# Educator Preparation Institutional Report Card for Performance on Required Content Knowledge and Pedagogy Tests

and

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

for

Stillman College

Administerd by the Alabama State Department of Education

September 2019

### **Report Card and Survey Information**

#### **Educator Preparation Institutional Report Card**

Performance on Required Content Knowledge and Pedagogy Tests

To earn an Alabama educator certificate, based on completion of a traditional approach, an applicant must complete an approved program with a prescribed grade point average (GPA) and meet assessment requirements. Prior to September 1, 2018, assessment requirements included a written test of pedagogical knowledge, Principles of Learning and Teaching (PLT), and a Praxis content test specific to the teaching field or subject for which certification is sought. Effective September 1, 2018, edTPA, a performance assessment, replaced the PLT. No exceptions are made with regard to these requirements.

Responses to the First-Year Teacher Survey created by the

Alabama Association of Colleges for Teacher Education

Alabama Association of Colleges for Teacher Education members developed a survey to be administered electronically to first-year teachers who, during the 2017-2018 school year, completed an Alabama State Board of Education-approved undergraduate (Class B) or alternative master's degree (Class A) program leading to their first or initial Professional Educator Certificate. A companion survey was administered electronically to the employers of those first-year teachers. Data provided in this report include a summary of survey categories and the percentage of first-year teachers who strongly agreed, agreed, disagreed, or strongly disagreed that their program prepared them to teach successfully. The data also provide the percentage of employers who rated their first-year teachers as teacher leader, effective teacher, emerging teacher, or ineffective teacher.

# Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy

#### Stillman College - Program Information

Program Approval 8	& Accreditation
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Programs Are Approved Yes
Programs Are Accredited Yes

### Number of Class B Certificates Earned

2

Number of Class A Certificates Earned

#### Nationally Recognized Programs

Class B	No programs recognized
Class A	No programs recognized

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Stillman College - Class B - Principles of Teaching and Learning

X - Either an inactive program or no program in the specifiec area

Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Elementary Education	Elementary Education	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs
Programs Are Approved Yes	2	Class B No programs recognized
Programs Are Accredited Yes		

<sup>\* -</sup> Information not reported for less than five test takers

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Stillman College - Class B - IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Elementary Education	Multiple Subjects: Reading	*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Special Education	Multiple Subjects: Reading	*	*	*	*	*	*	*
	Teaching Reading	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs
Programs Are Approved Yes	2	Class B No programs recognized
Programs Are Accredited Yes		

<sup>\* -</sup> Information not reported for less than five test takers

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Stillman College - Class B - NOT IN ED Praxis Content Tests

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Elementary Education	Multiple Subjects: Mathematics	*	*	*	*	*	*	*
	Multiple Subjects: Science	*	*	*	*	*	*	*
	Multiple Subjects: Social Studies	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	*
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education	Multiple Subjects: Mathematics	*	*	*	*	*	*	*
	Multiple Subjects: Science	*	*	*	*	*	*	*
	Multiple Subjects: Social Studies	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs
Programs Are Approved Yes	2	Class B No programs recognized
Programs Are Accredited Yes		

<sup>\* -</sup> Information not reported for less than five test takers

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Stillman College - Class B - edTPA

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood	*	*	*	*	*	*	*
Elementary Education	Elementary	*	*	*	*	*	*	*
Languages Other Than En	World Language	*	*	*	*	*	*	*
Middle School Mathemat	Mathematics	*	*	*	*	*	*	*
Performing Arts Education	Performing Arts/Visual Arts	*	*	*	*	*	*	*
Secondary English Langug	English Language Arts	*	*	*	*	*	*	*
Secondary General Social	Geography/History/General Soci	*	*	*	*	*	*	*
Secondary Health Educati	Health Education	*	*	*	*	*	*	*
Secondary Mathematics	Mathematics	*	*	*	*	*	*	*
Secondary Physical Educa	Physical Education	*	*	*	*	*	*	*
Secondary Science	Biology/Chemistry/General Scien	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs
Programs Are Approved Yes	2	Class B No programs recognized
Programs Are Accredited Yes		

<sup>\* -</sup> Information not reported for less than five test takers

# Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy

None - Alternative Class A - Principles of Teaching and Learning

ʻ - Information not re	oorted for less	than five	test takers
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Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs
Programs Are Approved Yes		Class A No programs recognized
Programs Are Accredited Yes		

X - Either an inactive program or no program in the specifiec area

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy None - Alternative Class A - IN ED Praxis Content Tests

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Program Approval & Accreditation Number of Class A Certificates Earned		Nationally Recognized Programs
Programs Are Approved Yes		Class A No programs recognized
Programs Are Accredited Yes		

<sup>\* -</sup> Information not reported for less than five test takers X - Either an inactive program or no program in the specifiec area

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy None - Alternative Class A - NOT IN ED Praxis Content Tests

