Learning

X - Either an inactive program or no program in the specifiec area

						Number Passed	Percent Passed
	Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	53	49	92%	3	6%	1	2%
Elementary Education	81	80	99%	1	1%	0	0%
English for Speakers of Other La	5	5	100%	0	0%	0	0%
English Language Arts	47	47	100%	0	0%	0	0%
Health/Physical Education	23	19	82%	2	9%	2	9%
Languages Other Than English	5	5	100%	0	0%	0	0%
Mathematics	28	25	89%	3	11%	0	0%
Performing Arts	19	18	95%	1	5%	0	0%
Sciences	32	32	100%	0	0%	0	0%
Social Studies	38	37	97%	0	0%	1	3%
Special Education	30	27	90%	2	7%	1	3%
	Career & Technical Education Early Childhood Education Elementary Education English for Speakers of Other La English Language Arts Health/Physical Education Languages Other Than English Mathematics Performing Arts Sciences Social Studies	Subtest Takers Career & Technical Education * Early Childhood Education 53 Elementary Education 81 English for Speakers of Other La 5 English Language Arts 47 Health/Physical Education 23 Languages Other Than English 5 Mathematics 28 Performing Arts 19 Sciences 32 Social Studies 38	SubtestTakersAfter One AttemptCareer & Technical Education**Early Childhood Education5349Elementary Education8180English for Speakers of Other La55English Language Arts4747Health/Physical Education2319Languages Other Than English55Mathematics2825Performing Arts1918Sciences3232Social Studies3837	Subtest Takers After One Attempt After One Attempt Career & Technical Education * * * Early Childhood Education 53 49 92% Elementary Education 81 80 99% English for Speakers of Other La 5 5 100% English Language Arts 47 47 100% Health/Physical Education 23 19 82% Languages Other Than English 5 5 100% Mathematics 28 25 89% Performing Arts 19 18 95% Sciences 32 32 100% Social Studies 38 37 97%	Subtest Takers After One Attempt After One Attempt After Two Attempts Career & Technical Education * <t< td=""><td>Subtest Takers After One Attempt After One Attempt After Two Attempts After Two Attempts</td><td>Subtest Number of Test Takers Number Passed After One Attempt After One Attempt After Two Attempts After Two Attempts After Two Attempts After Two Attempts After Three+ After One Attempt After Two Attempts After Two Attempts After Two Attempts After Two Attempts After Three+ After One Attempt After Two Attempts After Tw</td></t<>	Subtest Takers After One Attempt After One Attempt After Two Attempts After Two Attempts	Subtest Number of Test Takers Number Passed After One Attempt After One Attempt After Two Attempts After Two Attempts After Two Attempts After Two Attempts After Three+ After One Attempt After Two Attempts After Two Attempts After Two Attempts After Two Attempts After Three+ After One Attempt After Two Attempts After Tw

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs			
Programs Are Approved 26 of	491	Class A See individual schools			
Programs Are Accredited 20 of					

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card

Performance on Required Content Knowledge and Pedagogy

Alabama Statewide - Alternative Class A - IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	Number Passed After Three+	Percent Passed After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Early Childhood Education	Early Childhood Education	63	53	84%	8	13%	2	3%
	Teaching of Reading	62	53	84%	4	6%	6	10%
Elementary Education	Multiple Subjects: Reading	96	77	81%	11	11%	8	8%
	Teaching of Reading	96	84	88%	9	9%	3	3%
Health/Physical Education	Health/Physical Education	26	21	81%	4	15%	1	4%
Special Education	Core Knowledge/Application	45	43	96%	1	2%	1	2%
	Early Childhood Education	*	*	*	*	*	*	*
	Multiple Subjects: Reading	33	26	79%	3	9%	4	12%

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs
Programs Are Approved 26 of	491	Class A See individual schools
Programs Are Accredited 20 of		

^{* -} Information not reported for less than five test takers

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy

Alabama Statewide - Alternative Class A - NOT IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	Number Passed After Three+	Percent Passed After Three+
Subject	Subtest	Takers			After Two Attempts		Attempts	Attempts
Career & Technical Educa		*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Mathematics	96	73	76%	14	15%	9	9%
	Multiple Subjects: Science	96	85	88%	8	8%	3	3%
	Multiple Subjects: Social Studies	96	85	89%	5	5%	6	6%
English Language Arts	English Language Arts	55	51	92%	2	4%	2	4%
Languages Other Than En	Languages Other Than English	8	4	50%	2	25%	2	25%
Mathematics	Mathematics	30	16	54%	4	13%	10	33%
Performing Arts	Performing Arts	23	16	70%	3	13%	4	17%
Sciences	Sciences	37	28	76%	2	5%	7	19%
Social Studies	Social Studies	42	30	72%	6	14%	6	14%
Special Education	Multiple Subjects: Mathematics	33	27	82%	5	15%	1	3%
	Multiple Subjects: Science	33	29	88%	2	6%	2	6%
	Multiple Subjects: Social Studies	33	26	79%	3	9%	4	12%

