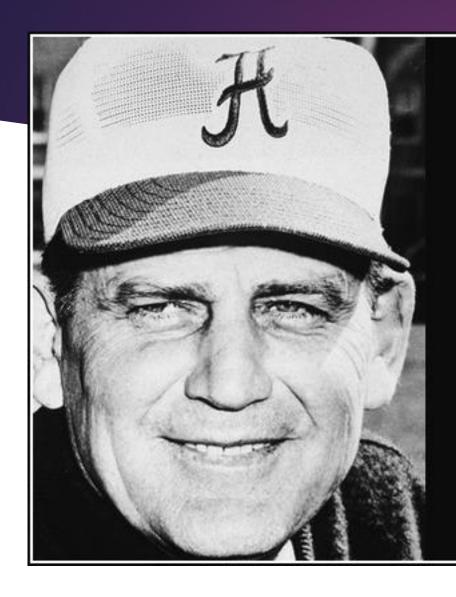
Organizational Tips & Tricks of Bid Writing

KELLEY WASSERMANN
SYLACAUGA CITY SCHOOLS



When you make a mistake, there are only three things you should ever do about it: 1. Admit it. 2. Learn from it, and 3. Don't repeat it.

— Bear Bryant —

AZ QUOTES

You have to write a bid. Where to begin?



Research!

- ASNA expo
- Network with other directors
- Field trip (road trip)
- Online resources (Hubert, Webstaurant, Manufacturers)
- Discuss with maintenance staff

"Details matter. It's worth waiting to get things right."

- Steve Jobs

Let's get started!



To begin:

Isolate yourself from all distractions

- □ Close your door
- □ Close your e-mail
- Set phone to Do Not Disturb



Bid Timeline

Back track from date of board meeting.

Bid Timeline

► Check Board Calendar for meeting date

► Have the bid opening no later than one week before the meeting (to verify documents, specifications, etc.)

▶ Issue the bid at least 14 days before the opening date (as a courtesy, I like to give 10 business days)

Bid Timeline

- When bid is issued, schedule one to three people to attend the bid opening as witnesses
- Start working on the bid at least one week before you want to send it and be sure to go over specifications carefully
- Compare bid document with the checklist and make sure all forms are included

Bid Timeline: Example

Board meets Tuesday, October 26

Bid opening would be scheduled for no later than Tuesday, October 19 (one week prior)

Bid Timeline: Example

Bid document would be released to vendors no later than Tuesday, October 5 (Two weeks on the street)

Begin writing the bid Monday, September 27 (One week before release)

Plan on five weeks from start to award

Delivery Time:



4-6 Weeks (before COVID)

2-4 Months (current)

Therefore....



"Never put off until tomorrow what you can do today."

- Benjamin Franklin

What needs to go in a bid?



► Number the bid (fiscal year-xx)

▶ Date the invitation to bid is issued

State the items for which you are seeking price quotes

Date of bid opening

▶ Time of bid opening

▶ Where bids should be mailed (name and address)

▶ Terms for contract termination

Any standard district phraseology

► Affidavit of immigration compliance

▶ Terms of payment

List of documents the bidder should include when returning the signed bid packet

▶ List of general instructions to bidders

Delivered bids should have the bid name, number, and opening date on the outside envelope

► Any bids inadvertently opened are rejected

No oral, telegraphic, or telephone proposals will be accepted

Unit cost prices are not to exceed two decimal places

- Bid will be awarded to lowest responsible bidder meeting all requirements
- **Delivery requirements**
- Prices must be firm for the contract period
- Successful bidder will be responsible for damage to buildings and grounds

Code of conduct

- Buy Amercian
- Contact information for inquiries concerning the bid
- **▶** Non-discrimination statement



Item Specifications

- ▶ Name of equipment or item
- Number needed
- Preapproved model and manufacturer
- Standard features
- Warranty
- **▶** Utility requirements
- **▶** Additional requirements

- Itemized list bid proposal form
- Lists the name of the item for price quotes and school location

- Preferred model number / acceptable alternates
- ► Total bid price

- **▶** Name of vendor/dealer
- **▶** Name of contact person
- **▶** Telephone number of contact person
- Signature of contact person
- Notarized

Page 8 Sylacauga City Schools Combi Oven / Indian Valley Elementary Bid #2019-02

ITEMIZED LIST BID PROPOSAL FORM

Combi Oven – Indian Valley Elementary School The undersigned offers this hid price terms, and delivery as per specification.

