

## **RESOLUTION TO MODIFY CURRENT TESTING REQUIREMENTS FOR EDUCATORS**

**WHEREAS**, Alabama is currently experiencing an extreme shortage in the number of certified P-12 educators needed to fill current vacancies across the state; and

**WHEREAS**, local education agencies (LEAs) and institutions of higher education (IHEs) have expressed concern regarding the academic and emotional impacts the educator shortage is having on Alabama's P-12 students; and

**WHEREAS**, immediate modifications are needed to increase the quantity of available P-12 educators in the state; and

**WHEREAS**, parameters are necessary to ensure the quality of Alabama's P-12 educators; and

**WHEREAS**, modifications to current educator testing requirements will positively impact the number of available P-12 educators in the state; and

**WHEREAS**, the Alabama State Board of Education has reviewed current educator testing requirements and believe modifications are necessary in response to the current educator shortage crisis:

**NOW, THEREFORE, BE IT RESOLVED**, That effective the date of this resolution, the Alabama State Board of Education hereby expands current teacher testing requirement options (see attached) for individuals seeking initial certification after completion of an Alabama-approved Educator Preparation Program or through an alternative certification approach in a teaching field; and

**BE IT FURTHER RESOLVED**, That the Alabama State Superintendent of Education is hereby directed to take any and all actions necessary to implement this resolution. This resolution is adopted with the amendment that options 2 and 3 have a sunset date of two scholastic years (2022-2023 and 2023-2024), expiring on June 30, 2024.

Done this 12th day of July 2022

**Additional Test Requirement Options for  
Individuals Seeking Initial Certification After Completion of  
an Alabama-approved Educator Preparation Program or  
Through an Alternative Certification Approach**

*Individuals who have completed an Alabama State-Approved Educator Preparation Program:*

**Option 1**

Requirements	Status
Alabama-approved Praxis subject area test(s)	The individual meets the required score.
Foundations of Reading test, where applicable	The individual meets the required score.
Teaching Field GPA	The individual meets the Teaching Field GPA of at least 2.5.
edTPA	The individual meets the required score.
The individual is eligible for a Professional Educator Certificate if all other Alabama State-approved program requirements are met.	

**Option 2**

Requirements	Status
Alabama-approved Praxis subject area test(s)	The individual scores within one standard error of measure (-1SEM) of the current required score
Foundations of Reading test, where applicable	The individual meets the required score.
Teaching Field GPA	The individual meets <b><i>an increased</i></b> Teaching Field GPA of at least 2.75.
edTPA	The individual meets the required score.
The individual is eligible for a Professional Educator Certificate if all other Alabama State-approved program requirements are met.	

**Option 3**

Requirements	Status
Alabama-approved Praxis subject area test(s)	The individual scores within one standard error of measure of the current required score.
Foundations of Reading test, where applicable	The individual meets the required score.
Teaching Field GPA	The individual <b><i>does not meet an increased</i></b> Teaching Field GPA of at least 2.75.
edTPA	The individual meets the required score.
The individual <b><i>is not initially</i></b> eligible for a Professional Educator Certificate.	
If an individual has completed all other Alabama State-approved program requirements and graduated from an Alabama college/university, an additional option to successfully complete teacher testing program is available. An LEA may request up to 3 one-year Non-Professional Temporary Certificates to facilitate employment. To progress to the Professional Educator Certificate, the individual must complete the following while holding the Non-Professional Temporary Certificates:	
<ul style="list-style-type: none"> <li>• Earn the current required score on the Alabama-approved Praxis subject-area test(s) <b><i>OR</i></b></li> <li>• Successfully complete at least 100 hours of ALSDE approved high-quality professional learning or micro credentials. The high-quality professional learning/micro credentials must be in the area of the certificate and at the cost of the individual or the LEA.</li> </ul>	
The Non-Professional Temporary Certificates shall not be counted in determining continuing service status.	

*Individuals who are pursuing Professional Educator Certification through an Alternative Certification Approach:*

**Option 1**

<b>Requirements for 1<sup>st</sup> Alternative Certificate</b>	
<b>Requirements</b>	<b>Status</b>
Overall GPA	The individual must meet the overall 2.5 overall GPA requirement <b>or</b> meet the alternate Praxis score requirement to be eligible for this option.**
Alabama-approved Praxis subject area test(s)	The individual meets the required score.
Foundations of Reading test, where applicable	The individual meets the required score.
<b>Required for the Professional Educator Certificate following completion of the Alternative Approach</b>	
If the individual held the Alternative Certificate for 1 or 2 scholastic years: <ul style="list-style-type: none"> <li>• edTPA</li> </ul>	The individual meets the required score.
If the individual held the Alternative Certificate for 3 scholastic years: <ul style="list-style-type: none"> <li>• edTPA <b><i>OR</i></b></li> <li>• Praxis Principles of Learning and Teaching (PLT) performance assessment</li> </ul>	The individual meets the required score.
The individual is eligible for a Professional Educator Certificate if all other alternative certification requirements are met.	

\*\*The alternate Praxis score will continue to be required for individuals who have an overall GPA of 2.00 to 2.49. Individuals with an overall GPA of less than 2.00 will not be eligible to use the alternate Praxis score or to begin the alternative certification approach.

**Option 2**

<b>Requirements for 1<sup>st</sup> Alternative Certificate</b>	
<b>Requirements</b>	<b>Status</b>
Overall GPA	The individual <b>must meet</b> the overall 2.5 GPA requirement to be eligible for this option.
Alabama-approved Praxis subject area test(s)	The individual scores within one standard error of measure of the current required score.
Foundations of Reading test, where applicable	The individual meets the required score.
Teaching Field Coursework	The individual has at least 15 semester hours of coursework (grade B or above) in the specific content area(s) to be taught.
<b>Required for the Professional Educator Certificate following completion of the Alternative Approach</b>	
If the individual held the Alternative Certificate for 1 or 2 scholastic years: <ul style="list-style-type: none"> <li>• edTPA</li> </ul>	The individual meets the required score.
If the individual held the Alternative Certificate for 3 scholastic years: <ul style="list-style-type: none"> <li>• edTPA <b><i>OR</i></b></li> <li>• Praxis Principles of Learning and Teaching (PLT) performance assessment</li> </ul>	The individual meets the required score.
The individual is eligible for a Professional Educator Certificate if all other alternative certification requirements are met.	