



**State of Alabama**  
**Coronavirus Aid, Relief, and Economic Security (CARES) Act**  
**Elementary and Secondary School Emergency Relief Fund**  
**(ESSER) Local Educational Agency (LEA) Application**

In order to receive a CARES Act ESSER Fund allocation, an LEA must submit this application to the SEA.

**GENERAL INFORMATION**

**1. LEA Information**

LEA Name	LEAD Academy
Mailing Address	2897 Eastern Blvd.
Physical Address	2897 Eastern Blvd.
City/Town and Zip Code	Montgomery, AL 36116
Superintendent's Name	Erik Estill
Contact Person	Beth Joseph
Contact Person Position	Federal Programs Director
Contact Telephone Number	334-451-3225
Contact Email	bjoseph@leadacademyal.org

**PROGRAMMATIC, FISCAL,  
AND REPORTING ASSURANCES**

The United States Department of Education (USED) has approved the application from the State of Alabama for ESSER funds under the CARES Act. The availability of funds is from 4/29/2020 to 4/29/2021. LEAs will be allowed to expend funds until 9/30/2022. Pre-award costs to the ESSER fund will be allowed for allowable cost incurred on or after March 13, 2020.

**2. Allowable Service(s) Assurance**

*The LEA Superintendent or his/her authorized representative assures or certifies that:*

The LEA will use ESSER funds for activities allowable under section 18003(d) of Division B of the CARES Act. The United States Department of Education **does not** consider the following to be an allowable use of ESSER funds, under any part of 18003: 1) subsidizing or offsetting executive salaries and benefits of individuals who are not employees of the SEA or LEAs or 2) expenditures related to state or local teacher or faculty unions or associations.

**How will the LEA determine the most important educational needs as a result of COVID-19?**

A parent survey was conducted regarding learning environments which was critical in developing LEAD Academy's Reopening Road Map. We will expend these funds in alignment with our school district's goals, objectives, and Reopening Road Map while focusing on the remediation and health needs of our students due to the COVID-19 pandemic. The needs from our plan are PPE, custodial supplies, technology, on-site janitors and janitorial services, afterschool tutoring, and an assisting aide. We are also budgeting for indirect cost.

**How does the LEA intend to assess and address student learning gaps resulting from the disruption in educational services?**

NWEA and STAR Renaissance will be used to assess student learning gaps and remediation/intervention will be provided through Freckle, Dreambox, and Reading Plus.

Which allowable activities will the LEA use ESSER funds to provide educational services? (Select all that apply)	
<input checked="" type="checkbox"/>	Activities authorized by the Every Student Succeeds Act (ESSA).
<input type="checkbox"/>	Activities authorized by the Individuals with Disabilities Education Act (IDEA).
<input type="checkbox"/>	Activities authorized by the Adult Education and Family Literacy Act.
<input type="checkbox"/>	Activities authorized by the Carl D. Perkins Career and Technical Education Act of 2006.
<input type="checkbox"/>	Activities authorized by subtitle B of Title VII of the McKinney-Vento Homeless Assistance Act.
<input type="checkbox"/>	Coordination of preparedness and response efforts of local education agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.
<input checked="" type="checkbox"/>	Providing principals and other school leaders with the resources necessary to address the needs of the individual schools.
<input type="checkbox"/>	Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.
<input checked="" type="checkbox"/>	Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.
<input type="checkbox"/>	Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.
<input checked="" type="checkbox"/>	Purchasing supplies to sanitize and clean the facilities of a local educational agency, including building operated by such agency.
<input checked="" type="checkbox"/>	Planning for and coordinating during long-term closures, including for how to provide meals to eligible students, how to provide technology for online learning to all students, how to provide guidance for carrying out requirements under the Individuals with Disabilities Education Act (20 USC 1401 et seq.) and how to ensure other educational services can continue to be provided consistent with all Federal, State, and local requirements.
<input checked="" type="checkbox"/>	Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and students with disabilities, which may include assistive technology or adaptive equipment.
<input type="checkbox"/>	Providing mental health services and supports.
<input checked="" type="checkbox"/>	Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, students with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.
<input checked="" type="checkbox"/>	Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.

