

Educator Preparation Institutional Report Card  
*for Performance on Required Content Knowledge and Pedagogy Tests*

and

*Responses to the First-Year Teacher Survey created by the*  
Alabama Association of Colleges for Teacher Education

for

The University of Alabama

Administered by the  
Alabama State Department of Education

September 2019

## Report Card and Survey Information

### Educator Preparation Institutional Report Card

#### *Performance on Required Content Knowledge and Pedagogy Tests*

To earn an Alabama educator certificate, based on completion of a traditional approach, an applicant must complete an approved program with a prescribed grade point average (GPA) and meet assessment requirements. Prior to September 1, 2018, assessment requirements included a written test of pedagogical knowledge, Principles of Learning and Teaching (PLT), and a Praxis content test specific to the teaching field or subject for which certification is sought. Effective September 1, 2018, edTPA, a performance assessment, replaced the PLT. No exceptions are made with regard to these requirements.

#### *Responses to the First-Year Teacher Survey created by the*

### Alabama Association of Colleges for Teacher Education

Alabama Association of Colleges for Teacher Education members developed a survey to be administered electronically to first-year teachers who, during the 2017-2018 school year, completed an Alabama State Board of Education-approved undergraduate (Class B) or alternative master's degree (Class A) program leading to their first or initial Professional Educator Certificate. A companion survey was administered electronically to the employers of those first-year teachers. Data provided in this report include a summary of survey categories and the percentage of first-year teachers who strongly agreed, agreed, disagreed, or strongly disagreed that their program prepared them to teach successfully. The data also provide the percentage of employers who rated their first-year teachers as teacher leader, effective teacher, emerging teacher, or ineffective teacher.

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Program Information

Program Approval & Accreditation

|                                |            |
|--------------------------------|------------|
| <i>Programs Are Approved</i>   | <b>Yes</b> |
| <i>Programs Are Accredited</i> | <b>Yes</b> |

Number of Class B Certificates Earned  


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**215**  


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Number of Class A Certificates Earned  


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**12**  


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Nationally Recognized Programs

|           |                   |   |
|-----------|-------------------|---|
| Class B   | Mathematics       | National Association for Teachers of Mathematics                        |
|           | Music Education   | National Association for Schools of Music                               |
| Class A   | Library Media     | American Library Association  |
|           | Music Education   | National Association for Schools of Music                               |
| Class AA  | School Counselor  | Council for Accreditation of Counseling and Related Educational Progr.. |
|           | Music Education   | National Association for Schools of Music                               |
|           | School Counselor  | Council for Accreditation of Counseling and Related Educational Progr.. |
| Doctorate | School Psychology | National Association of School Psychologists                            |
|           | Music Education   | National Association for Schools of Music                               |
|           | School Psychology | National Association of School Psychologists                            |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Class B - Principles of Teaching and Learning

\* - Information not reported for less than five test takers  
 X - Either an inactive program or no program in the specific area

| Subject                    | Subtest                      | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|----------------------------|------------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Career & Technical Educa.. | Career & Technical Education | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Early Childhood Education  | Early Childhood Education    | 76                    | 75                              | 99%                              | 1                                | 1%                                | 0                                   | 0%                                   |
| Elementary Education       | Elementary Education         | 77                    | 77                              | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| English Language Arts      | English Language Arts        | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Health/Physical Education  | Health/Physical Education    | 5                     | 5                               | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Languages Other Than En..  | Languages Other Than English | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Mathematics                | Mathematics                  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Performing Arts            | Performing Arts              | 5                     | 5                               | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Sciences                   | Sciences                     | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Social Studies             | Social Studies               | 7                     | 7                               | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Special Education          | Special Education            | 38                    | 36                              | 95%                              | 2                                | 5%                                | 0                                   | 0%                                   |

Program Approval & Accreditation

|                         |            |
|-------------------------|------------|
| Programs Are Approved   | <b>Yes</b> |
| Programs Are Accredited | <b>Yes</b> |

Number of Class B Certificates Earned

|            |
|------------|
| <b>215</b> |
|------------|

Nationally Recognized Programs

|         |                 |  |
|---------|-----------------|--|
| Class B | Mathematics     | National Association for Teachers of Mathematics |
|         | Music Education | National Association for Schools of Music        |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Class B - IN ED Praxis Content Tests

