MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that "[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior." Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, "[r]evoking, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause." Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ANDERSON, KATYJA LATASIA
ALSDE ID: KXA-0115-6085
DATE OF ORDER/ACTION: AUGUST 13, 2021
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: BARBEE, PRESTON
ALSDE ID: PXB-0107-5408
DATE OF ORDER/ACTION: JULY 26, 2021
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE AN ONLINE SEXUAL HARRASSMENT TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS SUITABILITY
NAME: FERGUSON, HANNAH LEE
ALSDE ID: HLF-0119-8970
DATE OF ORDER/ACTION: AUGUST 8, 2021
ORDER/ACTION: PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 8/8/2021 THROUGH 2/7/2022
MUST MEET ALL TERMS:
COMPLETE A NEW DRUG TEST BEFORE DRIVING A SCHOOL BUS
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE

LETTER OF REPRIMAND

NAME: FORD, ANNA JORDAN
ALSDE ID: AJF-0104-3263
DATE OF ORDER/ACTION: AUGUST 18, 2021
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA SUBSTITUTE LICENSE

NAME: FREDERICK, HEATHER ANN REYNOLDS
ALSDE ID: HRF-0038-9739
DATE OF ORDER/ACTION: AUGUST 2, 2021
ORDER/ACTION: VOLUNTARY SURRENDER: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: GRIFFIN, MARVIN
ALSDE ID: MXG-0106-9519
DATE OF ORDER/ACTION: AUGUST 15, 2021
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE AASBO COURSE REGARDING PROPER MONEY-HANDLING
COMPLETE ALABAMA ETHICS COMMISSION TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE

NAME: GUNN, MARVIN GLENN
ALSDE ID: MGG-0077-6381
DATE OF ORDER/ACTION: JANUARY 25, 2021
ORDER/ACTION: MUST MEET TERM:
COMPLETE THE NASDTEC COURSE ON APPROPRIATE TEACHER/STUDENT BOUNDARIES

NAME: JONES, TERRELL MONTEZ
ALSDE ID: TXJ-0117-0903
DATE OF ORDER/ACTION: AUGUST 25, 2021
ORDER/ACTION: PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 8/19/2021 THROUGH 11/18/2021
MUST MEET TERM:
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE

LETTER OF REPRIMAND

NAME: KAST, II, KARL
ALSDE ID: JKK-0099-5822
DATE OF ORDER/ACTION: AUGUST 10, 2021
ORDER/ACTION: DENIED: ALABAMA SUBSTITUTE LICENSE
NAME: KUHLMAN, LESLEY THOMAS  
ALSDE ID: LXK-0119-1725  
DATE OF ORDER/ACTION: JULY 9, 2021  
ORDER/ACTION: DENIED: ALABAMA SUBSTITUTE LICENSE

NAME: LANE, GREGORY ALAN  
ALSDE ID: GAL-0106-1330  
DATE OF ORDER/ACTION: JULY 28, 2021  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: LUCAS, BRIAN KEITH  
ALSDE ID: BKL-0032-8922  
DATE OF ORDER/ACTION: AUGUST 15, 2021  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE THE NEW SCHOOL BUS DRIVER TRAINING – ROAD TEST ONLY COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE LETTER OF REPRIMAND

NAME: MATTA, AMANDA LYNN  
ALSDE ID: AXM-0105-9325  
DATE OF ORDER/ACTION: JULY 9, 2021  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: MCGLAUN, MARSHALL TYLER  
ALSDE ID: MTM-0099-3055  
DATE OF ORDER/ACTION: AUGUST 15, 2021  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE THE NASDTEC BOUNDARIES COURSE PROVIDE A STATEMENT FROM COUNSELOR HE IS FIT FOR DUTY COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES LETTER OF REPRIMAND

NAME: MCKENZIE, AMANDA CAROL  
ALSDE ID: AMS-0033-7472  
DATE OF ORDER/ACTION: AUGUST 16, 2021  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE TEST RE-TRAINING COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATE

NAME: MIMS, MITCHELL  
ALSDE ID: MXM-0117-9947  
DATE OF ORDER/ACTION: JULY 26, 2021  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE AN ONLINE GENDER SENSITIVITY TRAINING COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE
NAME: NELSON, BRIAN CHARLES
ALSDE ID: BCN-0038-6438
DATE OF ORDER/ACTION: JUNE 16, 2021
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE SEXUAL HARRASSMENT PREVENTION COURSE
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
LETTER OF REPRIMAND

NAME: PETE, JR., MELVIN
ALSDE ID: MXP-0030-8585
DATE OF ORDER/ACTION: JULY 14, 2021
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 7/14/2021 THROUGH 5/1/2022
MUST MEET ALL TERMS:
ATTEND A CLASSROOM MANAGEMENT COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE
LETTER OF CAUTION

NAME: RAINER, ROBERT
ALSDE ID: RXR-0107-0294
DATE OF ORDER/ACTION: AUGUST 10, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: RICHARDSON, CAROLYN
ALSDE ID: CMR-0089-5394
DATE OF ORDER/ACTION: AUGUST 9, 2021
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS DRIVER CERTIFICATE

NAME: RICHARDSON, II, JOHNNIE L.
ALSDE ID: JXR-0109-3201
DATE OF ORDER/ACTION: JULY 9, 2021
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA JROTC CERTIFICATE

NAME: ROBINSON, LARRY SEBASTIAN
ALSDE ID: LSR-0034-0594
DATE OF ORDER/ACTION: JULY 26, 2021
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES
FROM 7/26/2021 THROUGH 7/25/2023
MUST MEET TERM:
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE
TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
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<tr>
<th>NAME:</th>
<th>SELLERS, LEAH ANN</th>
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<td>FROM 7/26/2021 UNTIL THE END OF RESPONDENT’S CRIMINAL CASE</td>
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<td>MUST MEET ALL TERMS: COMPLETE TERMS OF CRIMINAL CASE PROBATION, RESTITUTION, AND ANY OTHER TERMS</td>
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<td>COMPLETE THE STATE EMPLOYEE ETHICS TRAINING COURSE</td>
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<td>SUITABILITY LETTER OF REPRIMAND</td>
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<td>MUST MEET ALL TERMS: UNDERGO DRUG TESTING AT THE RATE OF SIX PER YEAR</td>
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<td>LICENSE LETTER OF REPRIMAND</td>
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NAME: WILDMAN, TANYA RENEE HORRELL
A.K.A. WILDMAN, TONYA RENEE
ALSDE ID: THW-0035-4078
DATE OF ORDER/ACTION: AUGUST 15, 2021
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 8/10/2021 THROUGH 2/14/2022
MUST MEET ALL TERMS:
SUBMIT LETTERS TO ALABAMA DEPARTMENT OF EDUCATION FROM HER PRINCIPAL AND AA SPONSOR AT THE END OF THE SEMESTER, NO LATER THAN DECEMBER 31, 2021, TO ADDRESS RESPONDENT'S PERFORMANCE AT WORK AND ATTENDANCE AT AA MEETINGS
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES
LETTER OF REPRIMAND

Enclosure: The Requirement to Report Misconduct

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Dr. Jayne A. Meyer
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY22-2008