## Educator Preparation Institutional Report Card for Performance on Required Content Knowledge and Pedagogy Tests

and

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

for

Talladega College

Administerd by the Alabama State Department of Education

September 2020

#### **Report Card and Survey Information**

#### **Educator Preparation Institutional Report Card**

Performance on Required Content Knowledge and Pedagogy Tests

To earn an Alabama educator certificate, based on completion of a traditional approach, an applicant must complete an approved program with a prescribed grade point average (GPA) and meet assessment requirements. Prior to September 1, 2018, assessment requirements included a written test of pedagogical knowledge, Principles of Learning and Teaching (PLT), and a Praxis content test specific to the teaching field or subject for which certification is sought. Effective September 1, 2018, edTPA, a performance assessment, replaced the PLT. No exceptions are made with regard to these requirements.

Responses to the First-Year Teacher Survey created by the

Alabama Association of Colleges for Teacher Education

Alabama Association of Colleges for Teacher Education members developed a survey to be administered electronically to first-year teachers who, during the 2017-2018 school year, completed an Alabama State Board of Education-approved undergraduate (Class B) or alternative master's degree (Class A) program leading to their first or initial Professional Educator Certificate. A companion survey was administered electronically to the employers of those first-year teachers. Data provided in this report include a summary of survey categories and the percentage of first-year teachers who strongly agreed, agreed, disagreed, or strongly disagreed that their program prepared them to teach successfully. The data also provide the percentage of employers who rated their first-year teachers as teacher leader, effective teacher, emerging teacher, or ineffective teacher.

## Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy

No programs recognized

No programs recognized

Class B Class A

#### Talladega College - Program Information

Programs Are Approved Yes		
Programs Are Accredited No		
N. J. COL. D.C. J.C. J.		N
Number of Class B Certificat	tes Earned	Number of Class A Certificates Earned

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy None - Class B - Principles of Teaching and Learning

* .	<b>Information</b>	not	renorted	for less	than	five	test	takers

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs		
Programs Are Approved Yes		Class B No programs recognized		
Programs Are Accredited No				

<sup>\* -</sup> Information not reported for less than five test takers

X - Either an inactive program or no program in the specifiec area

# Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama A&M University, Alabama State University, Alabama Statewide and 23 more - Class B - IN ED Praxis Content Tests

* - Information not reported for less than five test takers X - Either an inactive program or no program in the specifiec area			
Program Approval & Accreditation Nun	mber of Class B Certificates Earned	Nationally Recognized Programs	
Programs Are Approved Yes		Class B No programs recognized	
Programs Are Accredited No			

Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy Alabama A&M University, Alabama State University, Alabama Statewide and 23 more - Class B - NOT IN ED Praxis Content Tests					
* - Information not reported for less than five test takers X - Either an inactive program or no program in the specifiec area					

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs			
Programs Are Approved Yes		Class B No programs recognized			
Programs Are Accredited No					

#### Educator Preparation Institutional Report Card

Performance on Required Content Knowledge and Pedagogy

Alabama A&M University, Alabama State University, Alabama Statewide and 23 more - Class B - edTPA

ŧ _	Information	not reno	rted for	less than	five test	takers

Program Approval & Accreditation	Number of Class B Certificates Earned	Nationally Recognized Programs		
Programs Are Approved Yes		Class B No programs recognized		
Programs Are Accredited No				

<sup>\* -</sup> Information not reported for less than five test takers X - Either an inactive program or no program in the specifiec area

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy None - Alternative Class A - Principles of Teaching and Learning

- Information				

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs		
Programs Are Approved Yes		Class A No programs recognized		
Programs Are Accredited No				

<sup>\* -</sup> Information not reported for less than five test takers X - Either an inactive program or no program in the specifiec area

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy None - Alternative Class A - IN ED Praxis Content Tests

ĸ.	- Information	not	renorted	for locc	than	five	tect	take	rc

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs		
Programs Are Approved Yes		Class A No programs recognized		
Programs Are Accredited No				

<sup>\* -</sup> Information not reported for less than five test takers X - Either an inactive program or no program in the specifiec area

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy None - Alternative Class A - NOT IN ED Praxis Content Tests

* _	<b>Information</b>	not	renorted	for less	than	five	test	takers

Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs		
Programs Are Approved Yes		Class A No programs recognized		
Programs Are Accredited No				

X - Either an inactive program or no program in the specifiec area

#### Educator Preparation Institutional Report Card Performance on Required Content Knowledge and Pedagogy None - Alternative Class A - edTPA

ĸ.	- Information	not	renorted	for locc	than	five	tect	take	ro

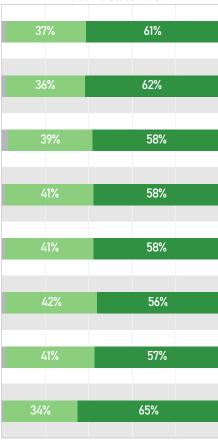
Program Approval & Accreditation	Number of Class A Certificates Earned	Nationally Recognized Programs		
Programs Are Approved Yes		Class A No programs recognized		
Programs Are Accredited No				

<sup>\* -</sup> Information not reported for less than five test takers

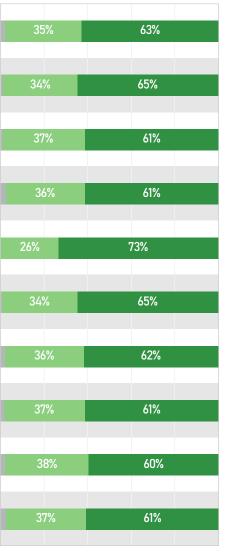
X - Either an inactive program or no program in the specifiec area

