

## STATE OF ALABAMA DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama State Board of Education

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Eric G. Mackey, Ed.D. Secretary and Executive Officer August 18, 2021

<u>MEMORANDUM</u>

**TO:** City and County Superintendents of Education

FROM: Eric G. Mackey

State Superintendent of Education

SUBJECT: National Board for Professional Teaching Standards

ETF Appropriations Bill – Act 2021-342 - REVISED

As provided in Alabama Act 2021-342, the state of Alabama will provide an annual supplement of \$5,000 (base supplement) to any National Board Certified Teacher (NBCT) who is properly certified and employed full-time in an Alabama public K-12 school. Although the teacher will receive a \$5,000 supplement, the district will receive \$6,000. The additional \$1,000 per teacher is designed to cover employer benefit costs associated with the supplement. Also, classroom teachers shall be eligible for an additional supplement of \$5,000 (targeted supplement) if they hold an instructional assignment in certain schools and hold a valid National Board Certification in certain subject areas. As in the case of the base supplement, an additional \$1,000 per teacher will be provided to cover the associated benefit costs.

In order to prospectively implement the law, the Alabama State Department of Education (ALSDE) has prepared the following guidelines:

#### Base Supplement:

- 1. NBCTs who are properly certified and employed full-time in an Alabama public K-12 school will receive the supplement in Fiscal Year (FY) 2022 (School Year 2021-2022).
- NBCTs employed on a less than full-time contract on October 1 will receive a pro-rata share of the salary supplement.
- NBCTs employed full-time after October 1 will receive a pro-rata share of the salary supplement.
- 4. NBCTs who earn National Board Certification in another state and are teaching full-time in Alabama on October 1 and are properly certified by the state of Alabama will receive the annual salary stipend.
- 5. NBCTs employed as a substitute are not eligible for the supplement.
- NBCTs who are on leave of absence for more than half a school year will receive a prorated amount based on the number of months worked during the school year.
- NBCTs must renew their certificate by the year of the certificate's expiration in order to continue receiving the salary supplement.
- NBCTs employed in the final year of the certificate valid period will receive a prorated amount based on the number of months worked covered in that valid period.
- NBCTs who leave (teaching in an Alabama K-12 school) after October 1 will be eligible for a prorated amount based on the months served.
- 10. NBCTs must remain employed with a public K-12 local Board of Education (in Alabama) in order to continue receiving the salary supplement.

City and County Superintendents of Education Page 2 August 18, 2021

#### **Targeted Supplement:**

- NBCT recipients must be properly certified in one of the National Board subject areas listed below and must be employed full-time, as a classroom teacher, in an Alabama public K-12 school.
- 2. Subject Areas:
  - a. Literacy—Reading-Language Arts (Early and Middle Childhood student ages 3-12).
  - b. **English as a New Language**—(Early and Middle Childhood student ages 3-12; Early Adolescence through Young Adulthood student ages 11-18).
  - c. **Math**—(Early Adolescence student ages 11-15; Adolescence and Young Adulthood student ages 14-18).
  - d. **Science**—*Biology, Chemistry, Earth and Space Science or Physics* (Early Adolescence student ages 11-15, Adolescence and Young Adulthood student ages 14-18).
  - e. Career and Technical Education—Business, Marketing, and Financial Services; Community Services; Decorative Arts and Design; Engineering, Design, and Fabrication; Information Systems and Technology, Communications, and the Arts; Leisure and Recreation Services; Natural Resources; or Transportation Systems and Services (Early Adolescence through Young Adulthood student ages 11-18).
  - Exceptional Needs—(Early Childhood through Young Adulthood students ages 3-18).
- 3. Schools (see attached list of schools for criteria reference):
  - a. Schools that have been on the "Failing Schools" list for three of the last five years.
  - b. Schools that have a graduation rate more than ten percent less than the state average for two of the three most recently posted years.
  - c. Schools that have a free and reduced federal lunch student percentage of 75 percent or greater or provides meals to all students through the Community Eligibility Provision (see revised list).

Supplement amounts will be determined by and are contingent upon the availability of funds appropriated by the Legislature and based on the (total) number of NBCTs (verified by the ALSDE) for FY 2021-2022. A verification form verifying the current status of NBCTs who are employed in each school system/school will be sent as soon as possible.

If you have any questions, please contact Ms. Patricia A. Freeman, Division of Instruction, by telephone at 334-694-4910 or by email at <a href="mailto:pfreeman@alsde.edu">pfreeman@alsde.edu</a>.

