

RESOLUTION TO ADOPT THE TEACHER OBSERVATION PROGRAM FOR ALABAMA'S TEACHERS

WHEREAS, the Alabama State Board of Education, 1988, adopted a resolution requiring the evaluation of all professional public education personnel; and

WHEREAS, the State Legislature enacted legislation endowing the Alabama State Board of Education with the full force of the law regarding personnel evaluation; and

WHEREAS, the Alabama Teacher Observation Program (ATOP) was developed to address the above enactments; and

WHEREAS, the Alabama State Board of Education adopted the Alabama Core Teaching Standards in 2021; and

WHEREAS, as a result of the adoption of these standards and the *Every Student Succeeds Act* (ESSA) 2016 requirements, a subsequent revision of the EDUCATEAlabama was directed; and

WHEREAS, a representative committee of all stakeholder groups was formed to conduct the revision based on the Alabama Core Teaching Standards and ESSA requirements:

NOW, THEREFORE, BE RESOLVED, That the Alabama State Board of Education does accept and adopt the recommendations of the above referenced committee and retires the current EDUCATEAlabama teacher evaluation system and adopts the Alabama Teacher Observation Program to meet the 1998 requirement of personal evaluation.

Done this 9th day of September 2021