Alabama’s ESSA Transition Plan

**Phase 1**
January-May 2016
Vision Development
- **January-May 2016**
  - Formation of:
    (1) Governor’s Task Force
    (2) Implementation Committee
    (3) SDE Workgroups

**Phase 2**
June-August 2016
Plan Development
- **June-August 2016**
  - Implementation Committee mtgs.
  - SDE Workgroup mtgs. (Accountability, EI, School & District Improvement, Early Learning, Standards & Assessments, Data, Educator Effectiveness)

**Phase 3**
September-March 2016
Finalize & Submit
- **September-March 2016**
  - Initial Draft of State Plan Stakeholder Input
  - SDE Board Member Input
  - **October 2016**
    - Present State Plan @ SDE Board Work Session
  - **November 2016**
    - Board Approval
  - **December -March**
    - Submit to Governor

**Phase 4**
August-July 2017-18
Implementation
- **August-July 2017-18**
  - New Accountability Systems take effect