EGM:PAF

Attachments

cc: City and County Chief School Financial Officers
Mrs. Angela Martin
Mr. Andy Craig

FY21-2095

#### Schools With A Four-Year Cohort Graduation Rate More Than 10% Less Than The State Four-Year Cohort Graduation Rate For Two (2) Of The Past Three (3) Years

System Code	System Name	School Code	School Name
002	Baldwin County	0117	Robertsdale High School
003	Barbour County	0020	Barbour County High School
007	Butler County	0030	Greenville High School
012	Choctaw County	0800	Southern Choctaw High School
042	Limestone County	0128	Limestone County Virtual School Center
049	Mobile County	0800	Lillie B Williamson High School
051	Montgomery County	0370	Jefferson Davis High School
051	Montgomery County	0400	Lee High School
063	Tuscaloosa County	0120	Holt High School
105	Anniston City	0010	Anniston High School
113	Bessemer City	0800	Bessemer City High School
114	Birmingham City	0095	George Washington Carver High School
114	Birmingham City	0390	Huffman High School-Magnet
114	Birmingham City	0415	Jackson-Olin High School
114	Birmingham City	0630	Parker High School
114	Birmingham City	0858	Wenonah High School
114	Birmingham City	0920	Woodlawn High School-Magnet
197	Tarrant City	0030	Tarrant High School
800	Acceleration Day and Evening Academy	0010	Acceleration Day and Evening Academy

