



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

September 14, 2022

MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey *EGM*
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: BENITEZ, KIMBERLY ANN
ALSDE ID: KXB-0120-3292
DATE OF ORDER/ACTION: APRIL 27, 2022
ORDER/ACTION: **DENIED: ALABAMA SUBSTITUTE LICENSE**

NAME: BOGAN, RONALD DEVON
ALSDE ID: RDB-0030-6557
DATE OF ORDER/ACTION: MAY 3, 2022
ORDER/ACTION: **PROBATION: ALABAMA BUS DRIVER CERTIFICATE FROM 5/3/2022 THROUGH 11/2/2022**
MUST MEET ALL TERMS:
UNDERGO RANDOM DRUG TESTING AT THE RATE OF THREE DURING PROBATION
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATE
LETTER OF REPRIMAND

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State Board
of Education

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District VII

Wayne Reynolds, Ed.D.
District VIII
Vice President

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

NAME: CHILDRESS, LATONYA MICHELLE WILSON
ALSDE ID: LWK-0036-5973
DATE OF ORDER/ACTION: MARCH 19, 2020
ORDER/ACTION: **MUST MEET TERM:**
AGREES TO SATISFACTORILY DOCUMENT COMPLETION OF THREE
MEGA CONFERENCE CLASSES WITHIN 10 DAYS OF THE DATE
SETTLEMENT AGREEMENT IS SIGNED BY ALL PARTIES
LETTER OF CAUTION

NAME: CORKREN, GREGORY EARL
ALSDE ID: GEC-0030-7135
DATE OF ORDER/ACTION: MAY 26, 2022
ORDER/ACTION: **VOLUNTARY SURRENDER THE RIGHT TO APPLY OR REAPPLY FOR
ALABAMA CERTIFICATION**

NAME: COSTA, CHRISTOPHER JOHN
ALSDE ID: CJC-0072-3738
DATE OF ORDER/ACTION: APRIL 26, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
UNDERGO RANDOM ALCOHOL TESTING FOR ONE YEAR AT THE RATE
OF FOUR (4) PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: DAVIS, TRAVIS EUGENE
ALSDE ID: TXD-0102-1995
DATE OF ORDER/ACTION: MAY 25, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE AN ETHICS COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
SUITABILITY

NAME: FRASIER, EARL
ALSDE ID: EXF-0106-6363
DATE OF ORDER/ACTION: JUNE 15, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: GARRETT, CANDIS
ALSDE ID: CXG-0107-6848
DATE OF ORDER/ACTION: APRIL 28, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: HAGLER, ANTONIO DEJUAN
ALSDE ID: ADH-0107-2765
DATE OF ORDER/ACTION: JUNE 16, 2022
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE THE ALABAMA ETHICS COMMISSION COURSE

NAME: JACKSON, NAAMAN RASHAD
ALSDE ID: NRJ-0120-0494
DATE OF ORDER/ACTION: JUNE 16, 2022
ORDER/ACTION: **PROBATION:** SUITABILITY
TO RUN CONCURRENT WITH PROBATION OF CRIMINAL CASE

NAME: KIRKLAND, HANNAH RENEE' MCCORD
ALSDE ID: HRM-0080-0462
DATE OF ORDER/ACTION: JUNE 16, 2022
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE AN ETHICS OR RACIAL SENSITIVITY COURSE
LETTER OF REPRIMAND

NAME: LAWLER, JR., THOMAS LEE
ALSDE ID: TLL-0028-2527
DATE OF ORDER/ACTION: APRIL 26, 2022
ORDER/ACTION: **PROBATION: SUITABILITY**
FROM 4/26/2022 THROUGH 4/25/2025
MUST MEET ALL TERMS:
COMPLETE A COLLEGE COURSE ON CLASSROOM MANAGEMENT
COMPLETE NASDTEC COURSE ON PREVENTION AND CORRECTION
REPRIMAND

NAME: LEE, CHRISTINA OLIVIA
ALSDE ID: COL-0039-5891
DATE OF ORDER/ACTION: JUNE 23, 2022
ORDER/ACTION: **SUSPENDED UNTIL DOCUMENTATION IS RECEIVED INDICATING THE
RESPONDENT IS UNDER CARE OF A MENTAL HEALTH PROFESSIONAL
APPROVED BY THE ALABAMA DEPARTMENT OF EDUCATION
AND FITNESS FOR DUTY LETTER PROVIDED: ALABAMA PROFESSIONAL
EDUCATOR CERTIFICATES**

NAME: MATHIS, ANNIE MAE DOUGLAS
ALSDE ID: ADM-0032-5011
DATE OF ORDER/ACTION: MAY 3, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE APPROPRIATE PROFESSIONAL DEVELOPMENT RELEVANT TO
MISCONDUCT ADDRESSED IN NOTICE LETTER
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATES
LETTER OF REPRIMAND