\* - Information not reported for less than five test takers  
 X - Either an inactive program or no program in the specific area

| Subject                   | Subtest                    | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|---------------------------|----------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Early Childhood Education | Early Childhood Education  | 76                    | 75                              | 99%                              | 0                                | 0%                                | 1                                   | 1%                                   |
|                           | Teaching of Reading        | 76                    | 70                              | 92%                              | 5                                | 7%                                | 1                                   | 1%                                   |
| Elementary Education      | Multiple Subjects: Reading | 77                    | 66                              | 86%                              | 6                                | 8%                                | 5                                   | 6%                                   |
|                           | Teaching of Reading        | 77                    | 75                              | 97%                              | 2                                | 3%                                | 0                                   | 0%                                   |
| Health/Physical Education | Health/Physical Education  | 5                     | 5                               | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Special Education         | Core Knowledge/Application | 39                    | 38                              | 97%                              | 0                                | 0%                                | 1                                   | 3%                                   |
|                           | Early Childhood Education  | 21                    | 20                              | 95%                              | 0                                | 0%                                | 1                                   | 5%                                   |
|                           | Multiple Subjects: Reading | 18                    | 16                              | 89%                              | 0                                | 0%                                | 2                                   | 11%                                  |

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class B Certificates Earned

215

Nationally Recognized Programs

|         |                 |  |
|---------|-----------------|--|
| Class B | Mathematics     | National Association for Teachers of Mathematics |
|         | Music Education | National Association for Schools of Music        |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Class B - NOT IN ED Praxis Content Tests

\* - Information not reported for less than five test takers  
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| Subject                    | Subtest                           | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|----------------------------|-----------------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Career & Technical Educa.. | Career & Technical Education      | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Elementary Education       | Multiple Subjects: Mathematics    | 77                    | 74                              | 96%                              | 1                                | 1%                                | 2                                   | 3%                                   |
|                            | Multiple Subjects: Science        | 77                    | 56                              | 73%                              | 15                               | 19%                               | 6                                   | 8%                                   |
|                            | Multiple Subjects: Social Studies | 77                    | 63                              | 82%                              | 9                                | 12%                               | 5                                   | 6%                                   |
| English Language Arts      | English Language Arts             | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Languages Other Than En..  | Languages Other Than English      | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Mathematics                | Mathematics                       | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Performing Arts            | Performing Arts                   | 5                     | 5                               | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Sciences                   | Sciences                          | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Social Studies             | Social Studies                    | 7                     | 5                               | 72%                              | 1                                | 14%                               | 1                                   | 14%                                  |
| Special Education          | Multiple Subjects: Mathematics    | 18                    | 18                              | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
|                            | Multiple Subjects: Science        | 18                    | 14                              | 78%                              | 3                                | 17%                               | 1                                   | 5%                                   |
|                            | Multiple Subjects: Social Studies | 18                    | 15                              | 83%                              | 2                                | 11%                               | 1                                   | 6%                                   |

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class B Certificates Earned

215

Nationally Recognized Programs

|         |                 |  |
|---------|-----------------|--|
| Class B | Mathematics     | National Association for Teachers of Mathematics |
|         | Music Education | National Association for Schools of Music        |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Class B - edTPA

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 X - Either an inactive program or no program in the specific area

| Subject                     | Subtest                           | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|-----------------------------|-----------------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Career & Technical Educa..  | Career & Technical Education      | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Early Childhood Education   | Early Childhood                   | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Elementary Education        | Elementary                        | 33                    | 33                              | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Languages Other Than En..   | World Language                    | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Middle School Mathemat..    | Mathematics                       | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Performing Arts Education   | Performing Arts/Visual Arts       | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary English Langug..  | English Language Arts             | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary General Social .. | Geography/History/General Soci..  | 5                     | 5                               | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Secondary Health Educati..  | Health Education                  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary Mathematics       | Mathematics                       | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary Physical Educa..  | Physical Education                | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary Science           | Biology/Chemistry/General Scien.. | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Special Education           | Special Education                 | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class B Certificates Earned

215

Nationally Recognized Programs

|         |                 |  |
|---------|-----------------|--|
| Class B | Mathematics     | National Association for Teachers of Mathematics |
|         | Music Education | National Association for Schools of Music        |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Alternative Class A - Principles of Teaching and Learning

