MEMORANDUM

TO: City and County Superintendents of Education

FROM: Eric G. Mackey
State Superintendent of Education

SUBJECT: Report of Certificate Invalidations and Probations

The Alabama Code, Section 16-23-5(a)(1975), provides, in part, that “[t]he State Superintendent of Education may revoke any certificate issued under this chapter when the holder has been guilty of immoral conduct or unbecoming or indecent behavior.” Additionally, under the Alabama Administrative Code, Rule 290-3-2-.04 (2018), the State Superintendent of Education has the authority to, among other things, “[r]evoke, refuse to issue, suspend, recall, non-renew, or impose any other condition or requirement authorized by this Rule upon a certificate for just cause.” Also, the State Superintendent may suspend the certificate or license of a teacher when, after a reasonable and diligent effort, a notice of proposed action could not be served upon the teacher, Alabama Administrative Code, Rule 290-3-2-.04 (2018).

The actions listed below were taken following my previous Report of Certificate Invalidations and Probations. The actions listed should not be construed to mean that for any given person, he or she was necessarily found guilty of any immoral conduct or unbecoming or indecent behavior. For details regarding the actions listed below, please contact the Educator Certification Section.

NAME: ANDERSON, CLINTON LAPRADE
ALSDE ID: CLA-0036-7937
DATE OF ORDER/ACTION: JULY 25, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
UNDERGO RANDOM ALCOHOL TESTING AT THE RATE OF FOUR PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE

NAME: BAUGH, SCOTTY BERLIN
ALSDE ID: SBB-0039-8985
DATE OF ORDER/ACTION: JULY 28, 2022
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:
ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES, ALABAMA BUS DRIVER
CERTIFICATE, AND ALABAMA COURSE PERMIT

NAME: BROWN, BIANCA
ALSDE ID: BXB-0113-7594
DATE OF ORDER/ACTION: MARCH 16, 2020
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN:
ALABAMA SUBSTITUTE LICENSE
NAME: CARRAWAY, CONNOR MCLEOD-MORROW  
ALSDE ID: CXC-0120-8881  
DATE OF ORDER/ACTION: JULY 22, 2022  
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA SUBSTITUTE LICENSE

NAME: CODY, VICTORIA MILEKUSH  
ALSDE ID: VXC-0120-3201  
DATE OF ORDER/ACTION: JULY 26, 2022  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE

NAME: COMBS, III, WILLIAM R.  
ALSDE ID: WRC-0034-2222  
DATE OF ORDER/ACTION: AUGUST 12, 2022  
ORDER/ACTION: SUSPENDED: ALABAMA LEADERSHIP CERTIFICATES AND ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE FROM 2/22/2019 THROUGH 2/21/2020  
MUST MEET ALL TERMS: REPORT ANY DISCIPLINARY ACTIONS DURING THE 2022-2023 SCHOOL YEAR  
COMPLETE A NASDTEC PREVENTION AND CORRECTION COURSE  
LETTER OF REPRIMAND

NAME: FENNEL, AMANDA BRADFORD  
ALSDE ID: ABF-0109-2193  
DATE OF ORDER/ACTION: AUGUST 12, 2022  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE AN ADMINISTRATOR’S MANAGEMENT COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES

NAME: FULLER, CALEB DANIEL  
ALSDE ID: CXF-0108-7191  
DATE OF ORDER/ACTION: JULY 11, 2022  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

NAME: GARRARD, LESLIE  
ALSDE ID: LXG-0106-3265  
DATE OF ORDER/ACTION: JUNE 16, 2022  
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA BUS DRIVER CERTIFICATE AND ALABAMA SUBSTITUTE LICENSE

NAME: GOGGANS, MYKA STARKEY  
ALSDE ID: MSG-0038-0199  
DATE OF ORDER/ACTION: JULY 11, 2022  
ORDER/ACTION: MUST MEET TERM: COMPLETE A CLASSROOM MANAGEMENT COURSE  
LETTER OF CAUTION

NAME: GUIN, ROBERT HEATH  
ALSDE ID: RHG-0037-1931  
DATE OF ORDER/ACTION: JULY 18, 2022  
ORDER/ACTION: MUST MEET ALL TERMS: COMPLETE A SENSITIVITY COURSE  
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES
NAME: HARRIS, LAKECIA ANNETTE JOHNSON
ALSDE ID: LAJ-0032-8710
DATE OF ORDER/ACTION: AUGUST 12, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE POWERSCHOOL TRAINING
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER
CERTIFICATE OR LICENSE