#### Schools On The "Failing Schools List" For Three (3) Out Of The Past Five (5) Years

System	System Name	School	School Name
Code		Code	
003	Barbour County	0020	Barbour County High School
006 006	Bullock County Bullock County	0050	South Highlands Middle School  Bullock County High School
009	Chambers County	0080	Lafayette High School
009	Chambers County	0100	John P Powell Middle School
012	Choctaw County	0020	Choctaw County High School
018	Conecuh County	0035	Hillcrest High School
024 024	Dallas County  Dallas County	0080 0120	Keith Middle-High School Southside High School
024	Dallas County	0130	Tipton Durant Middle School
027	Escambia County	0025	Escambia County High School
032	Greene County	0030	Greene County High School
032	Greene County	0040	Robert Brown Middle School
033 037	Hale County  Jefferson County	0043 0280	Greensboro High School  Center Point High School
043	Lowndes County	0230	Calhoun High School
043	Lowndes County	0025	Central High School
049	Mobile County	0080	Ben C Rain High School
049	Mobile County	0090	Booker T Washington Middle School
049	Mobile County	0120	Mattie T Blount High School
049 049	Mobile County  Mobile County	0156 0595	Calloway Smith Middle School Pillans Middle School
049	Mobile County	0730	John L Leflore Magnet School
049	Mobile County	0740	Chastang-Fournier Middle School
049	Mobile County	0750	CF Vigor High School
049	Mobile County	0800	Lillie B Williamson High School
050	Monroe County	0070	Monroe County High School
051	Montgomery County	0050	Bellingrath Middle School
051 051	Montgomery County	0100 0220	Capitol Heights Middle School  Davis Elementary School
051	Montgomery County  Montgomery County	0350	Highland Gardens Elementary School
051	Montgomery County	0370	Jefferson Davis High School
051	Montgomery County	0390	Lanier Senior High School
051	Montgomery County	0400	Lee High School
051	Montgomery County	0475	Nixon Elementary School
051 054	Montgomery County	0535 0020	Southlawn Middle School
060	Pickens County Sumter County	0020	Aliceville High School Sumter Central High School
066	Wilcox County	0135	Wilcox Central High School
066	Wilcox County	0140	Camden School Of Arts & Technology
113	Bessemer City	0015	Abrams Elementary School
113	Bessemer City	0080	Bessemer City High School
114	Birmingham City	0045	Bush Hills STEAM Academy (formerly Bush Hills Academy)
114 114	Birmingham City Birmingham City	0050 0095	Charles A Brown Elementary School  George Washington Carver High School
114	Birmingham City	0320	Green Acres Middle School
114	Birmingham City	0331	Hayes K-8
114	Birmingham City	0340	Hemphill Elementary School
114	Birmingham City	0370	Hudson K-Eight School
114	Birmingham City	0390	Huffman High School-Magnet
114 114	Birmingham City Birmingham City	0415 0630	Jackson-Olin High School Parker High School
114	Birmingham City	0710	WE Putnam Middle School-Magnet
114	Birmingham City	0790	Smith Middle School
114	Birmingham City	0850	Washington K8 (formerly Washington Elementary School)
114	Birmingham City	0857	Jones Valley Middle School
114	Birmingham City	0858	Wenonah High School
114 137	Birmingham City Fairfield City	0920 0020	Woodlawn High School-Magnet Fairfield High Preparatory School
159	Huntsville City	0305	Ronald McNair 7-8
168	Linden City	0010	George P Austin Junior High School
168	Linden City	0030	Linden High School
171	Midfield City	0020	Midfield High School
191	Selma City	0110	Selma High School
191	Selma City	0120	R. B. Hudson STEAM Academy (formerly R.B.Hudson Middle School)
197 200	Tarrant City Tuscaloosa City	0030 0200	Tarrant High School Westlawn Middle School
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SYSTEM NAME	SCHOOL NAME
Autauga County School System	Autaugaville School
Baldwin County School System	Foley Elementary School
Baldwin County School System	Florence B Mathis Elementary
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Baldwin County School System	Pine Grove Elementary School
Baldwin County School System	Swift Elementary School
Barbour County School System	Barbour County High School
Barbour County School System	Barbour County Primary School
Barbour County School System	Barbour County Intermediate School
Blount County School Systen	Susan Moore Elementary School
Bullock County School System	South Highlands Middle School
Bullock County School System	Union Springs Elementary School
Bullock County School System	Bullock County High School
Butler County School Systen	Greenville High School
Butler County School Systen	Greenville Middle School
Butler County School Systen	Greenville Elementary School
Butler County School Systen	WO Parmer Elementary School
Butler County School Systen	Georgiana School
Calhoun County School System	Saks Elementary School
Calhoun County School System	Saks Middle School
Calhoun County School System	Wellborn Elementary School
Chambers County School System	Fairfax Elementary School
Chambers County School System	Five Points Elementary School
Chambers County School System	Huguley Elementary School
Chambers County School System	Lafayette Eastside Elementary School
Chambers County School System	Lafayette High School
Chambers County School System	Lafayette Lanier Elementary School
Chambers County School System	John P Powell Middle School
Chambers County School System	Bob Harding-Shawmut Elementary
Chambers County School System	W F Burns Middle School
Choctaw County School System	Choctaw County High School
Choctaw County School System	Choctaw County Elementary
Choctaw County School System	Southern Choctaw Elementary School
Choctaw County School System	Southern Choctaw High School
Clarke County School System	Clarke County High School
Clarke County School System	Grove Hill Elementary School
Clarke County School System	Jackson Middle School
Clarke County School System	Jackson High School
Clarke County School System	Jackson Intermediate School
Clarke County School System	Joe M Gillmore Elementary School
Clarke County School System	Wilson Hall Middle School
Colbert County School System	Cherokee Elementary School
Colbert County School System	Cherokee High School
Colbert County School System	Hatton Elementary School
Colbert County School System	Leighton Elementary School
Conecuh County School System	Conecuh County Junior High School
Conecuh County School System	Evergreen Elementary School
Conecuh County School System	Hillcrest High School
Conecuh County School System	Lyeffion Junior High School
Conecuh County School System	Thurgood Marshall Middle School
Conecuh County School System	Repton Junior High School