\* - Information not reported for less than five test takers  
 X - Either an inactive program or no program in the specific area

| Subject                    | Subtest                      | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|----------------------------|------------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Career & Technical Educa.. | Career & Technical Education | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Early Childhood Education  | Early Childhood Education    | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Elementary Education       | Elementary Education         | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| English Language Arts      | English Language Arts        | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Health/Physical Education  | Health/Physical Education    | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Languages Other Than En..  | Languages Other Than English | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Mathematics                | Mathematics                  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Performing Arts            | Performing Arts              | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Sciences                   | Sciences                     | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Social Studies             | Social Studies               | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Special Education          | Special Education            | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |

Program Approval & Accreditation

|                         |            |
|-------------------------|------------|
| Programs Are Approved   | <b>Yes</b> |
| Programs Are Accredited | <b>Yes</b> |

Number of Class A Certificates Earned

|           |
|-----------|
| <b>12</b> |
|-----------|

Nationally Recognized Programs

|         |                  |  |
|---------|------------------|--|
| Class A | Library Media    | American Library Association                         |
|         | Music Education  | National Association for Schools of Music            |
|         | School Counselor | Council for Accreditation of Counseling and Relate.. |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Alternative Class A - IN ED Praxis Content Tests

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| Subject                   | Subtest                    | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|---------------------------|----------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Early Childhood Education | Early Childhood Education  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                           | Teaching of Reading        | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Elementary Education      | Multiple Subjects: Reading | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                           | Teaching of Reading        | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Health/Physical Education | Health/Physical Education  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Special Education         | Core Knowledge/Application | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                           | Early Childhood Education  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                           | Multiple Subjects: Reading | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class A Certificates Earned

12

Nationally Recognized Programs

|         |                  |  |
|---------|------------------|--|
| Class A | Library Media    | American Library Association                         |
|         | Music Education  | National Association for Schools of Music            |
|         | School Counselor | Council for Accreditation of Counseling and Relate.. |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Alternative Class A - NOT IN ED Praxis Content Tests

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 X - Either an inactive program or no program in the specific area

| Subject                    | Subtest                           | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|----------------------------|-----------------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Career & Technical Educa.. | Career & Technical Education      | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Elementary Education       | Multiple Subjects: Mathematics    | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                            | Multiple Subjects: Science        | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                            | Multiple Subjects: Social Studies | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| English Language Arts      | English Language Arts             | *                     | *                               | *                                | *                                | *                                 | *                                   |                                      |
| Languages Other Than En..  | Languages Other Than English      | *                     | *                               | *                                | *                                | *                                 | *                                   |                                      |
| Mathematics                | Mathematics                       | *                     | *                               | *                                | *                                | *                                 | *                                   |                                      |
| Performing Arts            | Performing Arts                   | *                     | *                               | *                                | *                                | *                                 | *                                   |                                      |
| Sciences                   | Sciences                          | *                     | *                               | *                                | *                                | *                                 | *                                   |                                      |
| Social Studies             | Social Studies                    | *                     | *                               | *                                | *                                | *                                 | *                                   |                                      |
| Special Education          | Multiple Subjects: Mathematics    | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                            | Multiple Subjects: Science        | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
|                            | Multiple Subjects: Social Studies | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class A Certificates Earned

12

Nationally Recognized Programs

|         |                  |  |
|---------|------------------|--|
| Class A | Library Media    | American Library Association                         |
|         | Music Education  | National Association for Schools of Music            |
|         | School Counselor | Council for Accreditation of Counseling and Relate.. |

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 The University of Alabama - Alternative Class A - edTPA

\* - Information not reported for less than five test takers  
 X - Either an inactive program or no program in the specific area

| Subject                      | Subtest                           | Number of Test Takers | Number Passed After One Attempt | Percent Passed After One Attempt | Number Passed After Two Attempts | Percent Passed After Two Attempts | Number Passed After Three+ Attempts | Percent Passed After Three+ Attempts |
|------------------------------|-----------------------------------|-----------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|--------------------------------------|
| Career & Technical Educa..   | Career & Technical Education      | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Early Childhood Education    | Early Childhood                   | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Elementary Education         | Elementary                        | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| English for Speakers of Ot.. | English as an Additional Language | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Languages Other Than En..    | World Language                    | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Performing Arts Education    | Performing Arts/Visual Arts       | 6                     | 6                               | 100%                             | 0                                | 0%                                | 0                                   | 0%                                   |
| Secondary English Langug..   | English Language Arts             | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary General Social ..  | Geography/History/General Soci..  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary Health Educati..   | Health Education                  | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary Mathematics        | Mathematics                       | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary Physical Educa..   | Physical Education                | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Secondary Science            | Biology/Chemistry/General Scien.. | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |
| Special Education            | Special Education                 | *                     | *                               | *                                | *                                | *                                 | *                                   | *                                    |