PREFERRED:	Vulcan Model ABC7G-NAT	Р
OTAL BID PRICE:		
endor / Dealer:		
ontact Person (please print):_		
Felephone:		
ignature:		
Date:		
THIS BID MUST BE NOTARIZED	Day of	, 2019
-	Notary Public	
LABAMA STATE LICENSE NO.		

Vendors

► Compile list of at least two to three, preferably more, vendors to receive bid

► If emailing, add a "read receipt" and print for documentation

Advertise



Website posting

CHILD NUTRITION PROGRAM

- Blended and Virtual Student Meal Order Form
- > Home
- > CNP Documents
- Lunch Menus
- > Nutrition Presentations
- > Wellness Plans
- Summer Feeding

ALABAMA SMART SNACK POLICY

Alabama Smart Snacks Policy

BIDS

- Malk-In Freezer Renovation 2021
- ☐ Chemical Bid 2021-2022
- Produce Bid 2021-2022
- A Milk Bid 2021-2022

BROCHURES

- School Breakfast Program page 2
- A Letter to Parents
- **USDA Smart Snacks**
- School Breakfast Program



Sylacauga City Schools Bid File Checklist

U	Approval from Angelice Lowe (if applicable)
0	Invitation to Bid - Document
	General Requirements of Sylacauga City Schools
	A copy of the bid specifications
	Itemized List Bid Proposal Form
	Buy American Attestation (Produce, Bread, Milk, Ice Cream)
כ	Buy American Attestation Noncompliant Product List (if applicable)
)	Vendor Certification
	Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier
כ	Affidavit of Alabama Immigration Compliance signature page
כ	Notice of Alabama Immigration Law Compliance Requirements to all Contractors
	E-Verify Memorandum of Understanding
)	Required Federal Provisions for Procurement in CNP Programs
	The original bids of each vendor that submitted a bid
)	A bid tabulation sheet which identifies the low bidder
	Documentation to support the conclusion that a bidder did not meet specifications. Reasons should be recorded in
3	Documentation to support that a bidder was not responsive
כ	A copy of the advertisement that was posted on the bulletin board, website, or advertised in the newspaper
2	Any decision made by the BOE pertaining to the omission of a certain vendor should be documented in the bid file
_	A copy of the recommendation that was sent to the BOE requesting award of bid
	Copy of Board Minutes awarding the bid

- Approval from Angelice Lowe (if applicable)
- Invitation to Bid Document
- General Requirements
- Copy of Bid specifications
- Itemized List bid proposal form (if applicable)

- Buy American attestation (produce, bread, milk, ice cream)
- Buy American noncompliant product list (if applicable)
- Vendor certification
- Certification regarding debarment, suspension, etc.
- Affidavit of Alabama immigration compliance signature page

- Notice of ala immigration law compliance to all contractors
- E-verify memorandum of understanding
- Required federal provisions for procurement in cnp
- Original bids of each vendor that submitted a bid
- **Tabulation sheet identifying low bidder**

- Documentation supporting a bidder not meeting specifications
- Documentation supporting a bidder was not responsive
- Copy of advertisement posted on bulletin board or sent to media
- Any decision made by BOE to omission of a vendor
- Copy of recommendation for BOE approval
- Copy of BOE minutes disclosing how each board member voted



Bid Opening Checklist

At the time bid is written, go ahead and prepare the following:

- Bid opening sign-in sheet
- Bid opening posting
- Bid tally sheet
- Bid requirements checklist