Program Approval & Accreditation Number of Class A Certificates Earned		Nationally Recognized Programs				
Programs Are Approved 26 of	491	Class A See individual schools				
Programs Are Accredited 20 of						

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Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama Statewide - Alternative Class A - edTPA

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood	17	16	94%	1	6%	0	0%
Elementary Education	Elementary	36	35	97%	1	3%	0	0%
English for Speakers of Ot	English as an Additional Language	10	10	100%	0	0%	0	0%
Languages Other Than En	World Language	*	*	*	*	*	*	*
Performing Arts Education	Performing Arts/Visual Arts	21	21	100%	0	0%	0	0%
Secondary English Langug	English Language Arts	21	21	100%	0	0%	0	0%
Secondary General Social	Geography/History/General Soci	23	22	96%	1	4%	0	0%
Secondary Mathematics	Mathematics	11	11	100%	0	0%	0	0%
Secondary Physical Educa	Physical Education/Health	11	10	91%	1	9%	0	0%
Secondary Science	Biology/Chemistry/General Scien	17	17	100%	0	0%	0	0%
Special Education	Special Education	27	27	100%	0	0%	0	0%

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs				
Programs Are Approved 26 of	491	Class A See individual schools				
Programs Are Accredited 20 of						

^{* -} Information not reported for less than five test takers

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

Alabama Statewide - Teacher Response



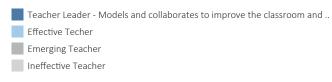


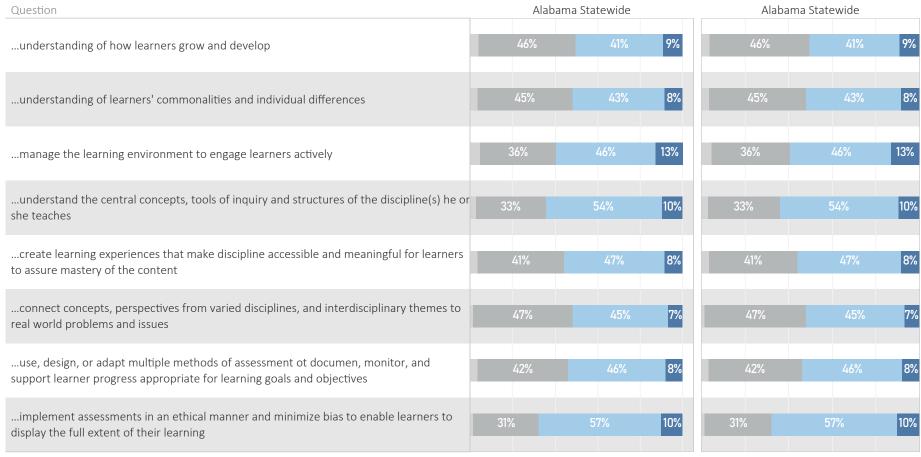
Question	Alabama S	Statewide	Alabama Statewide		
plan instruction based on information from formative abd summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	53%	43%	53%	43%	
understand and use a variety of intrsuctional strategies and make learning accessible to all learners	50%	47%	50%	47%	
encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways	52%	44%	52%	44%	
use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	55%	41%	55%	41%	
practice the profession in an ethical manner	38%	62%	38%	62%	
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	43%	54%	43%	54%	
engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	49%	46%	49%	46%	
use assessment to engage learners in their own growth	53%	41%	53%	41%	
select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	55%	39%	55%	39%	
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	51%	44%	51%	44%	

Question		Alabama State	ewide	Alabama Statewide		
engage in continuous professional learning to more effectively meet the needs of each learner		50%	47%		50%	47%
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.		51%	44%		51%	44%
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession		54%	40%		54%	40%
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti.	14%	48%	37%	14%	48%	37%
possesses knowledge of Alabama's state assessment system	18%	51%	29%	18%	51%	29%
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	13%	56%	29%	13%	56%	29%
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	20%	50%	28%	20%	50%	28%
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	8%	53%	39%	8%	53%	39%