NAME: MAULL, MAKITA ALLEN
ALSDE ID: MLA-0079-2685
DATE OF ORDER/ACTION: MAY 18, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
SUCCESSFULLY COMPLETE PRETRIAL DIVERSION PROGRAM
SUBMIT DOCUMENTATION FROM THE PRINCIPAL REGARDING THE
2021-2022 SCHOOL YEAR PERFORMANCE OR A COPY OF HER
PERSONNEL FILE
LETTER OF REPRIMAND

NAME: MCARDLE, TAMBRIA MICHELLE HARRELL
ALSDE ID: THM-0038-6246
DATE OF ORDER/ACTION: MAY 5, 2022
ORDER/ACTION: **PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 5/5/2022 THROUGH 3/4/2023**
MUST MEET ALL TERMS:
COMPLETE TWO ALSDE PRE-APPROVED CLASSES ON BUILDING
POSITIVE RELATIONSHIPS WITH STUDENTS, EDUCATOR ETHICS OR A
SIMILAR TOPIC
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE
LETTER OR REPRIMAND

NAME: MCCORKLE, DAVID LYNN
ALSDE ID: DLM-0099-9434
DATE OF ORDER/ACTION: MAY 23, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE A NASDTEC COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATES

NAME: MURRAY, PATRICIA
A.K.A. EVANS, PATRICIA JEAN MURRAY
ALSDE ID: PXM-0120-3341
DATE OF ORDER/ACTION: MAY 18, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA EMERGENCY CERTIFICATE

NAME: NABORS, III, JAMES
ALSDE ID: JXN-0038-4522
DATE OF ORDER/ACTION: JUNE 30, 2022
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 6/30/2022 THROUGH 5/31/2023
MUST MEET ALL TERMS:
SUBMIT EMPLOYMENT STATUS UPDATES AT THE END OF EVERY MONTH
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE
COMPLETE PBI PROFESSIONAL BOUNDARIES COURSE
LETTER OF CAUTION

NAME: OLIVER, CHERRYLYN LYNN
ALSDE ID: CLO-0033-7232
DATE OF ORDER/ACTION: APRIL 21, 2022
ORDER/ACTION: **REVOKED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: PATTERSON, HOLLIE RENEE
ALSDE ID: HRP-0040-2785
DATE OF ORDER/ACTION: APRIL 21, 2022
ORDER/ACTION: **MUST MEET TERM:**
COMPLETE THE ALABAMA STATE DEPARTMENT OF EDUCATION'S
ETHICS PROGRAM, FOCUSING ON INAPPROPRIATE USE OF SOCIAL
MEDIA
REPRIMAND

NAME: SMITH, AMBER NICHOLE HAMM
ALSDE ID: AXS-0116-6588
DATE OF ORDER/ACTION: MAY 25, 2022
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA
SUBSTITUTE LICENSE

NAME: SMITH, JAMES LEO
ALSDE ID: JLS-0104-5722
DATE OF ORDER/ACTION: JUNE 23, 2022
ORDER/ACTION: **MUST MEET ALL TERMS:**
COMPLETE THE ALABAMA ETHICS COMMISSION'S ETHICS COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE OR LICENSE

NAME: SMITH, JASON OTIS
ALSDE ID: JOS-0102-0389
DATE OF ORDER/ACTION: MAY 19, 2022
ORDER/ACTION: **PROBATION:** ALABAMA LEADERSHIP CERTIFICATE AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES FROM 5/19/2022 THROUGH 5/18/2023
MUST MEET ALL TERMS:
ATTEND AN ANGER MANAGEMENT OR SENSITIVITY COURSE
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
LETTER OF REPRIMAND

NAME: TAYLOR, EDDIE LEONARD
ALSDE ID: ELT-0090-8935
DATE OF ORDER/ACTION: JUNE 15, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WALKER, SR., MICHAEL
ALSDE ID: MAW-0036-0236
DATE OF ORDER/ACTION: JUNE 15, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA JROTC CERTIFICATE

NAME: WEST, COLBY ARNEZ
ALSDE ID: CAW-0108-9692
DATE OF ORDER/ACTION: MAY 13, 2022
ORDER/ACTION: **RESPONDENT AGREES NOT TO REAPPLY FOR AN ALABAMA SUBSTITUTE LICENSE**

NAME: WIGGINS, SHARIEKA LASHAY
ALSDE ID: SXW-0121-3095
DATE OF ORDER/ACTION: MAY 3, 2022
ORDER/ACTION: **DENIED:** ALABAMA SUBSTITUTE LICENSE

NAME: WILLIAMS, ASTIAN MARQUETTE
ALSDE ID: AMW-0081-3442
DATE OF ORDER/ACTION: JUNE 15, 2022
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE AND ALABAMA BUS DRIVER CERTIFICATE

NAME: WOLFE, AMANDA MARIE
ALSDE ID: AMW-0101-2265
DATE OF ORDER/ACTION: APRIL 28, 2022
ORDER/ACTION: **REVOKED:** ALABAMA SUBSTITUTE LICENSE AND ALABAMA BUS DRIVER CERTIFICATE

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris



The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received “for cause” (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.