Coosa County School Systen	Central Elementary School
Coosa County School System	Central High School
Covington County School System	Fleeta School
Covington County School System	WS Harlan Elementary School
Crenshaw County School System	Brantley High School
Crenshaw County School System	Highland Home School
Crenshaw County School System	Luverne High School
Dale County School System	Midland City Elementary School
Dallas County School System	Brantley Elementary School
Dallas County School System  Dallas County School System	
	Dallas County High School
Dallas County School System	JE Terry Elementary School
Dallas County School System	Keith Middle-High School
Dallas County School System	Salem Elementary School
Dallas County School System	Southside High School
Dallas County School System	Tipton Durant Middle School
Dallas County School System	Valley Grande Elementary School
Dallas County School System	William R Martin Middle School
Dallas County School System	Southside Primary School
Dallas County School System	Bruce K Craig Elementary School
DeKalb County School System	Collinsville High School
DeKalb County School System	Crossville Elementary School
DeKalb County School System	Crossville Middle School
DeKalb County School System	Crossville High School
DeKalb County School System	Ruhuma Junior High School
Escambia County School System	Escambia County High School
Escambia County School System	Escambia County Middle School
Escambia County School System	Flomaton Elementary School
Escambia County School System	Flomaton High School
Escambia County School System	Huxford Elementary School
Escambia County School System	Pollard-McCall Junior High School
Escambia County School System	Rachel Patterson Elementary School
Escambia County School System	W S Neal Elementary School
Escambia County School System	W S Neal Middle School
Escambia County School System	W S Neal High School
Geneva County School System	Samson Elementary School
Geneva County School System	Samson Middle School
Greene County School System	Eutaw Primary School
Greene County School System	Greene County High School
Greene County School System	Robert Brown Middle School
Hale County School System	Greensboro Elementary School
Hale County School System	Greensboro Middle School
Hale County School System	Greensboro High School
Henry County School System	Abbeville Elementary School
Henry County School System	Abbeville High School
Houston County School System	Houston County High School
Houston County School System	Webb Elementary School
Jackson County School System	Bridgeport Middle School
Jackson County School System	Bridgeport Elementary School
Jackson County School System	Dutton Elementary School
Jackson County School System	Flat Rock School
Jackson County School System	Hollywood Elementary School
Jackson County School System	Rosalie Elementary School
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Jackson County School System	Section High School	
Jackson County School System	Stevenson Elementary School	
Jackson County School System	Stevenson Middle School	
Jackson County School System	Woodville High School	
Jefferson County School System	Adamsville Elementary School	
Jefferson County School System	Minor Middle School	
Jefferson County School System	Brighton School	
Jefferson County School System	Brookville Elementary School	
Jefferson County School System	Center Point Elementary School	
Jefferson County School System	Chalkville Elementary School	
Jefferson County School System	Clay-Chalkville Middle School	
Jefferson County School System	Crumly Chapel Elementary School	
Jefferson County School System	Erwin Intermediate School	
Jefferson County School System	Erwin Middle School	
Jefferson County School System	Center Point High School	
Jefferson County School System	Fultondale Elementary School	
Jefferson County School System	Hillview Elementary School	
Jefferson County School System	Irondale Community School	
Jefferson County School System	Irondale Middle School	
Jefferson County School System	Kermit Johnson School	
Jefferson County School System	Lipscomb Elementary School	- 29
Jefferson County School System	Minor Community School	
Jefferson County School System	Minor High School	
Jefferson County School System	Hueytown Primary School	
Jefferson County School System	Hueytown Middle School	
Jefferson County School System	Rudd Middle School	
Jefferson County School System	William E Burkett Multi-Handicapped Center	
Jefferson County School System	Warrior Elementary School	
Lawrence County School System	East Lawrence Elementary School	
Lawrence County School System	R A Hubbard High School	
Lawrence County School System	Hatton Elementary School	
Lawrence County School System	Hazlewood Elementary School	
Lawrence County School System	Moulton Elementary School	
Lawrence County School System	Mount Hope	
Lawrence County School System	Speake	
Lee County School System	Loachapoka High School	
Limestone County School System	Tanner Elementary School	
Lowndes County School System	Calhoun High School	
Lowndes County School System	Central Elementary School	
Lowndes County School System	Central High School	
Lowndes County School System	Fort Deposit Elementary School	
Lowndes County School System	Hayneville Middle School	
Lowndes County School System	Lowndes County Middle School	
Lowndes County School System	Jackson-Steele Elementary School	
Macon County School Systen	Booker T Washington High	
Macon County School Systen	DC Wolfe School	
Macon County School Systen	George Washington Carver Elementary School	
Macon County School Systen	Notasulga High School	
Macon County School Systen	Tuskegee Public Elementary	
Macon County School Systen	Tuskegee Institute Middle School	
Marengo County School System	Amelia L. Johnson High School	
Marengo County School System	Marengo High School	