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

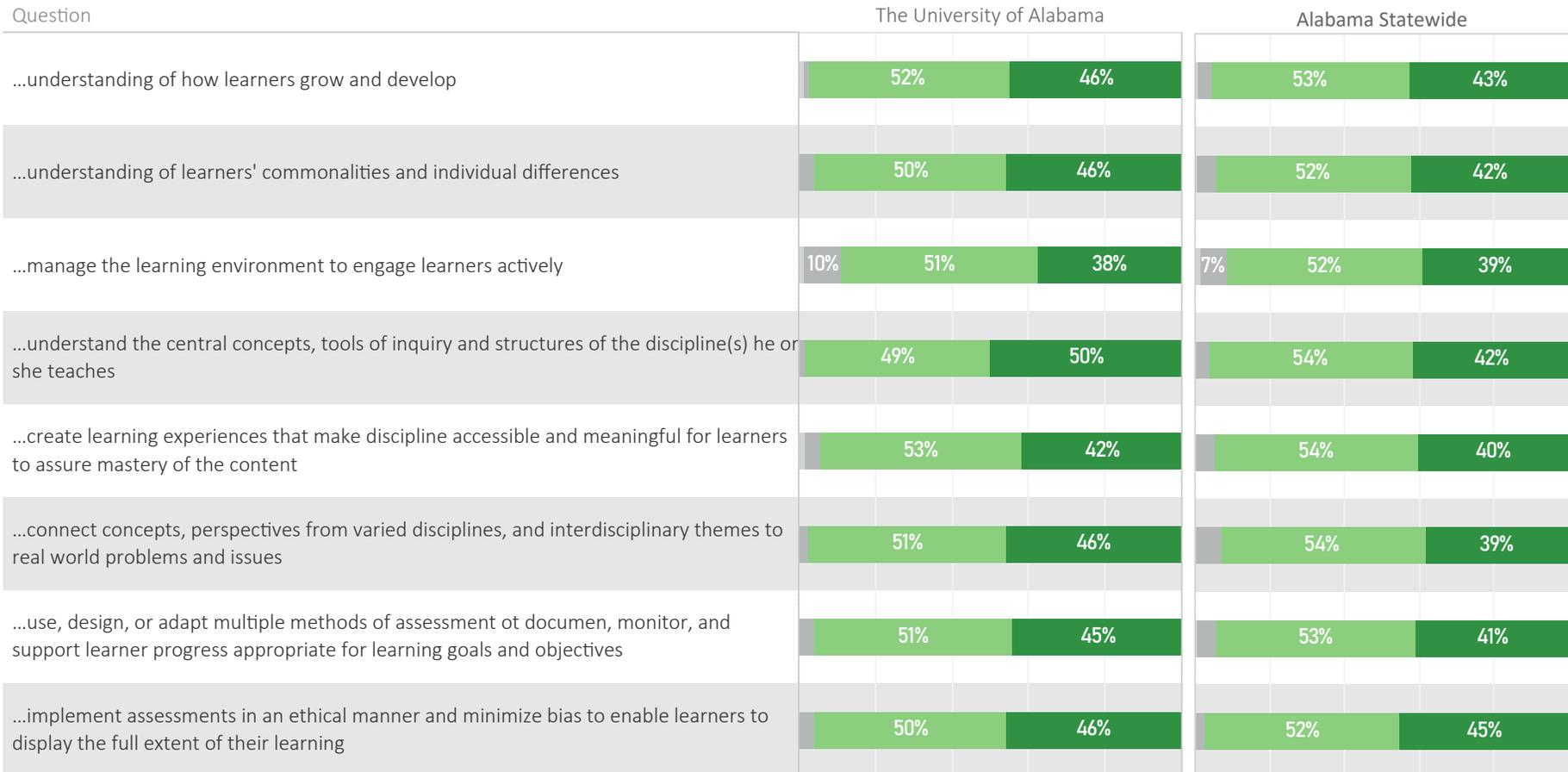
Number of Class A Certificates Earned

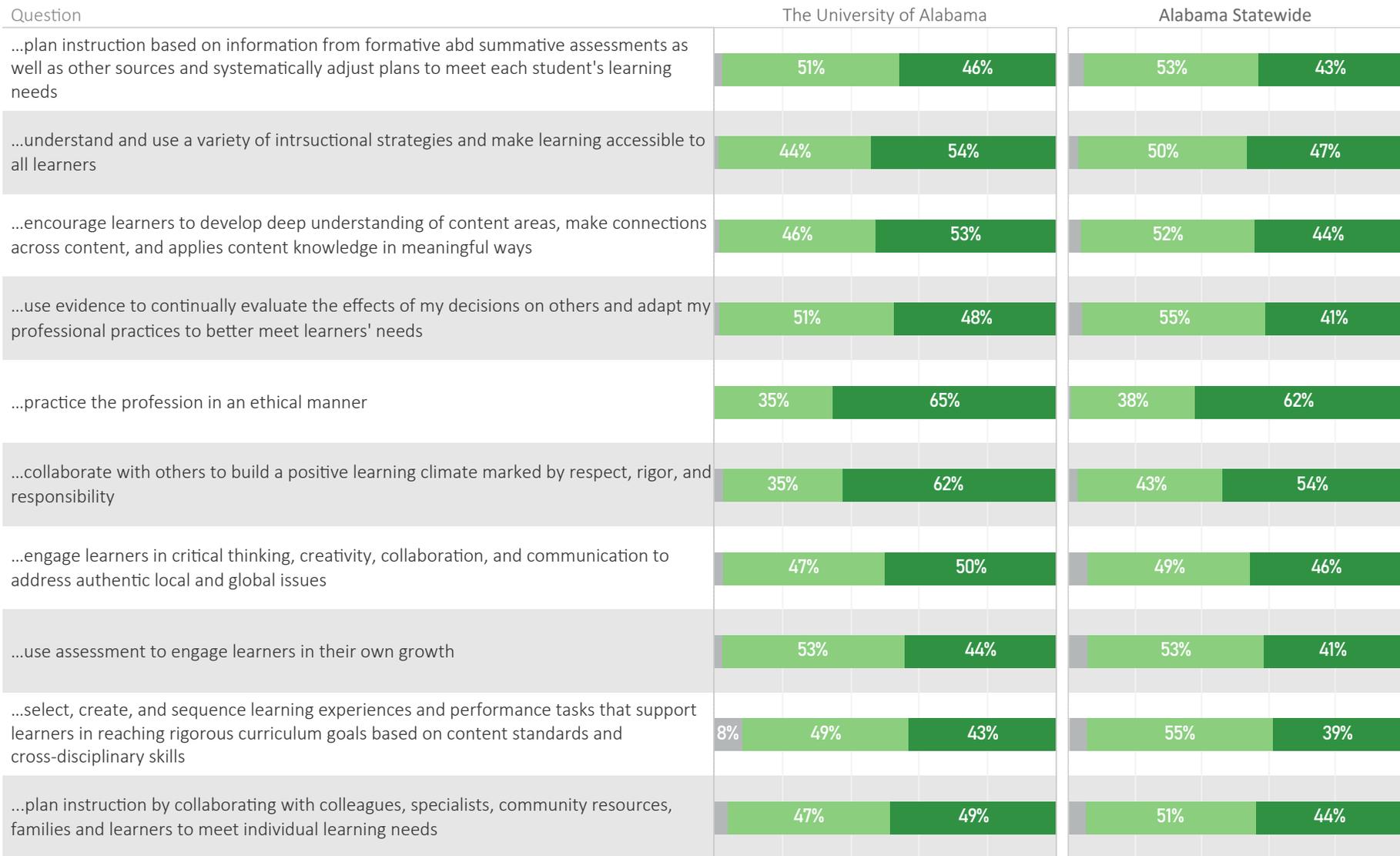
12

Nationally Recognized Programs

|         |                  |  |
|---------|------------------|--|
| Class A | Library Media    | American Library Association                         |
|         | Music Education  | National Association for Schools of Music            |
|         | School Counselor | Council for Accreditation of Counseling and Relate.. |