SYLACAUGA CITY SCHOOLS BID OPENING

Combi Oven - Indian Valley

Wednesday, April 10, 2019 at 10:00 AM

SYLACAUGA CITY SCHOOLS

Combi Oven - Indian Valley Wednesday, April 10, 2019 at 10:00 AM

Attendance at Bid Opening

<u>Name</u>	Representing

	*
Name of the Control o	
PARTITION OF THE PARTIT	

SYLACAUGA CITY SCHOOLS

Combi Oven - Indian Valley Wednesday, April 10, 2019 at 10:00 AM

Company	Bid Amount
	200000000000000000000000000000000000000

SYLACAUGA CITY SCHOOLS

Combi Oven - Indian Valley Packet Information Wednesday, April 10, 2019 at 10:00 AM

Company	Proposal Form	Vendor Certification	Certification Regarding Debarment, etc	Affidavit of AL Imm. Compliance	Notice of AL Compliance/C ontractors	MOU	Fed Proc.	Syl Business License
	-							
					-			
				Personal				
				·				



► Keep updated for compliance

► Sept. 12, 2018 Memo from Dr. Mackey

► Aug. 9, 2021 Pre-Approved Capital List

► Aug. 20, 2021 Emergency Purchases

Federal Micro-Purchase threshold increased from \$3,500 to \$10,000

Small Purchases – below \$15,000

► Formal Procurement - \$15,000 or greater

CNP CAPITAL EQUIPMENT PRE-APPROVED LIST



ALSDE has pre-approved the equipment established on the capital equipment list below. The SFA may purchase those equipment items, following competitive Federal, State, or local procurement procedures, as applicable, without submitting a request to ALSDE. For any capital equipment expenditure of \$5,000 or more not included on the pre-approved list, please contact CNP School Programs at ALSDE for guidance.

SFAs must consult with the local Chief School Financial Officer to determine a suitable budget for Child Nutrition. Any equipment replacements made prior to the equipment's projected end of useful life or the expiration of the warranty period, require documentation/justification for the replacement(s) if the revenues generated by CAP operations are less than the expenditures, non-federal funds must be utilized to cover those expenses, including equipment. ALSDE retains primary responsibility for determining whether a capital project expenditure is considered an allowable cost. "Equipment that involves renovation or improvement of facilities such as: new kitchen exhaust systems/hoods and new walk-in refrigeration and freezers require ALSDE approval through submission of the Fixed Asset Equipment Purchase Request Form.

APPROVED SCHOOL FOOD SERVICE CAPITAL EQUIPMENT

		OU SERVICE CAPITAL EC	
Food Prepara	ation Equipment	Dishwasher/Sanitation/Safety Equipment	Food Serving Equipment
Commercial Worktables Refrigerated Prep Tables Fruit & Vegetable Sinks	Commercial Ranges Ovens/ Combi Ovens Steamers Holding-Proofing Cabinets	Commercial Dishwashers 3-Compartment Sinks	Hot/Cold Serving Lines Pass thru warmers and refrigerators. Counterlop/Drawer Warmers
Countertop Equipment: Sicers/Choppers Microwaves/Toasters Blenders Hot Water Dispensers	Commercial Food Mixers Char Broilers Pizza Ovens	Handwash Sinks Water Heater Boosters Dish Tables/Drain Racks, Industrial Floor Scrubbers Waste Disposal/Grease Traps Floor Troughs Washers/ Dryvers (for CNP use only)	Kiosks, Vending Machines Breakfast Serving Carts Dining tables & chairs.
Commercial Kettles Braising Skillets		**Parts for existing Kitchen Exhaust Systems/Hoods	Refrigerated Merchandisers Milk Coolers, Ice Machines (for CNP use only)
Food Storage E	quipment/Supplies	Packaging	General Purpose Equipment/Supplies
** Parts for Walk-in Freezers and Refrigeration	Storage racks for dry and refrigerated storage	Tray sealers Vacuum Packaging Systems Shrink Wrap	Office Furnishings HVAC systems for kitchen
 Reach in Refrigerators and Freezers Blast Chillers/Flash Freezers Generators 	Refrigeration Parts: Compressors Condensers	Dough Presses Muffin and Cookie depositors Conveyer system	