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Marion County School System	Marion County Alternative School	
Marshall County School System	Asbury High School	
Marshall County School System	Asbury Elementary School	
Mobile County School System	North Mobile County Middle School	
Mobile County School System	Anna F Booth Elementary School	
Mobile County School System	Peter F Alba Middle School	
Mobile County School System	Allentown Elementary School	
Mobile County School System	Augusta Evans School	
Mobile County School System	Mary B Austin Elementary School	
Mobile County School System	Denton Magnet School of Technology	
Mobile County School System	Ben C Rain High School	
Mobile County School System	Booker T Washington Middle School	
Mobile County School System	Baker High School	
Mobile County School System	Bernice J Causey Middle School	
Mobile County School System	Mattie T Blount High School	
Mobile County School System	Breitling Elementary School	
Mobile County School System	Alma Bryant High School	
Mobile County School System	Burns Middle School	
Mobile County School System	Mary W Burroughs Elementary School	
Mobile County School System	Calcedeaver Elementary School	
Mobile County School System	Calloway Smith Middle School	
Mobile County School System	Citronelle High School	
Mobile County School System	Continuous Learning Center	
Mobile County School System	W H Council Traditional School	
Mobile County School System	Erwin Craighead Elementary School	
Mobile County School System	Dauphin Island Elementary School	
Mobile County School System	WP Davidson High School	
Mobile County School System	Dawes Intermediate School	
Mobile County School System		
Mobile County School System	Dixon Elementary School Dr. Robert W. Gilliard Elementary	
Mobile County School System		
	Dunbar Creative Performing Arts	
Mobile County School System	ER Dickson Elementary School	
Mobile County School System	Collins-Rhodes Elementary School	
Mobile County School System	Elsie Collier Elementary School	
Mobile County School System	Elizabeth Fonde Elementary School	
Mobile County School System	Forest Hill Elementary School	
Mobile County School System	George Hall Elementary School	
Mobile County School System	J E Turner Elementary	
Mobile County School System	Cora Castlen Elementary	
Mobile County School System	Grant Elementary School	
Mobile County School System	WC Griggs Elementary School	
Mobile County School System	Hollingers Island Elementary School	
Mobile County School System	Florence Howard Elementary School	
Mobile County School System	Hutchens Elementary School	
Mobile County School System	Indian Springs Elementary School	
Mobile County School System	John Will Elementary School	
Mobile County School System	Clark-Shaw Magnet School	
Mobile County School System	Kate Shepard Elementary School	
Mobile County School System	Leinkauf Elementary School	
Mobile County School System	Mary G Montgomery High School	
Mobile County School System	Maryvale Elementary School	
Mobile County School System	McDavid-Jones Elementary School	





