



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.  
State Superintendent of Education

October 5, 2022

**MEMORANDUM**

**TO:** City and County Superintendents of Education

**FROM:** Eric G. Mackey *EGM*  
State Superintendent of Education

**SUBJECT:** Report of Certificate Invalidations and Probations

The *Alabama Code*, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the *Alabama Administrative Code*, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, *Alabama Administrative Code*, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

**NAME:** ANDERSON, CLINTON LAPRADE  
**ALSDE ID:** CLA-0036-7937  
**DATE OF ORDER/ACTION:** JULY 25, 2022  
**ORDER/ACTION:** **MUST MEET ALL TERMS:**  
UNDERGO RANDOM ALCOHOL TESTING AT THE RATE OF FOUR PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE  
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE

**NAME:** BAUGH, SCOTTY BERLIN  
**ALSDE ID:** SBB-0039-8985  
**DATE OF ORDER/ACTION:** JULY 28, 2022  
**ORDER/ACTION:** **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATES, ALABAMA BUS DRIVER  
CERTIFICATE, AND ALABAMA COURSE PERMIT

**NAME:** BROWN, BIANCA  
**ALSDE ID:** BXB-0113-7594  
**DATE OF ORDER/ACTION:** MARCH 16, 2020  
**ORDER/ACTION:** **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
SUBSTITUTE LICENSE

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NAME: CARRAWAY, CONNOR MCLEOD-MORROW  
ALSDE ID: CXC-0120-8881  
DATE OF ORDER/ACTION: JULY 22, 2022  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
SUBSTITUTE LICENSE

NAME: CODY, VICTORIA MILEKUSH  
ALSDE ID: VXC-0120-3201  
DATE OF ORDER/ACTION: JULY 26, 2022  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE

NAME: COMBS, III, WILLIAM R.  
ALSDE ID: WRC-0034-2222  
DATE OF ORDER/ACTION: AUGUST 12, 2022  
ORDER/ACTION: **SUSPENDED:** ALABAMA LEADERSHIP CERTIFICATES AND ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 2/22/2019 TROUGH 2/21/2020  
**MUST MEET ALL TERMS:**  
REPORT ANY DISCIPLINARY ACTIONS DURING THE 2022-2023 SCHOOL  
YEAR  
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE  
**LETTER OF REPRIMAND**

NAME: FENNEL, AMANDA BRADFORD  
ALSDE ID: ABF-0109-2193  
DATE OF ORDER/ACTION: AUGUST 12, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE AN ADMINISTRATOR'S MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE  
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATES

NAME: FULLER, CALEB DANIEL  
ALSDE ID: CXF-0108-7191  
DATE OF ORDER/ACTION: JULY 11, 2022  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR  
CERTIFICATE

NAME: GARRARD, LESLIE  
ALSDE ID: LXG-0106-3265  
DATE OF ORDER/ACTION: JUNE 16, 2022  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA BUS DRIVER CERTIFICATE AND  
ALABAMA SUBSTITUTE LICENSE

NAME: GOGGANS, MYKA STARKEY  
ALSDE ID: MSG-0038-0199  
DATE OF ORDER/ACTION: JULY 11, 2022  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE A CLASSROOM MANAGEMENT COURSE  
**LETTER OF CAUTION**

NAME: GUIN, ROBERT HEATH  
ALSDE ID: RHG-0037-1931  
DATE OF ORDER/ACTION: JULY 18, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE A SENSITIVITY COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE  
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATES

NAME: HARRIS, LAKECIA ANNETTE JOHNSON  
ALSDE ID: LAJ-0032-8710  
DATE OF ORDER/ACTION: AUGUST 12, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE POWERSCHOOL TRAINING  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE  
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER  
CERTIFICATE OR LICENSE

NAME: HARRISON, EMMA  
ALSDE ID: EXH-0117-1547  
DATE OF ORDER/ACTION: JULY 18, 2022  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA  
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: HOLT, TRACI ANGEL MANN  
A.K.A. SINOR, TRACI ANGEL HOLT  
ALSDE ID: TAH-0106-3672  
DATE OF ORDER/ACTION: JULY 26, 2022  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: JORDAN, TIMOTHY E.  
ALSDE ID: TEJ-0030-4629  
DATE OF ORDER/ACTION: JULY 8, 2022  
ORDER/ACTION: **PROBATION:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE  
FROM 7/8/2022 THROUGH 7/7/2023  
**MUST MEET ALL TERMS:**  
COMPLETE TWO COURSES ON PROFESSIONALISM AND COMMUNICATION  
WITH STUDENTS AND EMPLOYEES  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE  
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS  
CERTIFICATE  
**LETTER OF WARNING**

NAME: PECK, ANGELA  
ALSDE ID: AXP-0104-5145  
DATE OF ORDER/ACTION: AUGUST 12, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
SUBMIT PERSONNEL RECORDS OR A LETTER FROM THE SUPERVISOR  
FROM THE ASSIGNED SCHOOL SYSTEM OR THE SCHOOL WORKED IN AT  
THE END OF EACH SEMESTER UNTIL JUNE 30, 2023  
COMPLETE TWO COURSES, A WELL-MANAGED CLASSROOM FOR 21<sup>ST</sup>  
CENTURY EDUCATORS AND OPERATION ORGANIZATION: ESTABLISHING  
ORDER IN YOUR CLASSROOM  
**LETTER OF REPRIMAND**