NAME: HARRISON, EMMA
ALSDE ID: EXH-0117-1547
DATE OF ORDER/ACTION: JULY 18, 2022
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA
PROFESSIONAL EDUCATOR CERTIFICATE

NAME: HOLT, TRACI ANGEL MANN
A.K.A. SINOR, TRACI ANGEL HOLT
ALSDE ID: TAH-0106-3672
DATE OF ORDER/ACTION: JULY 26, 2022
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: JORDAN, TIMOTHY E.
ALSDE ID: TEJ-0030-4629
DATE OF ORDER/ACTION: JULY 8, 2022
ORDER/ACTION: PROBATION: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE
FROM 7/8/2022 THROUGH 7/7/2023
MUST MEET ALL TERMS:
COMPLETE TWO COURSES ON PROFESSIONALISM AND COMMUNICATION
WITH STUDENTS AND EMPLOYEES
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS
CERTIFICATE
LETTER OF WARNING

NAME: PECK, ANGELA
ALSDE ID: AXP-0104-5145
DATE OF ORDER/ACTION: AUGUST 12, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
SUBMIT PERSONNEL RECORDS OR A LETTER FROM THE SUPERVISOR
FROM THE ASSIGNED SCHOOL SYSTEM OR THE SCHOOL WORKED IN AT
THE END OF EACH SEMESTER UNTIL JUNE 30, 2023
COMPLETE TWO COURSES, A WELL- MANAGED CLASSROOM FOR 21ST
CENTURY EDUCATORS AND OPERATION ORGANIZATION: ESTABLISHING
ORDER IN YOUR CLASSROOM
LETTER OF REPRIMAND

NAME: POE, SHANNON J.
ALSDE ID: SXP-0115-7150
DATE OF ORDER/ACTION: JULY 20, 2022
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA BUS
DRIVER CERTIFICATE

NAME: PORTEOUS, JENNIFER EVE WHITE
ALSDE ID: JEW-0102-8975
DATE OF ORDER/ACTION: AUGUST 1, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE
RISE TO GROUNDS SUPPORTING DISCIPLINARY AGAINST HER
SUITABILITY
RASMUS, IV, ANTHONY ROBERT
ALSDE ID: ARR-0035-6390
DATE OF ORDER/ACTION: JULY 18, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE TWO ANGER MANAGEMENT OR CLASSROOM MANAGEMENT COURSES
PROVIDE THE DEPARTMENT WITH EMPLOYMENT STATUS UPDATES EVERY MONTH, WITHIN 5 DAYS OF THE END OF THE MONTH, DURING EACH MONTH RESPONDENT IS WORKING IN A SCHOOL OR SCHOOL SYSTEM UNTIL JUNE 30, 2023
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HIS CERTIFICATES

RILEY, LUTHER JAMES
ALSDE ID: LXR-0111-2039
DATE OF ORDER/ACTION: AUGUST 1, 2022
ORDER/ACTION: MUST MEET TERM:
COMPLETE ADDITIONAL TRAINING FOR ADMINISTRATORS BY DECEMBER 31, 2022

RITTENBERRY, LAUREN ELIZABETH AULT
ALSDE ID: LEA-0039-0132
DATE OF ORDER/ACTION: JUNE 30, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE 21-DAY IN-PATIENT PROGRAM WITH BRADFORD HEALTH SERVICES
COMPLETE OUT-PATIENT PROGRAM WITH BRADFORD HEALTH SERVICES
UNDERGO RANDOM DRUG TESTING AT THE RATE OF FOUR PER YEAR
COMMIT NO ACT OR ENGAGE IN ANY CONDUCT THAT WOULD GIVE RISE TO GROUNDS SUPPORTING DISCIPLINARY ACTION AGAINST HER CERTIFICATES

ROBERTS, CAROLYN RENEE FOSHEE
ALSDE ID: CFR-0076-0955
DATE OF ORDER/ACTION: AUGUST 6, 2022
ORDER/ACTION: MUST MEET TERM:
COMPLETE A CLASSROOM MANAGEMENT COURSE

SCHMOTZ, BENJAMIN JAMES
ALSDE ID: BJS-0120-0060
DATE OF ORDER/ACTION: AUGUST 5, 2022
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATE

STEPHENS, SARAH MONTINE
ALSDE ID: SMC-0102-3305
DATE OF ORDER/ACTION: JULY 22, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE TWO CLASSES
DOCUMENT A TREATMENT PLAN IS IN PLACE TO ADDRESS ANY MENTAL HEALTH ISSUES WHICH MAY AFFECT RESPONDENT’S WORK
PROVIDE AN EVALUATION FROM A LICENSED MENTAL HEALTH PROFESSIONAL TO AFFIRM RESPONDENT IS FIT TO WORK IN A K-12 EDUCATIONAL ENVIRONMENT BY SEPTEMBER 1, 2022
AGREES TO NOT WORK IN A K-12 EDUCATIONAL ENVIRONMENT UNTIL A SATISFACTORY EVALUATION IS PROVIDED