Mobile County School System	Meadowlake Elementary
Mobile County School System	Grand Bay Middle School
Mobile County School System	The Pathway
Mobile County School System	Mobile County Training Middle School
Mobile County School System	Eichold-Mertz School of Math and Science
Mobile County School System	Morningside Elementary School
Mobile County School System	Murphy High School
Mobile County School System	Nan Gray Davis Elementary School
Mobile County School System	Old Shell Road Magnet School
Mobile County School System	Olive J Dodge Elementary School
Mobile County School System	Orchard Elementary School
Mobile County School System	Phillips Preparatory Middle School
Mobile County School System	Pillans Middle School
Mobile County School System	Lott Middle School
Mobile County School System	O'Rourke Elementary School
Mobile County School System	CL Scarborough Model Middle School
Mobile County School System	Semmes Elementary School
Mobile County School System	Semmes Middle School
Mobile County School System	Saint Elmo Elementary School
Mobile County School System	Holloway Elementary
Mobile County School System	Taylor White Elementary School
Mobile County School System	Tanner Williams Elementary School
Mobile County School System	Theodore High School
Mobile County School System	Katherine H Hankins Middle School
Mobile County School System	John L Leflore Magnet School
Mobile County School System	Just 4 Development Laboratory
Mobile County School System	Chastang-Fournier Middle School
Mobile County School System	CF Vigor High School
Mobile County School System	WD Robbins Elementary School
Mobile County School System	Spencer-Westlawn Elementary School
Mobile County School System	Whitley Elementary School
Mobile County School System	Lillie B Williamson High School
Mobile County School System	Wilmer Elementary School
Mobile County School System	Pearl Haskew Elementary
Mobile County School System	H.L. Sonny Callahan School for the Deaf and Blind
Monroe County School System	J F Shields High School
Monroe County School System	Monroe County High School
Monroe County School System	Monroe Intermediate School
Monroe County School System	Monroeville Elementary School
Monroe County School System	Monroeville Middle School
Montgomery County School System	Baldwin Art And Academics Magnet
Montgomery County School System	Bear Exploration Center
Montgomery County School System	Bellingrath Middle School
Montgomery County School System	Blount Elementary School
Montgomery County School System	Booker T Washington Magnet High School
Montgomery County School System	Brewbaker Intermediate School
Montgomery County School System	Brewbaker Middle School
Montgomery County School System	Brewbaker Primary School
Montgomery County School System	Brewbaker Technology Magnet High School
Montgomery County School System	Capitol Heights Middle School
Montgomery County School System	Carr Middle School
Montgomery County School System	Carver Elementary School
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Montgomery County School System	Carver Senior High School	
Montgomery County School System	Catoma Elementary School	
Montgomery County School System	Childrens Center	
Montgomery County School System	Chisholm Elementary School	
Montgomery County School System	Dalraida Elementary School	
Montgomery County School System	Dannelly Elementary School	
Montgomery County School System	Davis Elementary School	
Montgomery County School System	Dozier Elementary School	
Montgomery County School System	Dunbar-Ramer School	
Montgomery County School System	McIntyre Comprehensive Academy	
Montgomery County School System	Flowers Elementary School	
Montgomery County School System	Floyd Middle School	
Montgomery County School System	Forest Avenue Elementary School	
Montgomery County School System	Garrett Elementary School	
Montgomery County School System	Goodwyn Middle School	
Montgomery County School System	Halcyon Elementary School	
Montgomery County School System	Highland Avenue Elementary School	
Montgomery County School System	Highland Gardens Elementary School	
Montgomery County School System	Jefferson Davis High School	
Montgomery County School System	Johnson Elementary School	
Montgomery County School System	King Elementary	
Montgomery County School System	Loveless Academic Magnet Program High School	
Montgomery County School System	Lanier Senior High School	
Montgomery County School System	Lee High School	
Montgomery County School System	MacMillan International at McKee	
Montgomery County School System	Fitzpatrick Elementary School	
Montgomery County School System	McKee Middle School	
Montgomery County School System	Morris Elementary School	
Montgomery County School System	Morningview Elementary School	
Montgomery County School System	Nixon Elementary School	
Montgomery County School System	Park Crossing High School	
Montgomery County School System	Crump Elementary School	
Montgomery County School System	Pintlala Elementary School	
Montgomery County School System	Southlawn Elementary School	
Montgomery County School System	Southlawn Middle School	
Montgomery County School System	Vaughn Road Elementary School	
Montgomery County School System	Wares Ferry Elementary School	
Montgomery County School System	Wilson Elementary School	
Perry County School System	Francis Marion School	
Perry County School System	Robert C Hatch High School	
Pickens County School System	Aliceville Elementary School	
Pickens County School System	Aliceville High School	
Pickens County School System	Pickens County High School	
Pickens County School System	Reform Elementary School	
Pike County School System	Banks School	
Pike County School System	Goshen Elementary School	
Pike County School System	Goshen High School	
Pike County School System	Pike County Elementary School	
Pike County School System	Pike County High School	
Randolph County School System	Wedowee Elementary School	
Russell County School System	Dixie Elementary School	
Russell County School System	Ladonia Elementary School	