Provide a detailed budget to explain how ESSER funds will be used in your LEA.				
CARES Act ESSER Funds				
FUND SOURCE CODE 4290				
Function	Object	Program	Amount	Brief Description of Expenditure
2140	489	8210	\$2,031.00	Health supplies: masks, face shields, detergent to wash masks
2190	109	8210	\$21,179.02	Salary for aide - 2 years
2190	219	8210	\$2,891.31	health insurance for aide- 2 years
2190	229	8210	\$906.49	retirement for aide - 2 years
2190	230	8210	\$1,111.07	social security for aide - 2 years
2190	240	8210	\$259.86	medicare for aide - 2 years
2190	194	8210	\$187.66	overtime for aide
3200	171	8320	\$125,387.70	Salaries for 3 custodians (one or two custodians worked each year of grant but 3 people did work at various times)
3200	219	8320	\$10,018.63	insurance of custodians - 3 years
3200	230	8320	\$7,752.15	social security of custodians - 3 years
3200	240	8320	\$1,813.06	Medicare of custodians
3200	194	8320	\$1,492.35	Overtime for custodian(s)
3200	441	8320	\$8,752.94	Janitorial supplies for sanitizing school facilities
3200	347	8320	\$19,823.46	custodial cleaning services



3200	493	8320	\$10,298.00	2 scrubbers for each school building (non-capitalized equipment)
1100	419	8110	\$10,950.28	Communication devices - Verizon Jetpacks for students with no internet (3 years)
6910	910	8690	\$1,310.00	Indirect Cost
9130	199	8210	\$11,340.00	5 After school tutors for 2 years (off contract hours)
9130	230	8210	\$704.00	social security for 5 tutors - 2 years
9130	240	8210	\$165.00	medicare for 5 tutors - 2 years
1100	414	8110	\$6,590.97	Instructional software to help with learning gaps
1100	411	8110	\$9,964.28	Instructional supplies to help with learning gaps
1100	495	8110	\$70,241.77	Chromebooks for virtual students and to help bridge learning gaps
TOTAL			\$325,171.00	

#### What is the LEA's proposed timeline for providing services and assistance to students and staff?

The Timeline for providing services and assistance to students and staff by spending these funds include April 1, 2020 through September 30, 2022.

#### How will the LEA use ESSER funds to promote remote learning?

LEAD Academy will use the funds to provide a clean and safe learning environment. We are providing Chromebooks to students to allow them the option of a traditional or virtual school learning environment. Students who enroll in the virtual learning environment who do not have Internet access will receive a Jetpack with unlimited data through Verizon Wireless.

#### 3. Equitable Services Assurances

*The LEA Superintendent or his/her authorized representative assures or certifies the following:*

- The LEA receiving ESSER funds will provide equitable services to students and teachers in non-public schools as required under Section 18005 of Division B of the CARES Act.
- The LEA receiving ESSER funds will provide equitable services to students and teachers in non-public schools located within the LEA in the same manner as provided under Section 1117 of the ESEA, as determined through timely and meaningful consultation with representatives of non-public schools.
- The LEA will ensure that it will maintain control of funds for the services and assistance provided to a non-public school
- The LEA will ensure that it will have title to materials, equipment, and property purchased with ESSER funds.
- The LEA will ensure that services to a non-public school with ESSER funds will be provided by the LEA directly, or through contract with, another public or private entity.

Provide a brief explanation of the following: How will equitable service funds be used by the private schools? How will timely and meaningful consultation occur with private schools? What is the proposed timeline for services and assistance to be implemented by private schools?

This does not apply to LEAD Academy since we are not required to serve private schools because we have no attendance zones.

N/A

#### OTHER ASSURANCES AND CERTIFICATIONS

#### 4. Other Assurances and Certifications

*The LEA Superintendent or his/her authorized representative assures or certifies the following:*

- The LEA that receives ESSER funds will, to the greatest extent practicable, continue to compensate its employees and contractors during the period of any disruptions or closures related to COVID-19 in compliance with Section 18006 of Division B of the CARES Act. In addition, LEAs that accept funds will continue to pay employees and contractors to the greatest extent practicable based on the unique financial circumstances of the LEA. CARES Act funds generally will not be used for salaries, merit pay, or



*The LEA Superintendent or his/her authorized representative assures or certifies the following:*

The LEA will provide to the SEA the methodology used to provide services or assistance to students and staff in both public and non-public schools, the uses of funds and demonstration of their compliance with Section 18003(d), such as any use of funds addressing the digital divide, including securing access to home-based connectivity and remote-use devices, related issues in supporting remote learning for all students, including disadvantaged populations.

The LEA will cooperate with any examination of records with respect to such funds by making records available for inspection, production, and examination, and authorized individuals for interview and examination, upon request.

The LEA will comply with the provisions of all applicable acts, regulations and assurances; the following provisions of Education Department General Administrative Regulations (EDGAR) 34 CFR Parts 76, 77, 81, 82, 84, 97, 98, and 99; the OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement) in 2 CFR Part 180, as adopted and amended as regulations of the Department in 2 CFR Part 3485; and the Uniform Guidance in 2 CFR Part 200, as adopted and amended as regulations of the Department in 2 CFR Part 3474.

#### **5 Section 442 of the General Education Provisions Act Assurances**

*The LEA Superintendent or his/her authorized representative assures or certifies the following:*

(a) Each local educational agency which participates in an applicable program under which Federal funds are made available to such agency through a State agency or board shall submit to such agency or board a general application containing the assurances set forth in subsection (b). The application shall cover the participation by that local educational agency in all such programs.