* .	<b>Information</b>	not	renorted	for less	than	five	test	takers

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs
Programs Are Approved Yes		Class A No programs recognized
Programs Are Accredited Yes		

<sup>\* -</sup> Information not reported for less than five test takers

X - Either an inactive program or no program in the specifiec area

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Stillman College - Alternative Class A - edTPA

X - Either an inactive program or no program in the specifiec area

							Number Passed	Percent Passed
		Number of Test	Number Passed	Percent Passed	Number Passed	Percent Passed	After Three+	After Three+
Subject	Subtest	Takers	After One Attempt	After One Attempt	After Two Attempts	After Two Attempts	Attempts	Attempts
Career & Technical Educa	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood	*	*	*	*	*	*	*
Elementary Education	Elementary	*	*	*	*	*	*	*
English for Speakers of Ot	English as an Additional Language	*	*	*	*	*	*	*
Languages Other Than En	World Language	*	*	*	*	*	*	*
Performing Arts Education	Performing Arts/Visual Arts	*	*	*	*	*	*	*
Secondary English Langug	English Language Arts	*	*	*	*	*	*	*
Secondary General Social	Geography/History/General Soci	*	*	*	*	*	*	*
Secondary Health Educati	Health Education	*	*	*	*	*	*	*
Secondary Mathematics	Mathematics	*	*	*	*	*	*	*
Secondary Physical Educa	Physical Education	*	*	*	*	*	*	*
Secondary Science	Biology/Chemistry/General Scien	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs
Programs Are Approved Yes		Class A No programs recognized
Programs Are Accredited Yes		

<sup>\* -</sup> Information not reported for less than five test takers

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education Stillman College - Teacher Response



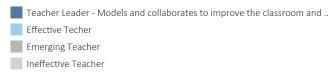
Question	9	Stillman College	Alabama Sta	ntewide
understanding of how learners grow and develop	34%	33% 33%	53%	43%
understanding of learners' commonalities and individual differences		33% 33%	52%	42%
manage the learning environment to engage learners actively	33%	67%	7% 52%	39%
understand the central concepts, tools of inquiry and structures of the discipline(s) he or she teaches		67%	54%	42%
create learning experiences that make discipline accessible and meaningful for learners to assure mastery of the content		33% 33%	54%	40%
connect concepts, perspectives from varied disciplines, and interdisciplinary themes to real world problems and issues		33% 33%	54%	39%
use, design, or adapt multiple methods of assessment ot documen, monitor, and support learner progress appropriate for learning goals and objectives	33%	67%	53%	41%
implement assessments in an ethical manner and minimize bias to enable learners to display the full extent of their learning		33% 33%	52%	45%

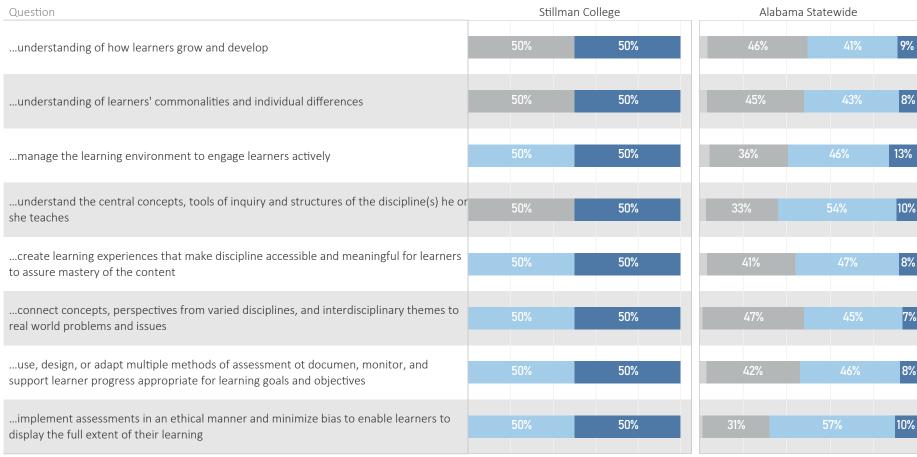
Question		Stillman College	9	Alabama Statewide		
plan instruction based on information from formative abd summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	34%	33%	33%	53%	43%	
understand and use a variety of intrsuctional strategies and make learning accessible to all learners		33%	33%	50%	47%	
encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways	34%	33%	33%	52%	44%	
use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs		33%	33%	55%	41%	
practice the profession in an ethical manner	34%	33%	33%	38%	62%	
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility		33%	33%	43%	54%	
engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	34%	33%	33%	49%	46%	
use assessment to engage learners in their own growth		33%	33%	53%	41%	
select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills		33%	33%	55%	39%	
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs		33%	33%	51%	44%	