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Russell County School System	Oliver Elementary School	
St Clair County School System	Ragland High School	
St Clair County School System	Steele Junior High School	
Sumter County School System	Kinterbish Junior High School	
Sumter County School System	Livingston Junior High School	
Sumter County School System	York West End Junior High School	
Sumter County School System	Sumter Central High School	
Talladega County School System	Childersburg Middle School	
Talladega County School System	Stemley Road Elementary School	
Talladega County School System	Winterboro High School	
Tuscaloosa County School System	Holt Elementary School	
Tuscaloosa County School System	Cottondale Elementary School	
Tuscaloosa County School System	Crestmont Elementary School	
Tuscaloosa County School System	Flatwoods Elementary School	
Tuscaloosa County School System	Davis-Emerson Middle School	
Tuscaloosa County School System	Holt High School	
Tuscaloosa County School System	Matthews Elementary School	
Tuscaloosa County School System	Lloyd Wood Education Center	
Washington County School System	McIntosh Elementary School	
Washington County School System	McIntosh High School	
Wilcox County School System	ABC Elementary	
Wilcox County School System	J E Hobbs Elementary School	
Wilcox County School System	F S Ervin Elementary School	
Wilcox County School System	Wilcox Central High School	
Wilcox County School System	Camden School Of Arts & Technology	
Anniston City School System	Anniston High School	
Anniston City School System	Anniston Middle School	
Anniston City School System	Cobb Preparatory Academy	
Anniston City School System	Golden Springs Elementary School	
Anniston City School System	Randolph Park Elementary School	
Anniston City School System	Tenth Street Elementary School	
Attalla City School System	Attalla Elementary School	
Bessemer City School System	Abrams Elementary School	
Bessemer City School System	Bessemer City Middle School	
Bessemer City School System	Greenwood Elementary School	
Bessemer City School System	Charles F Hard Elementary School	
Bessemer City School System	Bessemer City High School	
Bessemer City School System	Jonesboro Elementary School	
Bessemer City School System	Westhills Elementary School	
Birmingham City School System	Avondale Elementary School	
Birmingham City School System	Barrett Elementary School	
Birmingham City School System	Bush Hills STEAM Academy	
Birmingham City School System	Charles A Brown Elementary School	
Birmingham City School System	George Washington Carver High School	
Birmingham City School System	Central Park Elementary School	
Birmingham City School System	Christian School	
Birmingham City School System	EPIC Alternative Elementary School	
Birmingham City School System	Oliver K5 School	
Birmingham City School System	Glen Iris Elementary School	
Birmingham City School System	Green Acres Middle School	
Birmingham City School System	Hayes K-8	
Birmingham City School System	Hemphill Elementary School	
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Birmingham City School System	Hudson K-Eight School	
Birmingham City School System	Huffman Middle School	
Birmingham City School System	Huffman High School-Magnet	
Birmingham City School System	Huffman Academy	
Birmingham City School System	Inglenook School	
Birmingham City School System	Jackson-Olin High School	
Birmingham City School System	Martha Gaskins K-5	
Birmingham City School System	Minor Elementary School	
Birmingham City School System	Norwood Elementary School	
Birmingham City School System	Oxmoor K-5	
Birmingham City School System	Parker High School	
Birmingham City School System	Phillips Academy	
Birmingham City School System	Princeton School	
Birmingham City School System	WE Putnam Middle School-Magnet	
Birmingham City School System	Ramsay High School	
Birmingham City School System	Ossie Ware Mitchell Middle School	
Birmingham City School System	Robinson Elementary School	
Birmingham City School System	Sun Valley Elementary School	
Birmingham City School System	Smith Middle School	
Birmingham City School System	South Hampton K-8	
Birmingham City School System	Richard Arrington Elementary	
Birmingham City School System	Tuggle Elementary School	
Birmingham City School System	Washington K8	
Birmingham City School System	Jones Valley Middle School	
Birmingham City School System	Wenonah High School	
Birmingham City School System	West End Academy	
Birmingham City School System	Wilkerson Middle School	
Birmingham City School System	Woodlawn High School-Magnet	
Birmingham City School System	Wylam Elementary School	
Chickasaw City School System	Chickasaw City Elementary School	
Chickasaw City School System	Chickasaw Middle School	
Chickasaw City School System	Chickasaw City High School	
Daleville City School System	Daleville High School	
Daleville City School System	A M Windham Elementary School	
Daleville City School System	Daleville Middle School	
Decatur City School System	Austinville Elementary School	
Decatur City School System	Chestnut Grove Elementary School	
Decatur City School System	Decatur High Developmental	
Decatur City School System	Eastwood Elementary School	
Decatur City School System	Frances Nungester Elementary School	
Decatur City School System	Julian Harris Elementary School	
Decatur City School System	Banks-Caddell Elementary School	
Decatur City School System	Oak Park Elementary School	
Decatur City School System	Walter Jackson Elementary School	
Decatur City School System	West Decatur Elementary School	
Decatur City School System	Woodmeade Elementary School	
Demopolis City School System	Westside Elementary School	
Dothan City School System	Beverlye Intermediate School	
Dothan City School System	Girard Primary School	
Dothan City School System	Girard Intermediate School	
Dothan City School System	Hidden Lake Primary School	
Dothan City School System	Morris Slingluff Elementary School	