(b) The general application submitted by a local education agency under subsection (a) shall set forth assurances

(1) that the local educational agency will administer each program by the application in accordance with all applicable statutes, regulations, program plans, and applications;

(2) that the control of funds provided to the local educational agency under each program, and title to property acquired with those funds, will be in a public agency and that a public agency will administer those funds and property;

(3) that the local educational agency will use fiscal control and fund accounting procedures that will ensure proper disbursement of, and accounting for, Federal funds paid to that agency under each program;

(4) that the local educational agency will make reports to the State agency or board and to the Secretary as may reasonably be necessary to enable the State agency or board and the Secretary to perform their duties and that the local educational agency will maintain such records, including the records required under section 443, and provide access to those records, as the State agency or board or the Secretary deem necessary to perform their duties;

(5) that the local educational agency will provide reasonable opportunities for the participation by teachers, parents, and other interested agencies, organizations, and individuals in the planning for and operation of each program;

(6) that any application, evaluation, periodic program plan or report relating to each program will be made readily available to parents and other members of the general public;

(7) that in the case of any project involving construction -

(A) the project is not inconsistent with overall State plans for the construction of school facilities, and

(B) in developing plans for construction, due consideration will be given to excellence of architecture and design and to compliance with standards prescribed by the Secretary under section 504 of the Rehabilitation Act of 1973 in order to ensure that facilities constructed with the use of Federal funds are accessible to and usable by individuals with disabilities;

(8) that the local educational agency has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects; and

(9) that none of the funds expended under any applicable program will be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization.

(d) A general application submitted under this section shall remain in effect for the duration of the program it covers. The



State agencies or boards administering the programs covered by the application shall not require the submission or amendment of such application unless required by changes in Federal or State law or by other significant change in the circumstances affecting an assurance in such application.

#### 6. Section 427 of the General Education Provisions Act Assurances

The purpose of this section is to assist the Department in implementing the Department's mission to ensure equal access to education and to promote educational excellence throughout the Nation, by -

ensuring equal opportunities to participate for all eligible students, teachers, and other program beneficiaries in any project or activity carried out under an applicable program; and

promoting the ability of such students, teachers, and beneficiaries to meet high standards.

The Secretary shall require each applicant for assistance under an applicable program (other than an individual) to develop and describe in such applicant's application the steps such applicant proposes to take to ensure equitable access to, and equitable participation in, the project or activity to be conducted with such assistance, by addressing the special needs of students, teachers, and other program beneficiaries in order to overcome barriers to equitable participation, including barriers based on gender, race, color, national origin, disability, and age.

The Secretary may establish criteria and provide technical assistance for meeting the requirements of this section.

Nothing in this section shall be construed to alter in any way the rights or responsibilities established under the laws cited in section 400(d) of this Act.

**What steps does the LEA propose to take to permit students, teachers, and other program beneficiaries to overcome barriers (including barriers based on gender, race, color, national origin, disability, and age) that impede equal access to, or participation in, the program?**

We are providing Chromebooks to all students, as well as Jetpacks with unlimited data through Verizon Wireless to students who do not have Internet access at home. If any student, teacher, or other school leader has a barrier to overcome because of COVID-19, LEAD Academy will work expediently to address the need. ALL students will have equal access to learning devices and programs.

To the best of my knowledge and belief, all the information and data in this agreement are true and correct. I acknowledge and agree that the failure to comply with all Assurances and Certifications in this agreement, all relevant provisions and requirements of the CARES Act, Pub. L. No. 116-136 (March 27, 2020), or any other applicable law or regulation may result in liability under the False Claims Act, 31 U.S.C. § 3729, *et seq.*; OMB Guidelines to Agencies on Governmentwide Debarment and Suspension (Nonprocurement) in 2 CFR Part 180, as adopted and amended as regulations of the Department in 2 CFR Part 3485; and 18 U.S.C. § 1001, as appropriate.

G. Michael Manuel

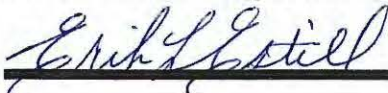
LEA Chief School Financial Officer (Typed Name)



LEA Chief School Financial Officer Signature

Erik L. Estill

LEA Superintendent (Typed Name)



LEA Superintendent Signature

334.618.2870

Telephone Number

3/01/22

Date (mm/dd/yyyy)

03/03/2022 

Telephone Number

334-451-3220

Date (mm/dd/yyyy)

**Send completed application to CARESapp@alsde.edu.  
Upon approval of the application, funds will be released  
to the LEA.**

ALSDE

Internal Use Only

Date Application Received: 3/3/2022

Date ALSDE Approved: 3/10/2022

Angela Manto

State Superintendent and/or Designee Signature

3/10/22

Date (mm/dd/yyyy)

Date CARES Act ESSER Funds Released: \_\_\_\_\_