NAME: POE, SHANNON J.  
ALSDE ID: SXP-0115-7150  
DATE OF ORDER/ACTION: JULY 20, 2022  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA BUS  
DRIVER CERTIFICATE

NAME: PORTEOUS, JENNIFER EVE WHITE  
ALSDE ID: JEW-0102-8975  
DATE OF ORDER/ACTION: AUGUST 1, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE  
RISE TO GROUNDS SUPPORTING DISCIPLINARY AGAINST HER  
SUITABILITY

NAME: RASMUS, IV, ANTHONY ROBERT  
ALSDE ID: ARR-0035-6390  
DATE OF ORDER/ACTION: JULY 18, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE TWO ANGER MANAGEMENT OR CLASSROOM MANAGEMENT COURSES  
PROVIDE THE DEPARTMENT WITH EMPLOYMENT STATUS UPDATES EVERY MONTH, WITHIN 5 DAYS OF THE END OF THE MONTH, DURING EACH MONTH RESPONDENT IS WORKING IN A SCHOOL OR SCHOOL SYSTEM UNTIL JUNE 30, 2023  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES  
**LETTER OF CAUTION**

NAME: RILEY, LUTHER JAMES  
ALSDE ID: LXR-0111-2039  
DATE OF ORDER/ACTION: AUGUST 1, 2022  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE ADDITIONAL TRAINING FOR ADMINISTRATORS BY DECEMBER 31, 2022  
**LETTER OF CAUTION**

NAME: RITTENBERRY, LAUREN ELIZABETH AULT  
ALSDE ID: LEA-0039-0132  
DATE OF ORDER/ACTION: JUNE 30, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE 21-DAY IN-PATIENT PROGRAM WITH BRADFORD HEALTH SERVICES  
COMPLETE OUT- PATIENT PROGRAM WITH BRADFORD HEALTH SERVICES UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES

NAME: ROBERTS, CAROLYN RENEE FOSHEE  
ALSDE ID: CFR-0076-0955  
DATE OF ORDER/ACTION: AUGUST 6, 2022  
ORDER/ACTION: **MUST MEET TERM:**  
COMPLETE A CLASSROOM MANAGEMENT COURSE  
**LETTER OF CAUTION**

NAME: SCHMOTZ, BENJAMIN JAMES  
ALSDE ID: BJS-0120-0060  
DATE OF ORDER/ACTION: AUGUST 5, 2022  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: STEPHENS, SARAH MONTINE  
ALSDE ID: SMC-0102-3305  
DATE OF ORDER/ACTION: JULY 22, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE TWO CLASSES  
DOCUMENT A TREATMENT PLAN IS IN PLACE TO ADDRESS ANY MENTAL HEALTH ISSUES WHICH MAY AFFECT RESPONDENT'S WORK  
PROVIDE AN EVALUATION FROM A LICENSED MENTAL HEALTH PROFESSIONAL TO AFFIRM RESPONDENT IS FIT TO WORK IN A K-12 EDUCATIONAL ENVIRONMENT BY SEPTEMBER 1, 2022  
AGREES TO NOT WORK IN A K-12 EDUCATIONAL ENVIRONMENT UNTIL A SATISFACTORY EVALUATION IS PROVIDED  
**LETTER OF CAUTION**

City and County Superintendents of Education

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NAME: TAYLOR, ASHLEE TRIBBLE  
ALSDE ID: AXT-0116-5704  
DATE OF ORDER/ACTION: JULY 26, 2022  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA SUBSTITUTE LICENSE

NAME: TAYLOR, BRANDI  
ALSDE ID: BNT-0118-9812  
DATE OF ORDER/ACTION: JULY 14, 2022  
ORDER/ACTION: **DENIED:** ALABAMA BUS DRIVER CERTIFICATE

NAME: WEN, KAI XIAO  
ALSDE ID: KXW-0119-3594  
DATE OF ORDER/ACTION: JULY 26, 2022  
ORDER/ACTION: **REVOKED AND NON-RENEWAL:** ALABAMA EMERGENCY CERTIFICATE

NAME: WIGLEY, CHRISTOPHER GAINES  
ALSDE ID: CGW-0031-7394  
DATE OF ORDER/ACTION: JULY 11, 2022  
ORDER/ACTION: **SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:** ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: WILLIAMS, SHAREE  
ALSDE ID: SWG-0035-6693  
DATE OF ORDER/ACTION: JULY 11, 2022  
ORDER/ACTION: **MUST MEET ALL TERMS:**  
COMPLETE CLASSROOM MANAGEMENT IN THE 21<sup>ST</sup> CENTURY  
(E-LEARNING COURSE) BY DECEMBER 31, 2022  
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE WITHIN  
30 DAYS  
**LETTER OF REPRIMAND**

EGM:SYH:KB

Enclosure: *The Requirement to Report Misconduct*

cc: Private School Administrators  
Deans of Colleges of Education  
Mrs. Angela Martin  
Mr. J. Jason Swann  
Ms. Shavon Y. Harris

**FY23-2001**



## **The Requirement to Report Misconduct**

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

*Ala. Admin. Code r. 290-3-2-.04(2)*

### **Events That Trigger a Requirement to Report**

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

### **Examples of Misconduct Requiring a Report**

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, "sexting," inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student's face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:  
Mr. Corey Martin, Assistant Coordinator Background Review  
Alabama State Department of Education  
Office of Teaching and Leading  
Educator Certification Section  
P. O. Box 302101  
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.