Dothan City School System	Selma Street Elementary School
Dothan City School System	Faine Elementary School
Elba City School System	Elba Elementary School
Elba City School System	Elba High School
Eufaula City School System	Eufaula High School
Eufaula City School System	Moorer Middle School
Eufaula City School System	Eufaula Elementary School
Eufaula City School System	Eufaula Primary School
Fairfield City School System	Donald Elementary School
Fairfield City School System	Fairfield High Preparatory School
Fairfield City School System	Glen Oaks Elementary School
Fairfield City School System	Robinson Elementary School
Florence City School System	Florence High School
Florence City School System	Florence Freshman Center
Florence City School System	Forest Hills School
Florence City School System	Harlan Elementary School
Florence City School System	Weeden Elementary School
Florence City School System	Hibbett School
Florence City School System	Florence Middle School
Gadsden City School System	Litchfield Middle School
Gadsden City School System	Donehoo Elementary School
Gadsden City School System	Adams Elementary School
Gadsden City School System	Floyd Elementary School
Gadsden City School System	Thompson Elementary School
Gadsden City School System	W. E. Striplin Elementary School
Gadsden City School System	Walnut Park Elementary School
Huntsville City School System	Blossomwood Elementary School
Huntsville City School System	Academy For Academics & Arts Elementary School
Huntsville City School System	Academy for Academics and Arts Middle School
Huntsville City School System	Chapman Elementary School
Huntsville City School System	Chapman Middle School
Huntsville City School System	Columbia High School
Huntsville City School System	Martin Luther King Jr Elementary School
Huntsville City School System	Academy For Science & Foreign Language
Huntsville City School System	Academy For Science & Foreign Language Middle School
Huntsville City School System	Farley Elementary School
Huntsville City School System	Highlands Elementary School
Huntsville City School System	Huntsville Junior High School
Huntsville City School System	Jemison High School
Huntsville City School System	Lakewood Elementary School
Huntsville City School System	Lee High School
Huntsville City School System	Morris Elementary School
Huntsville City School System	Morris Middle School
Huntsville City School System	McDonnell Elementary School
Huntsville City School System	Montview Elementary School
Huntsville City School System	Providence Elementary
Huntsville City School System	Ridgecrest Elementary School
Huntsville City School System	Roger B Chaffee Elementary School
Huntsville City School System	Rolling Hills Elementary School
Huntsville City School System	Ronald McNair 7-8
Huntsville City School System	Sonnie Hereford Elementary School
Huntsville City School System	James Dawson Elementary
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Huntsville City School System	Whitesburg Elementary School	
Huntsville City School System	Whitesburg Middle School	
Huntsville City School System	Williams Elementary School	
Huntsville City School System	Williams Middle School	
Huntsville City School System	New Century Technology High School	
Lanett City School System	W. O. Lance Elementary	
Lanett City School System	Lanett Senior High School	
Lanett City School System	Lanett Junior High School	
Linden City School System	George P Austin Junior High School	
Linden City School System	Linden Elementary School	
Linden City School System	Linden High School	
Midfield City School System	Midfield Elementary School	
Midfield City School System	Midfield High School	
Midfield City School System	Rutledge School	
Opelika City School System	Carver Primary School	
Opelika City School System	West Forest Intermediate School	
Ozark City School System	Carroll High School	
Ozark City School System	Harry N Mixon Intermediate School	
Ozark City School System	Joseph W Lisenby Primary School	
Ozark City School System	D A Smith Middle School	
Phenix City School System	Meadowlane Elementary School	
Phenix City School System	Phenix City Elementary School	
Phenix City School System	Ridgecrest Elementary School	
Phenix City School System	Westview Elementary School	
Roanoke City School System	Handley Middle School	
Roanoke City School System	Handley High School	
Roanoke City School System	Knight Enloe Elementary School	
Selma City School System	Byrd First Class Early Learning Center	
Selma City School System	Clark Elementary School	
Selma City School System	Sophia P Kingston Elementary School	
Selma City School System	School Of Discovery Genesis Center	
Selma City School System	Edgewood Elementary School	
Selma City School System	Knox Elementary School	
Selma City School System	Meadowview Elementary School	
Selma City School System	Payne Elementary School	
Selma City School System	Selma High School	
Selma City School System	The R.B.Hudson STEAM Academy	
Sheffield City School System	WA Threadgill Primary School	
Sheffield City School System	Sheffield High School	
Sheffield City School System	Sheffield Junior High School	
Sheffield City School ystem	L E Willson Elementary School	
Talladega City School System	C L Salter Elementary School	
Talladega City School System	Evelyn D Houston Elementary School	
Talladega City School System	Graham Elementary School	
Talladega City School System	Talladega High School	
Talladega City School System	Zora Ellis Junior High School	
Tarrant City School System	Tarrant Elementary School	
Tarrant City School System	Tarrant High School	
Tarrant City School System	Tarrant Intermediate School	
Troy City School System	Charles Henderson High School	
Troy City School System	Charles Henderson Middle	
Troy City School System	Troy Elementary School	





The Alberta School of Performing Arts
Arcadia Elementary School
Central Elementary School
Paul W Bryant High School
Eastwood Middle School
Oakdale Elementary School
Skyland Elementary School
Southview Elementary School
Martin L King Jr Elementary School
Central High School
University Place Elementary School
Woodland Forrest Elementary School
Westlawn Middle School
Acceleration Day and Evening Academy
LEAD Academy
Legacy Prep