BACKGROUND

USDA regulation 2 CFR 200.1 defines "equipment" as tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equats or exceeds the lesser capitalization level established for financial statement purposes, \$5,000, set by State or local level regulations, 2 CFR Part 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards), 2 CFR \$220.439 (Equipment and other capital expenditures) require a School Food Authority (SFA) to obtain the prior written approved of its state agency before incurring the cost of a capital expenditure. On March 28, 2014, the USDA issued Policy Memorandum SP 31-2014: State Agency Prior Approval Process for School Food Authority Equipment Purchases. This policy memoralitows state agencies to develop an approved list and criteria for capital expenditure purchases that are recutinally purchased by the SFA. On June 2, 2016, USDA issued Policy Memorandum SP 33-2016 to include new regulation citations and continue this flexibility for State agencies.



e Alahama State Department of Education

For purchases over \$5,000

□ For items not on 8/9/2021 memo list, must submit equipment request form to Angelice Lowe for approval

Do not proceed until you have this approval



This procurement plan for the Child Nutrition Program of Sylacauga City Schools is effective July 1, 2017 and from that date forward until amended. All procurements must adhere to free and open competition. Source documentation must be available to determine open competition, the reasonableness, the allowability, and the allocation of costs.

Superintendent Sylacauga City Schools

(0)

Chief School Financial Officer Sylacauga City Schools

Kelley S. Wassermann
Director, CNP / Wellness / Communications

Sylacauga City Schools

11/12018 / Micro Purchase Threshold change. 5/3/2021 - Preapproval Capital list

DATE OF REVIEW: AMMENDMENTS:

DATE OF REVIEW: AMMENDMENTS:

DATE OF REVIEW: AMMENDMENTS:

- Approvals
- **□** General requirements
- Code of conduct and conflicts of interest
- Buy American
- □ Federal laws

- Micro purchasing
- Small procurement
- □ Formal procurement
- Equipment
- Professional services
- Emergency purchasing

Purchasing Groups

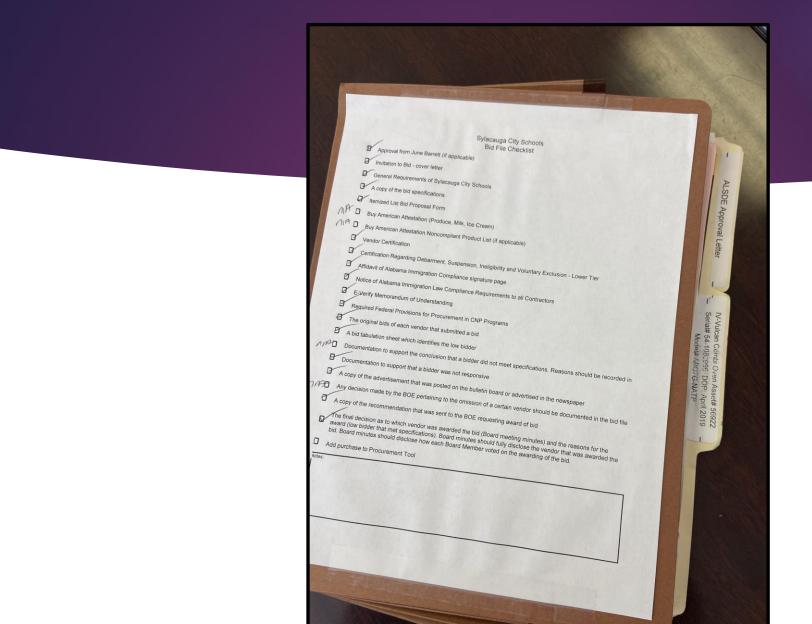
PACA

US Communities

► Local Cooperatives

Almost there!