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education None - None

#### Alabama Statewide



#### Alabama Statewide



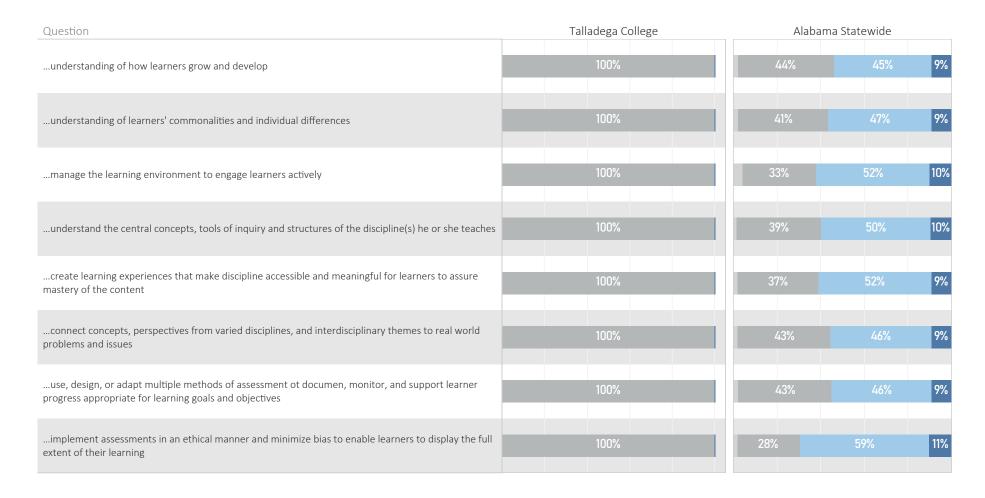
#### Alabama Statewide



### Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

Talladega College - Employers





Talladega College Alabama Statewide Question ...plan instruction based on information from formative and summative assessments as well as other 9% sources and systematically adjust plans to meet each student's learning needs 11% ...understand and use a variety of intrsuctional strategies and make learning accessible to all learners ...encourage learners to develop deep understanding of content areas, make connections across 8% content, and applies content knowledge in meaningful ways ...use evidence to continually evaluate the effects of his/her decisions on others and adapt my professional practices to better meet learners' needs 17% ...practice the profession in an ethical manner 13% ...collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility ...engage learners in critical thinking, creativity, collaboration, and communication to address authentic 10% local and global issues 9% ...use assessment to engage learners in their own growth ...select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills ...plan instruction by collaborating with colleagues, specialists, community resources, families and 10% learners to meet individual learning needs Teacher Leader **Emerging Teacher** Effective Teacher Ineffective Teacher

Talladega College Alabama Statewide Question 10% ...engage in continuous professional learning to more effectively meet the needs of each learner ...collaborate with learners, families, colleagues, other school professionals, and community members 10% to ensure learner growth ...seek appropriate leadership roles and opportunities that would alow me to take responsibility for 10% student learning and to advance in the profession ...has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecting Classrooms, Educators and Students Statewide (ACCESS); Response to Instruction (RTI) and their relationship to student achievement ...possesses knowledge of Alabama's state assessment system ...integrates Alabam-wide programs and initiatives into the curriculum and instructional process ...communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives ...understands the expectations of the profession including the Alabama Educator Code of Ethics, the 10% NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy Teacher Leader Emerging Teacher Effective Teacher Ineffective Teach..

## Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education

Talladega College - Employer and Teacher Responses



Question	Employer Response
understanding of how learners grow and develop	100%
understanding of learners' commonalities and individual differences	100%
manage the learning environment to engage learners actively	100%
understand the central concepts, tools of inquiry and structures of the discipline(s) he or she teaches	100%
create learning experiences that make discipline accessible and meaningful for learners to assure mastery of the content	100%
connect concepts, perspectives from varied disciplines, and interdisciplinary themes to real world problems and issues	100%
use, design, or adapt multiple methods of assessment ot documen, monitor, and support learner progress appropriate for learning goals and objectives	100%
implement assessments in an ethical manner and minimize bias to enable learners to display the full extent of their learning	100%

**Employer Response** Question ...plan instruction based on information from formative and summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs ...understand and use a variety of intrsuctional strategies and make learning accessible to all learners ...encourage learners to develop deep understanding of content areas, make connections across content, and applies content knowledge in meaningful ways ...use evidence to continually evaluate the effects of his/her decisions on others and adapt my professional practices to better meet learners' needs ...practice the profession in an ethical manner ...collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility ...engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues ...use assessment to engage learners in their own growth ...select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills ...plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs Teacher Leader Emerging Teacher Effective Teacher Ineffective Teacher

Question	Emplo	yer Response
engage in continuous professional learning to more effectively meet the needs of each learner		100%
collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth		100%
seek appropriate leadership roles and opportunities that would allow me to take responsibility for student learning and to advance in the profession		100%
has deep knowlede of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecting Classrooms, Educators and Students Statewide (ACCESS); Response to Instruction (RTI) and their relationship to student achievement		100%
possesses knowledge of Alabama's state assessment system		100%
integrates Alabam-wide programs and initiatives into the curriculum and instructional process		100%
communicates with sudents, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives		100%
understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy		100%
	Teacher Leader Effective Teacher	Emerging Teacher Ineffective Teacher