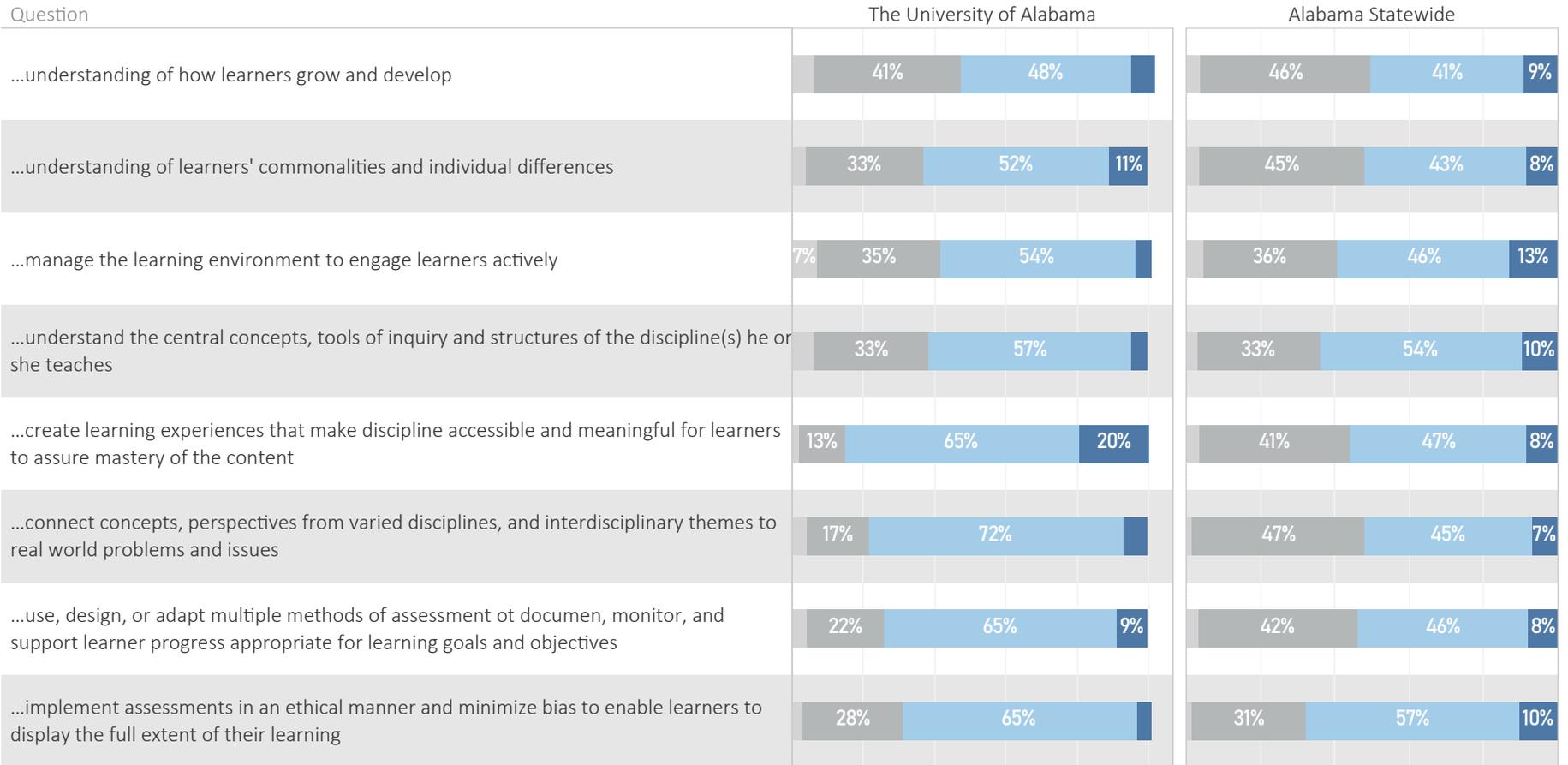
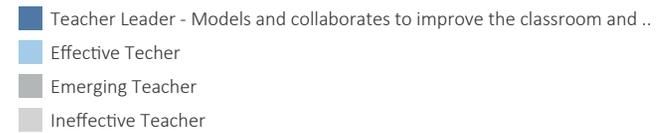
Responses to the First-Year Teacher Survey created by the  
Alabama Association of Colleges for Teacher Education  
**The University of Alabama - Teacher Response**