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

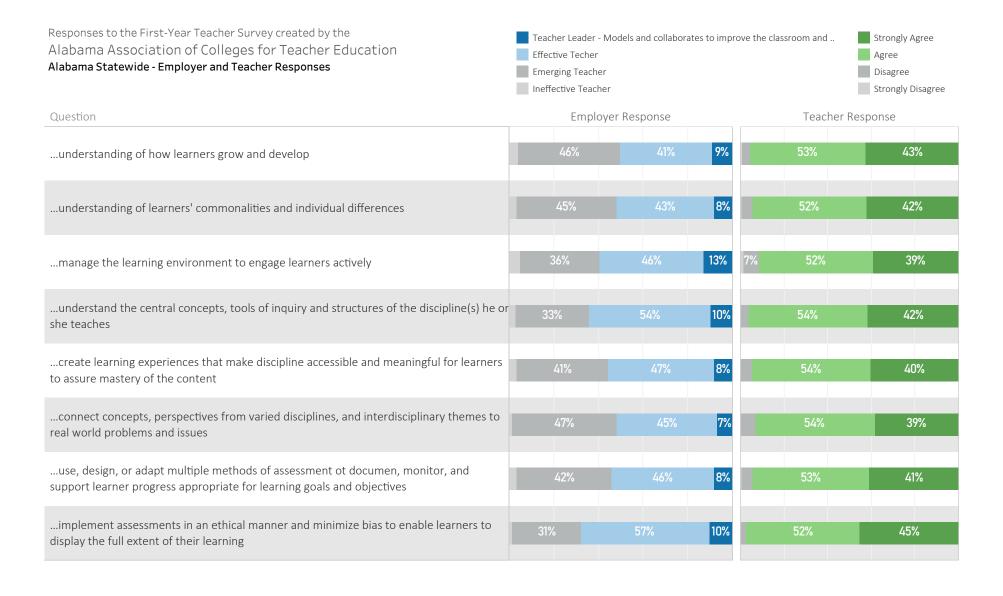
Alabama Statewide - Employer Responses





Question	Alab	ama Statewide	Alabama Statewide			
plan instruction based on information from formative abd summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	53%	33% 10%	53%	33%	10%	
understand and use a variety of intrsuctional strategies and make learning accessible to all learners	37%	48% 12%	37%	48%	12%	
encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways	43%	45% 9%	43%	45%	9%	
use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	43%	45% 9%	43%	45%	9%	
practice the profession in an ethical manner	14%	66% 18%	14%	66%	18%	
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	32%	54% 11%	32%	54%	11%	
engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	44%	42% 11%	44%	42%	11%	
use assessment to engage learners in their own growth	41%	46% 11%	41%	46%	11%	
select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	40%	47% 9%	40%	47%	9%	
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	37%	50% 11%	37%	50%	11%	

Question	Alabam	a Statewide	Alabama Statewide			
engage in continuous professional learning to more effectively meet the needs of each learner	34%	54% 9%	34%	54% 9%		
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	37%	49% 11%	37%	49% 11%		
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession	43%	43% 10%	43%	43% 10%		
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti	56%	34%	56%	34%		
possesses knowledge of Alabama's state assessment system	47%	43% 8%	47%	43% 8%		
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	49%	41% 7%	49%	41% 7%		
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	51%	38% 6%	51%	38% 6%		
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	33%	55% 11%	33%	55% 11%		



33%	10%	53%	(90)
		,	43%
48%	12%	50%	47%
45%	9%	52%	44%
45%	9%	55%	41%
66%	18%	38%	62%
54%	11%	43%	54%
42%	11%	49%	46%
46%	11%	53%	41%
47%	9%	55%	39%
			44%
	42%	42% 11% 46% 11% 47% 9%	42% 11% 49% 45% 11% 53%

Question	Employer Response				Teacher Response		
engage in continuous professional learning to more effectively meet the needs of each learner	34%	54%	9%		50%	47%	
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	37%	49%	11%		51%	44%	
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession	43%	43%	10%		54%	40%	
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti	56%	34%	6%	14%	48%	37%	
possesses knowledge of Alabama's state assessment system	47%	43%	8%	18%	51%	29%	
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	49%	41%	7%	13%	56%	29%	
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	51%	38%	6%	20%	50%	28%	
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	33%	55%	11%	8%	53%	39%	