LETTER OF CAUTION
NAME: TAYLOR, ASHLEE TRIBBLE
ALSDE ID: AXT-0116-5704
DATE OF ORDER/ACTION: JULY 26, 2022
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA SUBSTITUTE LICENSE

NAME: TAYLOR, BRANDI
ALSDE ID: BNT-0118-9812
DATE OF ORDER/ACTION: JULY 14, 2022
ORDER/ACTION: DENIED: ALABAMA BUS DRIVER CERTIFICATE

NAME: WEN, KAI XIAO
ALSDE ID: KXW-0119-3594
DATE OF ORDER/ACTION: JULY 26, 2022
ORDER/ACTION: REVOKED AND NON-RENEWAL: ALABAMA EMERGENCY CERTIFICATE

NAME: WIGLEY, CHRISTOPHER GAINES
ALSDE ID: CGW-0031-7394
DATE OF ORDER/ACTION: JULY 11, 2022
ORDER/ACTION: SUSPENDED UNTIL WHEREABOUTS BECOME KNOWN: ALABAMA PROFESSIONAL EDUCATOR CERTIFICATES

NAME: WILLIAMS, SHAREE
ALSDE ID: SWG-0035-6693
DATE OF ORDER/ACTION: JULY 11, 2022
ORDER/ACTION: MUST MEET ALL TERMS:
COMPLETE CLASSROOM MANAGEMENT IN THE 21ST CENTURY (E-LEARNING COURSE) BY DECEMBER 31, 2022
COMPLETE NASDTEC PREVENTION AND CORRECTION COURSE WITHIN 30 DAYS
LETTER OF REPRIMAND

Enclosure: The Requirement to Report Misconduct

cc: Private School Administrators
Deans of Colleges of Education
Mrs. Angela Martin
Mr. J. Jason Swann
Ms. Shavon Y. Harris

FY23-2001
The Requirement to Report Misconduct

Each superintendent shall submit to the Alabama State Superintendent of Education within ten calendar days of the decision, the name and social security number of each employee holding an Alabama certificate or license who is terminated, or non-renewed, resigns, or is placed on administrative leave for cause, and shall indicate the reason for such action. Superintendents shall provide personnel records and all investigative information immediately upon request by the Alabama State Superintendent of Education. Superintendents shall not be required to report teachers who are non-renewed without cause. Failure to comply may result in disciplinary action against the employing superintendent.

Ala. Admin. Code r. 290-3-2-.04(2)

Events That Trigger a Requirement to Report

- Employment is terminated for cause
- Contract is non-renewed for cause
- Resignation is received "for cause" (under suspicious circumstances)
- Placement on administrative leave for cause

Examples of Misconduct Requiring a Report

- Allegations of sexual contact or a sexual relationship between a teacher and a child or student. This includes, but is not limited to, rape, sodomy, dating, explicit text messages, “sexting,” inappropriate intimate contact, possession of child pornography, or professions of romantic love.
- Allegations of the maltreatment of a child or student. This includes, but is not limited to, child abuse, child neglect, beating a student, choking a student, slapping a student, throwing a drink or food into a student’s face, or humiliating a student.
- Allegations of illegal drug use, sale, distribution, or manufacture by a teacher. This includes, but is not limited to, public intoxication especially at school, the use of marijuana especially if by a bus driver, the illegal distribution of any drug, the illegal manufacturing of any drug, or the abuse of prescription drugs.
- Allegations of property crimes. This includes, but is not limited to, stealing from a school system, misusing public or student money, or using public resources or positions for private gain.
- Allegations of cheating on standardized student assessments. This includes, but is not limited to, violating any testing rule established by the Alabama State Department of Education.
- Allegations of falsifying or manipulating student data. This includes, but is not limited to, falsifying attendance records, transcripts, or grades.
- Allegations of falsifying professional qualifications or important documents.
- Allegations of the harassment of colleagues.

Reports should be mailed to:
Mr. Corey Martin, Assistant Coordinator Background Review
Alabama State Department of Education
Office of Teaching and Leading
Educator Certification Section
P. O. Box 302101
Montgomery, AL 36130-2101

Additional questions may be directed to the Educator Certification Section at (334) 694-4557.