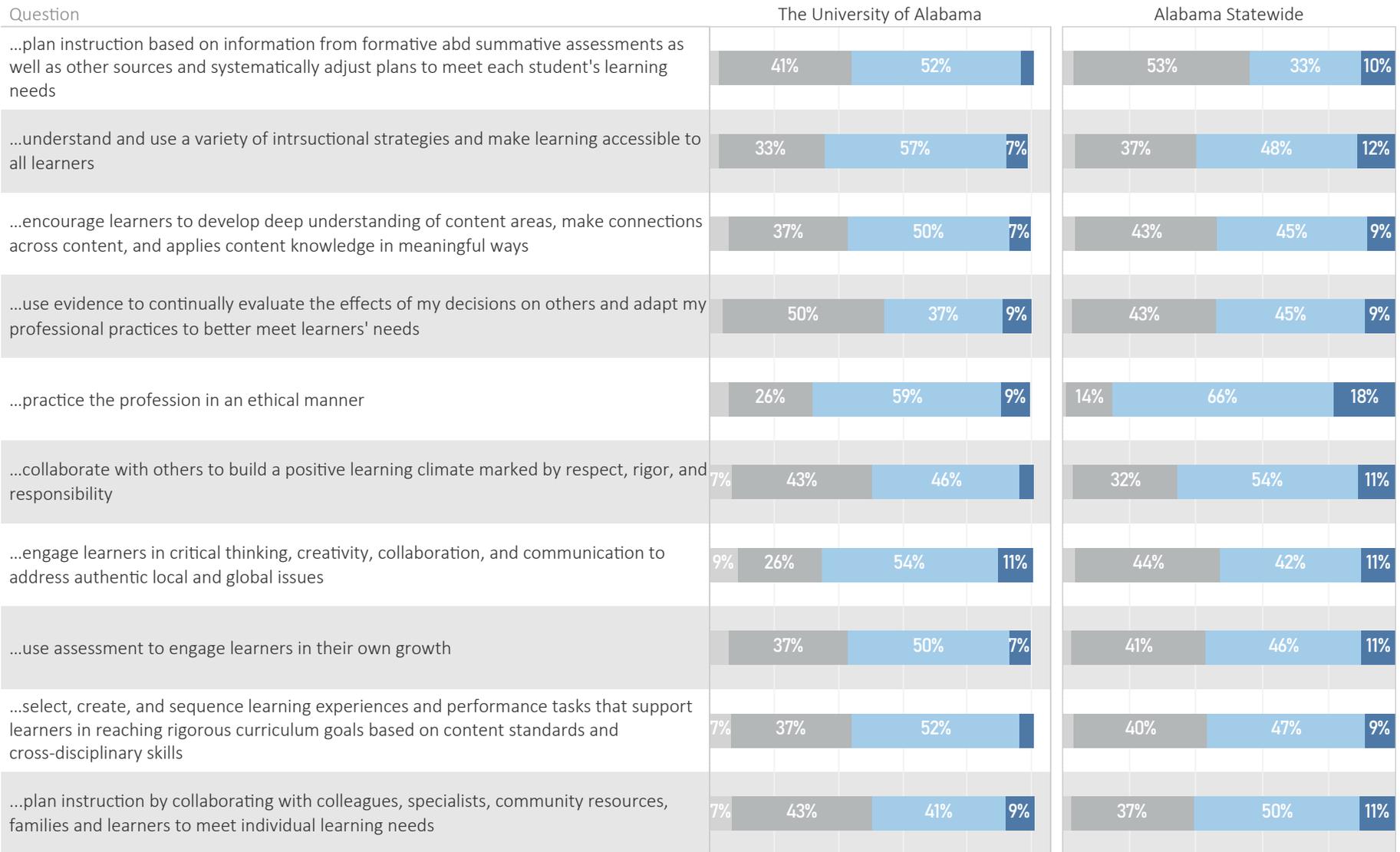


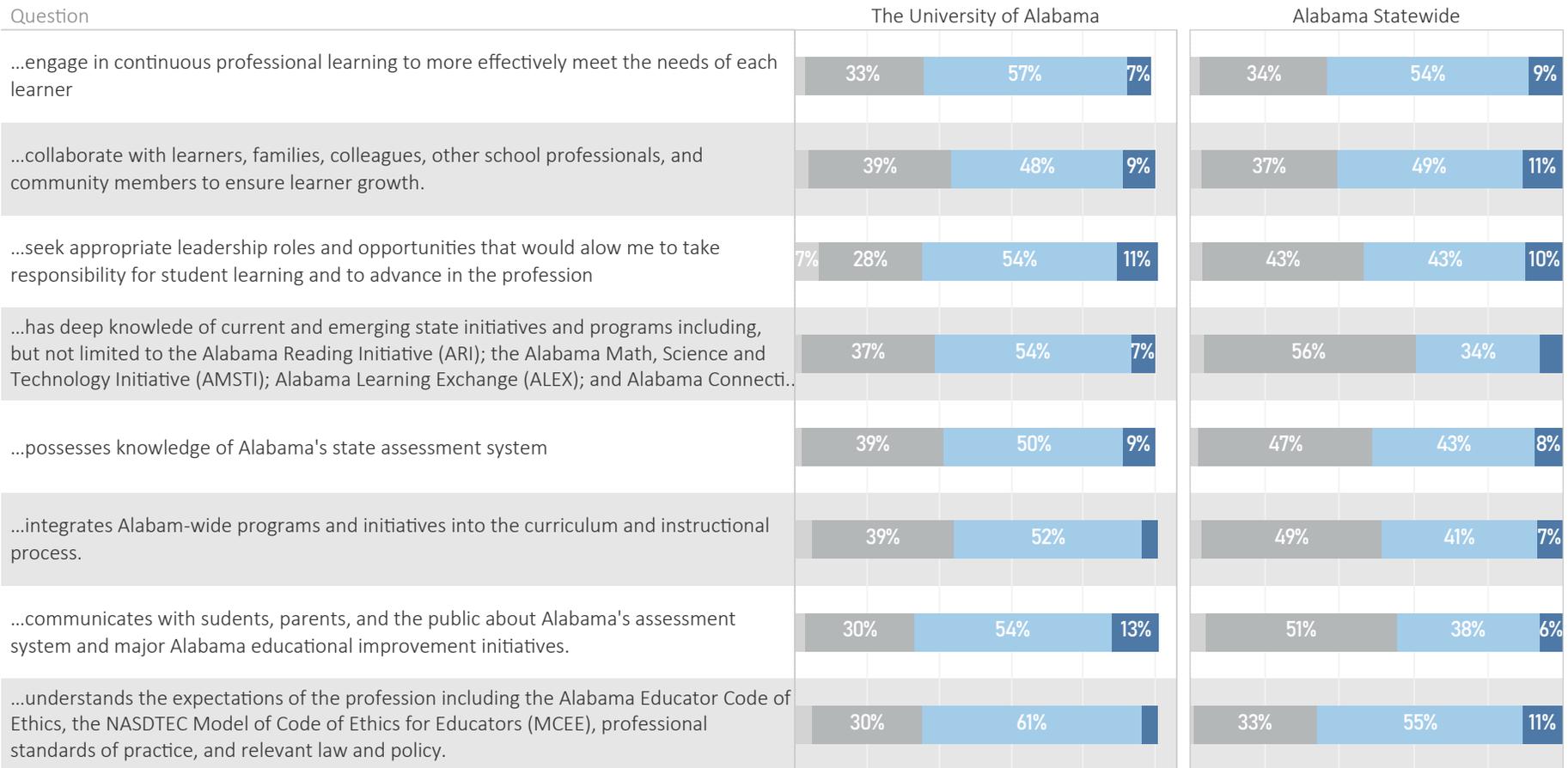


| Question   | The University of Alabama |     |     | Alabama Statewide |     |     |
|--|---------------------------|-----|-----|-------------------|-----|-----|
| ...engage in continuous professional learning to more effectively meet the needs of each learner   |                           | 49% | 49% |                   | 50% | 47% |
| ...collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.  |                           | 44% | 52% |                   | 51% | 44% |
| ...seek appropriate leadership roles and opportunities that would allow me to take responsibility for student learning and to advance in the profession  | 11%                       | 47% | 42% |                   | 54% | 40% |
| ...has deep knowledge of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti.. | 11%                       | 56% | 32% | 14%               | 48% | 37% |
| ...possesses knowledge of Alabama's state assessment system  | 21%                       | 47% | 29% | 18%               | 51% | 29% |
| ...integrates Alabam-wide programs and initiatives into the curriculum and instructional process.  | 15%                       | 46% | 36% | 13%               | 56% | 29% |
| ...communicates with students, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.  | 24%                       | 49% | 24% | 20%               | 50% | 28% |
| ...understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.  | 8%                        | 56% | 36% | 8%                | 53% | 39% |

Responses to the First-Year Teacher Survey created by the  
Alabama Association of Colleges for Teacher Education  
**The University of Alabama - Employer Responses**







Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education  
**The University of Alabama - Employer and Teacher Responses**

