July 11, 2022

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: College and Career Readiness (CCR) Indicator Amendments

The United States Department of Education approved two Every Student Succeeds Act (ESSA) Amendment requests regarding Alabama’s CCR Indicators. The result is the addition of two new CCR Indicators that are effective immediately for the state of Alabama.

Career and Technical Education (CTE) Program Completer

To meet the CCR Indicator as a CTE completer, a student must earn three (3.0) credits with the grade of a “C” or higher in CTE courses that are part of an approved CTE program of study, including the following additional requirements:

1. Only credits earned by completing coursework listed in the current CTE Program Guides will be counted.
2. Each credit earned must have a final grade of “C” or higher.
3. Earn a maximum of one (1.0) credit earned by completing an approved CTE Program Foundation course, where appropriate, may be counted (Career Prep can only be counted as a foundation course in Business Management Administration, Marketing, or Finance).
4. Earn a minimum of one (1.0) credit by completing an approved CTE Program Concentrator course.
5. Earn one (1.0) additional credit by completing an approved CTE Program Concentrator course or earn one (1.0) credit by completing one of the following approved CTE Program Capstone course(s):
   A. Earn one credit through completion of an authentic Work-Based Learning (WBL) experience in the field of study or a closely related field of study that meets Alabama State Department of Education WBL requirements. (e.g., Internship, ANFR Supervised Agricultural Experience [SAE], Cooperative Education In-field Placement or closely related field).
   B. Earn one credit through completion of an approved CTE Cluster Lab Course that meets specific guidelines related to hours and activities.
   C. Earn one credit through completion of an approved CTE Cluster Pathway Project Course that meets specific guidelines related to hours and activities.

This amendment applies to 2021-2022 graduates. Local education agencies may identify 2022 graduates that meet this indicator and add them to their final CCR changes that will be made for dropouts and summer school completers.
In-School Youth Apprenticeship

In order to meet the CCR Indicator for In-School Youth Apprenticeship, a student must complete the requirements for completing an In-School Youth Apprenticeship as defined by the Alabama Office of Apprenticeship.

If you have any questions or concerns, please contact Dr. Jimmy Hull, Assistant State Superintendent of Education, Career and Technical Education/Workforce Development Section, by telephone at 334-694-4767 or by email at jimmy.hull@alsde.edu.

EGM:JH:CMF

cc: City and County Career and Technical Education Directors
    City and County Career and Technical Education Counselors
    City and County Career Coaches
    City and County CCR Key Program Contacts
    City and County Counseling Coordinators
    City and County Accountability Coordinators
    City and County High School Counselors
    City and County High School Principals
    Mrs. Angela Martin
    Dr. Jimmy Hull
    Ms. Dawn Morrison
    Dr. Marilyn Lewis
    Mr. Sean J. Stevens

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