Equipment Asset Inventory

- □ File folder for each piece of equipment filed by school (Bid folder)
- Labeled with name of equipment, serial number, asset id
- □ Folder contains copy of purchase order
- Copy of invoice
- Copies of all work orders for that equipment
- Photograph of each piece in master binder

Tips and Tricks

Desktop Folder called "BIDS"

► Contains subfolders of every bid I have written since 2004

Milk > Milk Bid 2007, Milk Bid 2009, Milk Bid 2012, Milk Bid 2014, etc

Tips and Tricks

- Folder for every piece of equipment, coded by school name
- ► IV 3-compartment sink 2020
- ▶ IV combi 2019
- ▶ IV freezer 2019
- ► IV slicer 2012
- ▶ IV tilt skillet 2008

Tips and Tricks

▶ If you need to write a bid for a similar piece of equipment for another school, this makes it easy to see what you did before (and may want to do differently.)



 (7 CFR 210.16 (d)) Duration of contract. The contract between a school food authority and food service management company shall be of a duration of no longer than 1 year, and options for the yearly renewal of a contract signed after February 16, 1988, may not exceed 4 additional years. All contracts shall include a termination clause whereby either party may cancel for cause

 GEOGRAPHIC PREFERENCE (OPTIONAL): A school food authority participating in the NSLP may. apply a geographic preference when procuring unprocessed locally grown or locally raised agricultural products. School food authorities have the discretion to determine the local area to which the geographic preference option will be applied. Other types of geographic or local preference are pited when using Federal Child Nutrition Program funds

While the State Agency and USDA does not have specific language around this provision, USDA has numerous guidance documents and examples on the USDA Geographic Preference tip sheet.

. COST REIMBURSABLE CONTRACTS (ONLY IF USING): The school food authority must include the including contracts with cost reimbursable obtain offers for such contracts. datory (7 CFR 210.21(f), 7 CFR 220.16(e), and 7

> onprofit school food service account to the and other applicable credits accruing to or nee under the contract, to the extent those credits f the costs billed to the school food authority; or each cost submitted for payment to the cost that is allowable (can be paid from the d the amount that is unallowable (cannot be e account)

le costs from its billing documents and certify for payment and records have been established costs, including directly associated costs in a

able costs must be made in compliance with regulations and Office of Management and

t of each discount, rebate and other applicable he school food authority for payment and ount, rebate, or in the case of other applicable oved by the State agency, the school food ort this information on a less frequent basis

by which it will report discounts, rebates and ontract that are not reported prior to conclusion

tion of costs and discounts, rebates and other documentation upon request to the school food re may be made from the nonprofit school food

om a cost reimbursable contract that fails to nor may any expenditure be made from the at permits or results in the contractor receiving ctual, net allowable costs

guirement is for all school food authority's that

www.commodityfoods.org

essor food recall procedures and backup person for handling food recalls.

MENT: All publications that mention USDA Child Nutrition ised nondiscrimination statement. This includes solicitation and

PROCESSING SPECIFIC): The following two provisions must

DA Foods Processing (Responding to a Food Recall –

ts law and U.S. Department of Agriculture (USDA) civil rights its Agencies, offices, and employees, and institutions A programs are prohibited from discriminating based on race. age, or reprisal or retaliation for prior civil rights activity in any ded by USDA.

alternative means of communication for program information American Sign Language, etc.), should contact the Agency for benefits. Individuals who are deaf, hard of hearing or have DA through the Federal Relay Service at (800) 877-8339. ay be made available in languages other than English. imination, complete the USDA Program Discrimination. online at: How to File a Complaint, and at any USDA office, or and provide in the letter all of the information requested in the aplaint form, call (866) 632-9992. Submit your completed form or

tary for Civil Rights

ity provide

ADDITIONAL CONTRACT PROVISIONS REQUIRED BY THE FEDERAL AGENCY (USDA) FOR NSLP. SBP, AND FOOD DISTRIBUTION CONTRACTS

> also include additional required contract provisions identified the Federal award (7 CFR 210, 250, etc.

