

FY2022 TEAMS Program
State Minimum Salary Schedule
Classroom Teachers

Public School Experience - 189 Day Contract

| Step | Bachelor | Master | AA/EDS | Doctoral |
|-------------|-----------------|---------------|---------------|-----------------|
| | BS | MS | 6Y | DO |
| 0 | 46,690 | 52,941 | 56,695 | 60,446 |
| 1 | 49,982 | 57,479 | 61,977 | 66,479 |
| 2 | 52,652 | 60,547 | 65,304 | 70,025 |
| 3 | 54,192 | 62,320 | 67,215 | 72,075 |
| 4 | 55,774 | 64,139 | 69,177 | 74,179 |
| 5 | 57,397 | 66,006 | 71,190 | 76,338 |
| 6 | 59,063 | 67,921 | 73,258 | 78,554 |
| 7 | 60,773 | 69,889 | 75,378 | 80,828 |
| 8 | 61,988 | 71,285 | 76,886 | 82,445 |
| 9 | 63,228 | 72,712 | 78,423 | 84,094 |
| 10 | 64,176 | 73,803 | 79,599 | 85,355 |
| 11 | 65,139 | 74,910 | 80,793 | 86,635 |
| 12 | 66,116 | 76,034 | 82,005 | 87,935 |
| 13 | 66,116 | 76,034 | 82,005 | 87,935 |
| 14 | 66,116 | 76,034 | 82,005 | 87,935 |
| 15 | 67,112 | 77,179 | 83,240 | 89,260 |
| 16 | 67,112 | 77,179 | 83,240 | 89,260 |
| 17 | 67,112 | 77,179 | 83,240 | 89,260 |
| 18 | 68,128 | 78,347 | 84,501 | 90,611 |
| 19 | 68,128 | 78,347 | 84,501 | 90,611 |
| 20 | 68,128 | 78,347 | 84,501 | 90,611 |
| 21 | 69,164 | 79,540 | 85,786 | 91,989 |
| 22 | 69,164 | 79,540 | 85,786 | 91,989 |
| 23 | 69,164 | 79,540 | 85,786 | 91,989 |
| 24 | 70,221 | 80,754 | 87,097 | 93,395 |
| 25 | 70,221 | 80,754 | 87,097 | 93,395 |
| 26 | 70,221 | 80,754 | 87,097 | 93,395 |
| 27 | 71,299 | 81,995 | 88,434 | 94,829 |

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.