Question	9	Stillman College	2		Alabama State	wide
engage in continuous professional learning to more effectively meet the needs of each learner	34%	33%	33%		50%	47%
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.		33%	33%		51%	44%
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession	33%	33%	34%		54%	40%
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti		33%	34%	14%	48%	37%
possesses knowledge of Alabama's state assessment system	34%	33%	33%	18%	51%	29%
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.		33%	33%	13%	56%	29%
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	34%	33%	33%	20%	50%	28%
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.		33%	33%	8%	53%	39%

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

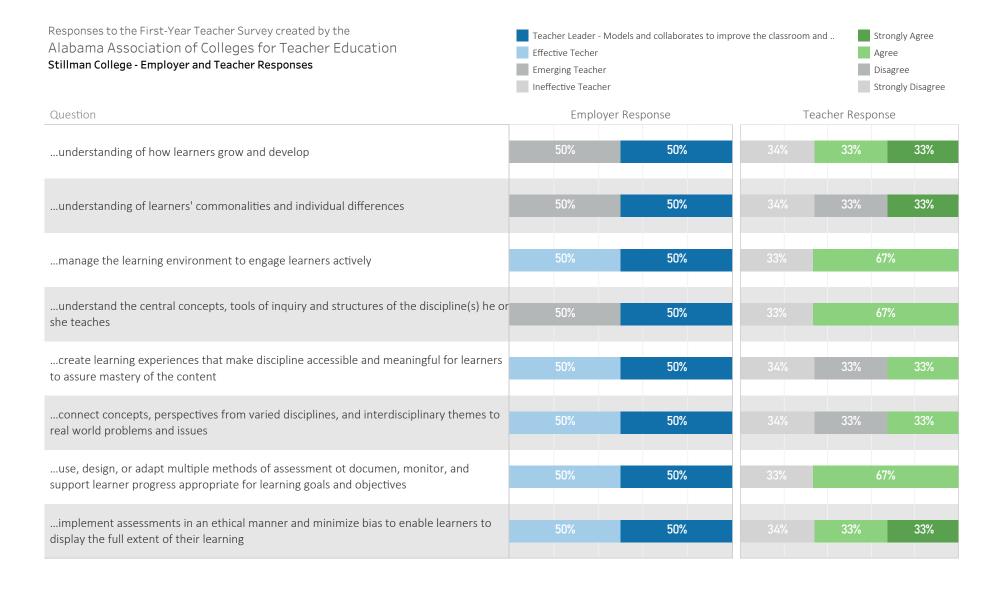
Stillman College - Employer Responses





Question	Stillma	n College	Alabar	na Statewide	
plan instruction based on information from formative abd summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	50%	50%	53%	33%	10%
understand and use a variety of intrsuctional strategies and make learning accessible to all learners	50%	50%	37%	48%	12%
encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways	50%	50%	43%	45%	9%
use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	50%	50%	43%	45%	9%
practice the profession in an ethical manner	50%	50%	14%	66%	18%
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	50%	50%	32%	54%	11%
engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	50%	50%	44%	42%	11%
use assessment to engage learners in their own growth	50%	50%	41%	46%	11%
select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	50%	50%	40%	47%	9%
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	50%	50%	37%	50%	11%

Question	Stillma	in College	Alabama	a Statewide	
engage in continuous professional learning to more effectively meet the needs of each learner	50%	50%	34%	54%	9%
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	50%	50%	37%	49%	11%
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession	50%	50%	43%	43%	10%
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti	50%	50%	56%	34%	
possesses knowledge of Alabama's state assessment system	50%	50%	47%	43%	8%
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	50%	50%	49%	41%	7%
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	50%	50%	51%	38%	6%
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	50%	50%	33%	55%	11%



Question	Employer	Response	Teacher Response			
plan instruction based on information from formative abd summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	50%	50%	34%	33%	33%	
understand and use a variety of intrsuctional strategies and make learning accessible to all learners	50%	50%	34%	33%	33%	
encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways	50%	50%	34%	33%	33%	
use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	50%	50%	34%	33%	33%	
practice the profession in an ethical manner	50%	50%	34%	33%	33%	
collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	50%	50%	34%	33%	33%	
engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	50%	50%	34%	33%	33%	
use assessment to engage learners in their own growth	50%	50%	34%	33%	33%	
select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	50%	50%	34%	33%	33%	
plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	50%	50%	34%	33%	33%	

Question	Employer Response		Teacher Response		
engage in continuous professional learning to more effectively meet the needs of each learner	50%	50%	34%	33%	33%
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	50%	50%	34%	33%	33%
seek appropriate leadership roles and opportunities that would alow me to take responsibility for student learning and to advance in the profession	50%	50%	33%	33%	34%
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti	50%	50%	33%	33%	34%
possesses knowledge of Alabama's state assessment system	50%	50%	34%	33%	33%
integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	50%	50%	34%	33%	33%
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	50%	50%	34%	33%	33%
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	50%	50%	34%	33%	33%