American provision was added to the National School Lunch am F. Goodling Child Nutrition Reauthorization Act of 1998 e NSLA (42 USC 1760(n)), requiring school food authoritie nt practicable, domestic commodity or product.

but not mandatory are defined as an agricultural commodity that is produced in luct that is processed in the United States using substantial oduced in the United States

ercent of the final processed product consists of agricultural amoa, Virgin Islands, Puerto Rico, and the Northern Mariana

ovision as territories of the United States. FR Part 210.21(d), 7 CFR 220.16(d), 7 CFR 250.23) is one of nust comply with when purchasing commercial food products

ting in the federal school meal programs are required to nd products for school meals to the maximum extent or product means an agricultural commodity that is produced is processed in the US substantially (at least 51 percent) t are produced in the US

nin the United States or any territory or possession of the ist be harvested within the Exclusive Economic Zone of the flagged vessel (section 4207 of the Agriculture

foods purchased for Child Nutrition Program be of domestic ticable. While rare, two (2) exceptions may exist when d or manufactured in the US in sufficient, reasonable and sfactory quality, such as bananas and pineapple; and I the cost of a domestic product is significantly higher than a

chased by Distributor as non-domestic and proposed as part of with the country of origin. Distributor shall outline their products are purchased as non-domestic product for a domestic product (which was originally a part of

in writing, by the Food Service Director, prior to the delivery n-domestic product delivered to the School, without the

ess to assert their best and reasonable efforts to ensure propriate, of such organizations as the <u>Small Business</u>
<u>levelopment</u> Agency of the Department of Commerce, and
intracts are to be let, to take the affirmative steps listed in

modityfoods.org

RIALS (2 CFR 200.322): This provision only applies to a or agency of a political subdivision of a state and its of the Solid Waste Disposal Act, as amended by the You should consult with your State agency or an attorney to

and your contractors

ted in 2 CFR 200.318 - 200.326 that may pertain to

in accordance with efforts to promote cost-effective use of ment, the non-Federal entity is encouraged to enter into

nents for language to be included, USDA memo SP 02-

AREA FIRMS (2 CFR 200.321): The non-Federal entity assure that minority businesses, women's business

used when possible. Many states have websites that

ments for language to be included, the following excerpt

ises, and women's business enterprises are solicited

omically feasible, into smaller tasks or quantities to nermit

ty businesses, and women's business enterprises; the requirement permits, which encourage participation by

sses and women's business enterprises on solicitation

ents or inter-entity agreements where appropriate for

ents that must be in original solicitation and result

ITY RUSINESSES WOMEN'S RUSINESS

PACKING ((ONLY IF ALLOWING) 2 CFR 200.348): To

nodityfoods.org

's business enterprises:

www.commodityfoods.org

CUIL D MITTRITION DROGRAMS

Disclaimer: This is a living document and is subject to revision. This is merely a guidance document and does not necessarily contain every requirement that pertains to a contract: ACDA accepts no liability for any of its contents. This document was created with input from the ACDA Education Committee, State Agencies, Recipient Agencies, and the Urban School Food Alliance.

In addition to other contracts provisions required by the program regulations for the Federal award, all is account to come contracts provisions required by the program regulations for the Fedderal award, all contracts made by a non-Fedderal entity under a Fedderal naviard must contain provisions set forth in 2 CFR contracts made by a non-Fedderal entity under a Fedderal naviard must contain provisions set to the provisions must be included in every contract awarded by a program operator. If you are unsure whether you will need to include a specific Federal provision in your contract, please consult with your State Agency or an Altoney. There may be additional State or local requirements required, please consult with your State Agency. Program operators always need to follow the stratect of Federal, State, or local requirements.

