



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

December 1, 2021

Governor Kay Ivey
President

MEMORANDUM

Jackie Zeigler
District I

TO: County and City Superintendents

Tracie West
District II

FROM: Eric G. Mackey 
State Superintendent of Education

Stephanie Bell
District III

RE: Superintendents' Salaries for FY 2022

Yvette M. Richardson, Ed.D.
District IV
Vice President

The enclosed report shows superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Agency Personnel System (LEAPS) data submitted for FY 2022.

EGM/BK

Tonya S. Chestnut, Ed.D.
District V

Enclosure

FY22-3002

Cynthia McCarty, Ph.D.
District VI

Belinda McRae
District VII

Wayne Reynolds, Ed.D.
District VIII
President Pro Tem

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

ALABAMA STATE DEPARTMENT OF EDUCATION

Superintendents' Salary

FY 2022

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,827.05	147,900	104	Andalusia City	1,759.05	153,450
002	Baldwin County	30,752.70	247,350	105	Anniston City	1,750.55	151,473
003	Barbour County	694.15	127,500	106	Arab City	2,510.10	145,719
004	Bibb County	2,938.05	126,226	107	Athens City	4,619.65	168,300
005	Blount County	7,435.35	150,865	109	Attalla City	1,449.30	122,009
006	Bullock County	1,382.50	137,904	110	Auburn City	9,245.30	191,376
007	Butler County	2,762.35	137,700	113	Bessemer City	3,290.75	145,088
008	Calhoun County	7,743.95	130,000	114	Birmingham City	20,001.66	236,055
009	Chambers County	3,160.60	118,807	115	Boaz City	2,332.95	137,362
010	Cherokee County	3,733.75	122,250	116	Brewton City	1,159.80	149,940
011	Chilton County	7,348.05	113,081	121	Chickasaw City	2,491.35	154,005
012	Choctaw County	1,012.90	95,472	125	Cullman City	3,170.25	180,000
013	Clarke County	2,160.25	125,000	126	Daleville City	1,127.30	120,082
014	Clay County	1,791.65	105,166	127	Decatur City	8,289.98	194,087
015	Cleburne County	2,378.45	127,224	128	Demopolis City	2,019.90	130,000
016	Coffee County	2,656.95	120,901	130	Dothan City	7,798.90	177,625
017	Colbert County	2,472.80	134,000	131	Elba City	602.40	114,170
018	Conecuh County	1,372.60	144,069	132	Enterprise City	6,397.70	185,000
019	Coosa County	770.90	107,141	133	Eufaula City	6,372.55	151,817
020	Covington County	2,791.10	130,000	137	Fairfield City	1,511.30	137,904
021	Crenshaw County	2,150.35	129,900	141	Florence City	4,529.50	176,378
022	Cullman County	9,337.55	168,000	143	Fort Payne City	3,347.25	157,325
023	Dale County	3,143.30	150,609	144	Gadsden City	4,684.95	161,200
024	Dallas County	2,507.45	143,648	146	Geneva City	1,197.50	134,232
025	DeKalb County	8,307.05	158,311	152	Gulf Shores City	2,254.35	207,324
026	Elmore County	11,336.65	138,000	154	Guntersville City	1,800.79	150,600
027	Escambia County	4,029.45	137,700	155	Haleyville City	1,572.90	125,000
028	Etowah County	8,277.30	93,850	156	Hartselle City	3,444.75	160,425
029	Fayette County	2,087.95	120,324	157	Homewood City	4,204.70	200,000
030	Franklin County	3,465.60	140,019	158	Hoover City	13,299.25	225,000
031	Geneva County	2,615.25	131,281	159	Huntsville City	23,013.15	234,600
032	Greene County	889.25	108,202	162	Jacksonville City	1,641.15	132,600
033	Hale County	2,202.20	115,202	163	Jasper City	2,519.05	161,438
034	Henry County	2,386.45	117,180	165	Lanett City	925.15	116,750
035	Houston County	6,394.85	147,900	167	Leeds City	2,022.45	188,312
036	Jackson County	4,876.30	150,000	168	Linden City	423.75	87,522
037	Jefferson County	34,875.00	224,400	169	Madison City	11,888.05	200,000
038	Lamar County	2,112.35	121,128	171	Midfield City	995.10	148,920
039	Lauderdale County	7,715.90	137,700	175	Mountain Brook City	4,300.05	237,990
040	Lawrence County	4,572.80	124,473	176	Muscle Shoals City	2,789.40	148,500
041	Lee County	8,940.65	211,116	177	Pelham City	3,440.50	214,260
042	Limestone County	14,580.70	160,000	178	Oneonta City	1,414.65	135,000
043	Lowndes County	1,154.90	129,169	179	Opelika City	4,867.30	184,410
044	Macon County	1,783.70	158,702	180	Opp City	1,208.00	143,289
045	Madison County	19,108.26	165,930	181	Oxford City	4,004.70	202,919
046	Marengo County	910.35	116,089	182	Ozark City	2,025.30	150,300
047	Marlon County	3,252.60	132,315	183	Pell City	3,989.05	154,020
048	Marshall County	5,570.25	169,135	184	Phenix City	7,005.60	211,323
049	Mobile County	49,923.30	271,320	185	Piedmont City	1,067.45	159,003
050	Monroe County	3,036.25	130,000	186	Pike Road City	2,592.05	190,281
051	Montgomery County	26,381.55	223,600	187	Saraland City	3,195.40	188,101
052	Morgan County	7,256.50	142,800	188	Roanoke City	1,366.90	150,187
053	Perry County	1,030.65	114,240	189	Russellville City	2,442.90	165,534
054	Pickens County	2,279.65	140,760	190	Scottsboro City	2,414.65	132,000
055	Pike County	2,062.40	158,100	191	Selma City	2,295.90	152,225
056	Randolph County	1,954.35	122,142	192	Sheffield City	968.80	127,920
057	Russell County	3,550.00	139,689	193	Sylacauga City	2,010.25	150,000
058	St Clair County	9,349.60	136,730	194	Talladega City	1,699.05	137,640
059	Sheiby County	20,839.50	195,000	195	Tallassee City	1,539.05	134,640
060	Sumter County	1,035.90	129,540	196	Satsuma City	1,482.65	115,627
061	Talladega County	6,749.15	161,401	197	Tarrant City	1,257.45	125,716
062	Tallapoosa County	2,703.05	128,678	198	Thomasville City	1,038.20	132,600
063	Tuscaloosa County	18,273.80	169,622	199	Troy City	1,638.10	129,000
064	Walker County	6,753.35	182,445	200	Tuscaloosa City	10,199.70	216,886
065	Washington County	2,466.10	103,808	201	Tuscumbia City	1,400.75	141,525
066	Wilcox County	1,211.75	119,007	202	Vestavia Hills City	7,026.05	214,865
067	Winston County	2,200.75	118,840	204	Winfield City	1,203.95	127,296
101	Albertville City	5,774.15	153,748	205	Trussville City	4,873.75	211,010
102	Alexander City	2,826.55	174,607	802	LEAD Academy	545.80	135,000
103	Alabaster City	6,210.65	252,442				