Below are the required Federal Provisions listed in 2 CFR 200 Appendix II that may pertain to your

- REMEDIES: If the contract is for more than the simplified acquisition threshold currently set at \$150,000, your contract must include a clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. The USDA does not prescribe the form or content of these clauses. Check with an attorney to determine if state or local law prescribes the use of specific
- TERMINATION: If the contract is in excess of \$10,000 your contract must contain a clause that addresses termination for cause and for convenience by the school district including the manner by which it will be effected and the basis for settlement. The USDA does not prescribe the form or content of these clauses. Check with an attorney to determine if state or local law prescribes the use of specific
- FOLIAL EMPLOYMENT OPPORTUNITY: This clause would be required only for contracts that meet. an attorney to determine whether this clause should be included.
- DAVIS-BACON ACT CLAUSE: This clause would be required only for prime construction contracts in excess of \$2,000 awarded by non-Federal entities. You should consult with the State agency or an attorney to determine whether this clause should be included.
- . CONTRACT WORK HOURS AND SAFETY STANDARDS ACT CLAUSE: This clause would be required only for contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers. You should consult with your State agency or an attorney to determine whether this clause should be included.

info@commodityfoods.org

The Contractor will comply with the Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) and certifies to The Contractor will comply with the Byrd Area-Lobbyring Ameniment (31 U.S.C. 1352) and certifies to the let above that will not and has not used Federal approximated funds to pay a present or used to the property of the pr

suggestion of clause that can be used:

. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT: This clause is only

organization regarding the substitution of parties, assignment or performance of experimental,

necessary when the award meets the definition of "funding agreement" under 37 CFR § 401.2 (a) and the school food authority wishes to enter into a contract with a small business firm or nonprofit

developmental, or research work under that "funding agreement," the recipient or sub recipient must

ing regulations issued by the awarding agency. A food service

rd contracts of this nature. You should consult with your State

contracts and sub grants of amounts in excess of \$150,000, your

ing the contractor to comply with all applicable standards, order

uring the contractor to comply with all applicable standards, orders he Clean Air Act (42 U.S.C. 7401–7671q) and the Federal Water (33 U.S.C. 1251–1387) and the contractor must agree to report all agency and the Regional Office of the Environmental Protection

DA prescribes the form or content of these clauses. The following

by with all applicable standards, orders or regulations issued as amended, 42 U.S.C. §5 7401 et seq. The Contractor agrees to OA and the appropriate EPA Regional Office. by with all applicable standards, orders or regulations issued Polition Control Act as amended (33 U.S.C. §5 125 et seq. The ch violation to the USDA and the appropriate EPA Regional Office.

The Contractor understands that a contract award (see 2 CFR

1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235).

wariable to funding but not limited to suspension and/or debarment mply with the requirements of 2 CFR 180.220 while this offer is

or bid for an award exceeding \$100,000 must file the required obbying Amendment (31 U.S.C. 1352).

nfo@commodityfoods.org

escribes the form or content of these clauses. The following is a

ties listed on the government wide exclusions in the System for ordance with the OMB guidelines at 2 CFR 180 that implement

ot debarred or suspended using the SAM system:

e following is suggested language that can be used:

proposal, the bidder or proposer certifies as follows: terial representation of fact relied upon by {insert name of ined that the bidder or proposer knowingly rendered an erroneous available to (insert name of school district), the Federal

comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative

contract that may arise from this offer. The bidder or proposes equiring such compliance in its lower tier covered transactions

American Commodity

Pensacola, FL 32591

P.O. Box 84

USDA Nondiscrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination</u>

<u>Complaint Form</u>, (AD-3027) found online at:

https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- mail: U.S. Department of Agriculture
 Office of the Assistant Secretary for Civil Rights
 1400 Independence Avenue, SW
 Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.



Celebrate! You are done!



Kelley Wassermann, SNS Director CNP/Wellness Communications Sylacauga City Schools

Kelley.Wassermann@scsboe.org

